#MacroSW Transcript

Healthcare social media transcript of the #MacroSW hashtag.

Thu, April 9th 2020, 8:45PM – Thu, April 9th 2020, 10:15PM (America/New_York).

See #MacroSW Influencers/Analytics.

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**#MacroSW Moderator @OfficialMacroSW**

Our next #MacroSW chat starts in 15 minutes!

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**ahoddeSU @AhoddeS**

Hi! I’m Aubree Hodde from Salisbury University and I’m a 2020 BASW student. I’m looking forward to this topic! #MacroSW

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**Amanda @AShaughnessySU**

RT @OfficialMacroSW: Our next #MacroSW chat starts in 15 minutes!

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**#MacroSW Moderator @OfficialMacroSW**

Tonight’s #MacroSW chat starts in 5 minutes! Let’s talk about facing white supremacy in social work.

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**Vilissa Thompson @VilissaThompson**

RT @OfficialMacroSW: Tonight’s #MacroSW chat starts in 5 minutes! Let’s talk about facing white supremacy in social work.

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**UB-Social Work @UBSSW**

Please excuse our extra tweets for the next hour! #MacroSW Chat starts in 10!

https://t.co/BluXgpgAkT
Qur’an Cave @quransusowk
Hi Im Qur'an Cave. I am a student from Salisbury University! I am ready for this discussion. #MacroSW

Colleen Sikorski @CMSikorski4
Hi This is Colleen from University at Buffalo MSW Program. I am looking forward to #MacroSW chat tonight.

Casey @Caseyface1123
Hi everyone, I’m Casey from UB’s MSW program. Looking forward to tonight’s chat! #MacroSW

#MacroSW Moderator @OfficialMacroSW
We’ll be hosting tonight’s #MacroSW chat in just a couple minutes! Tweet volume will increase over the next hour.

Kimberly Williams Gross @Kimberl63348707
Hello my name is Kimberly and i attend Salisbury University BSW 2020 looking forward to my first chat session. #MacroSW

Megan Huddler @HuddlerMegan
Hi, I’m Megan, a BASW student from Salisbury University. I am excited for tonight’s #MacroSW chat!

Ann-Marie O’Brien @StrongGirl51
RT @OfficialMacroSW: We’ll be hosting tonight's #MacroSW chat in just a couple minutes! Tweet volume will increase over the next hour.

Alexis F @AlexisFUBSSW
Hi all! This is Alexis & I am ready to participate in my first ever Twitter chat with #MacroSW
Janae McCray @jmmcccrayssuw  
Hi I'm Janae McCray. I am a Salisbury University student! I am looking forward to this chat. #MacroSW

Kim Corrie @KimCorrie6  
#MacroSW Hi! My name is Kim Corrie and I am from the UB MSW program. I am looking forward to the chat.

Laura Petrocelli @LauraPetrocell1  
Hey y'all. I'm Laura and I'm a foundation year student at SUNY Buffalo. Excited for the chat! #MacroSW

Roxanna Ayala @RoxannaSW96  
Hi, I'm Roxanna from #CSUDHmsw501 I look forward to today's #MacroSW chat!

Allison @Allison50673939  
#MacroSW Hi all, my name is Allison. I am currently attending UB in their MSW program and I am excited to participate tonight.

Katie Maldonado @KatieMaldo1  
Good evening all. Katie from Salisbury University MSW. #MacroSW #SUsocialwork

#MacroSW Moderator @OfficialMacroSW  
Welcome to the #MacroSW Chat! Read all about us over at https://t.co/Ya7K3hA11F

Chris krysztofowicz @Beardowulf  
Hello everyone! My name is Chris, I'm an MSW student at UB. I look forward to the discussion tonight about white supremacy and social work! #MacroSW

Kayla @kmwookie  
#MacroSW Hi my name is Kayla. I am a Salisbury University Student.
Allyson Yelich @AllysonYelich
Hi my name is Allyson and I'm from the UB MSW program! looking forward to the chat #MacroSW

Amanda @AShaughnessySU
RT @OfficialMacroSW: Welcome to the #MacroSW Chat! Read all about us over at https://t.co/Ya7K3hA11F

UB-Social Work @UBSSW
RT @OfficialMacroSW: Welcome to the #MacroSW Chat! Read all about us over at https://t.co/Ya7K3hA11F

Shannon Shirk ☀️ @SocialShirk
#MacroSW Hi! I'm Shannon, an MSW student at Salisbury University. Looking forward to my first twitter chat!

Karis Wortham @KarisWortham
Hello everyone, I'm Karis from CSUDH. Looking forward to another Twitter chat! #macroSW #CSUDHmsw501

Anna Perez @AnnaPer72254792
Hi Everyone, My name is Anna Perez and I am a student at University at Buffalo MSW progra. I am looking forward to this chat. #MacroSW

Ford Raine @raine_ford
Hey everyone, Ford here. Excited to hear everyone's thoughts on this topic #MacroSW @SUSocialWork

Jill Meyer @Jill_Meyer
Hi everyone. I’m Jill Meyer from UB school of social work. So excited to be participating in this chat! #MacroSW
#MacroSW Moderator @OfficialMacroSW
This is @spcummings, and tonight, I'll be facilitating the #MacroSW discussion. Our topic is facing white supremacy in social work. #MacroSW

Gerry Stevens @GerryXIII
Hey everyone in tonight's #MacroSW chat! My name is Gerry and I'm an MSW student from UB

Nicole Kearney @nicolerkearney
Hi everyone! My name is Nicole and I'm a BASW student with Salisbury University. This is my first time doing an interactive chat such as this one and I'm excited! #MacroSW

Bri @Bri84139220
Hi Everyone! My name is Brianna and I am an MSW student at the University at Buffalo. #macrosw

Chris Huynh @Chrishuynh16
Hello, my name is Chris Huynh and I'm from CSUDH, looking forward to tonight's chat! #MacroSW #CSUDHmsw501

Ebony Murray @ebonynmurray
#MacroSW Hello everyone. I'm Ebony. I am an MSW student at Salisbury University in #Maryland #SUSocialWork

Grace Kim @GraceKimSOWK
Hello, my name is Grace Kim and I am a masters student at Salisbury University School of Social Work. I’m excited to join this chat! #MacroSW

UB-Social Work @UBSSW
RT @OfficialMacroSW: This is @spcummings, and tonight, I'll be facilitating the #MacroSW discussion. Our topic is facing white supremacy in...
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Hello, Kristen here from UB’s MSW program, this will be my third twitter chat! :) #MacroSW

Hello I’m Maribel, first year student at CSUDH #MacroSW

Hello everyone! #MacroSW

Hi everyone! My name is Emily and I am an MSW student at Salisbury University #MacroSW #SUSocialWork

If you haven't had a chance yet, take a look at the blog post related to tonight's chat here: https://t.co/gfJrKtRkp6 #MacroSW

Hello everyone my name is Maurice Kilgore and I am a Salisbury student #MacroSW

Hi my name is Nicole and I’m a student at SalisburyUniversity glad to be here participating #MacroSW

RT @OfficialMacroSW: If you haven't had a chance yet, take a look at the blog post related to tonight's chat here: https://t.co/gfJrKtRkp6...
Nicholas Mekus @NickMekus
RT @OfficialMacroSW: If you haven't had a chance yet, take a look at the blog post related to tonight's chat here: https://t.co/gfJrKtRkp6...

Alexa Mediak @AlexaMediak
Hi everyone! I'm Alexa. I am in UB's MSW program. I'm excited to get started! #macroSW

ITTIC @UBittic
Good evening, all! This is Whitney, and I will be representing The Institute on Trauma and Trauma-Informed Care in tonight's #MacroSW chat! Looking forward to this important conversation.

UB-Social Work @UBSSW
@porndaughter Hi, Kristen, Good to see you! #MacroSW

Lakeya @lakeya_cherry
Hello! This is Lakeya from @TheNSWM and @Equity_Allies I'm looking forward to following this conversation. #MacroSW

Teresa McDowell @TeresaM82324725
Hello everyone. Teresa McDowell from Salisbury University. #MacroSW #susocialwork

jess @jess82594573
Hi all! My name is Jess and I'm an MSW at Salisbury. #SUSocialWork #MacroSW

J. Plummer 🇧🇧🇺🇸 @PlummerJason
#MacroSW Hi social work community. I'm Jason PhD student at UCLA

Meg Stanley @ms277811
RT @OfficialMacroSW: This is @spcummings, and tonight, I'll be facilitating the #MacroSW discussion. Our topic is facing white supremacy in...

UB-Social Work @UBSSW
Hello, For @UBSSW, I am Pat Shelly @PatShellySSW, a white #SocialWorker, and I am looking forward to this important discussion on #WhiteSupremacy in Social Work. #MacroSW
First, I want to thank our #MacroSW partners: @poliSW @karenzgoda @porndaughter @sunyafolayan @vilissaThompson @spcummings #MacroSW

My name is Natalia (Nat for short) and I am a #ubsw student :) #macrosw

#MacroSW Hey guys! My name is Eric Bianco and I attend Salisbury University's BASW program. #SUSocialWork

Hello everyone, I am Isela. I hope quarantine is treating you well :) #MacroSW

Hello everyone! My name is Megan from the University at Buffalo's school of social work. I'm currently in the MSW program.

Hey everyone! I’m Gabriela and I am a student in the MSW program at UB! :) #MacroSW

RT @OfficialMacroSW: First, I want to thank our #MacroSW partners: @poliSW @karenzgoda @porndaughter @sunyafolayan @vilissaThompson @spcummings #MacroSW

Hello everyone! My name is Stacey Shumaker, I am a MASW student at Salisbury University. I am very glad we are discussing this important topic #MacroSW

Hi, my name is Kat! I'm a BSW student at CSULB #MacroSW

RT @OfficialMacroSW: If you haven't had a chance yet, take a look at the blog post related to tonight's chat here: https://t.co/gfJrKtRkp6...

@lakeya_cherry @TheNSWM @Equity_Allies Good to see you, Lakeya! #MacroSW
Levi Murray - SUSW Student @LeviMurraySUSW
Hi everyone, my name is Levi Murray, and I'm a BSW student at Salisbury University #MacroSW #SUSocialWork

YSocialWork, Inc. @YSocialWork
Good evening! This is Praise, a YSocialWork intern. I'm excited to participate in my second #MacroSW chat!

YSocialWork, Inc. @YSocialWork
@TeresaM82324725 Hey Teresa :) #MacroSW

Nick Harmer @njharmer
Hi all, my name is Nick Harmer. Currently a social work student at #SUsocialwork and working in the field as a caseworker. #MacroSW

#MacroSW Moderator @OfficialMacroSW
Quick note: please support #MacroSW if possible: we can be found at https://t.co/YC3q0aH7iw

Lakeya @lakeya_cherry
@UBSSW @TheNSWM @Equity_Allies Thank you! You too! #MacroSW

jennifer @Jen_Robertson91
#MacroSW Hi! This is Jen from @SUSocialWork Looking forward to hearing thought and opinions on this topic!

Heather O'Rourke @HeatherLorourke
My name is Heather and I am a Salisbury University Social Work student. Looking forward to tonight's topic! #SUSocialWork #MacroSW

Teresa McDowell @TeresaM82324725
@YSocialWork Hello! 😊 #macrosw

carlisle @CarlislePinter
@OfficialMacroSW @spcummings Hi everyone I'm Carlisle!! I'm excited about this topic tonight and I'm getting my MSW at the University at Buffalo!! #macrosw

Amber says STEP BACK @AmberSaysShine
Joining #MacroSW chat tonight! I'm an LCSW and MH program manager in Los Angeles. Currently managing my program from home 🌈
<table>
<thead>
<tr>
<th>Username</th>
<th>Tweet</th>
<th>Time</th>
</tr>
</thead>
<tbody>
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<td>an hour ago</td>
</tr>
<tr>
<td><strong>Kayden Johnson @KaydenJ48572143</strong></td>
<td>@OfficialMacroSW @spcumings Hello all, I am Kayden. I am a student at Salisbury University and pursuing my MSW. #SUSocialWork #MacroSW</td>
<td>an hour ago</td>
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<td><strong>#MacroSW Moderator @OfficialMacroSW</strong></td>
<td>Before our we get started, let's introduce ourselves. This is @Spcummings, I'm a clinical assistant professor at the @UISchoolofSW and #MacroSW Partner <a href="https://t.co/3IJJBIM233">https://t.co/3IJJBIM233</a></td>
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<td><strong>SWCARES @SWCARES2</strong></td>
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<td>an hour ago</td>
</tr>
<tr>
<td><strong>Terry Cluse-Tolar @swkterry</strong></td>
<td>Hi all! I’m Terry Cluse-Tolar from Ohio University. #SW5602 #MacroSW</td>
<td>an hour ago</td>
</tr>
<tr>
<td><strong>Joi 🦋 @joiultra</strong></td>
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</tr>
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<td><strong>Christina_Wattenschaidt @Christi50962949</strong></td>
<td>Hi my name is Christina. I’m a student at Salisbury University and looking forward to this chat. #MacroSW</td>
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</tr>
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<td><strong>Kallie Duda @DudaKallie</strong></td>
<td>@OfficialMacroSW @spcumings @UISchoolofSW Hey everyone! I’m Kallie, a BASW student at Salisbury university. #MacroSW #SUSocialWork</td>
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RT @SWCARES2: We are Social Work Coalition of Antiracist Educators and our members are participating from different parts of the country. #...

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#MacroSW Hello! William, doctoral student at @ColumbiaSSW studying whiteness and/as intimacy. Looking forward to tonight's discussion.

Hello! I’m Ann-Marie a social work practitioner from Ottawa Ontario. #macrosw

Colleen UBSSW, MSW Student, Behavior Intervention Specialist, Mom of 3

MSW from @UCLALuskin, Class of '02 💙💛💙💛💙💛💙💛💙💛💙 Huawei

Hi everyone! I’m Meg Stanley, MSW student at Ohio University. Really looking forward to exploring tonight’s topic. #MacroSW #SW5602

RT @SWCARES2: We are Social Work Coalition of Antiracist Educators and our members are participating from different parts of the country. #...

RT @SWCARES2: We are Social Work Coalition of Antiracist Educators and our members are participating from different parts of the country. #...

Sunya Folayan, Chat partner. Joining in to listen, observe and welcome allies. #MacroSW

RT @SWCARES2: We are Social Work Coalition of Antiracist Educators and our members are participating from different parts of the country. #...
an hour ago

**Ebony Murray** @ebonymurray
#MacroSW #SUSSocialWork

an hour ago

**Charla Cannon Yearwood** @CharlaYearwood
#macrosw https://t.co/5gsawgA27Z

an hour ago

**leah Ingraham** @leahIngraham1
@OfficialMacroSW @UBSSW @spcummings @UISchoolofSW My name is leah Ingraham, I’m a UB SW student & this is my first #MacroSW Twitter chat.

an hour ago

**Teresa McDowell** @TeresaM82324725
RT @OfficialMacroSW: Before we start with the first question: I will be reading posts as they appear. I will do my best to respond to comme...

an hour ago

**Teresa McDowell** @TeresaM82324725
RT @OfficialMacroSW: Before our we get started, let's introduce ourselves. This is @Spcummings, I'm a clinical assistant professor at the @...

an hour ago

**Amber says STEP BACK** @AmberSaysShine
RT @SWCARES2: We are Social Work Coalition of Antiracist Educators and our members are participating from different parts of the country. #...

an hour ago

**Teresa McDowell** @TeresaM82324725
RT @OfficialMacroSW: Quick note: please support #MacroSW if possible: we can be found at https://t.co/YC3q0aH7iw

an hour ago

**UB-Social Work** @UBSSW
RT @williamrfrey: #MacroSW Hello! William, doctoral student at @ColumbiaSSW studying whiteness and/as intimacy. Looking forward to tonight‘...

an hour ago

**Amber says STEP BACK** @AmberSaysShine
RT @OfficialMacroSW: Before our we get started, let's introduce ourselves. This is @Spcummings, I'm a clinical assistant professor at the @...

an hour ago

**Tasha Maame Yaa** @Mamalini30
Hi All, fellow adjunct and alum from Ulowa School of Social work. #MacroSW

an hour ago

**#MacroSW Moderator** @OfficialMacroSW
@CharlaYearwood Hello, Charla!! #MacroSW
RT @StrongGirl51: Hello! I’m Ann-Marie a social work practitioner from Ottawa Ontario. #macrosw

@leahIngraham1 @UBSSW @spcummings @UISchoolofSW Welcome, Leah! #MacroSW

I'm Deana, a BSW Senior at the University of North Texas with a passion for prison abolition and reproductive justice! 😊 #MacroSW

Hey everyone! I'm Ashley a BSW student at Tarleton State University. #MacroSW

#MacroSW I am here

My girl Leah got a shoutout

This is @spcummings, and tonight, I'll be facilitating the #MacroSW discussion. Our topic is facing white supremacy in

#macrosw hello everyone! #SUSocialWork
Rosemary A. Barbera @RosiRabar

#MacroSW @OfficialMacroSW should we be “facing” White Supremacy in SWK or dismantling it? Facing seems to set the bar too low. Sure we have to recognize and own up to it, but we have to act or it is just a theoretical exercise.

#MacroSW Moderator @OfficialMacroSW
@drsarasw Hello and welcome, Dr. Sara! #MacroSW

jillian connick @ConnickJillian

@OfficialMacroSW @spcummings @UISchoolofSW Hi! I’m Jilly! I’m a first year MSW student from the University at Buffalo. This is my first #MacroSW! Yay!

Tasha Maame Yaa @Mamalini30

@plswails Where you at sister friend? #MacroSW

Joi 🌼 @joiultra

Hi, everyone! I’m Joi, and I’m an MSSA student at @MandelSchool #MacroSW

UB-Social Work @UBSSW

@StrongGirl51 #UBuffalo operates on the traditional territory of the Seneca Nation of the Haudenosaunee Confederacy. @OfficialMacroSW #MacroSW

Lakeya @lakeya_cherry

RT @RosiRabar: #MacroSW @OfficialMacroSW should we be “facing” White Supremacy in SWK or dismantling it? Facing seems to set the bar too lo...

#MacroSW Moderator @OfficialMacroSW

@RosiRabar Good point. Dismantling is the goal, and agreed, should be articulated more clearly here. #MacroSW

Kat @Kat54697983

What is SWK? Please let us know your acronyms, thanks! #MacroSW

Laura Hoge, LCSW, LCADC @LauraHoge

I’m Laura Hoge - I’m a social worker and organizer from NJ, and a member of @SWCARES. #MacroSW

Rosemary A. Barbera @RosiRabar

#MacroSW chiming in from@PhilaPA
Hello, Sunya!

Hello, Jillian! I am Isela. Welcome, this will be fun!

Hello everyone! I'm Heather, MSW student at the University of Buffalo.

One more intro note: I'm a white social worker, now clinical professor.

Question 1 (Q1) is coming up in 1 minute!

This is @spcummings, and tonight, I'll be facilitating the MacroSW discussion. Our topic is facing white supremacy in...

Good to see you, Newbie, and hope you'll return! MacroSW https://t.co/mvmbUUUS1Z

I think the two can fit together. We have to face white supremacy head-on in order to dismantle it within the profession SUSocialWork MacroSW
Terry Cluse-Tolar @swkterry
@Kat54697983 I think referring to social work. #MacroSW

Sunya Folayan @SunyaFolayan
@UBSSW Hello, Pat!❤️ #MacroSW

Nick Harmer @njharmer
#MacroSW @OfficialMacroSW What are some ways young professionals, like me, in social work can work to combat white supremacy?

Paul J. Alvarez @Pachaquihue
#MacroSW Hello, im Paul, MSW student at UNH

Kallie Duda @DudaKallie
@RosiRabar @OfficialMacroSW You make such a good point! I feel that most people are currently “facing” this issue but we need to make more efforts to dismantle it in an ethical way. #MacroSW #SUSocialWork

#MacroSW Moderator @OfficialMacroSW
Q1: What does white supremacy look like? How does this manifest in social work practice? #MacroSW

UB-Social Work @UBSSW
RT @RosiRabar: #MacroSW @OfficialMacroSW should we be “facing” White Supremacy in SWK or dismantling it? Facing seems to set the bar too lo...

#MacroSW Moderator @OfficialMacroSW
RT @DudaKallie: @RosiRabar @OfficialMacroSW You make such a good point! I feel that most people are currently “facing” this issue but we ne...

