Laura Petrocelli @LauraPetrocell1
Excited for tonight's #MacroSW chat @OfficialMacroSW

Sam UB @SamUB17155672
RT @newsocialworker: Don't miss the #MacroSW chat tonight 9 pm EST on Decolonizing Social Work from a Field Education Perspective https://t...

#MacroSW Moderator @OfficialMacroSW
#MacroSW chat starts in less than 10 minutes! Look forward to it.

UB-Social Work @UBSSW
Please excuse extra tweeting during the #MacroSW chat for the next hour!

Emma Hill @Emma_Hill_MSW
Hi everyone! It's Emma from the University at Buffalo's MSW program! Third #MacroSW Twitter chat here we go! https://t.co/AbQgGjSkDj

#MacroSW Moderator @OfficialMacroSW
5 more minutes until #MacroSW chat!

DT Bruno, BSW @DeafSocialWork
I realized I'm going to miss #MacroSW tonight and the coming weeks because I just signed up for an online MI course that occurs at the same time. Have fun, my friends! Will read the recaps later
amanda kelly @jadeNavynsmom
Heyyy! First #MacroSW chat! Psych major with SWK minor, trying to learn the both of best worlds.

Sami @IslamSami07
Hi everyone! I'm a grad student from CSUDH, excited for tonight's chat! #macrosw #CSUDHmsw501

#MacroSW Moderator @OfficialMacroSW
One more minute and then we will get started with the #MacroSW chat!

Laura Petrocelli @LauraPetrocell1
A2: I work with a Latinx population, but am a white woman. I examine situations and see if I react a certain way b/c of stereotypes. I empwr clients to stand up for themselves, using my privilege to elevate their voices. @AtaviaWhitfield @OvitaWilliams #MacroSW

Filipe Duarte @filipeduarte81
Hi #MacroSW brothers and sisters, Filipe Duarte here, now in Windsor, 🇨🇦 @UWindsor @UWinSocialWork 💚💚

#MacroSW Moderator @OfficialMacroSW
Welcome to #MacroSW chat. Tonight we will discuss decolonizing social work practice from a field education perspective. This is @porndaughter on the official handle tonight to host.

Nancy Kusmaul, PhD, MSW @nancy_kusmaul
RT @OfficialMacroSW: Welcome to #MacroSW chat. Tonight we will discuss decolonizing social work practice from a field education perspective...

Nancy Kusmaul, PhD, MSW @nancy_kusmaul
RT @filipeduarte81: Hi #MacroSW brothers and sisters, Filipe Duarte here, now in Windsor, 🇨🇦 @UWindsor @UWinSocialWork 💚💚
Laura Petrocelli @LauraPetrocell1
A3: Buffalo Public Schools are 2X as likely to suspend students of color than whitestudents. Male, black students have the highest rates of suspension. 30% of black high school students have had a suspension, compared to 19% in NYC. @AtaviaWhitfield @OvitaWilliams #MacroSW

ITTIC @UBittic
Good evening, all! This is Whitney, and I am representing The Institute on Trauma and Trauma-Informed Care this evening in the #MacroSW chat. Looking forward to it!

Karis Wortham @KarisWortham
Hello everyone! I am a student at CSUDH and I’m here for the chat! #CSUDHmsw501 #macrosw

Laura Petrocelli @LauraPetrocell1
A4: Teaching children in schools that all people have worth and can contribute uniquely to the global community. @AtaviaWhitfield @OvitaWilliams #MacroSW

Sarah H @SHMSW13
Hi! My name is sarah. I am a first year MSW student at UB #MacroSW

Laura Petrocelli @LauraPetrocell1
A5: By talking about it, exposing injustice, encouraging students to stand up for their clients and themselves. Restorative circles, not being afraid to have tough conversations and admit when the institution might be in the wrong. @AtaviaWhitfield @OvitaWilliams #MacroSW

Ellen Belluomini @EBelluomini
@OfficialMacroSW @porndauhter Hello! I can't wait to start the chat! #macrosw #BrandmanSW
Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied marginalized groups of their rights and freedoms.

Atavia Whitfield @AtaviaWhitfield
Excited to co-host on this chat... happening now!

Dustin Miller @smileoutloud1
#macrosw

Adrienne Garr 👑 @adriennecgarr
RT @OfficialMacroSW: Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied margin...

Filipe Duarte @filipeduarte81
RT @OfficialMacroSW: Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied margin...

Jasmin Pruitt @msw_jasmin
Hello, 😊 This is Jasmin from CSUDH! Excited to be a part of this chat #MacroSW #CSUDHmsw501 https://t.co/jedcw5rFIZ

Hanan Bilal @hananbilal1
RT @OfficialMacroSW: Welcome to #MacroSW chat. Tonight we will discuss decolonizing social work practice from a field education perspective...

Ashley Jackson @AshleyJ75944770
#MacroSW

Emma Hill @Emma_Hill_MSW
RT @OfficialMacroSW: Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied margin...
@Jill_Meyer
RT @OfficialMacroSW: Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied margin...

@OfficialMacroSW
Decolonizing social work takes internal work for everyone to explore and share lived experience and positionality. Macro practitioners and clinicians must gain self-awareness and be held accountable around race, oppression, and privilege. #MacroSW

@DeanaJAyers
RT @OfficialMacroSW: Welcome to #MacroSW chat. Tonight we will discuss decolonizing social work practice from a field education perspective...

@HanRog10
RT @newsocialworker: Don't miss the #MacroSW chat tonight 9 pm EST on Decolonizing Social Work from a Field Education Perspective

@filipeduarte81
Glad to be back ... #MacroSW

@RobinSansing
RT @OfficialMacroSW: Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied margin...

@poliSW
RT @OfficialMacroSW: Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied margin...

@OfficialMacroSW
This chat hopes to acknowledge how white supremacy and racism has shown up in #MacroSW chats and as well as share our experience and roles in field education to train future social workers.
Kiyana Williams @KWilliams_SW
Hello!, I am here to observe. Excited to gain some insight on this topic. #MacroSW #CSUDHmsw501

Rachel L. West @poliSW
RT @OfficialMacroSW: Decolonizing social work takes internal work for everyone to explore and share lived experience and positionality. Mac...

Hanan Bilal @hananbilal1
RT @OfficialMacroSW: Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied margin...

🌟 Adrienne Garr🌟 @adriennecgarr
#MacroSW

#MacroSW Moderator @OfficialMacroSW
Tonight we will hold space for people of color and white people to share lived experiences, identity, and positionality and listen to each other. Authenticity and bearing witness to each other’s stories is key for progress. #MacroSW

Channel_Lashae @Channel13304081
RT @OfficialMacroSW: This chat hopes to acknowledge how white supremacy and racism has shown up in #MacroSW chats and as well as share our...

👩‍❤️‍💋‍👨 Karen #BernieBeatsTrump Zgoda 👩‍❤️‍💋‍👨 @karenzgoda
Good evening #MacroSW!! I am sick (not coronavirus) but will be tweeting as much as possible. https://t.co/pqJHzMTxIs

Filipe Duarte @filipeduarte81
RT @OfficialMacroSW: This chat hopes to acknowledge how white supremacy and racism has shown up in #MacroSW chats and as well as share our...
RT @OfficialMacroSW: Welcome to #MacroSW chat. Tonight we will discuss decolonizing social work practice from a field education perspective...

RT @adriennecgarr: #MacroSW https://t.co/2dZRZwdp4B

RT @OfficialMacroSW: Tonight we will hold space for people of color and white people to share lived experiences, identity, and positionality...

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RT @msw_jasmin: Hello, This is Jasmin from CSUDH! Excited to be a part of this chat #MacroSW #CSUDHmsw501 https://t.co/jedcw5rFIZ

RT @AshleyJ75944770: #MacroSW https://t.co/hHuyOaRLGj

RT @AshleyJ75944770: Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied margin...

RT @UBittic: Good evening, all! This is Whitney, and I am representing The Institute on Trauma and Trauma-Informed Care this evening in the...

RT @OfficialMacroSW: Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied margin...
Disclaimer: On this chat we will support sharing feelings, opinions, and experiences and acknowledge safety is dynamic and different for everyone. Expect discomfort. Also, we are at different levels of learning around racism. We strive for this to be a respectful space. #MacroSW

RT @CSocialWorkEd: Interested in winning a free copy of Learning to Teach, Teaching to Learn, 3rd Edition? Stay tuned during this evening’s...

RT @OfficialMacroSW: Decolonizing social work takes internal work for everyone to explore and share lived experience and positionality. Mac...

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Patricia Shelly @PatShellySSW
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#MacroSW Moderator @OfficialMacroSW
This article, Safety in the Classroom: Reconsidered in the Journal of Teaching in Social Work might be helpful later. https://t.co/yhPgAmJfCh #MacroSW

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Patricia Shelly @PatShellySSW
RT @OfficialMacroSW: Disclaimer: On this chat we will support sharing feelings, opinions, and experiences and acknowledge safety is dynamic...

Jane McPherson @janemcphers
RT @OfficialMacroSW: Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied margin...

Alexandra Wilson @awilsonSU
RT @OfficialMacroSW: Decolonizing social work is about removing the destructive practices, beliefs, and practices, which have denied margin...

Kat Nielsen @AnotherABD
RT @OfficialMacroSW: Decolonizing social work takes internal work for everyone to explore and share lived experience and positionality. Mac...

Patricia Shelly @PatShellySSW
RT @OfficialMacroSW: This article, Safety in the Classroom: Reconsidered in the Journal of Teaching in Social Work might be helpful later....

Filipe Duarte @filipeduarte81
@karenzgoda Get well soon Karen !!! #macrosw

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @KWilliams_SW: Hello!, I am here to observe. Excited to gain some insight on this topic. #MacroSW #CSUDHmsw501
Nancy Kusmaul, PhD, MSW @nancy_kusmaul 2 hours ago
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Ashley Jackson @AshleyJ7594770 2 hours ago
RT @OfficialMacroSW: This article, Safety in the Classroom: Reconsidered in the Journal of Teaching in Social Work might be helpful later....

Karen #BernieBeatsTrump Zgoda @karenzgoda 2 hours ago
RT @filipeduarte81: Glad to be back ... #MacroSW https://t.co/V2b0wsApIB

Linda Grobman - The New Social Worker @newsocialworker 2 hours ago
I'm Linda Grobman, publisher & editor of The New Social Worker magazine joining the #macrosw chat.

Filipe Duarte @filipeduarte81 2 hours ago
RT @OfficialMacroSW: Disclaimer: On this chat we will support sharing feelings, opinions, and experiences and acknowledge safety is dynamic...

#MacroSW Moderator @OfficialMacroSW 2 hours ago
This Twitter conversation moves fast and, as the host, we will try to catch and block profiles if harmful and racist content is posted. This type of dialogue can not be given equal time. #MacroSW

Filipe Duarte @filipeduarte81 2 hours ago
RT @OfficialMacroSW: This article, Safety in the Classroom: Reconsidered in the Journal of Teaching in Social Work might be helpful later....

Dustin Miller @smileoutloud1 2 hours ago
Hi all, this is Dustin, I'm a MSW student with a #communitymentalhealth concentration @csudh CSUDHmsw501 #macrosw

Karen #BernieBeatsTrump Zgoda @karenzgoda 2 hours ago
RT @EBelluomini: @OfficialMacroSW @porndaughter Hello! I can't wait to start the chat! #macrosw #BrandmanSW

Michelle Melton @meltonlm 2 hours ago
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Linda Schmidt @PolicyDrSchmidt
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#MacroSW Moderator @OfficialMacroSW
I want to welcome co-host @OvitaWilliams co-author of Learning to Teach, Teaching to Learn: A Guide for Social Work Field Education, 3rd Edition and @AtavaitWhitfield Associate Director of Field Education @ColumbiaSSW @CSocialWorkEd #MacroSW

Lauren Siminski @SiminskiLauren
RT @OfficialMacroSW: This article, Safety in the Classroom: Reconsidered in the Journal of Teaching in Social Work might be helpful later....

Hanan Bilal @hananbilal1
RT @CSocialWorkEd: Interested in winning a free copy of Learning to Teach, Teaching to Learn, 3rd Edition? Stay tuned during this evening’s...

Karen #BernieBeatsTrump Zgoda @karenzgoda
@LauraPetrocell1 @AtavaitWhitfield @OvitaWilliams We'll be starting with Q1 shortly! #MacroSW

Patricia Shelly @PatShellySSW
RT @OfficialMacroSW: I want to welcome co-host @OvitaWilliams co-author of Learning to Teach, Teaching to Learn: A Guide for Social Work Fi...

Adrienne Garr @adriennecgarr
I'm Adrienne a 2017 @UBSSW alum and an LMSW in NY state. I work for a local nonprofit #MacroSW

Ovita Williams @OvitaWilliams
Learning to Teach, Teaching to Learn third edition includes more information about having challenging conversations around racism, and all forms of oppression in social work practice, racism and oppression in social work practice. #MacroSW #MacroSW

#MacroSW Moderator @OfficialMacroSW
@newsocialworker Hello! #MacroSW

#MacroSW Moderator @OfficialMacroSW
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Karen #BernieBeatsTrump Zgoda @karenzgoda
@DeafSocialWork #MacroSW https://t.co/vgD5xRoPmR

Jill Meyer @Jill_Meyer
I wish my Diversity and Oppression professor would've made this mandatory for the entire class. Some people need to have a greater understanding of racial disparities that plague this country and profession 😞 #macrosw

Imani @Imani82696155
Hey everyone I’m Imani I am in the MSW program at Ohio university I’m ready to hear everyone’s opinions #MacroSW

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @Emma_Hill_MSW: Hi everyone! It's Emma from the University at Buffalo’s MSW program! Third #MacroSW Twitter chat here we go! https://t.co/…

Nancy Kusmaul, PhD, MSW @nancy_kusmaul
RT @OvitaWilliams: Learning to Teach, Teaching to Learn third edition includes more information about having challenging conversations arou...