UB-Social Work @UBSSW
RT @OfficialMacroSW: @RosiRabar Good point. Dismantling is the goal, and agreed, should be articulated more clearly here. #MacroSW

UB-Social Work @UBSSW
RT @LauraHoge: I'm Laura Hoge - I'm a social worker and organizer from NJ, and a member of @SWCARES. #MacroSW
Jill Meyer @Jill_Meyer
A1- White supremacy doesn’t have a “look” because it’s our everyday life. Band-Aids are a “nude shade” that isn’t even close to darker skin tones, there’s a vast disparity in positions of power (parentheses government, CEOs, etc.) and we live on stolen land! 😤 #MacroSW

Sunya Folayan @SunyaFolayan
RT @OfficialMacroSW: Q1: What does white supremacy look like? How does this manifest in social work practice? #MacroSW

Chris krysztofowicz @Beardowulf
A1 1/2 White supremacy is the notion that white people are above all other races, albeit it can be expressed both overtly and covertly. In social work practice, it can manifest within the worker as unrecognized privilege and bias. As social workers, we must recognize #MacroSW

Anna Perez @AnnaPer72254792
A1: White supremacy looks like the norm. #MacroSW

Heather Rand @HeatherRand3
@OfficialMacroSW A1 - White supremacy is not always recognizable. Most participate in everyday activities that reinforce the ideals of white supremacy without even realizing it #macroSW https://t.co/AuvPWufI7R

Chris krysztofowicz @Beardowulf
A1 2/2 where we have privilege, how it is harmful, and how we are part of the system even if we tout against it #MacroSW

Kristin B. Frazee @porndauughter
A1: White people feeling comfortable and people of color feeling uncomfortable and forced to act as if everything is okay. The result is social work practice which does not offer complete responses to social problems. #MacroSW

Allyson Yelich @AllysonYelich
#MacroSW A1. The basis of white supremacy is people of color suffering while white people reap the benefits and comforts of being white in a vicious cycle. In social work practice, we seek to mitigate pain and suffering but as a white social worker and those like me,

Jill Meyer @Jill_Meyer
RT @Beardowulf: A1 2/2 where we have privilege, how it is harmful, and how we are part of the system even if we tout against it #MacroSW
A1: Often, white supremacy is entrenched in the generations, and if often so ingrained that white people are trained not to see it. #MacroSW

A1: White supremacy is the belief that white people are superior to other races. This manifests itself through everyday things such as microaggressions and larger things such as environmental justice issues. #macrosw

@Kat54697983 "Social Work" - lots of hashtags too - #SWtech #SWed #SWFutures #MacroSW

RT @Jill_Meyer: A1- White supremacy doesn’t have a “look” because it’s our everyday life. Band-Aids are a “nude shade” that isn’t even clo...

RT @OfficialMacroSW: One more intro note: I’m a white social worker, now clinical professor. #MacroSW

RT @OfficialMacroSW: (Remember to respond each question with "A1, A2,..." and include "#MacroSW" in your response. #MacroSW)

A1: It looks like everything... where isn’t it? Not trying to be funny but it has infiltrated everything and it’s even within us and especially it work as SWs #MacroSW

A1: White supremacy looks like the world around us, that has colonized the land and cultures of people of color, given privileges and power to white people and white communities, & kept communities of color in poverty and disrepair. #MacroSW

It also manifests in SW practice in that many of the clients of SWers are directly impacted by white supremacy, & SWers need to be aware of this and work to dismantle systems of white supremacy. #MacroSW
This manifests in SW practice in that SW is a largely white institution that is trying to act as a “savior” to communities of color, while many white SWers do little to change how their own lives perpetuate systems of white supremacy. #MacroSW

White supremacy doesn’t always look like tiki torches and white hoods. It usually looks a lot more like subtleties and microaggressions. #MacroSW #SW5602

RT @HuddlerMegan: @RosiRabar @OfficialMacroSW I think the two can fit together. We have to face white supremacy head-on in order to dismantle...

White Supremacy looks like using theories that represent a minority of the world’s population. It looks like individualizing structural issues.

As much as I hate seeing it, I do think to reach clients, we have to face it. In policy, we can try to dismantle it, but in interactions with clients.. we have to face.

A1 - White supremacy manifests itself in social work practice because the ideals and norms of white supremacy perpetuate the problems SW's seek to mitigate and dismantle through social justice action #macroSW https://t.co/mmdRC5x4qo

Look for the questions attached to our #MacroSW hashtag...you can respond to questions (Q1, ...) with answers (A1, ...)

What are some ways young professionals, like me, in social work can work to combat white supremacy?
This manifests in practice but can be found specifically in social work through the interactions of clients and social workers or social workers to other social workers. They’re exchanges of superiority and belittling from the White social worker to other minorities #MacroSW

• A1. White supremacy looks like White individuals perpetuating a superior stance over other races and ethnicities. This manifests in every practice but can be found specifically in social work through the interactions of clients and social workers or #MacroSW

RT @OfficialMacroSW: Q1: What does white supremacy look like? How does this manifest in social work practice? #MacroSW

RT @Jill_Meyer: A1- White supremacy doesn’t have a “look” because it’s our everyday life. Band-Aids are a “nude shade” that isn’t even clo...

A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized communities without taking steps to understand them. Social work is full of white saviorism in the classroom, our practicums, and the field overall. #MacroSW

RT @ms277811: @OfficialMacroSW A1. White supremacy doesn’t always look like tiki torches and white hoods. It usually looks a lot more like...

@OfficialMacroSW A1. White supremacy has a look. It can all depend on the person and how aware they are of themselves and their actions. #MacroSW
A1. White supremacy and domination (WSnD) are social work. WSnD are normative to the foundations of the profession of social work. manifests in education, research, practice, and policy. #MacroSW

RT @OfficialMacroSW: Q1: What does white supremacy look like? How does this manifest in social work practice? #MacroSW

RT @Mamalini30: A1: It looks like everything… where isn’t it? Not trying to be funny but it has infiltrated everything and it’s even with…

Do you think adding cultural humility and educating on diversity into school curriculum would be the most successful way to combat white supremacy? #MacroSW #SUSocialWork

A1: People believing they are better than others based on their skin color. A social worker may be biased by providing more support or resources to clients based on their skin color, the social worker may not even be aware of it. #Macrosw #CSUDHmsw501

@OfficialMacroSW A1. Because of this, it manifests in social work in many ways, but most especially, in social workers who believe they are being white allies, but are potentially doing more harm than good. #MacroSW #SW5602

Before understanding white supremacy, you have to understand whiteness and its violence #macrosw

RT @GerryXIII: This manifests in SW practice in that SW is a largely white institution that is trying to act as a “savior” to communities o...

A1: It manifests in social work practice when we hold people of color to the same norms we are made to believe are the only “right” or “good” way. #MacroSW
Alexis F @AlexisFUBSSW
an hour ago
A1: I think white supremacy looks like blindly following a subscribed set of traditional standards in organizations that prevent the acceptance of progressive, diverse ideas. #dismantlethepatriarchy #MacroSW

Heather Rand @HeatherRand3
an hour ago
@AnnaPer72254792 So true, we must also remember you don’t have to be white to participate in spread of white supremacy ideals #macroSW

Jill Meyer @Jill_Meyer
an hour ago
RT @ms277811: @OfficialMacroSW A1. White supremacy doesn’t always look like tiki torches and white hoods. It usually looks a lot more like...

Megan Huddler @HuddlerMegan
an hour ago
A1 - White supremacy is so ingrained in our culture that most people do not even recognize it #SUSocialWork #MacroSW

#MacroSW Moderator @OfficialMacroSW
an hour ago
@Jill_Meyer Excellent. Yes, it’s embedded and systemic. #MacroSW

UB-Social Work @UBSSW
an hour ago
A1 #WhitePrivilege is part of #WhiteSupremacy "The particular type of white experience that gets universalized is usually male, class privileged, culturally Christian, able-bodied, and shaped in other ways that are privileged in dominant culture." https://t.co/YL4Ch0RP0h #MacroSW

Karis Wortham @KarisWortham
an hour ago
A1: White supremacy to me looks like a putting the perspective of a practice in a “white sided” view. In social work it manifests in SW’s having a one sided view. Also not including voices of color. #macroSW #CSUDHmsw501

Stacey Shumaker @StaceyShumaker
an hour ago
@OfficialMacroSW A1: White supremacy looks like everyday life. This country was built on systemic and institutional racism which is still prevalent today. #MacroSW #SUSocialWork

Joi 💙 @joiultra
an hour ago
RT @OfficialMacroSW: Q1: What does white supremacy look like? How does this manifest in social work practice? #MacroSW
Caroline @cestrohmeyer
@OfficialMacroSW A1 - it can be both in your face and so subtle, and both scenarios are dangerous. It can manifest in unconscious biases and a lack of proper training in the SOWK field, and risk hurting clients who may already be facing it and looking for our help #macrosw #SUSocialWork

This Vibrant Skin @heydusti
@OfficialMacroSW A1 It looks like microaggressions and toxic positivity #MacroSW

Lynn Szymcvec @LSzymcvec
@OfficialMacroSW #MacroSW #sw5602 white supremacy isn’t always black and white and extreme. It can be small and subtle. Although, it can manifest. Once spoken for it can grow.

Laura Petrocelli @LauraPetrocell1
A1: White supremacy is the act of taking away rights from POCs as well as not offering the same opportunities. This is shown in SW by treating POC clients differently or attaching stereotypes to them based on the color of their skin.#MacroSW

Ann-Marie O’Brien @StrongGirl51
A1 White supremacy is pervasive, and many are blind to it. For example, note the disproportionate number of people of colour dying from covid19. #MacroSW

Bri @Bri84139220
@OfficialMacroSW White supremacy continues through our unconscious biases #MacroSW

Heather O’Rourke @HeatherLorourke
A1. White supremacy is a huge part of our culture that is reproduced by all aspects including our education system, media and the Christian Church. #MacroSW #SUSocialWork

Joi 🦋 @joiultra
RT @OfficialMacroSW: A1: Often, white supremacy is entrenched in the generations, and if often so ingrained that white people are trained n...

Heather Rand @HeatherRand3
A2 - White supremacy norms lead to burnout in social workers #macroSW https://t.co/1m6oiMzcZm
Katie Maldonado @KatieMaldo1
@OfficialMacroSW @RosiRabar I agreed that dismantling is the goal. #MacroSW #SUSocialWork

Jill Meyer @Jill_Meyer
RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized comm...

UB-Social Work @UBSSW
RT @Beardowulf: A1 1/2 White supremacy is the notion that white people are above all other races, albeit it can be expressed both overtly a...

jillian connick @ConnickJillian
@OfficialMacroSW @UBSSW #MacroSW I feel like it looks a lot like your everyday white person. A lot of people don’t see the way their internal racial biases impact their views on people and topics. In social work, it shows through many of the people we serve.

UB-Social Work @UBSSW
RT @AnnaPer72254792: A1: White supremacy looks like the norm. #MacroSW

Maribel Ayala @Maribelayala_SW
A1 white race believing they are superior over every other race. Clients may not feel understood by a white provider #MacroSW

UB-Social Work @UBSSW
RT @porndaughter: A1: White people feeling comfortable and people of color feeling uncomfortable and forced to act as if everything is okay...

UB-Social Work @UBSSW
RT @Beardowulf: A1 2/2 where we have privilege, how it is harmful, and how we are part of the system even if we tout against it #MacroSW

Eric Bianco @EricBianco8
#MacroSW A1: As we have learned either in the classroom or greater society, White supremacy is a real issue in our communities. White supremacy can be seen in our legal systems. Its know by many that African American's often receive harsher sentences then Caucasians. #SUsocialwork
carlisle @CarlislePinter
@OfficialMacroSW A1: white supremacy is our current world. There’s no specific look because it’s everything we are currently living in. SW seeks to stop white supremacy and the issues it has created. #macrosw

G @gjgabby27
@OfficialMacroSW A1: White supremacy comes in many shapes and forms. One main way I have seen it, is when it comes to having stereotypes on minorities being enforced at different jobs. It may not always be visible from the jump. #MacroSW

Trey. 🌻🏁🏀 @Retro_GT
#MacroSW https://t.co/LYu3iqPDHU

UB-Social Work @UBSSW
RT @AllysonYelich: #MacroSW A1. The basis of white supremacy is people of color suffering while white people reap the benefits and comforts...

UB-Social Work @UBSSW
RT @OfficialMacroSW: A1: Often, white supremacy is entrenched in the generations, and if often so ingrained that white people are trained n...

Allison @Allison50673939
#MacroSW White supremacy is what our country was built on

Meg Stanley @ms277811
@OfficialMacroSW A1. In turn, it can also look like simply raising the voice of a white person (like me) higher than the voice of a person of color. #SW5602 #MacroSW

Ebony Murray @ebonynmurray
#MacroSW A1: white supremacy could be seen as only putting white persons in high positions in agencies, companies, organizations. It can manifest in social work practice through cultural incompetence #SUSocialWork

ITTIC @UBittic
A1 SWers are at risk of upholding white supremacy & re-traumatizing those who have endured racial trauma. A trauma-informed approach reduces this risk by empowering SWers to maintain ongoing awareness & accountability around overt/covert racism. #MacroSW https://t.co/Q4ZowLm2Zg
Kristin B. Frazee @porndughter
@DeanaJAYers This was my whole MSW program experience #sadbuttrue
#MacroSW

#MacroSW Moderator @OfficialMacroSW
@norwoodcoleman @njharmer Great suggestions. We'll be asking for good reading suggestions throughout (especially later on in the chat). #MacroSW

ahoddeSU @ahoddeS
RT @StaceyShumaker: @OfficialMacroSW A1: White supremacy looks like everyday life. This country was built on systemic and institutional rac...

Megan Krebs @krebs_megan
#MacroSW A1) White supremacy can manifest in subtle ways such as micro aggression and implicit bias. In white western culture, especially in America white nationalism is apparent. This has been seen historically over periods of mass enslavement and genocide.

Gerry Stevens @GerryXIII
@DeanaJAYers I agree. I've seen a lot of white saviorism in SW so far, & SWers need to do more to hold ourselves and each other accountable for this. #MacroSW

Casey @Caseyface1123
A1. White supremacy is white people holding more power over other races. It can manifest itself in the practice when white workers don’t listen to workers of color and validate their experiences. #MacroSW

Joi 🦋 @joiultra
RT @Bri84139220: A1: White supremacy is the belief that white people are superior to other races. This manifests itself through everyday t...

Paul J. Alvarez @Pachaquihue
#MacroSW A1 white supremacy looks like a system where the rules and power is dominated by a White dominant culture.

@PrivilegedCheck @PrivilegedCheck
RT @UBSSW: A1 #WhitePrivilege is part of #WhiteSupremacy “The particular type of white experience that gets universalized is usually male,
Terry Cluse-Tolar @swkterry
RT @UBSSW: A1 #WhitePrivilege is part of #WhiteSupremacy “The particular type of white experience that gets universalized is usually male,...

Meg Stanley @ms277811
RT @OfficialMacroSW: A1: Often, white supremacy is entrenched in the generations, and if often so ingrained that white people are trained n...

Joi ☁ @joiultra
RT @GerryXIII: This manifests in SW practice in that SW is a largely white institution that is trying to act as a “savior” to communities o...

Carly Overbay @CarlyOverbay
This brings up a commonly encountered point, what happens when you are working with a client who shows overt racism? I had at least one such client in my first case management job, and I was not sure how blunt I was allowed to be with her as her CM. #MacroSW

Allyson Yelich @AllysonYelich
@Allison50673939 Very true! this concept is similar to that of patriarchy. We have to dig deeper to understand how to dismantle these toxic foundational beliefs #MacroSW

Joi ☁ @joiultra
RT @Rosirabar: @OfficialMacroSW #MacroSW Q1 - White Supremacy looks like using theories that represent a minority of the world’s population...

leah Ingraham @leahIngraham1
@Rosirabar @UBSSW @OfficialMacroSW As a first year student, I'm still learning about privilege I didn’t recognize I had; so I'm in the stage of facing & want to be more knowledgeable before I attempt to effectively dismantle. #MacroSW

Qur’an Cave @quransusowk
@OfficialMacroSW A1. White supremacy does not have a specific look. There are many subtle ways to show supremacy. Some white social workers do not even know that they are projecting it. It can be a matter of a white case worker attempting to speak a certain way towards their clients. #MacroSW

Meg Stanley @ms277811

Deana Ayers 🐦 @DeanaJAyers  
RT @CharlaYearwood: Before understanding white supremacy, you have to understand whiteness and its violence #macrosw

Seth J. Meyer @SethJMeyer  
@OfficialMacroSW @spcummings @UISchoolofSW Hey #MacroSW, Seth, a prof from Bridgewater State University here in between baby feeding.

#MacroSW Moderator @OfficialMacroSW  
#MacroSW Q1 Themes include: white supremacy is deeply embedded, and systemic.

carlisle @CarlislePinter  
@ConnickJillian @OfficialMacroSW @UBSSW Great point Jilly, many people don’t realize they have internalized racism or biases. #macrosw

Alexa Mediak @AlexaMediak  
A1: White supremacy is engrained in our country and has been institutionalized for years. #macroSW

Allison @Allison50673939  
RT @AllysonYelich: @Allison50673939 Very true! this concept is similar to that of patriarchy. We have to dig deeper to understand how to di...

Allison Yelich @AllysonYelich  
RT @OfficialMacroSW: #MacroSW Q1 Themes include: white supremacy is deeply embedded, and systemic.

Carly Overbay @CarlyOverbay  
RT @Pachaquihue: #MacroSW A1 white supremacy looks like a system where the rules and power is dominated by a White dominant culture.

Joi ☕️ @joiultra  
RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized comm...

Vivian Taylor MSW 2020 @TayloredLooks  
RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized comm...
Emily Snapp @emilysnapp14

#MacroSW A1: White supremacy can be seen in the fact that white is often portrayed as the norm or standard. This makes it seems as though every other culture or race is an outlier. #SUSocialWork

UB-Social Work @UBSSW

RT @Bri84139220: A1: White supremacy is the belief that white people are superior to other races. This manifests itself through everyday t...

Jill Meyer @Jill_Meyer

RT @Allison50673939: #MacroSW White supremacy is what our country was built on

UB-Social Work @UBSSW

RT @Mamalini30: A1: It looks like everything... where isn’t it? Not trying to be funny but it has infiltrated everything and it’s even with...

Kristen @KristenStark14

@OfficialMacroSW White Supremacy is the belief that white people are superior to those of all other races, especially the black race. As social workers we are all equal. #MacroSW

Rebecca Hill @Rebecca35818177

# SUsocialwork #MacroSW white supremacy in social work can be very subtle in many cases. It needs to be called out more.

Kallie Duda @DudaKallie

@OfficialMacroSW A1: I believe that white supremacy is the idea the whites are superior to other races. White supremacy in social work can appear through microaggressions and lack of competency when working with clients. #MacroSW #SUSocialWork

Katie Maldonado @KatieMaldo1

@GerryXIII Powerful words. I see this all the time at my agency. #MacroSW #SUsocialwork

Rosemary A. Barbera @RosiRabar

@DeanaJAyers So glad you mentioned white saviorism. #MacroSW

UB-Social Work @UBSSW

RT @GerryXIII: This manifests in SW practice in that SW is a largely white institution that is trying to act as a “savior” to communities o...
jillian connick @ConnickJillian
@CarlyOverbay I work at a Title I school and a lot of kids are homophobic. I normally ask questions to pinpoint why they think the way they do and counter it when it does come up. #MacroSW

UB-Social Work @UBSSW
RT @ms277811: @OfficialMacroSW A1. White supremacy doesn’t always look like tiki torches and white hoods. It usually looks a lot more like...

Allison @Allison50673939
RT @OfficialMacroSW: #MacroSW Q1 Themes include: white supremacy is deeply embedded, and systemic.

Shannon Shirk  ♀ @SocialShirk
#MacroSW A1: White supremacy is everywhere in our culture, it’s white people not having to think twice about existing in society when everyone else does.

Lori Thomas @mlorithomas
#macrosw A1 - White supremacy is the assumption of neutrality.

Kristin B. Frazee @porndaughter
A1: White supremacy = not enough people of color in leadership positions in education, non-profit, govt., etc. #MacroSW

Janae McCray @jmmccraysusw
@OfficialMacroSW A1: From what I’ve learned and experienced I would say that white supremacy is the status that white people have above other races in society. They are put on a “pedestal” where they have advantages over other races. #MacroSW

Joi 🦋 @joiultra
RT @ebonynmurray: #MacroSW A1: white supremacy could be seen as only putting white persons in high positions in agencies, companies, organi...