Linda Schmidt @PolicyDrSchmidt
Stunned I’m here on time this week! Linda from Michigan checking in #MacroSW

Rachel L. West @poliSW
RT @OvitaWilliams: Learning to Teach, Teaching to Learn third edition includes more information about having challenging conversations arou...

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @UBittic: Good evening, all! This is Whitney, and I am representing The Institute on Trauma and Trauma-Informed Care this evening in the...

jenny @jennyszwab
Good evening all. I am a MSW student at Ohio University and so happy to be a part of this chat again. #SW5602 #macrosw

Nancy Kusmaul, PhD, MSW @nancy_kusmaul
RT @OfficialMacroSW: I want to welcome co-host @OvitaWilliams co-author of Learning to Teach, Teaching to Learn: A Guide for Social Work Fi...

Ovita Williams @OvitaWilliams
Hope folks get grab a copy. so helpful in these conversations #MacroSW
Karen #BernieBeatsTrump Zgoda ☄️ @karenzgoda
@UBittic Great to see you tonight Whitney! #MacroSW

an hour ago

Adrienne Garr ☄️ @adriennecgarr
#MacroSW

an hour ago

Karen #BernieBeatsTrump Zgoda ☄️ @karenzgoda
RT @KarisWortham: Hello everyone! I am a student at CSUDH and I'm here for the chat! #CSUDHmsw501 #macrosw

an hour ago

Rachel L. West @poliSW
#MacroSW partner and consultant.

an hour ago

Ovita Williams @OvitaWilliams
this "how to" book offers examples and guidance supporting field instructors and students discussing social justice and equity application to practice. Purchase Learning to Teach, Teaching to Learn here: https://t.co/PdHsXlkA28 #MacroSW #MacroSW

an hour ago

Channel_Lashae @Channel13304081
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an hour ago

Atavia Whitfield @AtaviaWhitfield
Hello everyone! Thank you for joining us to discuss this important topic. I look forward to having the dialogue. #MacroSW

an hour ago

Nancy Kusmaul, PhD, MSW @nancy_kusmaul
RT @Jill_Meyer: I wish my Diversity and Oppression professor would've made this mandatory for the entire class. Some people need to have a...

an hour ago

Haley Armacost SW @ArmacostHaley
This is huge. Not only can we, as social workers, work towards equity and equality through practice, but we must use our own lived experiences to help better understand focal problems in society. #SUsocialwork

an hour ago

Nancy Kusmaul, PhD, MSW @nancy_kusmaul
RT @OvitaWilliams: this "how to" book offers examples and guidance supporting field instructors and students discussing social justice and...
Hi all. Excuse extra posts this hour for chat. From Columbus ohio. Hope you all are well. #macrosw

Forget my intro tweet, got too excited lol. Laura Petrocelli, MSW student from Uni of Buffalo #MacroSW

RT @AtaviaWhitfield: Hello everyone! Thank you for joining us to discuss this important topic. I look forward to having the dialogue. #MacroSW

As a white middle class female, I often see my white identity displayed by my failure to acknowledge how some systems are marginalizing and oppressing my clients of color. I assume all are treated the same, the same as I would be treated, which is untrue. #macrosw #sp20sowk515

Hello! Chiming in for #macrosw

Great resource for social work educators!

RT @OfficialMacroSW: Welcome to #MacroSW chat. Tonight we will discuss decolonizing social work practice from a field education perspective...

RT @OvitaWilliams: Learning to Teach, Teaching to Learn third edition includes more information about having challenging conversations arou...

Heyo, this time I am here for the full conversation. MSW in north Alabama. #MacroSW

You know our #MacroSW partners and contributors - @UBSSW @acosaorg @AlyssaLotmore @Imeojeda @newsocialworker @SunyaFolayan @poliSW @spcummings @VilissaThompson @karenzgoda. Many thanks to them.
Patricia Shelly @PatShellySSW  
an hour ago  
RT @Jill_Meyer: I wish my Diversity and Oppression professor would’ve made this mandatory for the entire class. Some people need to have a...

Ovita Williams @OvitaWilliams  
an hour ago  
Hi everyone! so glad to hear from you all #MacroSW

#MacroSW Moderator @OfficialMacroSW  
an hour ago  
Little housekeeping -Please use #MacroSW hashtag in all of your responses. If you are new to the chats, check out our FAQs here: https://t.co/NDFPIjlAaw

Rachel L. West @poliSW  
an hour ago  
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John Halloran @ProfHalloran  
an hour ago  
@OfficialMacroSW @porndaughter Hi, #MacroSW, I’m John Halloran. I’m an assistant professor of social work at @LewisUniversity, and I’m going to be here listening tonight.

amanda kelly @jadeNavynsmom  
an hour ago  
This is first chat so bare with my while I try to learn! #MacroSW

#MacroSW Moderator @OfficialMacroSW  
an hour ago  
All the resources shared on tonight’s chat I recommend going to your university libraries to access. #MacroSW

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Laura Petrocelli @LauraPetrocell1  
an hour ago  
This speaks to me on a deep level. We need to accept our privilege and use it to empower/elevate others whose voices are ignored.
Atavia Whitfield @AtaviaWhitfield
Excellent resource for social work educators #MacroSW

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Patricia Shelly @PatShellySSW
Hi, Pat Shelly from beautiful snowy Buffalo! Glad to be here for this #Macrosw chat!

#MacroSW Moderator @OfficialMacroSW
Let’s do brief hellos and then get started. We have a lot to cover tonight. #MacroSW

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| Nancy Kusmaul, PhD, MSW @nancy_kusmaul | ![nancy_kusmaul](image1) | an hour ago
@nancy_kusmaul, assistant prof @umbc @mdsocialwork, @ubssw and @UMSocialWork alum, @ubittic affiliate, @HAPFellows Happy to be here for this important conversation! #MacroSW |
| Nancy Kusmaul, PhD, MSW @nancy_kusmaul | ![nancy_kusmaul](image2) | an hour ago
RT @AtaviaWhitfield: Excellent resource for social work educators #MacroSW https://t.co/vDOXlY2xhz |
| 🌹 Karen #BernieBeatsTrump Zgoda @karenzgoda | ![karenzgoda](image3) | an hour ago
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| 🌹 Karen #BernieBeatsTrump Zgoda @karenzgoda | ![karenzgoda](image4) | an hour ago
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| Patricia Shelly @PatShellySSW | ![PatShellySSW](image5) | an hour ago
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| #MacroSW Moderator @OfficialMacroSW | ![OfficialMacroSW](image7) | an hour ago
@ProfHalloran @porndaughter @LewisUniversity Hello and thank you for joining us. #MacroSW |
| Ellen Belluomini @EBelluomini | ![EBelluomini](image8) | an hour ago
@PatShellySSW Good evening! #macrosw https://t.co/bOKI6giUYJ |
| 🌹 Karen #BernieBeatsTrump Zgoda @karenzgoda | ![karenzgoda](image9) | an hour ago
RT @nancy_kusmaul: @nancy_kusmaul, assistant prof @umbc @mdsocialwork, @ubssw and @UMSocialWork alum, @ubittic affiliate, @HAPFellows Happy... |
| 🌹 Karen #BernieBeatsTrump Zgoda @karenzgoda | ![karenzgoda](image10) | an hour ago
RT @PatShellySSW: Hi, Pat Shelly from beautiful snowy Buffalo! Glad to be here for this #Macrosw chat! |
We will open with affinity space for people of color and white people. This is to examine our own environments. #MacroSW

@AshleyJ75944770
Hello, my name is Ashley Jackson and I am apart of the BSW program with Salisbury University #MacroSW

@ProfHalloran: Hi, #MacroSW, I’m John Halloran. I’m an assistant professor of social work at @LewisUniver...

@PatShellySSW: We will open with affinity space for people of color and white people. This is to examine our own environments. #MacroSW

Q1/D1 coming up! #MacroSW

Q1/D1: Affinity space for people of color. Share how your identity shows up in your practice. White people bear witness, hold your response, and reflect on your accountability as allies. #MacroSW

Hi everyone im Lovey MSW program at Ohio University # #SW5602 #macrosw
<table>
<thead>
<tr>
<th>Handle</th>
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<th>Time</th>
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</thead>
<tbody>
<tr>
<td>Patricia Shelly</td>
<td>@PatShellySSW</td>
<td>RT @OfficialMacroSW: Q1/D1: Affinity space for people of color. Share how your identity shows up in your practice. White people bear witness.</td>
</tr>
<tr>
<td>Ellen Belluomini</td>
<td>@EBeluomini</td>
<td>This is Ellen Belluomini, assistant professor from @BrandmanU looking forward to tonight's chat. #MacroSW</td>
</tr>
<tr>
<td>Stephen Cummings, LISW</td>
<td>@spcummings</td>
<td>Hi everyone. Stephen here, #MacroSW partner and Clinical Assistant Professor at @UISchoolofSW. We are a bit under the weather here tonight. <a href="https://t.co/IyFhf6H8ep">link</a></td>
</tr>
<tr>
<td>Karen #BernieBeatsTrump Zgoda</td>
<td>@karenzgoda</td>
<td>Hello #MacroSW! Social worker here outside Boston! <a href="https://t.co/8snuPrmghM">link</a></td>
</tr>
<tr>
<td>Michelle Melton</td>
<td>@meltonlm</td>
<td>Hello #macrosw My name is Michelle and I’m a foundation year MSW student at @UBSSW I am excited about this topic as I am currently taking a diversity and oppression course which address systematic oppression, racism and privlige. Let’s dive deep into this vital topic.</td>
</tr>
<tr>
<td>Ovita Williams</td>
<td>@OvitaWilliams</td>
<td>Affinity spaces can be incorporated in work, classrooms, organizations and offer people of color time to share experiences separate and apart from white folks. This allows for resiliency, healing, and centering the work people of color do around racism. #MacroSW #MacroSW</td>
</tr>
<tr>
<td>Karen #BernieBeatsTrump Zgoda</td>
<td>@karenzgoda</td>
<td>RT @Jill_Meyer: I’m Jill, coming to you love from my workplace’s breakroom! Didn't have time to drive home after my shift and participate fully...</td>
</tr>
<tr>
<td>Nancy Kusmaul, PhD, MSW</td>
<td>@nancy_kusmaul</td>
<td>RT @OvitaWilliams: Affinity spaces can be incorporated in work, classrooms, organizations and offer people of color time to share experience...</td>
</tr>
<tr>
<td>Robin Sansing</td>
<td>@RobinSansing</td>
<td>@OfficialMacroSW @ProfHalloran @porndughter @LewisUniversity Hi #MacroSW, my name is Robin - macro SWer in NC. Thx for bringing us together!</td>
</tr>
</tbody>
</table>
Patricia Shelly @PatShellySSW
RT @OvitaWilliams: Affinity spaces can be incorporated in work, classrooms, organizations and offer people of color time to share experiences.

#MacroSW Moderator @OfficialMacroSW
@LoveanishaC Thank you for joining us for #MacroSW Chat.

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @AshleyJ75944770: @OfficialMacroSW Hello, my name is Ashley Jackson and I am apart of the BSW program with Salisbury University #MacroSW

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @RobinSansing: @OfficialMacroSW @ProfHalloran @porndauahter @LewisUniversity Hi #MacroSW, my name is Robin - macro SWer in NC. Thx for b...

Laura Petrocelli @LauraPetrocell1
RT @OvitaWilliams: Affinity spaces can be incorporated in work, classrooms, organizations and offer people of color time to share experiences.

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @meltonlm: Hello #macrosw My name is Michelle and I’m a foundation year MSW student at @UBSSW I am excited about this topic as I am cu...

Rachel L. West @poliSW
RT @OfficialMacroSW: We will open with affinity space for people of color and white people. This is to examine our own environments. #Macro...

Michel Coconis @mcoconis
RT @OfficialMacroSW: I want to welcome co-host @OvitaWilliams co-author of Learning to Teach, Teaching to Learn: A Guide for Social Work Fi...

Ovita Williams @OvitaWilliams
For folks of color, share how your experiences have been impacted by racism. In my study, trauma workers in prosecution settings heard racial remarks continuously about survivors of color and workers experienced racial microaggressions from legal professionals. #MacroSW

Rachel L. West @poliSW
RT @OvitaWilliams: Affinity spaces can be incorporated in work, classrooms, organizations and offer people of color time to share experiences...
Patricia Shelly @PatShellySSW
RT @OvitaWilliams: For folks of color, share how your experiences have been impacted by racism. In my study, trauma workers in prosecution...

Deana Ayers 🌐 @DeanaJAyers
A1: Being Black and female presenting leads to other people, primarily white people, taking me less seriously. My passion for justice is often read as aggression and I've been told by professors that I'm unprofessional for the way I speak up about oppression in class. #MacroSW

Alexandra Wilson @awilsonSU
RT @OfficialMacroSW: Let's do brief hellos and then get started. We have a lot to cover tonight. #MacroSW

Nancy Kusmaul, PhD, MSW @nancy_kusmaul
RT @OvitaWilliams: For folks of color, share how your experiences have been impacted by racism. In my study, trauma workers in prosecution...

#MacroSW Moderator @OfficialMacroSW
RT @OvitaWilliams: For folks of color, share how your experiences have been impacted by racism. In my study, trauma workers in prosecution...

Rachel L. West @poliSW
RT @OfficialMacroSW: Q1/D1: Affinity space for people of color. Share how your identity shows up in your practice. White people bear witnes...

Lauren Siminski @SiminskiLauren
@meltonlm @UBSSW Hi Michelle!! Excited to continue our in class discussions on this platform! #MacroSW

Imani @Imani82696155
Q1: My identity as a black woman shows up in my practice often. Especially from others that I associate with. Whenever I speak on an issue or incident I am seen as confrontational or I have an attitude. Which isn’t the case I’m an advocate for people around me. #MacroSW #SW5602

Alexandra Wilson @awilsonSU
@OfficialMacroSW Hello, I am a Social Work BSW student at Salisbury's Cecil campus. #SUsocialwork #macrosw
RT @OfficialMacroSW: We will open with affinity space for people of color and white people. This is to examine our own environments. #MacroSW

RT @OfficialMacroSW: Q1/D1 coming up! #MacroSW

RT @OfficialMacroSW: Q1/D1: Affinity space for people of color. Share how your identity shows up in your practice. White people bear witnes...

RT @OvitaWilliams: For folks of color, share how your experiences have been impacted by racism. In my study, trauma workers in prosecution...

RT @awilsonSU: @OfficialMacroSW Hello, I am a Social Work BSW student at Salisbury’s Cecil campus. #SUsocialwork #macrosw

RT @Imani82696155: Q1: My identity as a black woman shows up in my practice often. Especially from others that I associate with. Whenever I...

RT @SiminskiLauren: @meltonlm @UBSSW Hi Michelle!! Excited to continue our in class discussions on this platform! #MacroSW

RT @DeanaJAyers: A1: Being Black and female presenting leads to other people, primarily white people, taking me less seriously. My passion...

RT @OvitaWilliams: Affinity spaces can be incorporated in work, classrooms, organizations and offer people of color time to share experienc...

A1: my identity as a black women shows up in everything that I do. I experience micro agressions within my work and university environment. I'm also always thinking about how I come off. Not to seem angry or aggressive just because of my passion #MacroSW
Filipe Duarte @filipeduarte81  
Hello again, I am an assistant professor at @UWindsor just across the Detroit River 😊💙💛 #MacroSW

Tera @Tera6106671  
5: Implementing meaningful conversation can be done by asking questions which make you view an issue/situation from someone else’s viewpoint. Additionally, being honest about racial basis and discussing the process of how to address those biases in practice. #macrosw #sp20sowk515

Atavia Whitfield @AtaviaWhitfield  
A1: People of color are constantly bombarded by subtle and sometimes blatant individual and systematic racism. Affinity spaces allow people of color to discuss these experiences amongst others who understand from common and differential experiences #MacroSW

Filipe Duarte @filipeduarte81  
RT @OvitaWilliams: Affinity spaces can be incorporated in work, classrooms, organizations and offer people of color time to share experienc...

Filipe Duarte @filipeduarte81  
RT @DeanaJAyers: A1: Being Black and female presenting leads to other people, primarily white people, taking me less seriously. My passion...

Patricia Shelly @PatShellySSW  
RT @Channel13304081: A1: my identity as a black women shows up in everything that I do. I experience micro agressions within my work and un...

Adrienne Garr👑 @adriennecgarr  
@OvitaWilliams I’ve been asked by a white co-worker, if my hair was real. My hair was also touched by a social worker at my advanced year placement. A white woman who never spoke. The best part? Is this was on an elevator full of people. There was literally no escape #MacroSW

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda  
RT @filipeduarte81: Hello again, I am an assistant professor at @UWindsor just across the Detroit River 😊❤️❤️ #MacroSW

Nancy Kusmaul, PhD, MSW @nancy_kusmaul  
RT @AtaviaWhitfield: A1: People of color are constantly bombarded by subtle and sometimes blatant individual and systematic racism. Affini...
Nancy Kusmaul, PhD, MSW @nancy_kusmaul
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Patricia Shelly @PatShellySSW
RT @DeanaJAyers: A1: Being Black and female presenting leads to other people, primarily white people, taking me less seriously. My passion...

Abbey, BASW @abbeyrdesilva
RT @DeanaJAyers: A1: Being Black and female presenting leads to other people, primarily white people, taking me less seriously. My passion...

Loveanisha cummings @LoveanishaC
Being a person of color you often experience different types of racism. I work in a rural area at a doctor’s office where I am the only person of color. Sometimes they say little comments to me like how did I get this job.

Abbey, BASW @abbeyrdesilva
RT @OvitaWilliams: For folks of color, share how your experiences have been impacted by racism. In my study, trauma workers in prosecution...

Atavia Whitfield @AtaviaWhitfield
A1: We all have multiple identities. Black woman is the identity that typically shows up in my work. Despite my position, achievements, etc, microaggressions and biases are experienced based on my dominant and most visual identity as a black woman. #MacroSW
Jasmin Pruitt @msw_jasmin
A1: Constantly dealing with microaggressions from others based on stereotypes of Black women and always having to be conscious about how I present to others, so to not perpetuate stereotypes attached to my gender/race #MacroSW #CSUDHmsw501

Patricia Shelly @PatShellySSW
RT @AtaviaWhitfield: A1: People of color are constantly bombarded by subtle and sometimes blatant individual and systematic racism. Affini...

ML Tripplet @MLTripplet
RT @WMUSocialWork: #MacroSW chat TONIGHT at 9 pm EDT Decolonizing Social Work from a Field Education Perspective https://t.co/ZpfQAQVRHL

Patricia Shelly @PatShellySSW
RT @adriennecgarr: @OvitaWilliams I've been asked by a white co-worker, if my hair was real. My hair was also touched by a social worker at...

Haley Armacost SW @ArmacostHaley
Being an asian woman, I have heard many sly remarks about my intelligence, my appearance, and my lifestyle from people who do not know anything about me. These prejudices are often times hurtful, but they have truly pushed me to be the best version of myself. #SUsocialwork

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @adriennecgarr: @OvitaWilliams I've been asked by a white co-worker, if my hair was real. My hair was also touched by a social worker at...

Channel_Lashae @Channel13304081
RT @msw_jasmin: A1: Constantly dealing with microaggressions from others based on stereotypes of Black women and always having to be consci...

Channel_Lashae @Channel13304081
RT @AtaviaWhitfield: A1: We all have multiple identities. Black woman is the identity that typically shows up in my work. Despite my positi...

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Karen #BernieBeatsTrump Zgoda @karendzgoda
RT @msw_jasmin: A1: Constantly dealing with microaggressions from others based on stereotypes of Black women and always having to be consci...

Laura Petrocelli @LauraPetrocell1
Amazing how the legal system disenfranchises POCs. It's hard for white people to understand when they are spared from this experience b/c color of their skin. #MacroSW

Patricia Shelly @PatShellySSW
RT @AtaviaWhitfield: A1: We all have multiple identities. Black woman is the identity that typically shows up in my work. Despite my posit...

Patricia Shelly @PatShellySSW
RT @msw_jasmin: A1: Constantly dealing with microaggressions from others based on stereotypes of Black women and always having to be consci...

Sam UB @SamUB17155672
A1: When issues related to race arise in my work with non-whites in an all-white setting, sitting with ambivalent feelings is uncomfortably disconcerting. #MacroSW

Nancy Kusmaul, PhD, MSW @nancy_kusmaul
RT @AtaviaWhitfield: A1: We all have multiple identities. Black woman is the identity that typically shows up in my work. Despite my posit...

👑 Adrienne Garr👑 @adriennecgarr
@OfficialMacroSW A1. My identity shows up in my practice constantly. My hair because it is loc'd I'm sure sends the message that I'm unapologetically Black. #MacroSW

Sam UB @SamUB17155672
...should I speak up and risk the chance of being viewed as “playing the race card” or should I be quiet and allow unfairness and unjustness to continue #MacroSW

Patricia Shelly @PatShellySSW
RT @adriennecgarr: @OfficialMacroSW A1. My identity shows up in my practice constantly. My hair because it is loc'd I'm sure sends the message...

Michele L Gutshall @l_gutshall #MacroSW
RT @Imani82696155: Q1: My identity as a black woman shows up in my practice often. Especially from others that I associate with. Whenever I...

RT @Channel13304081: A1: my identity as a black women shows up in everything that I do. I experience micro aggressions within my work and un...

RT @adriennecnagrr: @OvitaWilliams I've been asked by a white co-worker, if my hair was real. My hair was also touched by a social worker at...

RT @AtaviaWhitfield: A1: We all have multiple identities. Black woman is the identity that typically shows up in my work. Despite my positi...

RT @msw_jasmin: A1: Constantly dealing with microaggressions from others based on stereotypes of Black women and always having to be consci...

Atavia Whitfield @AtaviaWhitfield Thank you for sharing this. I had a similar experience while boarding a plane. A white attendant thought it was appropriate to try to touch my natural hair. And, was slightly put-off when I dodged her hand. #MacroSW

RT @LauraPetrocell1: Amazing how the legal system disenfranchises POCs. It's hard for white people to understand when they are spared from...

Ovita Williams @OvitaWilliams #MacroSW these experiences are daily lived experiences for people of color and racial microaggressions can hurt

@adriennecnagrr @Imani82696155 It's interesting how that works right? Everyone else is "passionate" but we are threatening, intimidating or my favorite "not the right fit" when we have an opinion about something #MacroSW

RT @AtaviaWhitfield: Thank you for sharing this. I had a similar experience while boarding a plane. A white attendant thought it was approp...
Patricia Shelly @PatShellySSW  an hour ago
RT @AtaviaWhitfield: Thank you for sharing this. I had a similar experience while boarding a plane. A white attendant thought it was approp...

Charla Cannon Yearwood @CharlaYearwood  an hour ago
@OfficialMacroSW I’m really interested to hear white people explain how their white identity comes into play in their practice. Since that’s where the discrimination comes from. #MacroSW

Patricia Shelly @PatShellySSW  an hour ago
RT @OvitaWilliams: #MacroSW these experiences are daily lived experiences for people of color and racial microaggressions can hurt

Patricia Shelly @PatShellySSW  an hour ago
RT @adriennecgarr: @Imani82696155 It’s interesting how that works right? Everyone else is “passionate” but we are threatening, intimidating...

Sam UB @SamUB17155672  an hour ago
...especially true in case conferencing when the topic is about the client of color and the majority (except for me) of people in the room are white. #MacroSW

Patricia Shelly @PatShellySSW  an hour ago
RT @CharlaYearwood: @OfficialMacroSW I’m really interested to hear white people explain how their white identity comes into play in their p...

Patricia Shelly @PatShellySSW  an hour ago
RT @SamUB17155672: ...especially true in case conferencing when the topic is about the client of color and the majority (except for me) of...

#MacroSW Moderator @OfficialMacroSW  an hour ago
RT @OvitaWilliams: #MacroSW these experiences are daily lived experiences for people of color and racial microaggressions can hurt

👑 Adrienne Garr👑 @adriennecgarr  an hour ago
@LoveanishaC @Imani82696155 The gag is...it doesn’t matter. We’re also going to be perceived as angry just by existing unfortunately. #MacroSW

Trey. 🌸.finisher. 🏁🏀 @Retro_GT  an hour ago
RT @OfficialMacroSW: Q1/D1: Affinity space for people of color. Share how your identity shows up in your practice. White people bear witnes...
Imani @Imani82696155
@LoveanishaC Exactly and it isn’t fair we have to limit ourselves in life because we don’t want to be seen in a negative light when at the end of the day we’re already in negative light without opening our mouths. #MacroSW #SW5602

Sam UB @SamUB17155672
It’s also upsetting when you voice your concerns of the issue (as a person of color) and your white colleagues are quick to dismiss the issue using “colorblindness” - a constant reminder of who holds the power even within the social work context. #MacroSW

Alexandra Wilson @awilsonSU
@OfficialMacroSW As a white SW student in a primarily white area, I do not have any concerns about my color in practice. The Cecil program is a white majority as well, with an exception of 1-2 students. #MacroSW #SU socialwork

Karis Wortham @KarisWortham
As a #blackwoman in the field, I see myself being more self-conscious in public. I worry about being “too black” or being “too different” in white spaces. #MacroSW #CSUDH msw 501

Laura Petrocelli @LauraPetrocell1
RT @LauraPetrocell1: A2: I work with a Latinx population, but am a white woman. I examine situations and see if I react a certain way b/c o...

Laura Petrocelli @LauraPetrocell1
RT @LauraPetrocell1: A3: Buffalo Public Schools are 2X as likely to suspend students of color than whitestudents. Male, black students have...

Laura Petrocelli @LauraPetrocell1
RT @LauraPetrocell1: A4: Teaching children in schools that all people have worth and can contribute uniquely to the global community. @Atav...

Jill Meyer @Jill_Meyer
RT @CharlaYearwood: @OfficialMacroSW I’m really interested to hear white people explain how their white identity comes into play in their p...