Kim Corrie @KimCorrie6
@leahIngraham1 @RosiRabar @UBSSW @OfficialMacroSW I agree Leah. At first, it is difficult to comprehend how we were raised with little to no education on this massive issue. #MacroSW

UB-Social Work @UBSSW
RT @ConnickJillian: @RosiRabar @UBSSW @OfficialMacroSW #MacroSW As much as I hate seeing it, I do think to reach clients, we have to face i...
Tasha Maame Yaa @Mamalini30
White supremacy literally is a disease that has infected all of us and we all are hurt by it but as social workers sometimes we perpetuate it in the agencies and work that we do because the foundation of those roles were founded on white supremacy overtly and covertly #MacroSW

#MacroSW Moderator @OfficialMacroSW
Question 2 is coming up in 1 minute! #MacroSW

Sunya Folayan @SunyaFolayan
RT @HeatherRand3: @AnnaPer72254792 So true, we must also remember you don’t have to be white to participate in spread of white supremacy id...

Joi ☀️ @joifultra
RT @UBittel: A1 SWers are at risk of upholding white supremacy & re-traumatizing those who have endured racial trauma. A trauma-informed ap...

Ebony Murray @ebonynmurray
I think it is a step in the right direction #MacroSW #SUSocialWork

Christina_Wattenschaidt @Christi50962949
A1 - think we sometimes miss White supremacy in the SW field because it has become such a norm that we don’t see it #MacroSW #SUSocialWork

Megan Huddler @HuddlerMegan
@GerryXIII @DeanaJAyers I have seen white saviorism in my SW program as well. I think it is something that needs to be addressed in the classroom more frequently #SUSocialWork #MacroSW

Summer Stephanos @_sassabrass
A1: Drawing a division between social workers and their clients. Focusing on individuals’ choices instead of examining them in context. Not drawing out the voices of people who are quieter. #MacroSW

Kayden Johnson @Kayden48572143
@OfficialMacroSW How would you recommend unhinging the power that ethnicity has within our culture? Education? Awareness? Affirmation? #SUSocialWork #MacroSW
<table>
<thead>
<tr>
<th>Username</th>
<th>Mentioned Username</th>
<th>Tweet</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunya Folayan</td>
<td>@SunyaFolayan</td>
<td>RT @UBSSW: A1 #WhitePrivilege is part of #WhiteSupremacy “The particular type of white experience that gets universalized is usually male,...</td>
</tr>
<tr>
<td>Ford Raine</td>
<td>@raine_ford</td>
<td>A1: White supremacy in the work place is when office culture is rooted in white culture #MacroSW #SUSocialWork</td>
</tr>
<tr>
<td>#MacroSW Moderator</td>
<td>@OfficialMacroSW</td>
<td>RT @Mamalini30: White supremacy literally is a disease that has infected all of us and we all are hurt by it but as social workers sometime...</td>
</tr>
<tr>
<td>Amber says STEP BACK</td>
<td>@AmberSaysShine</td>
<td>A1: White supremacy is the air we all breathe, whether we know it or not. It looks like denial of this fact, especially in SW &amp; other helping arenas, which creates white saviorism &amp; performing as allies even when we yt folx haven’t really healed our racist junk.</td>
</tr>
<tr>
<td>SWCARES</td>
<td>@SWCARES2</td>
<td>A1. White supremacy in social work manifests as a toxic nurturing that infantalizes people under the guise of empowerment. #MacroSW</td>
</tr>
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<td>Joi</td>
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<td>kayla</td>
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</tr>
<tr>
<td>Heather Rand</td>
<td>@HeatherRand3</td>
<td>@OfficialMacroSW Patriarchal capitalistic society based on historical oppression and discrimination #macroSW</td>
</tr>
</tbody>
</table>
RT @Rebecca35818177: # SUsocialwork #MacroSW white supremacy in social work can be very subtle in many cases. It needs to be called out more...

Q2: In your practice in education, how is white supremacy addressed? Is it addressed at all? #MacroSW

A1: W Supremacy is not just blatant acts or words. Also, a person may not even realize they’re acting/thinking on supremacy ideology's. And, allowing/ignoring this is apart of the problem. @OfficialMacroSW #macroSW #SW5602

RT @emilysnapp14: #MacroSW A1: White supremacy can be seen in the fact that white is often portrayed as the norm or standard. This makes it...

RT @OfficialMacroSW: #MacroSW A1: "It is the glue that binds together white-controlled institutions into systems and white-controlled systems into the global white supremacy system." https://t.co/WC4nmeypCL <from SURJ: Showing Up for Racial Justice #MacroSW https://t.co/MoKSS7odVO

@raine_ford I think educating students is an important place to start. #MacroSW

@OfficialMacroSW A1 White Supremacy manifests in social work in bias against clients and professionals in the field. White cultural assumptions can get in the way of choosing the best social workers, undervaluing skills needed to serve clients in favor of impressive cover letters #MacroSW

Oooops, forgot the #MacroSW tag!
@GerryXIII @HuddlerMegan @DeanaJAyers Yes definitely. Most classrooms that I've been a part of haven't directly addressed this issue & it is a real problem #MacroSW

@SWCARES2 A1. White supremacy in social work is embracing a plausible deniability of harm by centering on intentions over impact. #MacroSW

@PlummerJason #MacroSW A1 White supremacy manifests itself in how social work decided to "professionalize" itself through academic credentials. A good read on this is @profjaybee book on social work and the Black Power Movement https://t.co/7Z0O7ZE2h4

@OfficialMacroSW RT @SWCARES2: A1. White supremacy in social work manifests as a toxic nurturing that infantilizes people under the guise of empowerment. #MacroSW

@Retro_GT A1: It manifests in working with people of color in poverty and not understanding their behaviors are a protective factor because they're in constant fight or flight, but we label them at-risk and diagnose them with ODD

@AllysonYelich Friere’s Pedagogy of the Oppressed. Regardless of the approaches and attempts made, this topic is not addressed enough and needs to be brought to light more in all areas of social work; education or otherwise. #MacroSW

@emilysnapp14 #MacroSW A1 cont: oppression that people of color face in society as well as failing to acknowledge our own personal privilege and bias. #USSocialWork

@emilysnapp14 #MacroSW A1: White supremacy can manifest through the mindset of “not seeing color.” When we use this mindset, we fail to acknowledge the systematic racism and

@LauraPetrocelli RT @MandyJaneJones4: A1: W Supremacy is not just blatant acts or words. Also, a person may not even realize they’re acting/thinking on supr...
RT @OfficialMacroSW: Q2: In your practice in education, how is white supremacy addressed? Is it addressed at all? #MacroSW

**Chris Huynh @Chrishuynh16**
A2: In my MSW program, Critical Race Theory and Intersectionality is integrated throughout all of our classes. #Macrosw #CSUDHmsw501

**Kim Corrie @KimCorrie6**
In field, my supervisors are often trained in responding to supremacy and we often work with clients who are victims of this discrimination. It is definitely not addressed enough in education or practice. #MacroSW

**Kim Corrie @KimCorrie6**
A2. Students are taught in universities different practices when working in different demographics. At UB, we are required to take diversity and oppression courses to gain more education on how to approach this issue. #MacroSW

**Teresa McDowell @TeresaM82324725**
RT @OfficialMacroSW: #MacroSW Q1 Themes include: white supremacy is deeply embedded, and systemic.

**UB-Social Work @UBSSW**
RT @CMSikorski4: 1A - White supremacy is the norms most often created in the United States by white males and instilled in private business...

**Teresa McDowell @TeresaM82324725**
RT @OfficialMacroSW: Question 2 is coming up in 1 minute! #MacroSW

**Teresa McDowell @TeresaM82324725**
RT @Mamalini30: White supremacy literally is a disease that has infected all of us and we all are hurt by it but as social workers sometime...

**Seth J. Meyer @SethJMeyer**
@OfficialMacroSW I think an important ? is how white supremacy is embeddes in SW and nonprofit history. #MacroSW

**UB-Social Work @UBSSW**
RT @williamrfrey: A1. White supremacy and domination (WSnD) are social work. WSnD are normative to the foundations of the profession of soc...
RT @OfficialMacroSW: Tonight's #MacroSW chat starts in 5 minutes! Let's talk about facing white supremacy in social work.

Qur'an Cave @quransusowk
What, if any, precautions can a white professional in the social work field take before actually becoming licensed? #MacroSW

Janae McCray @jmmccraysusw
@OfficialMacroSW A1: An example that I could think of would be if a social worker has this mindset where they believe they are superior based on their race this can cause biases and distrust between them and the client. #MacroSW

Kimberly Williams Gross @Kimmerl63348707
A1- White supremacy is often disguised as something that is the norm of our society. This problem is very deep rooted in our societies history #MacroSW #SUsocialWork

Vivian Taylor MSW 2020 @TayloredLooks
@porndaughter Agreed! This continues to a big issue. White Supremacy sends a msg that BIPOC SWs are not leaders in the field. #MacroSW

Lakeya @lakeya_cherry
@raine_ford I'd also encourage everyone to take an implicit bias test, become aware of their power and privilege, to never stop learning as it pertains to these issues and be INTENTIONAL about diversifying their networks and being an ally to those with marginalized identities #MacroSW

UB-Social Work @UBSSW
RT @CharlaYearwood: Before understanding white supremacy, you have to understand whiteness and its violence #macrosw

JLabr @labr_j
@OfficialMacroSW Exactly its hard to address what is unseen and unrecognized #MacroSW

UB-Social Work @UBSSW
RT @ms277811: @OfficialMacroSW A1. Because of this, it manifests in social work in many ways, but most especially, in social workers who be...
Deana Ayers @DeanaJAYers
A2: White supremacy has never been addressed in my social work education, and it’s been brushed off when I bring it up. #MacroSW

Rosemary A. Barbera @RosiRabar
A1 Part of White Supremacy is SWK is othering people - “clients”, “consumers”- the push for professionalization at the expense of relationships perpetuates inequality. #MacroSW

UB-Social Work @UBSSW
RT @AnnaPer72254792: A1: It manifests in social work practice when we hold people of color to the same norms we are made to believe are the...

Lakeya @lakeya_cherry
@porndauhter YES, my research! #MacroSW

#MacroSW Moderator @OfficialMacroSW
A2: For example, does your agency go beyond diversity in hiring practices? #MacroSW

Emily Snapp @emilysnapp14
RT @RosiRabar: A1 Part of White Supremacy is SWK is othering people - “clients”, “consumers”- the push for professionalization at the expen...

YSocialWork, Inc. @YSocialWork
@MandyJaneJones4 @OfficialMacroSW Mandy I agree. At times people don’t believe they are acting or thinking this way which causes a major issue in our communities! #MacroSW

SWCARES @SWCARES2
A2. White supremacy is reluctantly addressed in social work education, and usually only when public pressure is applied. #MacroSW

UB-Social Work @UBSSW
RT @StaceyShumaker: @OfficialMacroSW A1: White supremacy looks like everyday life. This country was built on systemic and institutional rac...

Chris krysztofowicz @Beardowulf
A2 1/2 Institutional white supremacy is addressed at my field placement. I’m currently placed in a macro organization that works to tear down barriers to racial justice and equity through research and macro interventions within the community. #MacroSW
UB-Social Work @UBSSW
RT @KarisWortham: A1: White supremacy to me looks like a putting the perspective of a practice in a “white sided” view. In social work it m...

Emily Snapp @emilysnapp14
RT @lakeya_cherry: @raine_ford I’d also encourage everyone to take an implicit bias test, become aware of their power and privilege, to nev...

jess @jess82594573
A2) at SU we recently had some racist graffiti that sparked a movement including a town hall and having to take a deeper look at our university culture #SUSocialWork #MacroSW

Charla Cannon Yearwood @CharlaYearwood
@OfficialMacroSW White supremacy is addressed in a way to pat white social workers on the back and point white supremacists as "others." It's a deflection from looking in the mirror. #macrosw

Shannon Shirk ☀ @SocialShirk
@ebonynmurray I thought it was great when we discussed the distinction too between cultural humility and cultural competence in class. coming from a place of wanting to learn and understand rather than assuming we already know is so important #MacroSW

DrSara @drssarasw
A2 white supremacy’s not addressed, its explained away as diversity #MacroSW

UB-Social Work @UBSSW
RT @heydusti: @OfficialMacroSW A1 It looks like microaggressions and toxic positivity #MacroSW

Anna Perez @AnnaPer72254792
A2: UB has a social justice and human rights perspective. Diversity and Oppression, a required course, was the most education I ever received on the topic. Intersectionality has been my biggest go to when attempting to explain white privilege to others. #MacroSW

Carly Overbay @CarlyOverbay
@Jill_Meyer That's the thing though, I was curious about what specifically the micro response should be, especially if the client is extremely obstinate. The best I could think of to do at the time was give "and why does that matter, exactly?" responses and alert my supervisor. #MacroSW
Supremacy is associating value with wealth, affluence with privilege, and privilege with whiteness. How that is manifested in social work practice is the preservation of this mindset and culture among those delivering services, often perpetuating the same beliefs. #MacroSW

Sunya Folayan @SunyaFolayan
RT @UBSSW: A1 @OfficialMacroSW "It is the glue that binds together white-controlled institutions into systems and white-controlled systems..."

Trey. 🌻 🏁 🏀 @Retro_GT
@OfficialMacroSW A1. Rarely addressed and if so it’s tip-toed around, it’s a taboo and off limits topic in the agencies I’ve worked for #macrosw

Heather O’Rourke @HeatherLorourke
#MacroSW I think it is often addressed as a problem but rarely combated. This is where the true problem lies. Many white people just accept this as a problem and move on but do not actually make any effort to change this mentality or culture. #SUSocialWork

Chris krysztofowicz @Beardowulf
A2 2/2 I work in a team with other interns and part of the process is recognizing our own privileges to face those, and look deeper at how society perpetuates white supremacy #MacroSW

UB-Social Work @UBSSW
RT @StrongGirl51: A1 White supremacy is pervasive, and many are blind to it. For example, note the disproportionate number of people of co...

#MacroSW Moderator @OfficialMacroSW
A2: The fourth episode discusses how whites often absolve themselves based on the idea that racism and white supremacy is a problem that exists elsewhere: https://t.co/lzjqwQP3FA #MacroSW

Kristin B. Frazee @porndaughter
@KaydenJ48572143 @OfficialMacroSW All of the above and more. In my experience, once I realized the insidious nature of white supremacy it has become more evident to me in big and small ways and in the intentional and unintentional actions that may be manifested. #MacroSW
Kallie Duda @DudaKallie
@raine_ford I believe that adding these into the curriculum would be essential to beginning a change. The education of students and current social works is a step in the right direction. #MacroSW #SUSocialWork

Karis Wortham @KarisWortham
A2: At @DominguezHills MSW program, we address white supremacy through the Critical Race Theory Lens. I really appreciate it! I've learned so much! #macroSW #CSUDHmsw501

Lakeya @lakeya_cherry
@emilysnapp14 Yes- be color brave no color blind. #MacroSW

Sequoya Hayes, LSW, RYT 200 @profmasala
Hiii. As a prof, I usually take alot of time to incorporate and research articles, examples, and community experiences to highlight. It isn't just an inherent aspect of #socialworked #MacroSW

Eric Bianco @EricBianco8
#MacroSW One way white supremacy has become addressed in my education is through our "Privilege and Oppression" course. Prior to taking this course I did not realize how deeply white supremacy runs in our society #SUsocialwork

Laura Petrocelli @LauraPetrocell1
Q2: White supremacy is addressed by looking at how we treat students of color, specifically in regard to suspensions. There is more restorative practice than ever before in public schools in Buffalo. This is not to say there is no room for improvement. #MacroSW

Meg Stanley @ms277811
@OfficialMacroSW In my past education (B.S. in Child and Family Studies) we had courses in diversity, but never went explicitly into white supremacy. #MacroSW #SW5601

Sunya Folayan @SunyaFolayan
RT @PlummerJason: #MacroSW A1 White supremacy manifests itself in how social work decided to "professionalize" itself through academic cred...
**Bri @Bri84139220**
an hour ago

A2: For a class I read White Privilege: Unpacking the Invisible Knapsack. This showed me the privileges I have as a white person that I would normally be unaware of on a regular basis. I was able to broaden my awareness of the role white supremacy has on society #macrosw

**Christina_Wattenschaidt @Christi50962949**
an hour ago

A2 - this is only my second semester of my MSW program and we have yet to discuss white supremacy. I think it is definitely a topic that should be discussed given the nature of the work we are about to do. @spcummings @OfficialMacroSW #MacroSW #SuSocialwork

**Vivian Taylor MSW 2020 @TayloredLooks**
an hour ago

@Rebecca35818177 White supremacy is a social work curriculum that centers Whiteness and erases the contributions of BIPOC from history. Yet uses frameworks from BIPOC communities. #MacroSW

**UB-Social Work @UBSSW**
an hour ago

RT @porndaughter: A1: White supremacy = not enough people of color in leadership positions in education, non-profit, govt., etc. #MacroSW

**#MacroSW Moderator @OfficialMacroSW**
an hour ago

A2: I shared that episode link because it references the campus I work on in Iowa City, and the lies white Northerners tell themselves about "Yankee innocence" #MacroSW

**YSocialWork, Inc. @YSocialWork**
an hour ago

RT @StrongGirl51: A1 White supremacy is pervasive, and many are blind to it. For example, note the disproportionate number of people of co...

**Seth J. Meyer @SethJMeyer**
an hour ago

@OfficialMacroSW A2 i feel that it is more as "someone else" has this problem but no real personal introspection #MacroSW

**Eric Bianco @EricBianco8**
an hour ago

#MacroSW A2: One way white supremacy has become addressed in my education is through our “Privilege and Oppression” course. Prior to taking this course I did not realize how deeply white supremacy runs in our society #SuSocialwork
A2. when we frame white supremacy as something to be “addressed,” we create a false sense of separation. Dismantling white supremacy needs to be infused into everything we do/are. Resisting reinvestments in white supremacy & committing to dismantling racism in all we do #MacroSW

RT @EricBianco8: #MacroSW

A1: As we have learned either in the classroom or greater society, White supremacy is a real issue in our community.

A2: We’ve used this podcast series in our faculty to work on entrenched ideas of White Northern saviorism #MacroSW

A2 there is such an awful cycle in place. Institutional racism and systemic barriers prevent BIPOC from pursuing higher education, so many white students apply for their MSW, take one course in diversity/oppression, and then go on to traumatize disadvantaged communities! #MacroSW

@SWCARES2 Finger snaps to “intentions over impact.” #MacroSW

Q2 - Concepts, ideals and norms of white supremacy can also be addressed in self-reflective educative opportunities that allow the student to be vulnerable and uncomfortable with their own biases and experiences while feeling safe to explore their own #macroSW

Oh man, I worry about this all the time as a white social worker. I never want my care and advocacy to be misconstrued. I think that’s why it’s important for people to be well-aware of the privilege their race and background brings. #MacroSW

A2. White supremacy is always discussed in a way of asking how we, as the students, feel things can change. It is also usually addressed after something happens. #MacroSW
Megan Krebs @krebs_megan
#MacroSW A2) I believe we talk a lot about cultural competence and issues related in class. However, there could always be more teaching DIRECTLY analyzing the issue of white supremacy.

Casey @Caseyface1123
A2 I think its mostly been discussed in Diversity and Oppression, but its a topic that definitely could use more overt coverage. #MacroSW

UB-Social Work @UBSSW
RT @SWCARES2: A1. White supremacy in social work is embracing a plausible deniability of harm by centering on intentions over impact. #Macr...

Lynn Szymckec @LSzymckec
@OfficialMacroSW A2 #MacroSW #sw5602 This is such a topic that is covered as almost a historic event as if it’s not happening today. His quiet and hushed topic.

Allison @Allison50673939
#macrow A2: At my field placement this idea is being addressed by holding training's that discuss disproportionality in the schools, while also talking about white supremacy. Teachers, social workers and other staff attend. A lot of courageous conversations are held at the table

Allyson Yelich @AllysonYelich
@LauraPetrocell1 Theres always room for growth and improvement but steps in the right direction are key #macrosw

UB-Social Work @UBSSW
RT @PlummerJason: #MacroSW A1 White supremacy manifests itself in how social work decided to "professionalize" itself through academic cred…

Nick Harmer @njharmer
Wow, great response. I think about how often people come to serve their community but further marginalize and traumatize minority and at-risk populations. This is a reason it’s important to be lifelong learners in this field. #SUsocialwork #MacroSW

UB-Social Work @UBSSW
RT @emilysnapp14: #MacroSW A1: White supremacy can manifest through the mindset of “not seeing color.” When we use this mindset, we fail to...
carlisle @CarlislePinter
@OfficialMacroSW A2: had never been addressed until I went to college. My psychology classes addressed it briefly in undergrad but it’s currently addressed often in my Diversity & Oppression class & generally by trauma informed/human rights/cultural humility perspective in all my classes #MacroSW

Emily Snapp @emilysnapp14
RT @lakeya_cherry: @emilysnapp14 Yes- be color brave no color blind. #MacroSW

YSocialWork, Inc. @YSocialWork
I agree, long-standing racial and income disparities seen creeping into COVID-19 care, or the lack thereof. #MacroSW

Trey. 🌻 🏁 🏀 @Retro_GT
RT @OfficialMacroSW: A2: The fourth episode discusses how whites often absolve themselves based on the idea that racism and white supremacy...