Laura Petrocelli @LauraPetrocell1
RT @LauraPetrocell1: A5: By talking about it, exposing injustice, encouraging students to stand up for their clients and themselves. Restor...
Patricia Shelly @PatShellySSW
RT @KarisWortham: As a #blackwoman in the field, I see myself being more self-conscious in public. I worry about being “too black” or bei...

Shila @shilaavissa
RT @OfficialMacroSW: Welcome to #MacroSW chat. Tonight we will discuss decolonizing social work practice from a field education perspective...

Patricia Shelly @PatShellySSW
RT @SamUB17155672: It’s also upsetting when you voice your concerns of the issue (as a person of color) and your white colleagues are quick...

Jill Meyer @Jill_Meyer
RT @Imani82696155: @LoveanishaC Exactly and it isn’t fair we have to limit ourselves in life because we don’t want to be seen in a negative...

Patricia Shelly @PatShellySSW
RT @adriennecgarr: @LoveanishaC @Imani82696155 The gag is...it doesn’t matter. We’re also going to be perceived as angry just by existing u...

Patricia Shelly @PatShellySSW
RT @Imani82696155: @LoveanishaC Exactly and it isn’t fair we have to limit ourselves in life because we don’t want to be seen in a negative...

👑 Adrienne Garr👑 @adriennecgarr
@Imani82696155 @LoveanishaC I’m a very strong advocate of Black women starting their own companies, agencies, consulting firms, nonprofits etc.. after some time in the field...I feel like this is the only option we have at this point #MacroSW

Sam UB @SamUB17155672
RT @adriennecgarr: @LoveanishaC @Imani82696155 The gag is...it doesn’t matter. We’re also going to be perceived as angry just by existing u...

Patricia Shelly @PatShellySSW
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Karis Wortham @KarisWortham
RT @msw_jasmin: A1: Constantly dealing with microaggressions from others based on stereotypes of Black women and always having to be consc...
Jill Meyer @Jill_Meyer
@awilsonSU @OfficialMacroSW That’s unfortunate! I’m looking forward to hearing your response to question number 5! #MacroSW

Shila @shilaavissa
RT @OfficialMacroSW: Decolonizing social work takes internal work for everyone to explore and share lived experience and positionality. Mac...

Ovita Williams @OvitaWilliams
How are we taking care of ourselves? What do we request of our white colleagues in these conversations about racism #MacroSW

Sam UB @SamUB17155672
RT @CharlaYearwood: @OfficialMacroSW I’m really interested to hear white people explain how their white identity comes into play in their p...

Patricia Shelly @PatShellySSW
RT @OvitaWilliams: How are we taking care of ourselves? What do we request of our white colleagues in these conversations about racism #Ma...

DrSara @drsaraw
RT @CharlaYearwood: @OfficialMacroSW I’m really interested to hear white people explain how their white identity comes into play in their p...

Deana Ayers 🌸 @DeanaJAyers
RT @CharlaYearwood: @OfficialMacroSW I’m really interested to hear white people explain how their white identity comes into play in their p...

MacroSW Moderator @OfficialMacroSW
Q2/D2: Affinity space for white people. Please share how your identity shows-up in practice. Examine your accountability and white privilege. People of color please listen, hold your response, and bear witness. #MacroSW

Patricia Shelly @PatShellySSW
RT @OfficialMacroSW: Q2/D2: Affinity space for white people. Please share how your identity shows-up in practice. Examine your accountability...

Karen #BernieBeatsTrump Zgoda 🌸 @karenzgoda
RT @LauraPetrocell1: Amazing how the legal system disenfranchises POCs. It’s hard for white people to understand when they are spared from...
RT @SamUB17155672: A1: When issues related to race arise in my work with non-whites in an all-white setting, sitting with ambivalent feelin...

@wilsonSU
@Channel13304081 @OfficialMacroSW I am sorry you feel the need to filter your passionate emotions. #MacroSW #SUsocialwork

@awilsonSU @Channel13304081 @OfficialMacroSW

I am sorry you feel the need to filter your passionate emotions. #MacroSW #SUsocialwork

@adriennecgarr
#MacroSW

@awilsonSU @Channel13304081 @OfficialMacroSW

A1. My identity shows up in my practice constantly. My hair because it is loc'd I'm sure sends the mess...

@awilsonSU @Channel13304081 @OfficialMacroSW

...should I speak up and risk the chance of being viewed as “playing the race card” or should I be quiet and allow unfai...

@awilsonSU @Channel13304081 @OfficialMacroSW

2. I see an abundance of social workers who are white serving many people of color (POC). There’s a lack of ability for these social workers to identify with the oppression and racism that these clients struggle with in their daily lives. #MacroSW

@awilsonSU @Channel13304081 @OfficialMacroSW

A2: For white people, affinity space is for holding one another accountability for dismantling white supremacy culture so it is not only the burden of folks of color to do the dismantling. White people need to use affinity spaces to critically analyze racism. #MacroSW

@awilsonSU @Channel13304081 @OfficialMacroSW

these experiences are daily lived experiences for people of color and racial microaggressions can hurt
Lauren Siminski @SiminskiLauren
@OfficialMacroSW As a white woman, I have never been oppressed in the workplace (in terms of race) or experienced micro aggressions, I do wonder if my race plays a role in building rapport with clients of different races #MacroSW

Jill Meyer @Jill_Meyer
RT @OfficialMacroSW: A2: For white people, affinity space is for holding one another accountability for dismantling white supremacy culture...

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @adriennecgarr: @Imani82696155 It's interesting how that works right? Everyone else is "passionate" but we are threatening, intimidating...

Ashley Jackson @AshleyJ75944770
@LauraPetrocellI @OfficialMacroSW I agree. It is largely in part to the position of power those working with in the legal system hold. Plus, white individuals working within the legal system experience white privilege and largely do not understand the experiences of POCs. #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @Jill_Meyer: 2. I see an abundance of social workers who are white serving many people of color (POC). There's a lack of ability for the...

Rachel L. West @poliSW
RT @OfficialMacroSW: A2: For white people, affinity space is for holding one another accountability for dismantling white supremacy culture...

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @SamUB17155672: …especially true in case conferencing when the topic is about the client of color and the majority (except for me) of...

Jill Meyer @Jill_Meyer
(2. Cont) As a white woman, I can do my best to empathize with a POC, but at a certain point, I am unable to fully understand their struggle because our experiences are not the same. #MacroSW

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @adriennecgarr: @LoveanishaC @Imani82696155 The gag is...it doesn't matter. We're also going to be perceived as angry just by existing u...
Ellen Belluomini @EBelluomini
@CharlaYearwood @OfficialMacroSW #MacroSW when I was younger I developed 2 week job training for a welfare to work self sufficiency prog. The first day I realized how my design was based on MY experience, not theirs. I had to start from scratch and included prior graduates. A huge eye opener for me.

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @Imani82696155: @LoveanishaC Exactly and it isn’t fair we have to limit ourselves in life because we don’t want to be seen in a negative...

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @SamUB17155672: It’s also upsetting when you voice your concerns of the issue (as a person of color) and your white colleagues are quick...

Sequoya Hayes, LSW, RYT 200 @profmasala
RT @CharlaYearwood: @OfficialMacroSW I’m really interested to hear white people explain how their white identity comes into play in their p...

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @KarisWortham: As a #blackwoman in the field, I see myself being more self-conscious in public. I worry about being “too black” or bei...

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @adriennecgarr: @Imani82696155 @LoveanishaC I’m a very strong advocate of Black women starting their own companies, agencies, consulting...

Tera @Tera61066671
3: I work in a school setting which pushes the values of a middle class, Caucasian culture. Policies and expectations do not always reflect the multiple values represented in the school district, yet its expected to be followed by all. #MacroSW #sp20sowk515

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @OvitaWilliams: How are we taking care of ourselves? What do we request of our white colleagues in these conversations about racism #Ma...

Kiyana Williams @KWilliams_SW
RT @msw_jasmin: A1: Constantly dealing with microaggressions from others based on stereotypes of Black women and always having to be consci...
Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @OfficialMacroSW: Q2/D2: Affinity space for white people. Please share how your identity shows-up in practice. Examine your accountabili...

Abigail Barron @AbigailEBarron @CharlaYearwood @OfficialMacroSW #MacroSW

#MacroSW Moderator @OfficialMacroSW
A2: For white people, share how your white privilege and engagement in the field may perpetuate racism. For example, colleagues or clients of color may remain quiet and not share their true experiences regarding their interactions with you or your agency. #MacroSW

amanda kelly @jadeNavynsmom
I am not in the workforce yet, however as a white person i find it difficult to understand the oppression and racism - however, I’m one to stand up against those perpetuating racism #MacroSW

Ovita Williams @OvitaWilliams
I wear locs unapologetically too!

Jill Meyer @Jill_Meyer
(2. Cont) I truly believe that representation matters and we need more diversity in the profession so that clients can be properly understood. #MacroSW

amanda kelly @jadeNavynsmom
A2:

Alexandra Wilson @awilsonSU
@OfficialMacroSW As a DSS intern at a college, I notice there are less POC coming for disability/support accommodations. #MacroSW #SUsocialwork

Ashley Jackson @AshleyJ75944770
@OfficialMacroSW As a white woman, it is my responsibility to understand that I have certain privileges due to skin color. Thus, there are things I do not have to worry about that POCs do. As a social work student, it is my job to understand this privilege and how it impacts POCs. #MacroSW
Stephanie Barnett @stephaniedear19
@OfficialMacroSW #MacroSW While I am not yet in practice, when I was in my master’s program, I was one of the few white women. It was an excellent time to learn from the women of color in my cohort. We discussed white privilege & while I understood it to an extent, I learned even more.

#MacroSW Moderator @OfficialMacroSW
A2: Additionally, how does your racial identity impact your professional roles and relationships? #MacroSW

Rosemary A. Barbera @RosiRabar
#macrosw I thought the focus was going to be on confronting colonizing in social work. White people have to own this. Asking people of color to share their pain perpetuates a mindset of colonization.

Sam UB @SamUB17155672
Absolutely true...

Lisa Frank @LishaFrank2020
A1: I’ve had clients refuse to allow me in the home to ensure safety of their children due to me being black. #SW5602 #MacroSW

Adrienne Garr @adriennecgarr
#MacroSW

Missy @Missy_bear97
A2: when I think about being a white person I feel lucky to have had experiences that opened my eyes to the privileges I’ve had. I try to keep in mind that people of color have more barriers in life than I’ve had. I am also aware that there are things I won’t understand. #MacroSW

Michelle Melton @meltonlm
My identity manifest by people make assumptions about me. I was in foster care and grew up in severe poverty. When I told a POC my history, she replied, “But you’re white?” However that is also my privilege. People assume positive things about me and my background. #macrosw

Abigail Barron @AbigailEBarron
#MacroSW I think that white people need to hold each other accountable rather than holding people of color responsible to teach us how our privilege and their oppression is prevalent in current day
Karen #BernieBeatsTrump Zgoda @karenzgoda
A2: The more I practice child welfare #socialwork, the more I realize how many of our laws are written by the middle class for the middle class. There are so many class-based barriers built into our care systems. #MacroSW
https://t.co/RBY17weCne

Deana Ayers @DeanaJAYers
RT @RosiRabar: #macrosw I thought the focus was going to be on confronting colonizing in social work. White people have to own this. Asking...

Charla Cannon Yearwood @CharlaYearwood
@AbigailEBarron @OfficialMacroSW #MacroSW

amanda kelly @jadeNavynsmom
My SWK professors both are ladies of color and I very much enjoy their perspectives and insight that they provide on things like oppression and racism they have encountered. #MacroSW

Abbigal Adkins @Abbigal_Jane
@OfficialMacroSW As a person who is white, I understand that I have been born with unearned advantages in life. Rather than feel guilt or denial, the best thing that I can do is to use the privilege that I have to help bring down the system that originally gave it to me. #MacroSW

Laura Hoge, LCSW, LCADC @LauraHoge
@CharlaYearwood @OfficialMacroSW As a white person, I can expect that what I say in a public affinity group will most likely have zero impact on me when I apply for a future job, or if my current employer might see it. #macrosw

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @OfficialMacroSW: A2: For white people, share how your white privilege and engagement in the field may perpetuate racism. For example,...

Patricia Shelly @PatShellySSW
Counteracting my #WhitePrivilege usually a determining factor as to how I interact - I endeavor to listen a lot, speak little. Make sure references, readings, resources have a majority of authors of color. #MacroSW 1/2

Abbey, BASW @abbeyrdesilva
RT @RosiRabar: #macrosw I thought the focus was going to be on confronting colonizing in social work. White people have to own this. Asking...
A2: This is @porndaughter. It has been difficult to accept how my white privilege has inflicted harm on people of color and sorting through the difference between equity and equality. My ignorance has alienated students and colleagues. #MacroSW

Jill Meyer @Jill_Meyer
I wish I could “wow/angry” react to this like I would on Facebook! #MacroSW #Prejudice

Karen #Bernie Beats Trump Zgoda 🌹 @karenzgoda
RT @OfficialMacroSW: A2: Additionally, how does your racial identity impact your professional roles and relationships? #MacroSW

Charla Cannon Yearwood @CharlaYearwood @l_gutshall @OfficialMacroSW Great! I hope you have the chance to be uncomfortable more often. Like a workout, it’s in our push into discomfort that we grown #MacroSW

Ellen Belluomini @EBelluomini
A:2 as a white director I learned to have a diverse hiring committee because I saw "good candidates" as those who were familiar to me (and my white privilege). Hiring practices opened up after we enacted this committee. #MacroSW

Abigail Barron @AbigailEBarron #macrosw I think that holding POC accountable to teach white people about oppression while potentially retrauamtizing themselves about the history their ancestors/relatives have endured is reckless

Kels @_yeslekp
RT @OfficialMacroSW: Q2/D2: Affinity space for white people. Please share how your identity shows-up in practice. Examine your accountabili...

Jill Meyer @Jill_Meyer
RT @karenzgoda: A2: The more I practice child welfare #socialwork, the more I realize how many of our laws are written by the middle class...

Kels @_yeslekp
RT @OfficialMacroSW: A2: For white people, affinity space is for holding one another accountability for dismantling white supremacy culture...
RT @meltonlm: My identify manifest by people make assumptions about me. I was in foster care and grew up in severe poverty. When I told a P...

RT @meltonlm: My identify manifest by people make assumptions about me. I was in foster care and grew up in severe poverty. When I told a P...

RT @LauraHoge: @CharlaYearwood @OfficialMacroSW As a white person, I can expect that what I say in a public affinity group will most likely...

@OfficialMacroSW I need to make sure that I am acknowledging clients of color as experts on their own lives. This important part of sw practice. This involves meeting the clients where they are and understanding POCs, especially men may be reluctant to seek help due to stigma #MacroSW

RT @Abbigal_Jane: @OfficialMacroSW As a person who is white, I understand that I have been born with unearned advantages in life. Rather th...

I may step out of this #MacroSW chat early, the lack of critical engagement (from white people) is disconcerting. In addition, we can't continue to throw around the word decolonization when what we're really doing is coddling white fragility/supremacy!

RT @OfficialMacroSW: A2: Additionally, how does your racial identity impact your professional roles and relationships? #MacroSW

@AbigailEBarron say it louder!!!! self awareness and reflection is so important. And to be quite honest, black people have enough on their plate already, why is it their job to teach white people how to be better?? it's not macrosw

RT @RosiRabar: #macrosw I thought the focus was going to be on confronting colonizing in social work. White people have to own this. Asking...
that is an example of white privilege for sure

RT @DeanaJAYers: I may step out of this #MacroSW chat early, the lack of critical engagement (from white people) is disconcerting. In addit...

RT @OfficialMacroSW: Q2/D2: Affinity space for white people. Please share how your identity shows-up in practice. Examine your accountabili...

RT @OfficialMacroSW: Q2/D2: Affinity space for white people. Please share how your identity shows-up in practice. Examine your accountabili...

#MacroSW

RT @OfficialMacroSW: A2: For white people, affinity space is for holding one another accountability for dismantling white supremacy culture...

A2: If you are White, you are assumed to be middle class. I grew up with a teenaged single mother who was lucky enough to have WIC b/c my dad would only allow her to buy milk, hamburger, and cereal. I still can’t hate on processed foods b/c they kept me us alive! #MacroSW https://t.co/Eqj8AIIgCI

Recently, I was called out as writing in a way that advanced white supremacy. Certainly a sobering experience. So I took that as a learning opportunity to respond acknowledging the hurt, and consider how to avoid repeating the offense. #MacroSW 2/2

A2: My presence alone as a white woman in social work had the potential to perpetuate racism within the field if I allow it to. I have to be willing to sit with that discomfort and acknowledge that. That I hold a certain power that black, brown, Asian, and -- #MacroSW
Patricia Shelly @PatShellySSW
RT @Jill_Meyer: 2. I see an abundance of social workers who are white serving many people of color (POC). There’s a lack of ability for the...

Deana Ayers @DeanaJAyers
RT @AbigailEBarron: #MacroSW I think that white people need to hold each other accountable rather than holding people of color responsible...

Patricia Shelly @PatShellySSW
RT @OfficialMacroSW: A2: For white people, affinity space is for holding one another accountability for dismantling white supremacy culture...

Filipe Duarte @filipeduarte81
RT @PatShellySSW: Counteracting my #WhitePrivilege usually a determining factor as to how I interact - I endeavor to listen a lot, speak li...

Filipe Duarte @filipeduarte81
RT @OfficialMacroSW: A2: This is @porndaughter. It has been difficult to accept how my white privilege has inflicted harm on people of col...

Paula Kiger @biggreenpen
LOL sorry trying that again! I edit the @nasw newsletter for @smartbrief. I’m on my personal acct 2night tho, so opinions my own #macrosw

Filipe Duarte @filipeduarte81
RT @PatShellySSW: Recently, I was called out as writing in a way that advanced white supremacy. Certainly a sobering experience. So I took...

Patricia Shelly @PatShellySSW
RT @AbigailEBarron: #MacroSW I think that white people need to hold each other accountable rather than holding people of color responsible...

Ovita Williams @OvitaWilliams
that’s real. White fragility is exhausting

DrSara @drsarasw
RT @DeanaJAyers: I may step out of this #MacroSW chat early, the lack of critical engagement (from white people) is disconcerting. In addit...
Alexandra Wilson @awilsonSU
@OfficialMacroSW Cecil’s Student Life department has 2 POC and I try to listen to their expertise on diversity and inclusivity. I glad to have POC in our staff for the POC students to have representation. #MacroSW #SUsocialwork

Patricia Shelly @PatShellySSW
RT @EBellouomini: @CharlaYearwood @OfficialMacroSW #MacroSW when I was younger I developed 2 week job training for a welfare to work self su...

#MacroSW Moderator @OfficialMacroSW
Q3 is coming up. #MacroSW

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @OfficialMacroSW: A2: This is @porndauughter. It has been difficult to accept how my white privilege has inflicted harm on people of col...

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @PatShellySSW: Counteracting my #WhitePrivilege usually a determining factor as to how I interact - I endeavor to listen a lot, speak li...

Missy @Missy_bear97
I feel it is important to try and educate yourself as much as possible. I know that I can never know everything about other cultures but I feel it is my responsibility to be open and honest when I don’t understand another culture. #MacroSW

Paula Kiger @biggreenpen
RT @OfficialMacroSW: Q3 is coming up. #MacroSW

Shimon Cohen @ShimonDCohen
@CharlaYearwood @OfficialMacroSW As a white man I have the privilege to choose or not choose to even have this discussion whereas BIPOC have to deal with it every damn day. #MacroSW

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @Abbigal_Jane: @OfficialMacroSW As a person who is white, I understand that I have been born with unearned advantages in life. Rather th...

Atavia Whitfield @AtaviaWhitfield
Assumptions are often made based on race. Having dialogues in mixed company brings clarity in understanding of our respective identities and lived experiences. #MacroSW
Rachel L. West @poliSW  
RT @abbeyrdesilva: A2: My presence alone as a white woman in social work had the potential to perpetuate racism within the field if I allow...

Patricia Shelly @PatShellySSW  
RT @AshleyJ75944770: @LauraPetrocell1 @OfficialMacroSW I agree. It is largely in part to the position of power those working with in the le...

Patricia Shelly @PatShellySSW  
RT @Jill_Meyer: (2. Cont) As a white woman, I can do my best to empathize with a POC, but at a certain point, I am unable to fully understa...

Karen #Bernie Beats Trump Zgoda 🌹 @karenzgoda  
RT @meltonlm: My identify manifest by people make assumptions about me. I was in foster care and grew up in severe poverty. When I told a P...

Patricia Shelly @PatShellySSW  
RT @Tera61066671: 3: I work in a school setting which pushes the values of a middle class, Caucasian culture. Policies and expectations do...

Abbey, BASW 🌹 @abbeyrdesilva  
-- indigenous folks in the field do not. In order to decolonize this field, I along with my fellow white folks, need to be able to step to the side and make space at the table. Folks of color in this field are doing AMAZING work. We need to be able to listen and #MacroSW --

Karen #Bernie Beats Trump Zgoda 🌹 @karenzgoda  
RT @LishaFrank2020: A1: I’ve had clients refuse to allow me in the home to ensure safety of their children due to me being black. #SW5602 #...

Patricia Shelly @PatShellySSW  
RT @OfficialMacroSW: A2: For white people, share how your white privilege and engagement in the field may perpetuate racism. For example,...

Deana Ayers 🌹 @DeanaJAyers  
RT @abbeyrdesilva: -- indigenous folks in the field do not. In order to decolonize this field, I along with my fellow white folks, need to...

Stephanie Barnett @stephaniedear19  
I am understanding racism is embedded in essentially every institution. Reading literature and listening to POC to make myself more aware. Honestly, I had never heard of 'affinity groups’, so I am learning in this chat most definitely. #MacroSW
Patricia Shelly @PatShellySSW
RT @awilsonSU: @OfficialMacroSW As a DSS intern at a college, I notice there are less POC coming for disability/support accommodations. #MacroSW

Patricia Shelly @PatShellySSW
RT @AshleyJ75944770: @OfficialMacroSW As a white woman, it is my responsibility to understand that I have certain privileges due to skin co...

court @courtttcourt
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Patricia Shelly @PatShellySSW
RT @OfficialMacroSW: A2: Additionally, how does your racial identity impact your professional roles and relationships? #MacroSW

Laura Hoge, LCSW, LCADC @LauraHoge
Listen, I’m having some strong concerns about asking BIPOC social work students to talk openly about their experiences of racism in the field when future employers will most certainly look them up during the hiring process. This isn't it safe, #MacroSW.

Abbey, BASW 🌹 @abbeyrdesilva
-- uplift that work. We as white folks in this field need to listen to the voices of folks of color. Because they aren't voiceless. They have a voice. We just aren't listening. #MacroSW

Karen Carnabucci @KarenCarnabucci
RT @karenzgoda: A2: The more I practice child welfare #socialwork, the more I realize how many of our laws are written by the middle class...

Patricia Shelly @PatShellySSW
RT @RosiRabar: #macrosw I thought the focus was going to be on confronting colonizing in social work. White people have to own this. Asking...

Carol Hostetter @CarolHostetter
#MacroSW As a white person in social work practice, I can be comfortable in a room full of people who look like me. I don’t have to take ownership for the white supremacist policies that make me turn down clients for services.
Lakeya @lakeya_cherry
RT @Abbigal_Jane: @OfficialMacroSW As a person who is white, I understand that I have been born with unearned advantages in life. Rather th...

Rachel L. West @poliSW
RT @stephaniedear19: I am understanding racism is embedded in essentially every institution. Reading literature and listening to POC to mak...

Charly Sparks @charlyingsparks
@OvitaWilliams As an adult now I can see that I was unfairly taken by the state into DCF custody. There was no cultural context and so DCF viewed my family as uncooperative and combative. Then I was taken in by my white teacher who in the end made me live in a racist household. #macrosw

Patricia Shelly @PatShellySSW
RT @Missy_bear97: A2: when I think about being a white person I feel lucky to have had experiences that opened my eyes to the privileges I’...

Michelle Melton @meltonlm
@Abbigal_Jane @OfficialMacroSW I like this a lot! Great answer Abbi. #macrosw

Deana Ayers ☘️ @DeanaJAyers
RT @LauraHoge: Listen, I’m having some strong concerns about asking BIPOC social work students to talk openly about their experiences of ra...

#MacroSW Moderator @OfficialMacroSW
Q3: How does white supremacy show up in your agency, organization, school, or practice and what is the impact on students and communities you serve? #MacroSW

Abbey, BASW 🌹 @abbeyrdesilva
RT @AbigailEBarron: #MacroSW I think that white people need to hold esch other accountable rather than holding people of color responsible...

Karen #BernieBeatsTrump Zgoda ☬️ @karenzgoda
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Patricia Shelly @PatShellySSW
RT @meltonlm: My identify manifest by people make assumptions about me. I was in foster care and grew up in severe poverty. When I told a P...
Lauren Siminski @SiminskiLauren
@OfficialMacroSW As a white women in a Diversity & Oppression class with students of all different races, I have the privilege of reading about oppression and racism, while my classmates have to live it #macrosw

Shimon Cohen @ShimonDCohen
@CharlaYearwood @OfficialMacroSW I don’t get evaluated based on the color or my skin. I often get the benefit of the doubt, even when I mess up, it is assumed I was trying to be helpful. This assumed part more so in practice then in my now university setting. #MacroSW

Rachel L. West @poliSW
RT @OfficialMacroSW: Q3: How does white supremacy show up in your agency, organization, school, or practice and what is the impact on stude...

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @charlyingsparks: @OvitaWilliams As an adult now I can see that I was unfairly taken by the state into DCF custody. There was no cultura...

Brian Romero, LMSW @Brianr8278
policy & political spaces were not designed for POC, particularly not our Black siblings. I’ve def been in predominantly white spaces and it reminds me that we must work 10x as hard to have the same legitimacy in our work. The walking on glass is real #MacroSW

Linda Schmidt @PolicyDrSchmidt
I am hoping we expand this conversation to generate ideas on how we can lead systemic change in SW systems, including schools of social work that perpetuate white supremacy #MacroSW

Patricia Shelly @PatShellySSW
RT @karenzgoda: A2: The more I practice child welfare #socialwork, the more I realize how many of our laws are written by the middle class...