Caroline @cestrohmeyer
@OfficialMacroSW A2. It’s been addressed through classes, but those classes are short at times, and while they do their best it needs to be more their ouch, and a continuing conversation as it doesn’t just stop once you learn about it #MacroSW #SUSocialWork

Kayden Johnson @KaydenJ48572143
@OfficialMacroSW In education levels beneath college white supremacy is not addressed much in my area. History is whited out completely. College level speaking I have learned more about the corruption of our society regarding ethnicity than I ever have before. We need more. #SUSocialWork #MAcroSW

Kristen @KristenStark14
@OfficialMacroSW In both my BSW program and MSW program there has been a wide range of different races and white supremacy has not been addressed at all this is because we all treated each other with equal respect. #MacroSW

Paul J. Alvarez @Pachaquihue
#MacroSW A2 continued, this is also influenced a bit by not having many non White students in my cohort and going to school in a mostly White state.

Paul J. Alvarez @Pachaquihue
#MacroSW A2 in my MSW program, we take a class in race and oppression, additionally we talk about race/diversity once in a while. I will say people do walk in egg shells when discussing race and calling out white supremacy.
Meg Stanley @ms277811
@OfficialMacroSW In the agency I work in now, it was much the same. We have had “diversity” trainings, but never explored the idea of white supremacy. #MacroSW #SW5602

Trey. 🌺 🏁 🏀 @Retro_GT
RT @drasarw: A2 white supremacy’s not addressed, its explained away as diversity #MacroSW

UB-Social Work @UBSSW
RT @KimCorrie6: A2. Students are taught in universities different practices when working in different demographics. At UB, we are required...

UB-Social Work @UBSSW
RT @ChrisHuynh16: A2: In my MSW program, Critical Race Theory and Intersectionality is integrated throughout all of our classes. #Macrosw...

Natalia @natcapellan
A2: I feel that white supremacy is addressed in my education, but discreetly because we’re offered diversity courses. I do, however, feel that we could do a better job of discussing the issue apart from spending a day or two on it. #MacroSW

Kristin B. Frazee @porndaughter
A2: I am in a social work school environment and I have been lucky to have access to training and guidance in what to read. I teach SIFI and this has helped a great deal to learn more about white supremacy. #MacroSW

Deana Ayers 🤗 @DeanaJAyers
A2 cont: In my field placement, white supremacy also goes unaddressed, despite the divide between most of the patients being people of color and most of the top administrators are white. I don’t know how to bring this up with my field supervisor #MacroSW

Meg Stanley @ms277811
RT @YSocialWork: I agree, long-standing racial and income disparities seen creeping into COVID-19 care, or the lack thereof. #MacroSW

UB-Social Work @UBSSW
RT @TayloredLooks: @porndaughter Agreed! This continues to a big issue. White Supremacy sends a msg that BIPOC SWs are not leaders in the f...
Carly Overbay @CarlyOverbay  
an hour ago  
RT @CharlaYearwood: @OfficialMacroSW White supremacy is addressed in a way to pat white social workers on the back and point white supremac...

Lakeya @lakeya_cherry  
an hour ago  
RT @williamrfrey: A2. when we frame white supremacy as something to be "addressed," we create a false sense of separation. dismantling whit...

UB-Social Work @UBSSW  
an hour ago  
RT @lakeya_cherry: @raine_ford I'd also encourage everyone to take an implicit bias test, become aware of their power and privilege, to nev...

Joi 🦋 @joifultra  
an hour ago  
A2: In my 1st semester of my grad program and we’ve talked about race so far in both classes (child/adolescent development & social policy) - environmental justice, voter suppression, ACEs, etc. Even how BIPOC have been left out of mainstream social work movements. #MacroSW

Amanda @AShaughnessySU  
an hour ago  
@OfficialMacroSW A1: White supremacy has many different "looks" in the world we live in today. It's there and many aren't able to recognize it or call it out. It can manifest in SW back lack of self-reflection #SUSocialWork #MacroSW

Gerry Stevens @GerryXIII  
an hour ago  
A2: White supremacy is addressed in my field placement through its goal of bringing restorative justice to the local population and schools, ending the school-to-prison pipeline, & offering an alternative to the justice system that perpetuates systems of white supremacy #MacroSW

Nicole Kearney @nicolerkearney  
an hour ago  
@OfficialMacroSW What comes to mind to me, is that fact that our system created programs initially for a person like me (white person) to be able to benefit. POC were not thought of and are looked down upon for using the resources out there. #MacroSW #SUsocialwork

Heather Rand @HeatherRand3  
an hour ago  
The reality of white supremacy within the US and global cultures is a central focus in social work curriculum at SUNY UB, in both oppression and diversity instruction, and human rights and trauma-informed practice. #macroSW @ITTIC  
https://t.co/xZQHYVuw63
#MacroSW Moderator @OfficialMacroSW

MacroSW I'm so grateful to see all these comments...thanks to the partnership for following up.

YSocialWork, Inc. @YSocialWork

Q2: W supremacy, is not at all addressed in educational systems. Especially in high school, where teens of color lack resources. #MacroSW

Kimberly Williams Gross @Kimberl63348707

White supremacy is grazed over as a subject but is never fully addressed. The issue is always clumped together with other issue that society has. The subject is never discussed individually #MacroSW #SUsocialwork

Laura Hoge, LCSW, LCADC @LauraHoge

A2. White supremacy is ironically often addressed using the tools of white supremacy, as a competition between white people who seek to hoard favor and power in the field. It is the ouroboros of our field. #MacroSW

Maribel Ayala @Maribelayala_SW

A2 Yes! It's important to talk about this issue. We talked about it in critical race theory class and continue to look at the issue during practice at internship#CSUDHmsw501 #MacroSW

Allyson Yelich @AllysonYelich

@SethJMeyer @OfficialMacroSW Do you feel this is a reflection on your program in particular or the professor teaching you about white supremacy? #MacroSW

Katie Maldonado @KatieMaldo1

RT @SocialShirk: #MacroSW A1: White supremacy is everywhere in our culture, it's white people not having to think twice about existing in s...

J. Plummer BBus @PlummerJason

#MacroSW A2 I would say that my program understands cultural humility/multiculturalism, but respecting and celebrating diversity are not the same as dismantling white supremacy

Rosemary A. Barbera @RosiRabar

@OfficialMacroSW A2 White Supremacy is often not addressed, which is a problem. Diversity and inclusion might be discussed and make us feel better, but as @CharlaYearwood said, that does not get to the violent roots. #MacroSW
**leah Ingraham @leahIngraham1**
@OfficialMacroSW @UBSSW A1: White supremacy can manifest in SW practice via incorrect assumptions that all clients can access resources, through subtle extensions of a SW's white privilege #MacroSW

**Karis Wortham @KarisWortham**
RT @RosiRabar: #MacroSW @OfficialMacroSW should we be “facing” White Supremacy in SWK or dismantling it? Facing seems to set the bar too lo... 

**G @gjgabby27**
@OfficialMacroSW A2: I have had some but not much discussion on white supremacy but only in one of my courses. When it comes to other environments, not so much and that is something I hope changes as we try to progress. #MacroSW

**Charla Cannon Yearwood @CharlaYearwood**
RT @williamrfrey: A2. when we frame white supremacy as something to be "addressed," we create a false sense of separation. dismantling whit...

**SWCARES @SWCARES2**
RT @williamrfrey: A2. when we frame white supremacy as something to be "addressed," we create a false sense of separation. dismantling whit...

**Sunya Folayan @SunyaFolayan**
RT @lakeya_cherry: @emilysnapp14 Yes- be color brave no color blind. #MacroSW

**Kallie Duda @DudaKallie**
@OfficialMacroSW At my university it is being addressed for BASW students through a class about privilege and oppression. However, I believe it should also be taught in the MSW program. #MacroSW #SUSocialWork

**Meg Stanley @ms277811**
RT @YSocialWork: Q2: W supremacy, is not at all addressed in educational systems. Especially in high school, where teens of color lack reso...

**clareese powell @clareese_powell**
RT @OfficialMacroSW: Q2: In your practice in education, how is white supremacy addressed? Is it addressed at all? #MacroSW

**#MacroSW Moderator @OfficialMacroSW**
@nicolerkearney Yes, without addressing and dismantling white supremacy, the desire to keep a violent system of helping remains in place. #MacroSW
Summer Stephanos @_sassabrass  
A2: At my internship this past year, I was lucky to have supervisors who were vigilant about white supremacy in the department. As a white woman this was uncomfortable at times but I feel like I learned a lot #MacroSW

Mandy Jane Jones @MandyJaneJones4  
A2: my current agency offers diversity training, cultural competency trainings, etc. we’ve discussed white privileged but never white supremacy. #macroSW #SW5602

Alexis F @AlexisFUBSSW  
A2: I did have a class last summer in which white supremacy in organizations was addressed but I think higher educational institutions can fall into trap of operating with similar tenants of white supremacy #MacroSW

UB-Social Work @UBSSW  
RT @OfficialMacroSW: Q2: In your practice in education, how is white supremacy addressed? Is it addressed at all? #MacroSW

Joi 🦋 @joifultra  
RT @leahIngraham1: @OfficialMacroSW @UBSSW A1: White supremacy can manifest in SW practice via incorrect assumptions that all clients can a...

UB-Social Work @UBSSW  
RT @OfficialMacroSW: #MacroSW Q1 Themes include: white supremacy is deeply embedded, and systemic.

UB-Social Work @UBSSW  
RT @OfficialMacroSW: A2: For example, does your agency go beyond diversity in hiring practices? #MacroSW

Colleen Sikorski @CMSikorski4  
A2: There is a diverse population that works within the organization in which I am employed. This can be recognized at entry level positions rather than upper management. #MacroSW

UB-Social Work @UBSSW  
RT @OfficialMacroSW: A2: The fourth episode discusses how whites often absolve themselves based on the idea that racism and white supremacy...

Charla Cannon Yearwood @CharlaYearwood  
@PlummerJason But, can you respect a non white culture if you're not actively removing the noose on their necks? #MacroSW
Emily Snapp @emilysnapp14
RT @DudaKallie: @OfficialMacroSW At my university it is being addressed for BASW students through a class about privilege and oppression. H...

UB-Social Work @UBSSW
RT @OfficialMacroSW: A2: I shared that episode link because it references the campus I work on in Iowa City, and the lies white Northerners...

Alexa Mediak @AlexaMediak
A2: My Diversity and Oppression course has highlighted white supremacy often and very well this semester. I think that more courses should be made to continue to address the issue, and that it should be discussed in more of my other classes. #macroSW

UB-Social Work @UBSSW
RT @OfficialMacroSW: A2: We've used this podcast series in our faculty to work on entrenched ideas of White Northern saviorism #MacroSW htt...

Ebony Murray @ebonynmurray
A2: we had incidents of racist graffiti on our campus over the past academic year. It has sparked conversations of racism, privilege, and how it is our duty as social workers to stand up against the injustices #MacroSW #SUSSocialWork

Heather Rand @HeatherRand3
Q2 - At the office, DSS can do “blind removal” meetings without names, ethnicity and addresses to reduce stereotyping, biases and other forms of discrimination, to stop unnecessary removal of minority children. #macroSW https://www.jessicaprycephd.comAt work,

Allison @Allison50673939
RT @AlexaMediak: A2: My Diversity and Oppression course has highlighted white supremacy often and very well this semester. I think that mor...

Carly Overbay @CarlyOverbay
@RosiRabar I never thought about it this way. What word or phrase would you personally use to mean "someone who is receiving services from a social worker"? Just that? #MacroSW

UB-Social Work @UBSSW
A2 The State University of New York @SUNY system has a new initiative, Promoting Recruitment, Opportunity, Diversity, Inclusion, and Growth (PRODiG) https://t.co/1hozkRK0X5 #MacroSW 1/3
Teresa McDowell @TeresaM82324725
RT @OfficialMacroSW: #MacroSW I'm so grateful to see all these comments...thanks to the partnership for following up.

Stacey Shumaker @StaceyShumaker
@OfficialMacroSW I have seen this before. Some people think that just because it doesn’t affect them it must not be an actual problem. #MacroSW #SUSocialWork

Terry Cluse-Tolar @swkterry
A2. It’s important to catch every teachable moment to unpack the layers of white supremacy. And also to have a safe place to explore issues. #MacroSW #SW5602

Emily Snapp @emilysnapp14
RT @ebonynmurray: A2: we had incidents of racist graffiti on our campus over the past academic year. It has sparked conversations of racism...

#MacroSW Moderator @OfficialMacroSW
@DudaKallie Yes, it should be in all classes, all levels. #MacroSW

ahoddeSU @AhoddeS
@OfficialMacroSW A1: white supremacy is the idea that white people are superior to other races. It still heavily exist in our country today. #MacroSW #SUSocialwork

Kallie Duda @DudaKallie
RT @OfficialMacroSW: @DudaKallie Yes, it should be in all classes, all levels. #MacroSW

Alexa Mediak @AlexaMediak
RT @Allison50673939: #macrosw A2: At my field placement this idea is being addressed by holding training’s that discuss disproportionality...

UB-Social Work @UBSSW
A2 cont “PRODiG aims to inspire underrepresented students by increasing the diversity of SUNY faculty across the system.” While only 28% of students are in an underrepresented groups, even worse is that only 8% of faculty are. https://t.co/zdux70aX4A #MacroSW 2/3

Vivian Taylor MSW 2020 @TayloredLooks
@OfficialMacroSW A2. Hmmm it's addressed from a "performative" view. We had a diversity program so we aren't racist. There's some great allies who advocate for BIPOC students . However, those who need to be present are absent. #MacroSW
Jill Meyer @Jill_Meyer
@CarlyOverbay Well It is important to understand where others feelings come from. But you don’t know if that person had a negative experience or just feels more comfortable with someone of the same race 🧑🏾‍♀️. The client experience matters the most! #MacroSW

Joi 🦋 @joifultra
RT @OfficialMacroSW: A2: For example, does your agency go beyond diversity in hiring practices? #MacroSW

UB-Social Work @UBSSW
A2 cont #UBuffalo was awarded $2.2 million over three years for 14 new tenure and tenure-track “underrepresented minority” and women* faculty members https://t.co/DHiXirPNF /12/ub-council.detail.html <only women* in #STEM disciplines are included #MacroSW 3/3

Amanda @AShaughnessySU
@OfficialMacroSW Q2: At SUSSW we had a class entirely focused on privilege and oppression. It was all about self-reflection, as a white social worker, this was critical and taught we a lot. The video 'White Like Me' really inspired me #SUSocialWork #MacroSW

Deana Ayers 🦋@DeanaJAyers
RT @RosiRabar: #MacroSW @OfficialMacroSW should we be “facing” White Supremacy in SWK or dismantling it? Facing seems to set the bar too lo...

jillian connick @ConnickJillian
@OfficialMacroSW @UBSSW Prior to the MSW program, it wasn't. I had a good English teacher who had us read the Autobiography of Malcolm X and that was fantastic, but other than that.. nothing. He really opened my eyes to new info. I didn't learn a whole lot as a psych major at UB, though. #MacroSW

UB-Social Work @UBSSW
RT @SWCARES2: A2. White supremacy is reluctantly addressed in social work education, and usually only when public pressure is applied. #Mac...

Amanda @AShaughnessySU
RT @OfficialMacroSW: Q2: In your practice in education, how is white supremacy addressed? Is it addressed at all? #MacroSW
Q3: If you are a white social worker, how have you worked on dismantling white supremacy in your practice or program? #MacroSW

@TayloredLooks
@Retro_GT
This! It’s so frustrating as it creates a hostile work environment that traumatizes BIPOC workers/clients. #MacroSW

RT @Mamalini30: White supremacy literally is a disease that has infected all of us and we all are hurt by it but as social workers sometime...

RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to “help” marginalized comm...

RT @Mamalini30: White supremacy literally is a disease that has infected all of us and we all are hurt by it but as social workers sometime...

RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized comm...

RT @OfficialMacroSW: A2: The fourth episode discusses how whites often absolve themselves based on the idea that racism and white supremacy...

A2 I graduated in 1985. White supremacy was defined by the KKK. Many white people were blind to the pervasiveness of white supremacy. #MacroSW

Some examples of the culture of white supremacy and how it exists in organizations: https://t.co/nqif2egXZM #MacroSW

@UBSSW This is great. I wonder what the plan will be once they’re there to make sure they feel included and belong. #MacroSW

RT @OfficialMacroSW: A2: I shared that episode link because it references the campus I work on in Iowa City, and the lies white Northerners...
Meg Stanley @ms277811
RT @swkterry: A2. It’s important to catch every teachable moment to unpack the layers of white supremacy. And also to have a safe place to...

Jill Meyer @Jill_Meyer
UB needs to have a more thorough vetting process for admittance into this MSW program. White supremacy is addressed in my diversity and oppression class, but other than that no, not really. In this class, there are individuals who lack an understanding of their privilege #MacroSW

Janae McCray @jmmccraysusw
A2: My supervisor would address this by taking the child out of the home when the foster parent expressed discomfort. My question would be how do you handle this when white supremacy is present between the foster parent and foster child? #MacroSW

clareese powell @clareese_powell
In my practice white supremacy is address that white people act superior to those of all other races. as social worker its our job to advocate justice for the marginalized racial groups.

Chris krysztofowicz @Beardowulf
A3 1/2 The first thing is to be aware of one’s own privilege and how one is part of the problem, even if they’re working towards solutions. In my field placement, I’ve worked on a committee to tackle white supremacy within our own institution. #MacroSW

TeeeeJD @Oh_itsTee
RT @OfficialMacroSW: Q3: If you are a white social worker, how have you worked on dismantling white supremacy in your practice or program?...

Kim Corrie @KimCorrie6
By keeping open communication with clients, I maintain a transparent and healthy relationship with clients of other races. #MacroSW

Kim Corrie @KimCorrie6
A3. As a white social worker, I attend courses that address white supremacy as well as educating myself on the differing perspectives of people involved. I also make sure that I understand each culture and ethnicity to the best of my ability. #MacroSW
YSocialWork, Inc. @YSocialWork
But all in all, in response to Q2 "not everything that is faced can be changed, but nothing can be changed until it is faced."- James Baldwin! #MacroSW

Allyson Yelich @AllysonYelich
Being mindful about my approaches, as well as seeking out training relative to the African American experience from other culturally competent social workers has helped me to address this in my work. #MacroSW

Allyson Yelich @AllysonYelich
A3. I work specifically with an African American male population in my field placement, and have done my best to inform myself to help direct my practice and I make it a point to understand the unique experiences of my clients in particular. #MacroSW

Chris krysztofowicz @Beardowulf
A3 2/2 The committee looked at how the organization can do better to address privilege and the underrepresentation of POC to come up with strategies to promote a field of equity and social justice. #MacroSW

Jill Meyer @Jill_Meyer
A2 cont. Hey UB! Make your applicants attend an interview, give a presentation on oppression/racism/white supremacy/classism and then decide on their admittance MSW program! There are people who shouldn’t be in this program and they will traumatize clients in the future #MacroSW

Qur’an Cave @quransusowk
@RosiRabar That’s a different way of thinking about it. Thank you for the perspective. #SUSocialWork #MacroSW

Chris Huynh @Chrishuynh16
A3: While I am not white, it does feel good hearing other colleagues who are address their privileges and advantages of being white. #Macrosw #CSUDHmsw501

Joi ☥ @joiultra
RT @swkterry: A2. It’s important to catch every teachable moment to unpack the layers of white supremacy. And also to have a safe place to...
carlisle @CarlislePinter
@Jill_Meyer @CarlyOverbay These are great responses Jill, putting the client first but still being to advocate and make change on the micro and macro level #macroSW

Joi 🦃 @joiultra
RT @OfficialMacroSW: Q3: If you are a white social worker, how have you worked on dismantling white supremacy in your practice or program?...