#MacroSW Moderator @OfficialMacroSW

Patricia Shelly @PatShellySSW
RT @jadeNavynsmom: My SWK professors both are ladies of color and I very much enjoy their perspectives and insight that they provide on thi...
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Rachel L. West @coliSW
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Filipe Duarte @filipeduarte81
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ITTIC @UBittic
A3 The legacy of historical and racial trauma endures and can contribute to cumulative harm. Trauma-informed care empowers us to maintain heightened awareness such that we can resist re-traumatization and help dismantle entrenched oppression. #MacroSW https://t.co/5V3cubPRRJ

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Patricia Shelly @PatShellySSW
RT @CharlaYearwood: @l_gutshall @OfficialMacroSW Great! I hope you have the chance to be uncomfortable more often. Like a workout, it’s in...
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#MacroSW Moderator @OfficialMacroSW
Hey guys, we have a lot of content if you can stay with us, we will go 15 minutes later #MacroSW

Ovita Williams @OvitaWilliams
As social work supervisors and field instructors, we can initiate these conversations by being preparing ourselves. It will be hard because nothing has taught us #MacroSW

Patricia Shelly @PatShellySSW
RT @EBelluomini: A:2 as a white director I learned to have a diverse hiring committee because I saw "good candidates" as those who were fam...

Jonathan Singer @socworkpodcast
The 2018 NASW Code of Ethics has 19 changes, most related to #SWTech. Allan Barsky and I talk about 7 of them. Listen to PART 1: https://t.co/UtpyEzk0TF PART 2: https://t.co/xsP5Um0TAR #socialwork Part 3: https://t.co/OE7SL6HumP #MacroSW

Navjot Pal Kaur @theUSofK
RT @Brianr8278: policy & political spaces were not designed for POC, particularly not our Black siblings. I’ve def been in predominantly wh...

Rachel L. West @poliSW
RT @OfficialMacroSW: A3: White Supremacy Culture - From Dismantling Racism: A Workbook for Social Change Groups, by Kenneth Jones and Tema...

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RT @OfficialMacroSW: A3: White Supremacy Culture - From Dismantling Racism: A Workbook for Social Change Groups, by Kenneth Jones and Tema...
Shimon Cohen @ShimonDCohen
@CharlaYearwood @OfficialMacroSW All my work has been cross-cultural. Not sure I’ve ever had a Jewish white male client like me tbh. I’ve had to own my white privilege and just be honest about it. This has take YEARS of work. BEFORE I got into social work. #MacroSW

كاترين #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @UBittic: A3 The legacy of historical and racial trauma endures and can contribute to cumulative harm. Trauma-informed care empowers us...

Patricia Shelly @PatShellySSW
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كاترين #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @OvitaWilliams: As social work supervisors and field instructors, we can initiate these conversations by being preparing ourselves. It w...

Patricia Shelly @PatShellySSW
RT @DeanaJAyers: I may step out of this #MacroSW chat early, the lack of critical engagement (from white people) is disconcerting. In addi...

Channel_Lashae @Channel13304081
A3: In my opinion, one of the biggest ways it shows up is the stark differences in representation of POC’s in higher education, field placements, and in the classroom. It shows that the system still favors the privilege we are taught about. #MacroSW

Rachel L. West @poliSW
RT @OvitaWilliams: As social work supervisors and field instructors, we can initiate these conversations by being preparing ourselves. It w...

Rachel L. West @poliSW
RT @OfficialMacroSW: Hey guys, we have a lot of content if you can stay with us, we will go 15 minutes later #MacroSW

RT @Jill_Meyer: 2. I see an abundance of social workers who are white serving many people of color (POC). There’s a lack of ability for the...

@CharlaYearwood @OfficialMacroSW I agree! I think it is a change that needs to come so that white people are more aware of the white dynamic that they bring to a group/ the burdens that they put on a group #macrosw

RT @Missy_bear97: I feel it is important to try and educate yourself as much as possible. I know that I can never know everything about o...

RT @karenzgoda: A2: If you are White, you are assumed to be middle class. I grew up with a teenaged single mother who was lucky enough to h...

RT @OvitaWilliams: As social work supervisors and field instructors, we can initiate these conversations by being preparing ourselves. It w...

RT @Channel13304081: A3: In my opinion, one of the biggest ways it shows up is the stark differences in representation of POC’s in higher e...
Shimon Cohen @ShimonDCohen
@CharlaYearwood @OfficialMacroSW I've also been fortunate to have learned so much from friends, family, folks & colleagues who are BIPOC & taught me about the true history of racism in this country, genocide, stolen land, slavery, Jim Crow, mass incarceration, oppression of immigrants, and so much more. #MacroSW

an hour ago

Patricia Shelly @PatShellySSW
RT @biggreenpen: LOL sorry trying that again! I edit the @nasw newsletter for @smartbrief. I'm on my personal acct 2night tho, so opinions...

an hour ago

Filipe Duarte @filipeduarte81
RT @OfficialMacroSW: A3: Social Justice in Clinical Practice: A Liberation Health Framework for Social Work by Dawn Belkin Martinez. Merges...

an hour ago

Patricia Shelly @PatShellySSW
RT @awilsonSU: @OfficialMacroSW Cecil's Student Life department has 2 POC and I try to listen to their expertise on diversity and inclusivi...

an hour ago

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
Reminder, you can review all of tonight's chat questions here: https://t.co/afV6nbjkuM #MacroSW

an hour ago

Imani @Imani82696155
RT @DeanaJAyers: I may step out of this #MacroSW chat early, the lack of critical engagement (from white people) is disconcerting. In addit...

an hour ago

Shimon Cohen @ShimonDCohen
@CharlaYearwood @OfficialMacroSW ALL OF THIS SHOWS UP IN MY PRACTICE. #MacroSW

an hour ago

Patricia Shelly @PatShellySSW
RT @ShimonDCohen: @CharlaYearwood @OfficialMacroSW As a white man I have the privilege to choose or not choose to even have this discussion...

an hour ago

Abigail Barron @AbigailEBarron
RT @OfficialMacroSW: A2: Additionally, how does your racial identity impact your professional roles and relationships? #MacroSW

an hour ago

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @AtaviaWhitfield: A3: White supremacy culture supports systems that excludes/minimizes staff's participation in policy development and k...

an hour ago
Patricia Shelly @PatShellySSW
RT @AtaviaWhitfield: Assumptions are often made based on race. Having dialogues in mixed company brings clarity in understanding of our res...

Shimon Cohen @ShimonDCohen
RT @LauraHoge: Listen, I’m having some strong concerns about asking BIPOC social work students to talk openly about their experiences of ra...

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @OfficialMacroSW: A3: Social Justice in Clinical Practice: A Liberation Health Framework for Social Work by Dawn Belkin Martinez. Merges...

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @Channel13304081: A3: In my opinion, one of the biggest ways it shows up is the stark differences in representation of POC’s in higher e...

Deana Ayers 🎩 @DeanaJAyers
RT @AtaviaWhitfield: A3: White supremacy culture supports systems that excludes/minimizes staff’s participation in policy development and k...

Patricia Shelly @PatShellySSW
RT @abbeyrdesilva: -- indigenous folks in the field do not. In order to decolonize this field, I along with my fellow white folks, need to...

Atavia Whitfield @AtaviaWhitfield
A3: What are strategies that you use to address white supremacy culture at your work/educational environments? #MacroSW

Lauren Siminski @SiminskiLauren
@OfficialMacroSW I work in foster care, went to family court and was sitting next to biracial foster parents, directly next to the white husband. Judge automatically assumed I was the foster mother because I was white. I cant imagine how that mom must have felt #macrosw

Jill Meyer @Jill_Meyer
3. A colleague told me that a racially insensitive comment was made at my field placement this past fall. I wish I was in the room when the comment was made. As social workers, we have an ethical responsibility to halt hate speech and forms of oppression in the SW field #MacroSW
Shimon Cohen @ShimonDCohen
@CharlaYearwood @OfficialMacroSW Also doing work in Spanish kinda prompts these discussions #MacroSW

Sarah H @SHMSW13
A3 - my field placement is at an organization led by women of color and focused on social justice campaigns that directly impact POC, its shocking and frustrating to see white people come in to be saviors when there is no want or need and are not directly impacted #macrosw

Rachel L. West @poliSW
RT @AtaviaWhitfield: A3: White supremacy culture supports systems that excludes/minimizes staff’s participation in policy development and k...

Lakeya @lakeya_cherry
RT @Channel13304081: A3: In my opinion, one of the biggest ways it shows up is the stark differences in representation of POC's in higher e...

Brian Romero, LMSW @Brianr8278
Whiteness is everywhere. It is embedded in every institution and system. I think the supremacy part makes it seem like you gotta wear a white hood to do harm. Unfortunately, you could have good intentions and still cause harm. As a light skinned latinx I know I have #MacroSW

Patricia Shelly @PatShellySSW
RT @CarolHostetter: #MacroSW As a white person in social work practice, I can be comfortable in a room full of people who look like me. I d...

Deana Ayers @DeanaJAyers
RT @PolicyDrSchmidt: I am hoping we expand this conversation to generate ideas on how we can lead systemic change in SW systems, including...

Paula Kiger @biggreenpen
@OvitaWilliams I have found it challenging to explain microaggressions. I suppose it's progress to start w/awareness. #macrosw

Sean Erreger, LCSW @StuckonSW
RT @OfficialMacroSW: A3: Social Justice in Clinical Practice: A Liberation Health Framework for Social Work by Dawn Belkin Martinez. Merges...
**Patricia Shelly** @PatShellySSW  
RT @OfficialMacroSW: Q3: How does white supremacy show up in your agency, organization, school, or practice and what is the impact on stude...

**Jill Meyer** @Jill_Meyer  
RT @SHMSW13: A3 - my field placement is at an organization led by women of color and focused on social justice campaigns that directly impa...

**Emma Hill** @Emma_Hill_MSW  
I knew this was coming! #MacroSw

**Patricia Shelly** @PatShellySSW  
RT @SiminskiLauren: @OfficialMacroSW As a white women in a Diversity & Oppression class with students of all different races, I have the pr...

**Ashley Jackson** @AshleyJ75944770  
@SWCARES2 @OfficialMacroSW I do not have to worry about being stereotyped by others. I do not have to worry about being racially profiled by law enforcement. I also do not have to worry about job discrimination. #MacroSW

**Abigail Barron** @AbigailEBarron  
#MacroSW I think being a white woman allows me a privilege when interviewing for jobs/internships: I do not feel that I need to alter certain parts of myself in order to fit the description while second guessing aspects of myself based on my ethnicity/race

**Lauren Siminski** @SiminskiLauren  
@LauraHoge @Jill_Meyer @OfficialMacroSW If I'm struggling to build rapport, is it better to ask the client if my race is making it uncomfortable for them? I haven't encountered this yet and want to be prepared to handle it appropriately #macrosw

**Ellen Belluomini** @EBelluomini  
Full-time professors in US 54% White males, 27% White females, 8% Asian/Pacific Islander males, and 3% Asian/Pacific Islander females. Black males, Black females, and Hispanic males each accounted for 2% of full-time professors. (NCES, 2017) #MacroSW

**#MacroSW Moderator** @OfficialMacroSW  
@LauraHoge Definitely a good point, I'm not sure how we could mitigate this concern. #MacroSW
Sean Erreger, LCSW @StuckonSW
RT @AtaviaWhitfield: Assumptions are often made based on race. Having dialogues in mixed company brings clarity in understanding of our res...

Dr. Andrew "big structural mom energy" Schrock @aschrock
RT @EBelluomini: Full-time professors in US 54% White males, 27% White females, 8% Asian/Pacific Islander males, and 3% Asian/Pacific Isla...

Atavia Whitfield @AtaviaWhitfield
A3: It is important to examine ourselves to better understand how to be more inclusive in our policies and practices to better serve students, clients, & communities. #MacroSW

Abbey, BASW 🌹 @abbeyrdesilva
Q3: I just learned today (at an intimate gathering discussing Critical Race Theory) that MLK Jr. spoke in the auditorium right next to the room we were at. A Black doctoral student was telling us how he had just learned this. THAT is how white supremacy shows up. #MacroSW --

Patricia Shelly @PatShellySSW
RT @UBittic: A3 The legacy of historical and racial trauma endures and can contribute to cumulative harm. Trauma-informed care empowers us...

Karen #Bernie Beats Trump Zgoda 🌹 @karenzgoda
RT @EBelluomini: Full-time professors in US 54% White males, 27% White females, 8% Asian/Pacific Islander males, and 3% Asian/Pacific Isla...

Patricia Shelly @PatShellySSW
RT @EBelluomini: Full-time professors in US 54% White males, 27% White females, 8% Asian/Pacific Islander males, and 3% Asian/Pacific Isla...

#MacroSW Moderator @OfficialMacroSW
RT @AtaviaWhitfield: A3: What are strategies that you use to address white supremacy culture at your work/educational environments? #MacroSW

Channel_Lashae @Channel13304081
RT @Brianr8278: Whiteness is everywhere. It is embedded in every institution and system. I think the supremacy part makes it seem like you...

Karen #Bernie Beats Trump Zgoda 🌹 @karenzgoda
RT @Emma_Hill_MSW: I knew this was coming! #MacroSw https://t.co/Zv8NhKgKLy
Linda Schmidt @PolicyDrSchmidt
RT @EBelluomini: Full-time professors in US 54% White males, 27% White females, 8% Asian/Pacific Islander males, and 3% Asian/Pacific Islander males...

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @AtaviaWhitfield: A3: What are strategies that you use to address white supremacy culture at your work/educational environments? #MacroSW

Filipe Duarte @filipeduarte81
@OfficialMacroSW Indeed! Highly recommend Dawn Belkin Martinez! She is a good reference on this. #MacroSW https://t.co/jsO1kYpb3K

Emma Hill @Emma_Hill_MSW
I personally have never felt oppressed based on race. I feel that part of the problem is that white individuals don’t acknowledge the issue. Instead they pretend as if they don’t see it... "colorblindness" shouldn’t be a solution we have differences for a reason #MacroSW

Lauren Siminski @SiminskiLauren
@Emma_Hill_MSW I had to pick my jaw off the courtroom floor I was so stunned. The worst part is, the mother didn’t even say anything. I know she was upset. #macrosw

Luke Stark PhD @luke_stark
RT @EBelluomini: Full-time professors in US 54% White males, 27% White females, 8% Asian/Pacific Islander males, and 3% Asian/Pacific Islander males...

Heather Walter-McCabe @professormccabe
RT @ShimonDCohen: @CharlaYearwood @OfficialMacroSW As a white man I have the privilege to choose or not choose to even have this discussion...

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @Jill_Meyer: 3. A colleague told me that a racially insensitive comment was made at my field placement this past fall. I wish I was in t...

Patricia Shelly @PatShellySSW
RT @SiminskiLauren: @LauraHoge @Jill_Meyer @OfficialMacroSW If I'm struggling to build rapport, is it better to ask the client if my race i...

#MacroSW Moderator @OfficialMacroSW
RT @AtaviaWhitfield: A3: It is important to examine ourselves to better understand how to be more inclusive in our policies and practices t...
RT @SHMSW13: A3 - my field placement is at an organization led by women of color and focused on social justice campaigns that directly impa...

RT @Brianr8278: Whiteness is everywhere. It is embedded in every institution and system. I think the supremacy part makes it seem like you...

RT @AtaviaWhitfield: A3: It is important to examine ourselves to better understand how to be more inclusive in our policies and practices t...

A3. Sadly while we white folks like to say we embrace diversity, I am always amazed that POC are not hired, accepted as students, and not embraced if they make it through the processes established by the privileged. #MacroSW

We may be rightfully concerned about the personal and its important to start with ourselves and our privliged identities and subjugated identities- HArdy 2016

-- Through the erasure, silencing, and secrecy of history. Through the privilege of knowledge and data. #MacroSW

RT @EBelluomini: Full-time professors in US 54% White males, 27% White females, 8% Asian/Pacific Islander males, and 3% Asian/Pacific Isla...

RT @AtaviaWhitfield: A3: It is important to examine ourselves to better understand how to be more inclusive in our policies and practices t...

RT @abbeyrdesilva: Q3: I just learned today (at an intimate gathering discussing Critical Race Theory) that MLK Jr. spoke in the auditorium...

A3: As most of us are aware, the social work field is a field that is mostly women, and white supremacy comes into play when WOC voices and what they contribute are overlooked, ignored or dismissed because it is not vauled like their white counterparts. #MacroSW #CSUDHmsw501
Terry Cluse-Tolar @swkterry
RT @OfficialMacroSW: A3: White Supremacy Culture - From Dismantling Racism: A Workbook for Social Change Groups, by Kenneth Jones and Tema...

Patricia Shelly @PatShellySSW
RT @filipeduarte81: @OfficialMacroSW Indeed ! Highly recommend Dawn Belkin Martinez ! She is a good reference on this. #MacroSW https://t.c...

Karen #BernieBeatsTrump Zgoda 📶 @karenzgoda
RT @filipeduarte81: @OfficialMacroSW Indeed ! Highly recommend Dawn Belkin Martinez ! She is a good reference on this. #MacroSW https://t.c...

Sean Erreger, LCSW @StuckonSW
RT @EBelluomini: Full-time professors in US 54% White males, 27% White females, 8% Asian/Pacific Islander males, and 3% Asian/Pacific Isla...

Channel_Lashae @Channel13304081
RT @abbeyrdesilva: Q3: I just learned today (at an intimate gathering discussing Critical Race Theory) that MLK Jr. spoke in the auditorium...

Haley Armacost SW @ArmacostHaley
Salisbury University is primarily white. With that being said, even in our classrooms, we primarily learn about white people, we watch videos with white people, etc. This is impactful on people of color because it demonstrates the privilege we do not have. #SUsocialwork

Emma Hill @Emma_Hill_MSK
I'm currently placed in a foster care agency and the employees within the organization are predominantly white while the birth parents we work with are either more often or at least half the time a POC. Which just perpetuates the idea that whites are superior or know best #macrosw

Stephen Finch @Stephen77560860
RT @swkterry: A3. Sadly while we white folks like to say we embrace diversity, I am always amazed that POC are not hired, accepted as stude...
Patricia Shelly @PatShellySSW
RT @msw_jasmin: A3: As most of us are aware, the social work field is a field that is mostly women, and white supremacy comes into play whe...

SWCARES @SWCARES2
RT @CharlaYearwood: @OfficialMacroSW I’m really interested to hear white people explain how their white identity comes into play in their p...

Rachel L. West @poliSW
RT @Emma_Hill_MSW: I personally have never felt oppressed based on race. I feel that part of the problem is that white individuals don’t ac...

MSW OKC 405 411 @Cultiv8Hope
RT @AtaviaWhitfield: A3: It is important to examine ourselves to better understand how to be more inclusive in our policies and practices t...

Patricia Shelly @PatShellySSW
RT @Emma_Hill_MSW: I’m currently placed in a foster care agency and the employees within the organization are predominantly white while the...

Ovita Williams @OvitaWilliams
Please read Robin Di Angelo book White Fragility.

Imani @Imani82696155
I recently resigned from a job. My white coworkers were able to go to management with concerns about other workers mainly employees of color. There would be an investigation and it’s looked into. In vice Versa situations nothing was done and we were overreacting #MarcoSW #SW5602

Shimon Cohen @ShimonDCohen
@CharlaYearwood @OfficialMacroSW Well @CharlaYearwood you know I could go on forever about this! What’s really important is that if I’m not willing to do this work then I should NOT be a social worker BECAUSE I COULD HURT SOMEONE if I don’t check this shit. And I can’t check it alone. #MacroSW

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @msw_jasmin: A3: As most of us are aware, the social work field is a field that is mostly women, and white supremacy comes into play whe...

SWCARES @SWCARES2
RT @SHMSW13: A3 - my field placement is at an organization led by women of color and focused on social justice campaigns that directly impa...
Ichhya Pant @3rdcultureme
RT @EBelluomini: Full-time professors in US 54% White males, 27% White females, 8% Asian/Pacific Islander males, and 3% Asian/Pacific Isla...

Patricia Shelly @PatShellySSW
RT @ShimonDCohen: @CharlaYearwood @OfficialMacroSW Well @CharlaYearwood you know I could go on forever about this! What's really important...

Shimon Cohen @ShimonDCohen
RT @DeanaJAyers: A1: Being Black and female presenting leads to other people, primarily white people, taking me less seriously. My passion...

Sam UB @SamUB17155672
A3: When positions of power and authority are held by predominately whites in our schools, work, the community, and even our government, it is a constant reminder that white supremacy in America is valued above fairness and justness and even justice. #MacroSW

Filipe Duarte @filipeduarte81
RT @RosiRabar: #macrosw I thought the focus was going to be on confronting colonizing in social work. White people have to own this. Asking...

Paula Kiger @biggreenpen
A3 Wow there's so much work to be done. I'm on the diversity cmte at my org, for example. But obvs the cmte itself needs diversity #macrosw

Michelle Melton @meltonlm
I can't think of an example for my current placements, but this happened in CA. When approaching a cashier counter with friend who's a POC, they would always look to me before looking at her. Once a man was ignoring her speaking and I had to tell him to listen to her. #macrosw

Patricia Shelly @PatShellySSW
RT @biggreenpen: A3 Wow there's so much work to be done. I'm on the diversity cmte at my org, for example. But obvs the cmte itself needs d...

Rachel L. West @poliSW
RT @filipeduarte81: @OfficialMacroSW Indeed! Highly recommend Dawn Belkin Martinez! She is a good reference on this. #MacroSW https://t.c...
Stephanie Barnett @stephaniedear19 @SWCARES2 @l_gutshall @OfficialMacroSW #MacroSW when I get into the field, I plan on having discussions about what I have learned and experienced. I have shown up as a minority in spaces, listened, intentionally made efforts to not interrupt (which white people do too often), & taken notes of what’s important to them.

Patricia Shelly @PatShellySSW
RT @SamUB17155672: A3: When positions of power and authority are held by predominately whites in our schools, work, the community, and even...

Sam UB @SamUB17155672
That said: race is only but a part of the bigger issue facing our nation and the field of SW. What is most surprising is that white supremacy exists even within the social work strata of education and employment and leadership positions. #MacroSW

SWCARES @SWCARES2
RT @ShimonDCohen: @CharlaYearwood @OfficialMacroSW As a white man I have the privilege to choose or not choose to even have this discussion...

Patricia Shelly @PatShellySSW
RT @SamUB17155672: That said: race is only but a part of the bigger issue facing our nation and the field of SW. What is most surprising is...

Rand @my_warden @OfficialMacroSW #MacroSW

#MacroSW Moderator @OfficialMacroSW
Q4: How do you teach anti-racist work in the supervision of students in field education? #MacroSW

MSW OKC 405 411 @Cultiv8Hope
RT @SHMSW13: A3 - my field placement is at an organization led by women of color and focused on social justice campaigns that directly impa...

Ovita Williams @OvitaWilliams
This is white supremacy culture
Missy @Missy_bear97
RT @SamUB17155672: That said: race is only but a part of the bigger issue facing our nation and the field of SW. What is most surprising is...

loveanisha cummings @LoveanishaC
This is something that shows up everywhere. Certain white people feel a superiority about them and expect special treatments. Such as being able to use their white privilege card to get them to certain programs, or move up in the application process. #macrosw #sw5260

Ichhya Pant @3rdcultureme
Is this acceptable in 2020?

Michelle Melton @meltonlm
It affected my friend because she didn’t feel heard and that is something that triggers her deeply. That happened 3 years ago and it is continually brought up in conversation. #macrosw

Filipe Duarte @filipeduarte81
RT @OfficialMacroSW: Q4: How do you teach anti-racist work in the supervision of students in field education? #MacroSW

Shimon Cohen @ShimonDCohen
Exactly. I don’t know where this idea came from to put the battles of BIPOC on display. For who? This brings up concerns that have been raised to #MacroSW before. I only jumped in out of respect for @CharlaYearwood #MacroSW

Abbey, BASW 🌹 @abbeyrdesilva
RT @Channel13304081: A3: In my opinion, one of the biggest ways it shows up is the stark differences in representation of POC’s in higher e...

Ellen Belluomini @EBelluomini
@biggreenpen @OvitaWilliams https://t.co/3hUB2fvdNu here is a great video by the expert Dr. Derald Wing Sue about microaggressions. #MacroSW

Jennie Annese @AnneseJennie
@l_gutshall @CharlaYearwood @OfficialMacroSW My white identity comes into play at my internship in a way that it takes more for clients to be accepting of me, but typically after talking to them for a while their opinion of me changes #MacroSW #sp20sowk515
Charla Cannon Yearwood @CharlaYearwood
@Emma_Hill_MSW @PatShellySSW Why are most of the clients Black or Brown? These are the questions we need to ask. #MacroSW

Rachel L. West @poliSW
RT @OfficialMacroSW: Q4: How do you teach anti-racist work in the supervision of students in field education? #MacroSW

Lauren Siminski @SiminskiLauren
@OvitaWilliams Just ordered it on amazon prime. Thank you for sharing, I am eager to read it! #macrosw

Channel_Lashae @Channel13304081
A4: First acknowledging thr need for it and understanding that it will be uncomfortable about experiences of POC to learn about things that csn be problematic like microaggressions. #MacroSW

Ovita Williams @OvitaWilliams
Disowning white identity inhibits acknowledgement of white privilege and perpetuates racism. Owning Whiteness: The Reinvention of Self and Practice https://t.co/rphF2pKprV #MacroSW #MacroSW

Emma Hill @Emma_Hill_MSW
@Channel13304081 @SiminskiLauren You're absolutely right and that is what is wrong with society. No one should be made to feel silenced or have to hide what they think or feel because they are worried how others would react #MacroSW

Paula Kiger @biggreenpen
RT @OfficialMacroSW: Q4: How do you teach anti-racist work in the supervision of students in field education? #MacroSW

Filipe Duarte @filipeduarte81
RT @OvitaWilliams: Disowning white identity inhibits acknowledgement of white privilege and perpetuates racism. Owning Whiteness: The Reinv...

loveanisha cummings @LoveanishaC
This also reminds me of the current case is USC accepting students that come from White rich families. #macrosw #sw5260

Stephen Finch @Stephen77560860
It shows up everywhere. If not directly, covertly and unspoken. The challenge is to wake up to it and to seek support in addressing it. #MacroSW
#MacroSW Moderator @OfficialMacroSW
A4: Everyone is hurt by the dynamics of oppression and our lack of awareness or denial of racism perpetuates inequity. #MacroSW

Lauren Siminski @SiminskiLauren
@Channel13304081 @Emma_Hill_MSW I totally agree #macrosw

Kiyana Williams @KWilliams_SW
RT @AtaviaWhitfield: A3: It is important to examine ourselves to better understand how to be more inclusive in our policies and practices t...