Jill Meyer @Jill_Meyer
A3 - my task supervisor (at the placement I got dismissed from) participated in a racist conversation with someone on the board of directors. Him: Damn Mexicans.. can't understand a word they're saying Her: He actually sounded middle eastern I told on her 😃😄 #MacroSW

Zach Rosas @ZachRosasSW
RT @SWCARES2: A2. White supremacy is reluctantly addressed in social work education, and usually only when public pressure is applied. #Mac...

Nick Harmer @njharmer
@Christi50962949 @spcummings @OfficialMacroSW I also agree, I would love to address these important topics in our small rural community, Cecil County MD, that could benefit from more focus on diversity. #MacroSW #SUsocialwork

Karis Wortham @KarishWortham
A3. I am not white, however, I believe that one could address white supremacy by being aware of their biases! (knowing and unknowing) #macroSW #CSUDHmsw501

Eric Bianco @EricBianco8
A3: While I have not yet become a social worker, I am a senior at Salisbury University. One thing that the department taught me is to always check your bias and remain culturally humble. #MacroSW #SUSocialWork

Deana Ayers 🕵️‍♀️ @DeanaJAyers
A3: 😊 #MacroSW

Caroline @cestrohmeyer
@OfficialMacroSW By actively checking myself, but also by trying to use my privilege to create a space where I can let people who haven’t had the space to speak up actually tell their stories and explain their experiences, rather than assuming I have the expertise there #MacroSW #SUSocialWork
Meg Stanley @ms277811
@OfficialMacroSW I’m currently working to educate myself as much as possible by reading books and memoirs on the subject of white supremacy and privilege. I’m trying to share the knowledge I gain with my colleagues and agency as a whole. #MacroSW #SW5602

Kayden Johnson @KaydenJ48572143
@OfficialMacroSW A3: I believe that all of us SHOULD be dismantling white supremacy, but in my instance I try to shed light on the importance of coming together. We are social workers in training, and an important aspect of SW is to fight for social justice no matter what. #SUSocialWork #MacroSW

Katie Maldonado @KatieMaldo1
@OfficialMacroSW At school we had racist vandalism. Many of my social work professors talked about this topic. One particular teacher had a great conversation with the class about white supremacy and her role. It was touching. These are tough conversations that are needed #SUsocialwork #MacroSW

Anna Perez @AnnaPer72254792
outside of my one class, I never received in depth education on the topic. Even as a POC, I didn’t have a name or way to describe my experiences. #MacroSW

#MacroSW Moderator @OfficialMacroSW
@TayloredLooks @Retro_GT This needs to change yesterday. So often, programs silos this work into one class. #MacroSW

Charla Cannon Yearwood @CharlaYearwood
@SWCARES2 @swkterry #macrosw

Colleen Sikorski @CMSikorski4
A2: This was a stressed topic in diversity and oppression at UBSSW. Also touched upon in History & Policy. An important topic that UB recognizes must be addressed #MacroSW

Allison @Allison50673939
#macrosw A3: Talking about race and confronting our own feelings and thoughts. Especially in UB’s diversity and oppression class we break it down.

YSocialWork, Inc. @YSocialWork
That’s right, gerrymandering is a deadly and contagious virus to the intercity affecting the future of many black and brown children. #MacroSW
Roxanna Ayala @RoxannaSW96
@OfficialMacroSW A2: Thanks to our CRT based curriculum, white supremacy and privilege is addressed throughout our coursework. Critical Race Theory allows us to view social work practice through a special lens that asks us to evaluate practice with our clients and agencies. #CSUDHmsw501 #MacroSW

Bri @Bri84139220
A3: It is essential to be aware of our own biases and try to understand what unearned privileges we benefit from. Having this awareness allows SWers to understand and address the effects white supremacy has on their practice. #macrosw

J. Plummer bbus @PlummerJason
@CharlaYearwood Right! But are folk ready to see the disconnect between liking Beyonce and policing the bodies of the Black women in their workplaces, schools, etc. I hope that this #MacroSW chat goes there.

Sistermoon50 @sistermoon50
RT @SWCARES2: A2. White supremacy is reluctantly addressed in social work education, and usually only when public pressure is applied. #Mac...

jillian connick @ConnickJillian
@OfficialMacroSW I'm honest about my limitations. I work with at a primarily black school and I am well-aware that most of the students' teachers are white and cannot necessarily always relate to them. I try to be mindful of race and difference in experiences. #MacroSW

Shannon Shirk ☀ @SocialShirk
@AShaughnessySU @OfficialMacroSW Is this a class you took as part of the BASW program? If so, I would love to see something like it worked into the MSW program! #MacroSW #SUSocialWork

Amber says STEP BACK @AmberSaysShine
A2: I'm a white field instructor & clinical supervisor. In early career, I rarely discussed racism as a systemic problem. But in last 5-ish years I've learned how that's huge denial & worked to purposely open convos about it w/ clients, staff, colleagues, bosses. #MacroSW

Sunya Folayan @SunyaFolayan
RT @OfficialMacroSW: Q3: If you are a white social worker, how have you worked on dismantling white supremacy in your practice or program?...
Vivian Taylor MSW 2020 @TayloredLooks
@GraceKimSOWK @OfficialMacroSW I hope we can shift the convos to center how white supremacy shows up in the workplace w/ coworkers, depts, managers, etc. #MacroSW

Carley Tkaczuk @CarleyTkaczuk
@OfficialMacroSW A3: As a white social worker, this is something I am continuing to work on. I try to ask questions and express curiosity with clients and colleagues instead of make assumptions. I also try to understand and not jump in to “help” right away. #MacroSW #SPSOWK515

Colleen Sikorski @CMSikorski4
A3: As a SW student I have begun to challenge the norms within organizational culture to encourage and support diversity... advocate for individuals not organizations #MacroSW

Nicole Kearney @nicolerkearney
@DeanaJAyers I’ve been sifting through all of the responses and when I found yours I finally got what I didn’t know I was looking for. This is so powerful and I want more than anything to be able to understand my future clients #MacroSW #SUSocialWork

Heather Rand @HeatherRand3
Q3 - The first step to addressing white supremacy is acknowledging its existence and paying attention to how one’s own beliefs and biases based upon one’s experiences.#macroSW

#MacroSW Moderator @OfficialMacroSW
@TayloredLooks This is unfortunately, accurate and needs to change. #MacroSW

Maurice Kilgore @ExcuseSOsa
RT @KatieMaldo1: @OfficialMacroSW At school we had racist vandalism. Many of my social work professors talked about this topic. One particu...

Charla Cannon Yearwood @CharlaYearwood
@PlummerJason Take them there. #MacroSW People's lives are literally on the line. We don’t have time for hurt feelings.
william @williamrfrey
A3. dedicating to an everyday practice of antiracism/self-interrogation, while also trying to humanize myself. I also co-founded and organize a weekly Space for Uprooting Whiteness for other white social workers to do the work to build similar practices at @ColumbiaSSW #MacroSW

Stacey Shumaker @StaceyShumaker
@OfficialMacroSW A3: Practicing cultural humility and educating ourselves on issues of racism and oppression. Being aware of our biases as well. #MacroSW #SUSocialWork

clareese powell @clareese_powell
A disease and a learned behavior that is being repeated through family generations and politics

Laura Petrocelli @LauraPetrocell1
I have to put myself in the shoes of my clients and pay attention to my own biases. I try to avoid micro-aggressions and educate myself on privilege. However, there is always more to learn. #MacroSW

Levi Murray - SUSW Student @LeviMurraySUSW
@OfficialMacroSW A1 - White supremacy presents as a lack of awareness of one’s unearned privileges resulting from skin color. It manifests in social work practice through social problems resulting from dominant group-imposed limits to resources and other inequalities. #MacroSW #SUSocialWork

DrSara @drsaraw
A3 by constantly questioning myself and my ways of being in the world every day. Being intentional in how I interact with students and colleagues #MacroSW

The Devil's Advocate @genesis4genius
RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized comm...

Nicole Kearney @nicolerkearney
RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized comm...
A2 Our faculty publishes statements on the @UBSSW website on diversity, inclusion, Solidarity with the #BlackLivesMatter Movement, #StandWithStandingRock Sioux Tribe, Support for Rohingya #Refugees https://t.co/mXXEEb5aYf #MacroSW

@SocialShirk @OfficialMacroSW Yes! We're at the Cecil satellite campus. It was a BSW class. It has been my favorite course thus far! #SUSocialWork #MacroSW

RT @Beardowulf: A2 1/2 Institutional white supremacy is addressed at my field placement. I'm currently placed in a macro organization that...

RT @AmberSaysShine: A2: I'm a white field instructor & clinical supervisor. In early career, I rarely discussed racism as a systemic problem...

@Bri84139220 I agree. Being accountable. Make a deliberate effort to create opportunities for collaboration within diverse groups. Be open to learning and appreciate and honor individuality. #macroSW https://t.co/6ECvlGa9rC

A2: we were required to take a Diversity class when I went to undergrad and that was the only class and usually when I brought it up in other classes it wasn’t well received. And is you took the diversity class as an undergrad it isn’t required for the MSW #MacroSW

@OfficialMacroSW #MacroSW #SW5602 A3: Constantly and consistently self analyzing and accessing. Am I being ethical, rational, appropriate and equal?

RT @jess82594573: A2) at SU we recently had some racist graffiti that sparked a movement including a town hall and having to take a deeper...

YSocialWork, Inc. @YSocialWork Q3: Are there eligibility rules for this question? #MacroSW https://t.co/EM2bcHJHFf
Casey @Caseyface1123
A3. I’ve worked to educate and process my own white privilege and also listen to the experiences of people of color around the topic of race. #MacroSW

UB-Social Work @UBSSW
RT @CharlaYearwood: @OfficialMacroSW White supremacy is addressed in a way to pat white social workers on the back and point white supremac...

Vivian Taylor MSW 2020 @TayloredLooks
@HelenAr19780820 @OfficialMacroSW My school has a 504 Diversity class that continues to be problematic as it teaches about BIPOC in a deficit narrative by white faculty who are clearly uncomfortable with the convo. #MacroSW

Amber says STEP BACK @AmberSaysShine
RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized comm...

UB-Social Work @UBSSW
RT @SocialShirk: @ebonynmurray I thought it was great when we discussed the distinction too between cultural humility and cultural competen...

Laura Hoge, LCSW, LCADC @LauraHoge
A3. As a therapist, I ensure that I am not practicing with populations that I am not simultaneously standing beside in an effort to dismantle the power that has contributed to and/or caused their pain. I am always looking for ways I may be unintentionally exploiting. #MacroSw

UB-Social Work @UBSSW
RT @drsarasw: A2 white supremacy's not addressed, its explained away as diversity #MacroSW

Gerry Stevens @GerryXIII
A3: I think this question could’ve been asked of everyone, not just white SWers. But I try to speak up about white supremacy, & listen to the voices of POC. & I’ve taken part in community groups and activism that seek to address white supremacy in local communities. #MacroSW

gabi kenny @gabikenny1
@emilysnapp14 i’ve never been fond of the line, “i don’t see color” i think when people use it, they are coming from a place where they have not faced any hardships due to the color of their skin so to them it’s easy to believe that such color of your skin does not matter #MacroSW #CO_Jackson
Terry Cluse-Tolar @swkterry
@SWCARES2 Good question. And not the same for everyone. But space to openly explore the messages received through life and how those have been embedded in our thoughts and actions. Safe = not attacked for trying to understand. #MacroSW #SW5602

#MacroSW Moderator @OfficialMacroSW
A3: one personal example: , I have had to work on my misguided belief that, as a Northerner in the U.S., I was a “good white person” #MacroSW

UB-Social Work @UBSSW
RT @AnnaPer72254792: A2: UB has a social justice and human rights perspective. Diversity and Oppression, a required course, was the most ed...

Heather Rand @HeatherRand3
RT @Caseyface1123: A3. I’ve worked to educate and process my own white privilege and also listen to the experiences of people of color arou...

Bri @Bri84139220
A3: I think it’s also important to continually assess our work with clients. Are all clients treated equally? Are we aware of our client’s experience in society? Are we open to learn from and better understand our clients? #macrosw

Megan Krebs @krebs_megan
#MacroSW A3) I have worked to learn about the history of injustice of systemically oppressed people. I 'lean in' to conversations about race that can be challenging. I always welcome a conversation about white privilege.

Jill Meyer @Jill_Meyer
A3 Stand up against racism when you see it or hear it - And NOT just when you’re around BIPOC. Stand up for minorities especially behind closed doors! #MacroSW

Heather Rand @HeatherRand3
RT @LSzymckec: @OfficialMacroSW #MacroSW #SW5602 A3: Constantly and consisstanly self analyzing and accessing. Am I being ethical, rationa...

UB-Social Work @UBSSW
RT @Beardowulf: A2 2/2 I work in a team with other interns and part of the process is recognizing our own privileges to face those, and loo...
Anna Perez @AnnaPer72254792
@HeatherRand3 Yes! Identifying and confronting our own biases is crucial
#MacroSW

UB-Social Work @UBSSW
RT @porndauughter: @KaydenJ48572143 @OfficialMacroSW All of the above and more. In my experience, once I realized the insidious nature of wh...

Charla Cannon Yearwood @CharlaYearwood
 @_sassabrass @RosiRabar @OfficialMacroSW Right! So what does that mean for non white students? They're paying to be the textbook and co-instructor for their white classmates #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @LauraHoge: A3. As a therapist, I ensure that I am not practicing with populations that I am not simultaneously standing beside in an ef...

Jill Meyer @Jill_Meyer
RT @OfficialMacroSW: @TayloredLooks @Retro_GT This needs to change yesterday. So often, programs silos this work into one class. #MacroSW

Lori Thomas @mlorithomas
#macrosw A3 - never assume arrival

UB-Social Work @UBSSW
RT @KarisWortham: A2: At @DominguezHills MSW program, we address white supremacy through the Critical Race Theory Lens. I really appreciate...

UB-Social Work @UBSSW
RT @profmasala: Hiii. As a prof, I usually take alot of time to incorporate and research articles, examples, and community experiences to h...

Jennifer R. Jewell, Ph.D. @Jennrjewell
@OfficialMacroSW Q3: Jumping in. Jenn from @SUSocialWork. Centering the voices/experiences of people of color in my teaching, whether that is through readings, guest lectures, co-teaching. Critically examining my own values/bias & how that affects my work. #MacroSW #SUSocialWork
Heather O’Rourke @HeatherLorourke
#MacroSW A3. Actively remaining aware of my own privilege simply because I am white is the best way to stay in front of this issue as a white social worker. Awareness is critical to changing behavior and my own mentality that has been embedded culturally. #SUSocialWork

william @williamrfrey
A3. I curate a list of resources on whiteness (white supremacy and domination #MacroSW: https://t.co/Qx434IOUCt

carlisle @CarlislePinter
@OfficialMacroSW A3: I’m still working on it but so far I’ve been able to take a serious look at my privilege, confront others when they’ve made white supremacy comments and taking an antiracist approach at all opportunities #macroSW

UB-Social Work @UBSSW
RT @LauraPetrocelli: Q2: White supremacy is addressed by looking at how we treat students of color, specifically in regard to suspensions....

Kristen @KristenStark14
@OfficialMacroSW With someone that currently works with children, I would explain to the child that color doesn’t matter and educate them on color to hopefully reduce future white supremacy action. #MacroSW

Alexis F @AlexisFUBSSW
A3: Understanding my inherent biases and not inserting myself into spaces that are not meant for me and my biases. #MacroSW

Alexa Mediak @AlexaMediak
@OfficialMacroSW A3: Educating yourself and continuously checking yourself and your privilege are some ways I work to dismantle white supremacy. #macroSW

UB-Social Work @UBSSW
RT @OfficialMacroSW: Q3: If you are a white social worker, how have you worked on dismantling white supremacy in your practice or program?...

UB-Social Work @UBSSW
RT @OfficialMacroSW: A3: one personal example: , I have had to work on my misguided belief that, as a Northerner in the U.S., I was a "good...
Katie Maldonado @KatieMaldo1
RT @Jennrjewell: @OfficialMacroSW Q3: Jumping in. Jenn from @SUSocialWork. Centering the voices/experiences of people of color in my teachi...

UB-Social Work @UBSSW
RT @LauraHoge: A3. As a therapist, I ensure that I am not practicing with populations that I am not simultaneously standing beside in an ef...

SWCARES @SWCARES2
A3. We are a group of social workers committed to dismantling racism in academic institutions and the field. We are working on editing our first journal on decolonizing the field, publish a newsletter, and are beginning a series of chats to further this discussion. #MacroSW

UB-Social Work @UBSSW
RT @YSocialWork: That's right, gerrymandering is a deadly and contagious virus to the intercity affecting the future of many black and brow...

Joi 🦁 @joiultra
RT @TayloredLooks: @HelenAr19780820 @OfficialMacroSW My school has a 504 Diversity class that continues to be problematic as it teaches abo...

Heather O'Rourke @HeatherLorourke
RT @OfficialMacroSW: A3: one personal example: , I have had to work on my misguided belief that, as a Northerner in the U.S., I was a "good..."

Lakeya @lakeya_cherry
RT @williamrfrey: A3. I curate a list of resources on whiteness (white supremacy and domination #MacroSW: https://t.co/Qx434IOUCt

UB-Social Work @UBSSW
RT @Allison50673939: #macrosw A3: Talking about race and confronting our own feelings and thoughts. Especially in UB's diversity and oppres...

Christina Wattenschaidt @Christi50962949
@OfficialMacroSW I think I’ve worked on it to the extent that I have begun educating myself on the privileges extended to me as a white person. Honestly I never even recognized my privileges as a white person until I began this program. As sad as that may be. #SUSocialWork #Macrosw
@UBSSW: @OfficialMacroSW: @TayloredLooks @Retro_GT This needs to change yesterday. So often, programs silos this work into one class. #MacroSW

RT @AnnaPer72254792: outside of my one class, I never received in depth education on the topic. Even as a POC, I didn't have a name or way...

@mlorithomas: #macrosw A3 - use my power to build and ensure meaningful representation and participation

#MacroSW Moderator @OfficialMacroSW: Question 4 is coming up in one minute! #MacroSW

RT @ConnickJillian: @OfficialMacroSW I'm honest about my limitations. I work with at a primarily black school and I am well-aware that most...

@emilysnapp14: #MacroSW A1: White supremacy can manifest through the mindset of “not seeing color.” When we use this mindset, we fail to...

@natcapellan: @GerryXIII A3: I totally agree because I don’t really know how to respond as an Afro-Latina woman, but I guess what I do is try to do is create a comfortable space for people to speak about what they’re feeling since it is such a sensitive topic for some #MacroSW

@Retro_GT: while being a black male social worker who has been racially profiled multiple times even while on the job. #MacroSW

@joiultra: RT @emilysnapp14: i've never been fond of the line, “i don’t see color” i think when people use it, they are coming from a plac...
**J. Plummer** @PlummerJason

#MacroSW A3 In terms of working to dismantle white supremacy. I have to recommend @drdesante and @ProfCandis book racial stasis. We have to move beyond thinking that addressing white supremacy means being a better person. We have to change policies and reject racial privilege.

**william** @williamrfrey

A3. also, practicing vulnerability so other white folks understand my own process and experiences so we can learn from one another #MacroSW: https://t.co/svasZppDzK

**gabi kenny** @gabikenny1

@OfficialMacroSW A1: the scary thing is white supremacy can be disguised as a lot of smaller micro aggressions. Ppl being treated unfairly by law enforcement, bosses, teachers. SW’s need to be aware of how real white supremacy is and how it can be affecting their clients’ life #MacroSW #CO_Jackson

**UB-Social Work** @UBSSW

RT @AmberSaysShine: A2: I’m a white field instructor & clinical supervisor. In early career, I rarely discussed racism as a systemic proble...

**Joi ☀️** @joiultra

RT @OfficialMacroSW: A3: one personal example: , I have had to work on my misguided belief that, as a Northerner in the U.S., I was a “good...

**Allyson Yelich** @AllysonYelich

@AlexisFUBSSW Challenging and recognizing your biases is essential to informed practice! #macrosw

**UB-Social Work** @UBSSW

RT @TayloredLooks: @GraceKimSOWK @OfficialMacroSW I hope we can shift the convos to center how white supremacy shows up in the workplace w/...

**UB-Social Work** @UBSSW

RT @CMSikorski4: A3: As a SW student I have begun to challenge the norms within organizational culture to encourage and support diversity.....

**#MacroSW Moderator** @OfficialMacroSW

Q4: How is intersectionality impacted by white supremacy in social work? #MacroSW
Carlisle @CarlislePinter
@Christi50962949 @OfficialMacroSW I never did either :/ #MacroSW

Lakeya @lakeya_cherry
RT @williamrfrey: A3. also, practicing vulnerability so other white folks understand my own process and experiences so we can learn from on...

#MacroSW Moderator @OfficialMacroSW
The term "intersectionality" was coined 30 years by Professor Kimberlé Crenshaw https://t.co/UFJZBSBQMI #MacroSW

Joi 🦋 @joiultra
RT @Jennrjewell: @OfficialMacroSW Q3: Jumping in. Jenn from @SUSSocialWork. Centering the voices/experiences of people of color in my teachi...

Jill Meyer @Jill_Meyer
A4 - there is misogyny, and there is racism. But when you’re a woman of color? You get both. #MacroSW

Kristin B. Frazee @porndauthter
A3: Listening, reading, and just being very uncomfortable with what my own white identity has done to oppress people of color. #MacroSW

UB-Social Work @UBSSW
RT @DeanaJAyers: A2 cont: In my field placement, white supremacy also goes unaddressed, despite the divide between most of the patients bei...

Lakeya @lakeya_cherry
RT @CharlaYearwood: @OfficialMacroSW How have you worked on dismantling white supremacy in YOURSELF!!!!! #MacroSW

Karis Wortham @KarisWortham
A4: Intersectionality is impacted by white supremacy in social work by POC not being able to be their true selves. POC may have to shrink to fit a certain mold of what a professional should be. #macroSW #CSUDHmsw501

Amanda @AShaughnessySU
RT @OfficialMacroSW: The term "intersectionality" was coined 30 years by Professor Kimberlé Crenshaw https://t.co/UFJZBSBQMI #MacroSW http...
**Kim Corrie** @KimCorrie6
A4. The intersectionality of a client can be dictated by daunting experiences with white supremacy in the past. By fully understanding intersectionality, we can view the interwoven prejudices clients have experienced in their daily lives. #MacroSW

**#MacroSW Moderator** @OfficialMacroSW
As described in the Vox article, the term "intersectionality" describes "to describe how race, class, gender, and other individual characteristics "intersect" with one another and overlap" #MacroSW

**Chris Huynh** @Chrishuynh16
A4: I think intersectionality gives us a better understanding of how oppression is not just about race, but it has to take into account other factors as well, like socioeconomic status, gender, religion, etc. #Macrosw #CSUDHmsw501

**Katie Maldonado** @KatieMaldo1
@DeanaAYers Have begun by looking at own bias and processing. The work is never done. If individuals come from other majors they may not have had multicultural or diversity classes. This is needed. #MacroSW #SUsocialwork

**Vivian Taylor MSW 2020** @TayloredLooks
RT @williamrfrey: A3. also, practicing vulnerability so other white folks understand my own process and experiences so we can learn from on...

**Ann-Marie O’Brien** @StrongGirl51
A3 constantly checking privilege. Listening attentively. Checking in with colleagues. Actively inviting dialogue Being woke #MacroSW

**Joi** 🦋 @joiultra
RT @OfficialMacroSW: Q4: How is intersectionality impacted by white supremacy in social work? #MacroSW

**Joi** 🦋 @joiultra
RT @OfficialMacroSW: The term “intersectionality” was coined 30 years by Professor Kimberlé Crenshaw https://t.co/UFJZBSBQMI #MacroSW

**UB-Social Work** @UBSSW
RT @CarleyTkaczuk: @OfficialMacroSW A3: As a white social worker, this is something I am continuing to work on. I try to ask questions and...
Professor Crenshaw wrote "This focus on the most privileged group members marginalizes those who are multiply-burdened... " #MacroSW (p.149)
https://t.co/IVJUo1Ml2K

RT @OfficialMacroSW: @TayloredLooks This is unfortunately, accurate and needs to change. #MacroSW

RT @nicolerkearney: @DeanaJayers I've been sifting through all of the responses and when I found yours I finally got what I didn't know I w...

@OfficialMacroSW #MacroSW A4 "white feminism"

RT @Pachaquihue: @OfficialMacroSW #MacroSW A4 "white feminism"

A4 Intersectionality is impacted by white supremacy in social work by the notion of how you can be a marginalized identity and still perpetuate racism. One example that comes to mind is sometimes there is an anti-blackness in the queer community #MacroSW

You made a great point! A social worker with this mindset could also struggle to advocate for clients, which would violate the code of ethics. #MacroSW #SUsocialwork

RT @Pachaquihue: @OfficialMacroSW #MacroSW A4 "white feminism"

Right! But are folk ready to see the disconnect between liking Beyonce and policing the bodies of the Bla...

Does your school provide regular trainings for those white teachers to mitigate this effect? #MacroSW

Take them there. #MacroSW People’s lives are literally on the line. We don't have time for hurt feeling...
A4 Racial trauma borne of entrenched white supremacy can be experienced while accessing services, contributing to re-traumatization & cumulative harm among already-vulnerable populations. This may deter meaningful engagement with needed care. #MacroSW https://t.co/5V3cuc7sJh

... "and obscures claims that cannot be understood as resulting from discrete sources of discrimination." (p.140) #MacroSW https://t.co/IVJUo1Ml2K

RT @CharlaYearwood: @PlummerJason But, can you respect a non white culture if you're not actively removing the noose on their necks? #Macro...

and the war on drugs, thus holding back the very agents of change we need to bring issues of intersectionality or white supremacy to light. #MacroSW

@Pachaquihue @_sassabrass @RosiRabar @OfficialMacroSW Empathetic to their bigotry? Nope. Naa. Understand your personal bandwidth, but white supremacy is a fire that doesn't deserve air. #MacroSW

RT @OfficialMacroSW: Professor Crenshaw wrote "This focus on the most privileged group members marginalizes those who are multiply-burdened...

@OfficialMacroSW A3: I feel that this conversation could go right into white privilege and how some white people can be unaware that they possess it. As you stated, "good white person" can hold privileges and being unaware. This then causing issues when working with populations of color. #MacroSW

RT @williamrfrey: A3. dedicating to an everyday practice of antiracism/self-interrogation, while also trying to humanize myself. I also co-...

#MacroSW A3: Educating ourselves on systemic inequality, listening and learning from other's experiences, and making sure to constantly check ourselves for bias so that we can address it an learn from it #SUSocialWork
<table>
<thead>
<tr>
<th>Username</th>
<th>Tweet</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ebony Murray @ebonynmurray</td>
<td>@ExcuseSOsa @OfficialMacroSW In what ways do you think it can/should be addressed more frequently? #MacroSW #SUSocialWork</td>
</tr>
<tr>
<td>UB-Social Work @UBSSW</td>
<td>RT @drsarasw: A3 by constantly questioning myself and my ways of being in the world every day. Being intentional in how I interact with stu...</td>
</tr>
<tr>
<td>Sequoya Hayes, LSW, RYT 200 @profmasala</td>
<td>RT @CharlaYearwood: @OfficialMacroSW How have you worked on dismantling white supremacy in YOURSELF!!!!!! #MacroSW</td>
</tr>
<tr>
<td>Joi ☮️ @joiultra</td>
<td>RT @Karis Wortham: A4: Intersectionality is impacted by white supremacy in social work by POC not being able to be their true selves. POC ma...</td>
</tr>
<tr>
<td>leah Ingraham @leahIngraham1</td>
<td>@SethJMeyer @OfficialMacroSW A2: Our milestone assignment for our Diversity &amp; Oppression class is a critical self-reflection paper on various perspectives, and how we might assimilate and propagate what we've learned. #MacroSW</td>
</tr>
<tr>
<td>Deana Ayers ⚡ @DeanaJAyers</td>
<td>A4: White people constantly use intersectionality wrong in social work education and practice. Intersectionality = recognizing the way that capitalism, white supremacy, patriarchy, ablesim, transphobia, and other forms of bigotry have a compounded impact on people's exp #MacroSW</td>
</tr>
<tr>
<td>Natalia @natcapellan</td>
<td>A4: White supremacy makes it more difficult to better acknowledge and overcome our differences preventing intersectionality to actually occur. #MacroSW</td>
</tr>
<tr>
<td>william @williamrfrey</td>
<td>A4. Intersectionality is about interlocking systems of domination—white supremacy being one of them. White supremacy cannot be fully comprehended without understanding capitalism, colonization, sexism, heterosexism, etc. #MacroSW <a href="https://t.co/f7tTylk8Ed">https://t.co/f7tTylk8Ed</a></td>
</tr>
<tr>
<td>Qur’an Cave @quransusowk</td>
<td>A3. I truly believe that we should all receive some type of counseling or therapy before we take on this profession. It is important that we inner-stand our own biases towards others. We’re advocating for others; therefore, we must check ourselves first. #SUSocialWork #MacroSW</td>
</tr>
</tbody>
</table>
Heather Rand @HeatherRand3
@OfficialMacroSW Social workers in all areas (hospitals, social services agencies, etc.) must recognize and respond to social injustices as a result of discrimination and intersectionality compounded by white supremacy and a patriarchal society. #macroSW https://t.co/JS1pXAjnXj

Amber says STEP BACK @AmberSaysShine
A3: Acknowledging how I benefit from racism, bravely connecting w/ others on this topic. Sometimes brave means shitting up, sometimes it means speaking up. But it always means being uncomfortable & often falling down bc I was raised to think I'm good or bias-free. #MacroSW

UB-Social Work @UBSSW
RT @YSocialWork: Q3: Are there eligibility rules for this question? #MacroSW https://t.co/EM2bcHJHFf

Gerry Stevens @GerryXIII
@YSocialWork Seems that way, but any rule that keeps out marginalized people is a rule made to be broken #MacroSW

jillian connick @ConnickJillian
@CarlyOverbay @OfficialMacroSW Oh, god, no. We talk a lot about trauma and about being culturally sensitive, but not specifically race. It’s something we could work on. #MacroSW

UB-Social Work @UBSSW
RT @TayloredLooks: @HelenAr19780820 @OfficialMacroSW My school has a 504 Diversity class that continues to be problematic as it teaches abo...

JLabr @labr_j
@OfficialMacroSW A4 Part of white supremacy is the assumption that there is a “normal” and “better”, in this way it includes sexism, ableism as discrimination, social history etc. Each has factor of ignoring broader experiences, and challenges that likely have been overcome. #MacroSW #ub

#MacroSW Moderator @OfficialMacroSW
RT @CharlaYearwood: @OfficialMacroSW How have you worked on dismantling white supremacy in YOURSELF!!!!!!! #MacroSW

Deana Ayers 🕍 @DeanaJAyers
Please do the reading before you start talking about intersectionality sideways and disrespecting Professor Crenshaw’s work! #MacroSW
Maribel Ayala @Maribelayala_SW
A4 People in power are still making decisions for the marginalized communities without acknowledging intersectionality of the people in the communities #CSUDHmsw501 #MacroSW

Anna Perez @AnnaPer72254792
A4: When we fight against certain types of oppression, but attempt to maintain that white privilege by not addressing other forms of oppression or the oppression of POC. #MacroSW

Charla Cannon Yearwood @CharlaYearwood
@jmmccrayssusw @OfficialMacroSW Can we break down the notion of “good white people?” #MacroSW

Amber says STEP BACK @AmberSaysShine
RT @LauraHoge: A3. As a therapist, I ensure that I am not practicing with populations that I am not simultaneously standing beside in an ef...

Amber says STEP BACK @AmberSaysShine
RT @OfficialMacroSW: Q3: If you are a white social worker, how have you worked on dismantling white supremacy in your practice or program?

Vivian Taylor MSW 2020 @TayloredLooks
@DeanaJAyers I came here to say this! Intersectionality was widely misused by Faculty in my program. #MacroSW

Any Dad In America @AnyDadInAmerica
@OfficialMacroSW #SocialWork, while meant to be altruistic, still at times pushes an agenda of supremacy....like saying 1 gender should get more access to their kids than another. NASW opposed Shared Parenting legislation in 2017, despite research showing the benefits of involved Fathers #macrosw https://t.co/pnWo7CahGq

Deana Ayers @DeanaJAyers
RT @williamrfrey: A4. Intersectionality is about interlocking systems of domination—white supremacy being one of them. White supremacy can...

Meg Stanley @ms277811
@OfficialMacroSW A4. It’s crushed. Intersectionality can’t exist in the same room as white supremacy. #MacroSW #SW5602
Amber says STEP BACK @AmberSaysShine
RT @OfficialMacroSW: Q2: In your practice in education, how is white supremacy addressed? Is it addressed at all? #MacroSW

ITTIC @UBittic
A4 SWers can maintain awareness of how trauma survivors of color often stand at the intersection of multiple oppressions & can incorporate an understanding of the harm racism continues to cause into trauma-informed responses. #MacroSW https://t.co/G3lq5Ki9KG

DrSara @drsarasw
A3 a class on diversity is not a way to address white supremacy and in fact can only endorse stereotypes and hurt the SoC in the classroom #MacroSW

Crystal N. Dunivant @crynacdb
@PlummerJason @drdesante @ProfCandis This! I don't need folks to be nice to me. I want them to keep their foot off my neck. #MacroSW

carlisle @CarlislePinter
@quranussusowk I fully agree with this #macroSW

UB-Social Work @UBSSW
RT @krebs_megan: #MacroSW A3) I have worked to learn about the history of injustice of systemically oppressed people. I 'lean in' to conve...

Katie Maldonado @KatieMaldo1
@OfficialMacroSW A4: Intersectionality is impacted by white supremacy because look at hurricane Katrina. #MacroSW #SUsocialwork

Jill Meyer @Jill_Meyer
@CarlyOverbay I understand where you're coming from, but you just dont know their experiences! We need to be mindful of that and know that we can never fully understand what it's like to be them! If you really feel like it is an issue, ask the next counselor to explore that with them? #MacroSW

Sequoya Hayes, LSW, RYT 200 @profmasala
Yes. #MacroSW

UB-Social Work @UBSSW
RT @CharlaYearwood: @_sassabrass @RosiRabar @OfficialMacroSW Right! So what does that mean for non white students? They're paying to be the...
RT @TaylorredLooks: @DeanaJAYers I came here to say this! Intersectionality was widely misused by Faculty in my program. #MacroSW

A4: It is important to recognize that a client’s identities (race, gender, sexuality, etc) can create unique experiences of discrimination. #macrosw

@OfficialMacroSW A4: I believe that white supremacy impacts intersectionality by attempting to force people apart instead of bringing them together based on differences. #SUSocialWork #MacroSW

RT @AnnaPer72254792: A4: When we fight against certain types of oppression, but attempt to maintain that white privilege by not addressing...

UB-Social Work @UBSSW RT @CharlaYearwood: @jmmccraysusw @OfficialMacroSW Can we break down the notion of "good white people?" #MacroSW

@OfficialMacroSW Salisbury’s curriculum requires us to take Privilege and Oppression. I learned some of the most valuable information I will get get my hands on from THE best professor I’ve had so far @JoyReckley! This class should be required for all majors in my opinion #SUsocialwork #MacroSW

RT @AnnaPer72254792: A4: When we fight against certain types of oppression, but attempt to maintain that white privilege by not addressing...

A4 I’d ask the inverse question. Intersectional practices actively challenge and check white supremacy #MacroSW

A4: I think intersectionality may be used as an excuse for white people to focus on the subjugated parts of their identity and gloss over white supremacy. But at the same time, it's important to embrace all aspects of your identity. #MacroSW
RT @OfficialMacroSW: Q4: How is intersectionality impacted by white supremacy in social work? #MacroSW

Hey, at least now you know the next step! How do you think the administration would respond if you proposed a faculty-wide training on race (specifically) tomorrow? #MacroSW

RT @OfficialMacroSW: The term "intersectionality" was coined 30 years by Professor Kimberlé Crenshaw https://t.co/UFJZBSBQMI #MacroSW http...

RT @OfficialMacroSW: As described in the Vox article, the term "intersectionality" describes "to describe how race, class, gender, and othe...

RT @LauraHoge: A3. As a therapist, I ensure that I am not practicing with populations that I am not simultaneously standing beside in an ef...

RT @ms277811: @OfficialMacroSW A4. It’s crushed. Intersectionality can’t exist in the same room as white supremacy. #MacroSW #SW5602

RT @WilliamRFrey: A2. When we frame white supremacy as something to be "addressed," we create a false sense of separation. Dismantling whit...

RT @CharlaYearwood: @OfficialMacroSW How have you worked on dismantling white supremacy in YOURSELF!!!!!!! #MacroSW

@Nicolerkearney @OfficialMacroSW @JoyReckley I agree. As a Psychology undergraduate major I was not required to take this. It's unfortunate. #SU_socialwork #MacroSW
Megan Krebs @krebs_megan
#MacroSW A4) People have multiple identities such as race, sexual orientation, gender, etc. When multiple minority identities overlap the injustices often become greater.

Heather Rand @HeatherRand3
A4 - The ideals of white supremacy exacerbate the oppression and discrimination experienced by other minority groups. #macroSW https://t.co/mmdRC5x4qo

UB-Social Work @UBSSW
RT @CarlyOverbay: @ConnickJillian @OfficialMacroSW Does your school provide regular trainings for those white teachers to mitigate this eff...

Deana Ayers ☕️ @DeanaJAyers
RT @CharlaYearwood: @OfficialMacroSW How have you worked on dismantling white supremacy in YOURSELF!!!!!! #MacroSW

UB-Social Work @UBSSW
RT @ConnickJillian: @CarlyOverbay @OfficialMacroSW Oh, god, no. We talk a lot about trauma and about being culturally sensitive, but not sp...

Vivian Taylor MSW 2020 @TayloredLooks
@CharlaYearwood @_sassabrass @RosiRabar @OfficialMacroSW This is academic violence that needs to end. To think that BIPOC students are forced to sit through such classes is infuriating. I usually left classes when whiteness was centered 🤷‍♀️ #MacroSW

Stacey Shumaker @StaceyShumaker
A4: Intersectionality is important in understanding that the intersection of different identities can disproportionally affect certain groups more than others. #MacroSW #SUSocialWork

Jill Meyer @Jill_Meyer
RT @quransusowk: A3. I truly believe that we should all receive some type of counseling or therapy before we take on this profession. It is...

Colleen Sikorski @CMSikorski4
A4: As the characteristics of an individual intersect based on gender, race, ethnicity, etc. social norms and systems negatively impact individuals and they experience multiple levels of oppression #MacroSW
A3) I believe that as a white SW student my job right now is to listen. I’ve had to throw away many of my own preformed notions of what I ‘understood’.
#MacroSW

@njharmer
A3: In a small town with minimal diversity, questions/comments about race come up during group setting with minors. I see those as perfect opportunities for a teaching moment, especially educating children to be mindful, empathetic, and appropriate. #SUsocialwork #MacroSW

You said it perfectly Megan!

RT @krebs_megan: #MacroSW A4) People have multiple identities such as race, sexual orientation, gender, etc. When multiple minority identity...

RT @krebs_megan: #MacroSW A4) People have multiple identities such as race, sexual orientation, gender, etc. When multiple minority identity...

RT @ms277811: @OfficialMacroSW A4. It’s crushed. Intersectionality can’t exist in the same room as white supremacy. #MacroSW #SW5602

#MacroSW A4? Crenshaw’s work on intersectionality is so misunderstood. The idea is that we cannot talk about remedies to racism in unidimensional space. Black people are more than just a race.

Yes. Intersectionality is impacted by white supremacy because look at #COVID19 and Black folx’s deaths #MacroSW

RT @AnyDadInAmerica: @OfficialMacroSW #SocialWork, while meant to be altruistic, still at times pushes an agenda of supremacy....like sayin...
Eric Bianco @EricBianco8
A4: Intersectionality can be seen in Caucasian males who are continuously given more leniency and "benefit of doubt" by our legal system compared to African American males. #MacroSW #SUSocialWork

#MacroSW Moderator @OfficialMacroSW
@DeanaJAyers This is very well-known to me. The focus on white-centered cultural competency was dominant in my experience. #MacroSW

UB-Social Work @UBSSW
RT @UBittic: A4 SWers can maintain awareness of how trauma survivors of color often stand at the intersection of multiple oppressions & can...

Karis Wortham @KarisWortham
RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized comm...

carisle @CarlislePinter
@OfficialMacroSW A4: you have to look at the whole person and not just parts, coming at it from an intersectionality approach ensures you’re looking at the different oppressions the person has experienced and how they intertwine #macroSW

UB-Social Work @UBSSW
RT @drsarasw: A3 a class on diversity is not a way to address white supremacy and in fact can only endorse stereotypes and hurt the SoC in...

Carly Overbay @CarlyOverbay
@Jill_Meyer What do you mean by "the next counselor"? Do you mean we should consult supervision to understand how to intervene with our clients' racism, as suggested in NASW CoE 3.01? #MacroSW

Stacey Shumaker @StaceyShumaker
For example: the wage gap. White women are paid less than men, but women of color are paid even less than white women. #MacroSW #SUSocialWork

David Dahl (Ryûmon) @D Ryumon
@OfficialMacroSW A3: I believe it shown that oppression in social work or any other realm is more complex than one group claiming superiority over another. #SUsocialwork #MacroSW
RT @quransusowk: A3. I truly believe that we should all receive some type of counseling or therapy before we take on this profession. It is...

Ségalène Royal avoue (enfin) qui, d’Emmanuel Macron ou de Benoît Hamon, elle soutenait durant la campagne ! #MacroSW https://t.co/vNJJJ2UKb1

RT @DeanaJAYers: A4: White people constantly use intersectionality wrong in social work education and practice. Intersectionality = recogni...

A4. We need to pay attention intersectionality of clients because they issues of oppression are usually complex #MacroSW

Last question (Q5) coming up in one minute! #MacroSW

RT @PlummerJason: #MacroSW A3 In terms of working to dismantle white supremacy. I have to recommend @drdesante and @ProfCandis book racial...

RT @PlummerJason @drdesante @ProfCandis This! I don't need folks to be nice to me. I want them to keep their foot off my neck. #...

RT @jess82594573: A3) I believe that as a white SW student my job right now is to listen. I've had to throw away many of my own preformed n...

A4. Intersectionality is not about social identities! 🗣 #MacroSW

RT @Bri84139220: A4: It is important to recognize that a client's identities (race, gender, sexuality, etc) can create unique experiences o...

RT @StaceyShumaker: For example: the wage gap. White women are paid less than men, but women of color are paid even less than white women....
**UB-Social Work @UBSSW**
RT @StrongGirl51: A4 I’d ask the inverse question. Intersectional practices actively challenge and check white supremacy #MacroSW

**#MacroSW Moderator @OfficialMacroSW**
RT @TayloredLooks: @CharlaYearwood @_sassabrass @RosiRabar @OfficialMacroSW This is academic violence that needs to end. To think that BIPO...

**Lori Thomas @mlorithomas**
Yep! #MacroSW

**Gerry Stevens @GerryXIII**
A4: White supremacy impacts people in different ways, depending on their other statuses and identities. Low income POC are often impacted in the most severe ways, with different genders impacted differently among this group #MacroSW

**Lynn Szymckec @LSzymckec**
@OfficialMacroSW It’s impacted by becoming extinct due to the negative power that comes with supremacy. #sw5602 #macrosw

**Gerry Stevens @GerryXIII**
The disparate impacts of white supremacy on people lead to them having different service needs from SWers. Whole communities are also impacted by white supremacy, and there is a need to address these impacts, as well. #MacroSW

**Gerry Stevens @GerryXIII**
Trans POC, especially trans women of color, face high rates of violence. Black men face high incarceration rates, and oppression from police. #MacroSW

**UB-Social Work @UBSSW**
RT @porndaughter: A4: I think intersectionality may be used as an excuse for white people to focus on the subjugated parts of their identit...

**UB-Social Work @UBSSW**
RT @CarlyOverbay: @ConnickJillian @OfficialMacroSW Hey, at least now you know the next step! How do you think the administration would resp...

**Joi 🦋 @joiultra**
@Bri84139220 So true. Issues can be compounded by the different ways society marginalizes a person. For instance if a person is disabled AND Black or trans AND a BIPOC migrant. #MacroSW
carlisle @CarlislePinter
@StaceyShumaker This is a great example, easy to understand and so effective! #macroSW

Heather Rand @HeatherRand3
RT @CarlislePinter: @OfficialMacroSW A4: you have to look at the whole person and not just parts, coming at it from an intersectionality ap...

UB-Social Work @UBSSW
RT @TayloredLooks: @CharlaYearwood @_sassabrass @RosiRabar @OfficialMacroSW This is academic violence that needs to end. To think that BIPO...

Katie Maldonado @KatieMaldo1
RT @jess82594573: A3) I believe that as a white SW student my job right now is to listen. I've had to throw away many of my own preformed n...

Rebecca Hill @Rebecca35818177
#SUsocialwork #MacroSW This is helping me to keep vigilant against this for myself being a white social worker student. Thank you for this education. We need to bring more awareness to this.

Laura Hoge, LCSW, LCADC @LauraHoge
I'm a little concerned about the lack of moderation of the #MacroSW chat tonight. Where are the guard rails here? @OfficialMacroSW

Laura Petrocelli @LauraPetrocell1
A4: Intersectionality is the combo of a person's different identities. POCs are more likely than white peers to make lower salaries for equal jobs/ work, therefore compounding overtime to lower SES for POCs. #MacroSW

G @gjgabby27
@OfficialMacroSW A4: When it comes to white supremacy in intersectionality, we can see that there are barriers that don't allow for everyone to feel included and welcomed. #MacroSW

Charla Cannon Yearwood @CharlaYearwood
RT @TayloredLooks: @CharlaYearwood @_sassabrass @RosiRabar @OfficialMacroSW This is academic violence that needs to end. To think that BIPO...
RT @PlummerJason: #MacroSW A4? Crenshaw's work on intersectionality is so misunderstood. The idea is that we cannot talk about remedies to...

Like this discussion??? #MacroSW

I agree with your statement up until the use of "colored." We want to make sure we're all being cultural sensitive. #MacroSW

You are correct and sadly vice versa #MacroSW

How have you worked on dismantling white supremacy in YOURSELF!!!!!! #MacroSW

Trans POC, especially trans women of color, face high rates of violence. Black men face high incarceration rates, and oppres...

Centering the voices/experiences of people of color in my teachi...

Intersectionality with white supremacy can impact social work by not allowing social workers of color to truly identify with who they are. Acting like a women of color is not something supervisors look for. #MacroSW #SUsocialwork #MacroSW

This is very well-known to me. The focus on white-centered cultural competency was dominant in my experie...

The idea that someone could view intersectionality in the same space as white supremacy points to their own ignorance. Having that mindset impedes any efforts towards encouraging intersectionality and the connections that can bring #MacroSW #SUSocialWork
@Retro_GT: @OfficialMacroSW A1: It continues to fuel discriminatory practices, racism and other systematic plights even when there is an attempt to do “good” or “good intentions” #macrosw

UB-Social Work @UBSSW: RT @StaceyShumaker: For example: the wage gap. White women are paid less than men, but women of color are paid even less than white women....

Katie Maldonado @KatieMaldo1: RT @profmasala: Yes. Intersectionality is impacted by white supremacy because look at #COVID19 and Black folxs deaths #MacroSW https://t.c...

MayaPapaya @SpiciiMaYo: Honestly, very similar in many public health spaces

UB-Social Work @UBSSW: RT @williamrfrey: A4. Intersectionality is not about social identities! 🗣 #MacroSW

Colleen Sikorski @CMSikorski4: A5: On the macrolevel SWs must join together to identify and dismantle social norms that support white supremacy within organizations rather than ignore/excuse the anger that is fostered by ignorance #MacroSW

Charla Cannon Yearwood @CharlaYearwood: @ms277811 @TayloredLooks @OfficialMacroSW @_sassabrass @RosiRabar Yea.. we were there.... here... on Twitter... a few weeks ago. #MacroSW

Anna Perez @AnnaPer72254792: RT @StaceyShumaker: For example: the wage gap. White women are paid less than men, but women of color are paid even less than white women....

The Good Life @ArticSun1: RT @OfficialMacroSW: A2: The fourth episode discusses how whites often absolve themselves based on the idea that racism and white supremacy...

UB-Social Work @UBSSW: RT @joiultra: @Bri84139220 So true. Issues can be compounded by the different ways society marginalizes a person. For instance if a person...
UB-Social Work @UBSSW
RT @CarlislePinter: @StaceyShumaker This is a great example, easy to understand and so effective! #macroSW

UB-Social Work @UBSSW
RT @LauraHoge: I'm a little concerned about the lack of moderation of the #MacroSW chat tonight. Where are the guard rails here? @OfficialM...

Jennifer R. Jewell, Ph.D. @Jennrjewell
A3: Promoting events that help to counter the dominate narrative. #SUSocialWork students check out this lecture by Rachel Cargle next Tuesday- Unpacking White Feminism. #MacroSW https://t.co/lhUQzibwB1

Meg Stanley @ms277811
@OfficialMacroSW A5. I listen, and I try to learn. It's not my job to police the feelings and words of people who have every right to be angry. #MacroSW #SW5602

Sequoya Hayes, LSW, RYT 200 @profmasala
RT @LauraHoge: I'm a little concerned about the lack of moderation of the #MacroSW chat tonight. Where are the guard rails here? @OfficialM...

Jill Meyer @Jill_Meyer
I just want to say that I think it's kind of ironic that a social work chat about white supremacy and why it needs to be dismantled specifically includes a question intended for white social workers to participate in 😧ença(103,745),(128,761) #MacroSW

Anna Perez @AnnaPer72254792
This is a great example of the increased adverse affects with the increase in overlapping identities that are discriminated against.

Trey. 🌺 📕 🏀 @Retro_GT
@OfficialMacroSW A1. Fear, my mere presence evokes fear. Let me not even attempt to raise my voice. #MacroSW

Ebony Murray @ebonynmurray
@ExcuseSOsa @OfficialMacroSW As social workers, we have to normalize the fight for these issues. I do think it is important start education on white supremacy and other issues at a young age #SUSocialWork #MacroSW
<table>
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<td>Deana Ayers</td>
<td>A5: White people can't handle anger from marginalized people. From refusing to engage in creating a more equitable society to simply refusing to be called in for racism, white social workers in particular have a problem with the oppressed punching up and making noise. #MacroSW</td>
</tr>
<tr>
<td>Laura Hoge, LCSW, LCADC</td>
<td>Intersectionality is the word that a number of social work institutions will hide behind when hiring queer white faculty only and then proudly advertising diversity and inclusion. #MacroSW</td>
</tr>
<tr>
<td>Katie Maldonado</td>
<td>RT @Jennrjewell: A3: Promoting events that help to counter the dominate narrative. #SUSocialWork students check out this lecture by Rachel...</td>
</tr>
<tr>
<td>Charla Cannon Yearwood</td>
<td>@YSocialWork It's not sensitive. We don't need to be racist. #MacroSW <a href="https://t.co/yDg1uYdrbc">https://t.co/yDg1uYdrbc</a></td>
</tr>
<tr>
<td>Amanda</td>
<td>@KathrynWeimann @CharlaYearwood @lakeya_cherry @OfficialMacroSW Yes. It is the key. As a white SW it means continual self-reflection, look at what I am and am NOT doing, recognizing what I don't know, listening and continual learning. #SUSocialWORK #MacroSW</td>
</tr>
<tr>
<td>Carley Tkaczuk</td>
<td>A4: Intersectionality and white supremacy do not co-exist: intersectionality is a combination of interlocking pieces of someone's identity and white supremacy doesn't take that into account. #macroSW #SPSOWK515</td>
</tr>
<tr>
<td>William</td>
<td>A5. the root of this question has assumptions that members of dominant white culture should be &quot;handling&quot; anger of folks who are oppressed, and that anger is something to be &quot;handled&quot; #MacroSW</td>
</tr>
<tr>
<td>Vivian Taylor MSW 2020</td>
<td>@CharlaYearwood @OfficialMacroSW I challenge myself to dismantle the antiBlackness, respectability politics, and internalized oppression that I was socialized to adopt. Allowing me to embrace my culture to be a better advocate for BIPOC communities. #MacroSW</td>
</tr>
</tbody>
</table>
UB-Social Work @UBSSW
@LauraHoge @OfficialMacroSW Moderation = Guardrails = ? Happy to help, Laura! #MacroSW

#MacroSW Moderator @OfficialMacroSW
We're coming up on the end of our hour tonight. I'll end with a space for final comments. #MacroSW

Amanda @AShaughnessySU
RT @Jennrjewell: A3: Promoting events that help to counter the dominate narrative. #SUSocialWork students check out this lecture by Rachel...

UB-Social Work @UBSSW
RT @CharlaYearwood: Like this discussion?? #MacroSW https://t.co/Sy1N4w9d3u

carlisle @CarlislePinter
@OfficialMacroSW A5: I think it scares/annoys most people bc they don’t understand it. I’m hoping that isn’t true for most social workers (since it isn’t for me or many social workers ik) since we are instead trying to dismantle the system, advocate for oppressed groups & be antiracist #macroSW

Anna Perez @AnnaPer72254792
@Jill_Meyer I get what you’re saying, but I see it more as a way of calling out white people to identify where they can be allies. I feel it's important that this drive to educate and inform others comes from within white people. #MacroSW

Heather Rand @HeatherRand3
Q5 - More information on white supremacy can be found at Universalist Unitarian Association @uua.org, https://t.co/BYLVpx7ZUx, Allies for Racial Equality (ARE) #macroSW https://t.co/SnDtTtyIBC and Black Lives Matter (BLM). #macroSW https://t.co/qqtiLo8ugp

UB-Social Work @UBSSW
RT @CharlaYearwood: @ms277811 @TayloredLooks @OfficialMacroSW @_sassabrass @RosiRabar Yea.. we were there.... here... on Twitter... a few w...

Amber says STEP BACK @AmberSaysShine
A4: I first learned about intersectionality when I became MSW faculty in 2013. It was NEVER discussed in my grad program (class of ’02), despite plenty of writing on the concept. So white SW leaders my age & older may have ZERO exposure. That is problematic. #MacroSW
leah Ingraham @leahIngraham1
@CharlaYearwood @UBSSW @_sassabrass @RosiRabar @OfficialMacroSW The poem, Before you Call Me Black, by Danne Davis, was one of the first things that made me recognize my lack of knowledge or understanding shouldn’t become a burden for others to teach me. #MacroSW

Nick Harmer @njharmer
RT @CharlaYearwood: @OfficialMacroSW How have you worked on dismantling white supremacy in YOURSELF!!!!!! #MacroSW

Kim Corrie @KimCorrie6
A5The main resource that I would suggest to aid the understanding of white supremacy are human experiences and interactions in the social work field. There is no better knowledge than the sharing of personal experiences and consistently making sure all voices are heard. #MacroSW

Allyson Yelich @AllysonYelich
as always education is key.. We can be angry about how the world approaches these issues but until we truly seek to further educate the masses, the problems lie in blind sheep following a herd. #MacroSW

Joi 🧡 @joiultra
RT @williamrfrey: A5. the root of this question has assumptions that members of dominant white culture should be “handling” anger of folks...

Nick Harmer @njharmer
#SUsocialwork

UB-Social Work @UBSSW
RT @LauraHoge: Intersectionality is the word that a number of social work institutions will hide behind when hiring queer white faculty onl...

Alexa Mediak @AlexaMediak
RT @CarlislePinter: @OfficialMacroSW A5: I think it scares/annoys most people bc they don’t understand it. I’m hoping that isn’t true for m...

Jill Meyer @Jill_Meyer
RT @LauraHoge: Intersectionality is the word that a number of social work institutions will hide behind when hiring queer white faculty onl...
<table>
<thead>
<tr>
<th>Username</th>
<th>Mentioned</th>
<th>Text</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ebony Murray</strong> @ebonymurray</td>
<td></td>
<td>This was a great chat! #MacroSW #SUSocialWork</td>
</tr>
<tr>
<td><strong>Maurice Kilgore</strong> @ExcuseSOsa</td>
<td>@ebonymurray</td>
<td>RT @ebonymurray: @ExcuseSOsa @OfficialMacroSW As social workers, we have to normalize the fight for these issues. I do think it is important...</td>
</tr>
<tr>
<td><strong>Karis Wortham</strong> @KarisWortham</td>
<td></td>
<td>A5: They’re NOT handling it. Most people in the dominate group are dismissive of anger that POC have. Saying that the feelings we feel are blown out of proportion when in reality, they are valid. #macroSW #CSUDHmsw501</td>
</tr>
<tr>
<td><strong>Nick Harmer</strong> @njharmer</td>
<td></td>
<td>RT @njharmer: @OfficialMacroSW A3: In a small town with minimal diversity, questions/comments about race come up during group setting with...</td>
</tr>
<tr>
<td><strong>Vivian Taylor MSW 2020</strong> @TayloredLooks</td>
<td>@AmberSaysShine</td>
<td>This is a clear example of why it continues to be a challenge to dismantle white supremacy in SW practice. #MacroSW</td>
</tr>
<tr>
<td><strong>Lynn Szymckec</strong> @LSzymckec</td>
<td>@OfficialMacroSW</td>
<td>A5 #sw5602 #macrosw I believe this anger is handled with more anger. Making things complicated and elevated.</td>
</tr>
<tr>
<td><strong>Joi ☩️ @joiultra</strong></td>
<td></td>
<td>RT @KarisWortham: A5: They’re NOT handling it. Most people in the dominate group are dismissive of anger that POC have. Saying that the fees...</td>
</tr>
<tr>
<td><strong>jess @jess82594573</strong></td>
<td></td>
<td>A5) with defensiveness, excuses, and reciprocal anger it seems. Counterproductive. There needs to be more listening and constructive conversation. #SUSocialWork #MacroSW</td>
</tr>
<tr>
<td><strong>Kristin B. Frazee</strong> @porndaughter</td>
<td>@AnnaPer72254792 @Jill_Meyer</td>
<td>Exactly Anna. #MacroSW received feedback that white people needed to be held more accountable in these chats.</td>
</tr>
<tr>
<td><strong>Lakeya</strong> @lakeya_cherry</td>
<td></td>
<td>RT @williamrfrey: A5. the root of this question has assumptions that members of dominant white culture should be “handling” anger of folks...</td>
</tr>
</tbody>
</table>
Deana Ayers 🌻 @DeanaJAyers
Final thoughts: Tonight's #MacroSW chat once again suffered from a lack of deeper insight from white participants. I wish that more people had done the reading on intersectionality before using the word, and that there was a better definition of white supremacy provided.

Stacey Shumaker @StaceyShumaker
@OfficialMacroSW A5: Often when oppressed groups express their frustration they are labeled as “aggressive” or “hostile.” These are just words used to incite fear rather than listening to what they are actually saying. #MacroSW #SUSocialWork

Qur’an Cave @quransusowk
@OfficialMacroSW A5. I feel like things don’t get addressed until the oppressed groups become angry; then there’s a watered-down solution until things boil over again. #SUSocialWork #MacroSW

jillian connick @ConnickJillian
@OfficialMacroSW @UBSSW Badly. It makes people uncomfortable. #MacroSW

Chris krysztofowicz @Beardowulf
A5 I don't think the dominant culture needs to "handle" any anger oppressed groups and cultures feel. Oppressed groups should be angry at society and history for leaving them behind and marginalized. #MacroSW

#MacroSW Moderator @OfficialMacroSW
@KarisWortham Yes, I agree with this. #MacroSW

Abbey, BASW 🌹 @abbeyrdesilva
RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized comm...

Charla Cannon Yearwood @CharlaYearwood
@AllysonYelich and who's job is it to educate those masses?? #MacroSW

Amanda @AShaughnessySU
@OfficialMacroSW Thank you! This was my first time doing this and I will be coming back. I've learned a lot just reading everyone's tweets and have gratitude for these types of spaces/platforms #SUSocialWork #MacroSW
Allessia Owens-King @DrAPoWens
RT @Mamalini30: White supremacy literally is a disease that has infected all of us and we all are hurt by it but as social workers sometime...

William @williamrfrey
A5. Anger is inherently racialized; who is allowed to feel it, free from surveillance and violence—this is part of white dominant culture. #MacroSW

Chris Huynh @Chrushuynh16
A5: I don’t think members of the dominant group fully understand where the anger is coming from, and are misinterpreting it. #MacroSW #CSUDHmsw501

Casey @Caseyface1123
A5. I try and and allow people space to speak about their feeling #MacroSW

ITTIC @UBittic
A trauma-informed approach can facilitate constructing a respectful, collaborative, and empowering dialogue that amplifies diverse voices while celebrating and venerating strength in diversity and cultural resilience. #MacroSW
https://t.co/QpquccyGMV

Deana Ayers 🌟 @DeanaJAyers
RT @williamrfrey: A5. Anger is inherently racialized; who is allowed to feel it, free from surveillance and violence—this is part of white...

AhoddeSU @AhoddeS
@OfficialMacroSW A3: I have become more aware of my own privileges since I have been in the social work program. It definitely opened my eyes to how I can advocate for others. #MacroSW #SUSocialWork

#MacroSW Moderator @OfficialMacroSW
We are coming to the end of the formal hour, but the discourse continues. #MacroSW

UB-Social Work @UBSSW
@OfficialMacroSW Generally not well. #WhiteFragility is expressed, focus then on the distress of the white person. One ally resource said: White people, take it outside if you feel you need to cry. #MacroSW
ITTIC @UBittic
As COVID-19 reveals & amplifies existing inequities, needs disproportionately increase among our most vulnerable. SWers can rebuild through a trauma-informed lens with attention to racial equity & cultural humility to dismantle white supremacy. #MacroSW https://t.co/z3Xzr78elB

Heather O'Rourke @HeatherLorourke
#MacroSW A5. It is not being handled at all. The term 'white supremacy' makes the dominant group more angry and defensive bc it alludes to the idea that what they have was not earned, which leads to more anger. #MacroSW #SUsocialwork

Chris krysztofowicz @Beardowulf
RT @williamrfrey: A5. Anger is inherently racialized; who is allowed to feel it, free from surveillance and violence—this is part of white...

Laura Petrocelli @LauraPetrocell1
A5: I think we need more training on intersectionality and micro-aggressions as well as restorative practice. #MacroSW

sowkerANGEL @SowkerA
#MacroSW #SUSocialWork

#MacroSW Moderator @OfficialMacroSW
A6: Over at our blog post for tonight, I've compiled a "list of lists". https://t.co/gfJrKtRkp6 #MacroSW

UB-Social Work @UBSSW
RT @DeanaJAyers: A5: White people can't handle anger from marginalized people. From refusing to engage in creating a more equitable society...

Allessia Owens-King @DrAPOwens
RT @ms277811: @OfficialMacroSW A1. White supremacy doesn't always look like tiki torches and white hoods. It usually looks a lot more like...

Nicole Kearney @nicolerkearney
@OfficialMacroSW Members of white culture treat women of color as if they’re "angry" or have an attitude, when they put their foot down. Women of color are seen as angry for speaking their mind! #MacroSW #SUSocialWork

Charla Cannon Yearwood @CharlaYearwood
@DeanaJAyers BOOM! Or consulted the group looking to dismantle white supremacy in social work education @SWCARES2 #MacroSW
UB-Social Work @UBSSW 18 minutes ago
RT @CharlaYearwood: @YSocialWork It's not sensitive. We don't need to be racist. #MacroSW https://t.co/yDg1uYdrbc

Karis Wortham @KarisWortham 18 minutes ago
RT @OfficialMacroSW: @KarisWortham Yes, I agree with this. #MacroSW

UB-Social Work @UBSSW 18 minutes ago
RT @YSocialWork: I agree with your statement up until the use of “colored.” We want to make sure we’re all being cultural sensitive. #Macro...

Heather Rand @HeatherRand3 18 minutes ago
Q5 - Dismantle white supremacy by recognizing we are all in this together. Ill founded social norms perpetuate injustices, promote fear and only serve to divide us. Be the change by recognizing and responding to this behavior through practice, action and advocacy. #macroSW

Jill Meyer @Jill_Meyer 18 minutes ago
A5 Steps to take 4. Make people step out of their comfort zone. That white student is scared to go in “that “neighborhood? Give them a project for that neighborhood. Make others confront their biases. #MacroSW

J. Plummer BBUS @PlummerJason 18 minutes ago
#MacroSW A4 second take on Crenshaw. Her inspiration was born from seeing how remedies to oppression were limited by how we view people in one dimensional space, Black or female. An intersectional approach is about responding holistically

Deana Ayers ☝️ @DeanaJAyers 18 minutes ago
RT @CharlaYearwood: @DeanaJAyers BOOM! Or consulted the group looking to dismantle white supremacy in social work education @SWCARES2 #Macr...

#MacroSW Moderator @OfficialMacroSW 18 minutes ago
Thank you all and good night! Next week, I’ll be back to talk about academic conferences in the age of #Covid19 #SWCovid19 #MacroSW

UB-Social Work @UBSSW 18 minutes ago
RT @williamrfrey: A5. the root of this question has assumptions that members of dominant white culture should be "handling" anger of folks...
Anger gets answered with more anger. This then leads to more separation and an even greater gap among us. #MacroSW

RT @TayloredLooks: @CharlaYearwood @OfficialMacroSW I challenge myself to dismantle the antiBlackness, respectability politics, and inter...

Final thoughts: Tonight's #MacroSW chat once again suffered from a lack of deeper insight from white participants. I wish...

I challenge myself to dismantle the antiBlackness, respectability politics, and inter...

What should we do to fix this?

People in power are still making decisions for the marginalized communities without acknowledging intersectionality...

The onus shouldn't always be on BIPOC to talk about race. We need allies to use their privilege to advocate for change. #MacroSW

Thank you for inspiring a great talk!!! #SUSocialWork #MacroSW

RT @AmberSaysShine: A4: I first learned about intersectionality when I became MSW faculty in 2013. It was NEVER discussed in my grad progra...
UB-Social Work @UBSSW 17 minutes ago
RT @porndaughter: @AnnaPer72254792 @Jill_Meyer Exactly Anna. #MacroSW received feedback that white people needed to be held more accountabl...

UB-Social Work @UBSSW 17 minutes ago
RT @AnnaPer72254792: @Jill_Meyer I get what you're saying, but I see it more as a way of calling out white people to identify where they ca...

Move _Texas Vote Dem Nov. 3 @DemTexans 17 minutes ago
#truth

Roxanna Ayala @RoxannaSW96 17 minutes ago
@OfficialMacroSW Thank you for tonight's Twitter chat. Very much needed a relaxed/fun learning environment during this time. #CSUDHmsw501 #MacroSW

Shannon Shirk ☀ @SocialShirk 17 minutes ago
RT @LauraPetrocell1: A5: I think we need more training on intersectionality and micro-aggressions as well as restorative practice. #Macro...

Carly Overbay @CarlyOverbay 17 minutes ago
@Jill_Meyer (cont 2/2) I don't believe that white people's racism is a "culture" that we need to be "sensitive" to? I am of course all for implementing whatever gets the best results for POC in the community, but the racism of white clients should somehow be addressed. #MacroSW

Joi 🦊 @joiultra 16 minutes ago
RT @DeanaJAyers: A5: White people can't handle anger from marginalized people. From refusing to engage in creating a more equitable society...

Chris Huynh @Chrishuynh16 16 minutes ago
Thank you for the chat, I really enjoyed it! #MacroSW #CSUDHmsw501

J. Plummer BBUS @PlummerJason 16 minutes ago
#MacroSW A5 by electing Trump and deflecting

Deana Ayers ☺ @DeanaJAyers 16 minutes ago
RT @KarisWortham: A5: They’re NOT handling it. Most people in the dominate group are dismissive of anger that POC have. Saying that the fee...
Natalia @natcapellan
A5: I think that the way anger is dealt with can depend on the person. As much as we want to believe that we’ll always be heard, that’s not always a possibility. In my life, I’ve had people that are white end friendships with me because we didn’t agree on certain things. #MacroSW

Karis Wortham @KarisWortham
Thanks everyone! I enjoyed reading about other people’s thoughts! #MacroSW #CSUDHmsw501

Ashley Morgan, BSW @ashley21510
RT @OfficialMacroSW: A6: Over at our blog post for tonight, I’ve compiled a "list of lists". https://t.co/gfJrKtRkp6 #MacroSW

Ebony Murray @ebonynmurray
#MacroSW A5: I can speak on anger among African Americans... females are perceived as just a #madblackwoman #SUSocialWork......but this is not always only the perception of the dominant culture

Gerry Stevens @GerryXIII
A5: Anger among oppressed groups is entirely justified, and really doesn’t need to be justified to white people anyway. Many white people don’t handle it well. #MacroSW

Gerry Stevens @GerryXIII
learn how white supremacy has impacted the communities they work with. We also need to hold ourselves and each other accountable for the ways we perpetuate white supremacy. And we need to work on systemic changes & dismantling oppressive systems #MacroSW

UB-Social Work @UBSSW
RT @AShaughnessySU: @OfficialMacroSW Thank you! This was my first time doing this and I will be coming back. I've learned a lot just readin...

UB-Social Work @UBSSW
RT @UBittic: A trauma-informed approach can facilitate constructing a respectful, collaborative, and empowering dialogue that amplifies div...

Deana Ayers 🫶 @DeanaJAyers
RT @williamrfrey: A5. the root of this question has assumptions that members of dominant white culture should be “handling” anger of folks...
Thanks to all for a thought-provoking #MacroSW chat. Take good care and be well. See you next week!

RT @OfficialMacroSW: We are coming to the end of the formal hour, but the discourse continues. #MacroSW

RT @UBittic: As COVID-19 reveals & amplifies existing inequities, needs disproportionately increase among our most vulnerable. SWers can re...

RT @OfficialMacroSW: A6: Over at our blog post for tonight, I've compiled a "list of lists". https://t.co/gfJrKtRkp6 #MacroSW

This was a very interesting chat and I am looking forward to next week :) #MacroSW

RT @OfficialMacroSW: Next week will be my last chat as a partner with #MacroSW. See you there. @spcummings

RT @OfficialMacroSW: Thank you all and good night! Next week, I'll be back to talk about academic conferences in the age of #Covid19 #SWCov...

@swkterry Last, as in very last? 😢 #MacroSW

A5 - Being of the dominant culture one way to handle it is by educating myself and listening, empathically, to those in the oppressed groups. I want to be an ally and not do further harm #SUsocialwork #MacroSW

@AlexaMediak A5: Angered is often answered with more anger! It needs to be handling with more acceptance and space for a conversation. #macroSW

@spcummings Yes, my last. #MacroSW
Ebony Murray @ebonynmurray
#MacroSW nice chatting and reading posts related to this important topic. I hope everyone takes good care and stays safe #untilnexttime #SUSocialWork

Dorlisa Minnick @DorlisaMinnick
RT @williamrfrey: A3. I curate a list of resources on whiteness (white supremacy and domination #MacroSW: https://t.co/Qx434IOUCt

J. Plummer bbus @PlummerJason
#MacroSW A5 a more thoughtful answer is that anger from non-white people is addressed by adopting the language of inclusion while not following through on substantive change or giving up power

Emily Snapp @emilysnapp14
#MacroSW Often, members of the dominant culture reflect this anger back on the oppressed group as a "them problem" when in reality racism and discrimination are a problem caused and perpetuated by the dominant culture. #SUSocialWork

Maribel Ayala @Maribelayala_SW
Thank you all for this chat. I enjoyed it! #CSUDHmsw501 #MacroSW

Michel Coconis @mcoconis
@williamrfrey thank you for this amazing list! What a service to our needs for knowledge! #macrosw

JLabr @labr_j
@OfficialMacroSW A5 I think that anger comes from pain, which we should answer with compassion, especially since it is coming from our current culture and our history. #MacroSW

Terry Cluse-Tolar @swkterry
Good night everyone. Thanks! #SW5602 #macrosw

NonRovingSocialWorkerJ @Travel_MSW
RT @DeanaJAyers: Final thoughts: Tonight’s #MacroSW chat once again suffered from a lack of deeper insight from white participants. I wish...

Donny Phantom @d_taylor_10
RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized comm...
Thanks to all who participated. Once again, challenges to white complacency helps us look at how the #SocialWork profession must work harder to replace #WhiteSupremacy with true #SocialJustice #RacialJustice. #MacroSW
https://t.co/Sy0y8NShFj

Nicole Kearney @nicolerkearney
@Kimberl63348707 @KristenStark14 @OfficialMacroSW I agree with you Kim. By saying "color doesn't matter" are we actually making the situation worse? I wish every POC felt proud in the skin that they’re in. It's beautiful to be different from one another and it's obvious that we may not all look the same. #SU Socialwork #MacroSW

UB-Social Work @UBSSW
RT @TayloredLooks: @AnnaPer72254792 @Jill_Meyer I encourage you to evaluate the power structure and dominance that whiteness holds to make...

Anna Perez @AnnaPer72254792
#MacroSW

Stephen Cummings, LISW ¶ 📚 @spcummings
RT @williamrfrey: A3. I curate a list of resources on whiteness (white supremacy and domination #MacroSW: https://t.co/Qx434IOUCt

NonRovingSocialWorkerJ @Travel_MSW
RT @OfficialMacroSW: Next week will be my last chat as a partner with #MacroSW. See you there. @spcummings

Stephen Cummings, LISW ¶ 📚 @spcummings
@williamrfrey This is great. Thanks so much! #MacroSW

Trey. 🌻🏁🏀 @Retro_GT
The chat could of went deeper we were still on surface level topics. I’m always down to chat about my experiences as a black male social worker. #MacroSW

Lakeya @lakeya_cherry
@UBSSW @OfficialMacroSW and then ask yourself, why are YOU crying? #MacroSW
SWCARES @SWCARES2
We want to acknowledge the participation of People of Color on tonight’s chat who did almost all of the heavy lifting pushing back against white supremacy culture in our organizations and in this chat itself. We see you. We honor you. We are fighting for change with you. #MacroSW

Dorlisa Minnick @DorlisaMinnick
RT @PlummerJason: #MacroSW A2 I would say that my program understands cultural humility/multiculturalism, but respecting and celebrating di...

Carly Overbay @CarlyOverbay
@TayloredLooks @AnnaPer72254792 @Jill_Meyer As a white SW student with social cue problems, I really wish my white professors were giving me more direct answers about in what ways its acceptable to call out racism when I see it while still abiding to the code of ethics. Like with roleplay scenarios maybe? #MacroSW

Amber says STEP BACK @AmberSaysShine
A5: Not great. I think we white folx react defensively, go into denial & either 1) run away or 2) try to learn rules to "be better." But that's not healing our racism. We need therapy. The only SW I know leading that charge is @aprilharterlcsw. #MacroSW

YSocialWork, Inc. @YSocialWork
When being black means only attending HBCUs, when being Latino means only providing translative services, or when being minority means social welfare recipiency. Race is often associated with the lack of ability across genders. #MacroSW

Trey. 🌻🏁🏀 @Retro_GT
I got stories fam, even around the treatment of black women social workers. #MacroSW

JLabr @labr_j
@emilysnapp14 Yes ! , 100% true. We own these problems as society #MacroSW #ub

Nicole Kearney @nicolerkearney
@OfficialMacroSW The most important thing I always try to do is to learn something new everyday. Everyone has their own story. Let them tell their story, no judgement, just listen to comprehend. As a white woman I will never know what it is like to be a POC. #SUSocialWork #MacroSW
**blushing beca @OneCNotTwo**
RT @DeanaJAyers: A1: White supremacy looks like a room of young white women getting involved in this profession to "help" marginalized comm...

**Joi 🌹 @joiultra**
RT @SWCARES2: We want to acknowledge the participation of People of Color on tonight's chat who did almost all of the heavy lifting pushing...

**Meg Stanley @ms277811**
RT @SWCARES2: We want to acknowledge the participation of People of Color on tonight's chat who did almost all of the heavy lifting pushing...

**SWCARES @SWCARES2**
^THIS is white supremacy in social work. #MacroSW

**Charla Cannon Yearwood @CharlaYearwood**
RT @SWCARES2: We want to acknowledge the participation of People of Color on tonight's chat who did almost all of the heavy lifting pushing...

**Dorlisa Minnick @DorlisaMinnick**
RT @CharlaYearwood: @PlummerJason Take them there. #MacroSW People's lives are literally on the line. We don't have time for hurt feeling...

**Joi 🌹 @joiultra**
RT @williamrfrey: A2. when we frame white supremacy as something to be "addressed," we create a false sense of separation. dismantling whit...

**Joi 🌹 @joiultra**
RT @SWCARES2: A1. White supremacy in social work manifests as a toxic nurturing that infantalizes people under the guise of empowerment. #M...

**Joi 🌹 @joiultra**
RT @SWCARES2: A1. White supremacy in social work is embracing a plausible deniability of harm by centering on intentions over impact. #Macr...

**Emily Snapp @emilysnapp14**
RT @ebonynmurray: #MacroSW nice chatting and reading posts related to this important topic. I hope everyone takes good care and stays safe...

**Vivian Taylor MSW 2020 @TayloredLooks**
RT @SWCARES2: We want to acknowledge the participation of People of Color on tonight's chat who did almost all of the heavy lifting pushing...
Stephen Cummings, LISW 👤 @spcummings
@Maribelayala_SW Thank you for joining tonight. #MacroSW

Misty McPhetridge @MeowstyDawn
RT @CharlaYearwood: @OfficialMacroSW How have you worked on dismantling white supremacy in YOURSELF!!!!!! #MacroSW

Dorlisa Minnick @DorlisaMinnick
RT @PlummerJason: #MacroSW A4? Crenshaw’s work on intersectionality is so misunderstood. The idea is that we cannot talk about remedies to...

Stephen Cummings, LISW 👤 @spcummings
@ebonymurray Thank you for joining tonight. #MacroSW

Amber says STEP BACK @AmberSaysShine
RT @TayloredLooks: @AmberSaysShine This is a clear example of why it continues to be a challenge to dismantle white supremacy in SW practi...

Deana Ayers 🌀 @DeanaJAyers
I would also love to see more calls to action/next steps from #MacroSW chats. From tonigth for example, where can these white students and social workers learn more about white supremacy, and how can they get involved with organizations that are already doing the work?

Deana Ayers 🌀 @DeanaJAyers
RT @SWCARES2: We want to acknowledge the participation of People of Color on tonight’s chat who did almost all of the heavy lifting pushing...

Stephen Cummings, LISW 👤 @spcummings
@natcapellan Thank you for joining tonight. #MacroSW

Charla Cannon Yearwood @CharlaYearwood
YAAAAAASSSSSS!

UB-Social Work @UBSSW
@TayloredLooks @AnnaPer72254792 @Jill_Meyer Exactly (such questions are necessary!) @officialmacrosw Asking white people to challenge other white people on how to overcome #WhiteSupremacy is an ally-building process. #MacroSW
<table>
<thead>
<tr>
<th>Username</th>
<th>Tweet Content</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Laura Hoge, LCSW, LCADC</strong></td>
<td>@SWCARES2 White supremacy is white social workers relying on external pressure from colleagues of color as opposed to being internally motivated to self-reflect and change. #MacroSW</td>
</tr>
<tr>
<td><strong>Amanda</strong></td>
<td>RT @OfficialMacroSW: A6: Over at our blog post for tonight, I've compiled a “list of lists”. <a href="https://t.co/gfJrKtRkp6">https://t.co/gfJrKtRkp6</a> #MacroSW</td>
</tr>
<tr>
<td><strong>Megan Krebs</strong></td>
<td>@krebs_megan #MacroSW A5) Listen to understand their perspective.</td>
</tr>
<tr>
<td><strong>Vivian Taylor MSW 2020</strong></td>
<td>@Retro_GT Maybe #MacroSW should expand the chat for such topics to be 2hrs. The 1 hr goes by fast. Or we could've read some materials to prep. Lastly, make topics like this a series. I wanted more too!</td>
</tr>
<tr>
<td><strong>UB-Social Work</strong></td>
<td>@UBSSW RT @lakeya_cherry: @UBSSW @OfficialMacroSW and then ask yourself, why are YOU crying? #MacroSW</td>
</tr>
<tr>
<td><strong>Nick Harmer</strong></td>
<td>@njharmer RT @williamrfrey: A3. I curate a list of resources on whiteness (white supremacy and domination #MacroSW: <a href="https://t.co/Qx434IOUCt">https://t.co/Qx434IOUCt</a></td>
</tr>
<tr>
<td><strong>Ebony Murray</strong></td>
<td>@ebonynmurray @spcummings It was my pleasure! #MacroSW #SUSocialWork</td>
</tr>
<tr>
<td><strong>Dorlisa Minnick</strong></td>
<td>@DeanaJAyers: A4: White people constantly use intersectionality wrong in social work education and practice. Intersectionality = recogni...</td>
</tr>
<tr>
<td><strong>Jennifer R. Jewell, Ph.D.</strong></td>
<td>@OfficialMacroSW A5: Anger is often justified. Yet, the dominant culture can use the anger of the &quot;other&quot; to justify ill treatment. Police will blame the individual for becoming combative, while not acknowledging how their treatment escalates a situation. #MacroSW #SUSocialWork</td>
</tr>
</tbody>
</table>
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