Celebrate Shi @CelebrateShi
@OfficialMacroSW Policies an procedures that hinder or create barriers for communities of color. Lack of access to services. Black infants and mothers will continue to die. Food deserts will continue to exist. Poverty will continue to exist in communities of color. #MacroSW

Filipe Duarte @filipeduarte81
RT @OfficialMacroSW: A4: Everyone is hurt by the dynamics of oppression and our lack of awareness or denial of racism perpetuates inequity....

SWCARES @SWCARES2
RT @DeanaJAyers: I may step out of this #MacroSW chat early, the lack of critical engagement (from white people) is disconcerting. In addit...

Paula Kiger @biggreenpen
@EBelluomini @OvitaWilliams Thanks! #macrosw

Missy @Missy_bear97
@OfficialMacroSW I have had supervisors during my undergrad internships give me articles to read as well as recommendations for books to read. We also discuss some of the differences in culture and discuss how to work with clients who don't share the same culture. #macrosw

Jill Meyer @Jill_Meyer
This chat is inspiring me to look at the faculty at UB and tally up the diversity in the SW department. There’s some diversity, but I think it will be more white when looking at the entire department 😞 #macrosw
Karen #Bernie Beats Trump Zgoda @karenzgoda
RT @biggreenpen: A3 Wow there's so much work to be done. I'm on the diversity cmte at my org, for example. But obvs the cmte itself needs d...

Heather Walter-McCabe @professormccabe
@ShimonDCohen @CharlaYearwood @OfficialMacroSW
Yes!! It is an ongoing process. I have far more to learn than I have learned. I mess up. But I have to take responsibility for learning, engaging, and doing the hard work. And working on the systems (in addition to the personal work) that perpetuate the problem.
#macrosw

ITTIC @UBittic
A4 Conversations in supervision can generate awareness of covert & overt bias, re-traumatization, & the ways in which safety can be impacted by collective & chronic historical & racial trauma rooted in Eurocentric, individualistic values.
#MacroSW https://t.co/gOB9hnhTek

Karen #Bernie Beats Trump Zgoda @karenzgoda
RT @OfficialMacroSW: Q4: How do you teach anti-racist work in the supervision of students in field education? #MacroSW

Sam UB @SamUB17155672
What is most surprising is that white supremacy exists even within the social work strata of education and employment and leadership positions. #MacroSW

Charla Cannon Yearwood @CharlaYearwood
@msw_jasmin @PatShellySSW
You’re a student so I’ll say what you were nice about. We are a profession of majority white women and white women have a specific pattern of white supremacy that overlooks, ignores, and dismisses WOC.
#MacroSW

Ovita Williams @OvitaWilliams
It is helpful for white folks who think they are "good" white folks to keep examining your privileges #MacroSW

Atavia Whitfield @AtaviaWhitfield
A4: It is a parallel process. Field education supervisors must be open to difficult dialogues around race, white supremacy, and privilege. It starts with awareness of self. #MacroSW
Jill Meyer @Jill_Meyer
@meltonlm Ok but what about in your field placement? How have you seen white supremacy in school or the workplace? #MacroSW

Sam UB @SamUB17155672
The impact: well it is one of depression, hopelessness, powerlessness, and despair. It is daunting a reality to be a minority in this great democracy called America. #MacroSW

Karis Wortham @KarisWortham
White supremacy is embedded in America so deeply that it shows up in everything we do. Black and brown communities are living in fear of not being understood by social workers #macroSW #CSUDHmsw501

Patricia Shelly @PatShellySSW
A3 In supervising #MSW interns, I'd explore their reflections on oppression, working in a racist sexist capitalist etc society shapes interventions and the work they were doing in this placement. #MacroSW

Charly Sparks @charlyingsparks
@OfficialMacroSW I noticed at @smithcollegessw that there is no room or acknowledgment that the process is uncomfortable. Full stop. Academia filters out the emotional work needed to be a present person who can grow into advocate. Instead it seems to create fear and reactiveness. #macrosw

loveanisha cummings @LoveanishaC
a4. The only way to teach anti-racist in work is to educate the staff on how to deal with people of all color. There needs to be workshops and seminars lead by black employees explaining it from their perspective. #macrosw @sw5602

Filipe Duarte @filipeduarte81
RT @PatShellySSW: A3 In supervising #MSW interns, I'd explore their reflections on oppression, working in a racist sexist capitalist etc soc...

Patricia Shelly @PatShellySSW
RT @LoveanishaC: This is something that shows up everywhere. Certain white people feel a superiority about them and expect special treatment...
**Shimon Cohen** @ShimonDCohen

We do this in our classes too. We think we’re down cause we’re teaching about racism & oppression but don’t realize we are doing it from a deficit & assimilationist approach rather than teaching about the resistance & struggle of BIPOC against racism & oppression. #MacroSW

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**Patricia Shelly** @PatShellySSW

RT @meltonlm: It affected my friend because she didn’t feel heard and that is something that triggers her deeply. That happened 3 years ago...

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**Shimon Cohen** @ShimonDCohen

I’m speaking from personal experience but I’ve been in plenty of SW classes as a student too & know how others are teaching by seeing what’s out there. #MacroSW

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**Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda**

RT @LoveanishaC: This is something that shows up everywhere. Certain white people feel a superiority about them and expect special treatment...

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**Atavia Whitfield** @AtaviaWhitfield

A4: Understanding Race, Ethnicity, and Power: The Key to Efficacy in Clinical Practice (Chapter 2) examines the impact of understanding and reconciling cultural differences in service delivery. #MacroSW https://t.co/lvrqB8c5yZ #MacroSW

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**Abbey, BASW 🌹 @abbyrdesilva**

Q4: I am not a teacher (heck I still have 1 1/2 of my MSW left) nor a supervisor. BUT I am still processing this conversation I participated in with Mari Matsuda today. She said “Do not shrink. Do not make yourself small.” And I think that is such a powerful word for #MacroSW --

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**Ovita Williams** @OvitaWilliams

I want to check in with folks of color. What do you need right now in this space? #MacroSW

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**Jill Meyer** @Jill_Meyer

(4.) I think by watching over comments made by students and regularly having students address biases they have are important tactics to be used in supervision. Everyone has biases and it’s good to get them in the open so that they can be addressed, not internalized. #MacroSW
Patricia Shelly @PatShellySSW
RT @ShimonDCohen: Exactly. I don’t know where this idea came from to put the battles of BIPOC on display. For who? This brings up concerns...

Imani @Imani82696155
A4: the way to teach it is to lead by example acknowledge the issue which a lot of people don’t do because it doesn’t affect them. Racism has and always will be a think unless we do away with it by example. Racism is taught people aren’t born racist. #MacroSW #SW5602

Filipe Duarte @filipeduarte81
RT @AtaviaWhitfield: A4: Understanding Race, Ethnicity, and Power: The Key to Efficacy in Clinical Practice (Chapter 2) examines the impac...

Alexandra Wilson @awilsonSU
@OfficialMacroSW My internship population is more white than POC. This applies to students, staff, and professors. Events and resources are tailored to rural young adults. There is a coordinator for diversity and inclusivity that handles historical and cultural events. #MacroSW #SUsocialwork

Channel_Lashae @Channel13304081
RT @Emma_Hill_MSW: @Channel13304081 @SiminskiLauren You’re absolutely right and that is what is wrong with society. No one should be made t...

Shimon Cohen @ShimonDCohen
@professormccabe @CharlaYearwood @OfficialMacroSW Heather I’m so happy to be part of this process with you! #MacroSW

Rachel L. West @poliSW
RT @Jill_Meyer: (4.) I think by watching over comments made by students and regularly having students address biases they have are importan...

Ellen Belluomini @EBelluomini
A:4 We had an outside consultant of color who, along with clinical supervision, would address racism and microaggressions when we presented client cases in group supervision. #macrosw

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @EBelluomini: @biggreenpen @OvitaWilliams https://t.co/3hUB2fvdNu here is a great video by the expert Dr. Derald Wing Sue about microagg...
Emma Hill @Emma_Hill_MSW
@Jill_Meyer Why not look at UB as a whole. I attended UB for my undergrad and now my graduate level work and before last semester I didn’t have a single teacher who was a POC. Scratch that look at the entire education system #MacroSW

Patricia Shelly @PatShellySSW
RT @CharlaYearwood: @Emma_Hill_MSW @PatShellySSW Why are most of the clients Black or Brown? These are the questions we need to ask. #Macro...

Celebrate Shi @CelebrateShi
@OfficialMacroSW Call it out.. suggest book, articles, Tedtalks. Create safe spaces for open dialogue about race. #MacroSW

SWCARES @SWCARES2
RT @Brianr8278: Whiteness is everywhere. It is embedded in every institution and system. I think the supremacy part makes it seem like you...

Patricia Shelly @PatShellySSW
RT @OvitaWilliams: Disowning white identity inhibits acknowledgement of white privilige and perpetuates racism. Owning Whiteness: The Reinv...

Sam UB @SamUB17155672
A4: From a student’s perspective, aside from exposure to anti-racist work in the SW curriculum and ethics covered in interventions, I don’t think there is much emphasis on anti-racist work in the supervision of students in field education. #MacroSW

Atavia Whitfield @AtaviaWhitfield
A4: @ColumbiaSSW, field education supervisors receive resources on anti-racism work during our Seminar In Field Instruction (SIFI) course and are encouraged to hold space for students to discuss observations of racism and oppression in their field education work. #MacroSW

Patricia Shelly @PatShellySSW
RT @OfficialMacroSW: A4: Everyone is hurt by the dynamics of oppression and our lack of awareness or denial of racism perpetuates inequity....

Jennie Annese @AnneseJennie
@OfficialMacroSW Educating people on diversity and showing specific examples of racism throughout time can help students understand how big of a problem racism still is in our country #MacroSW # SP20SOWK515
<table>
<thead>
<tr>
<th>User</th>
<th>Tweet</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen #BernieBeatsTrump Zgoda @karenzgoda</td>
<td>RT @Channel13304081: A4: First acknowledging thr need for it and understanding that it will be uncomfortable about experiences of POC to le...</td>
<td>35 minutes ago</td>
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<tr>
<td>Sam UB @SamUB17155672</td>
<td>In my experience, I have often adopted the role of educator on issues of discrimination and oppression in field and have advocated for intervention and change in practice on these issues. #MacroSW</td>
<td>35 minutes ago</td>
</tr>
<tr>
<td>Sean Erreger, LCSW @StuckonSW</td>
<td>RT @KarisWortham: White supremacy is embedded in America so deeply that it shows up in everything we do. Black and brown communities are li...</td>
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<td>Shimon Cohen @ShimonDCohen</td>
<td>March episode of @DoinTheWorkPod is an interview with @CharlaYearwood &amp; @LauraHoge of @SWCARES2 about WHITE SUPREMACY IN SOCIAL WORK #MacroSW</td>
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<td>35 minutes ago</td>
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<tr>
<td>Abbey, BASW @abbeyrdesilva</td>
<td>-- folks of color in this field who are doing most of the labor (physical, emotional, spiritual) of anti-racism work. #MacroSW</td>
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</tr>
</tbody>
</table>
Charla Cannon Yearwood @CharlaYearwood
@AnneseJennie @l_gutshall @OfficialMacroSW Why? What is your agencies history with your client group? What is our professions history? The clients might have every right to not trust or accept you. It may be their safest bet. Are we evaluating our own practice or shifting blame to them? #MacroSW

Sean Erreger, LCSW @StuckonSW
RT @ShimonDCohen: We do this in our classes too. We think we’re down cause we’re teaching about racism & oppression but don’t realize we ar...

Sean Erreger, LCSW @StuckonSW
RT @AtaviaWhitfield: A4: Understanding Race, Ethnicity, and Power: The Key to Efficacy in Clinical Practice (Chapter 2) examines the impac...

#MacroSW Moderator @OfficialMacroSW
A4: Field instructors should look for opportunities with white students to increase self-awareness about their identity and come to terms with how they have played a role, either consciously or unconsciously, in perpetuating racism. #MacroSW

Charla Cannon Yearwood @CharlaYearwood
@AnneseJennie @l_gutshall @OfficialMacroSW Not trying to call you out on anything, but trying to push your thoughts for my own safety and the safety of my community. #MacroSW

Crystal N. Dunivant @crysnacl
RT @ShimonDCohen: We do this in our classes too. We think we’re down cause we’re teaching about racism & oppression but don’t realize we ar...

Rachel L. West @poliSW
RT @OfficialMacroSW: A4: Field instructors should look for opportunities with white students to increase self-awareness about their identit...

🌿 Karen #BernieBeatsTrump Zgoda 🌿 @karenzgoda
RT @OfficialMacroSW: A4: Field instructors should look for opportunities with white students to increase self-awareness about their identit...

Jill Meyer @Jill_Meyer
I just wanna say that I think my classes address issues with racism and diversity in society and the field moreso than field placements do... 😏😏😏😏😏😏😏😏😏😏 #:macrosw
Ovita Williams @OvitaWilliams
and this may look different form our different positionalities. as a woman of color working with a white student, that dynamic may look different

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @OvitaWilliams: I want to check in with folks of color. What do you need right now in this space? #MacroSW

Lauren Siminski @SiminskiLauren
@CharlaYearwood @Emma_Hill_MSW @PatShellySSW I think it starts with looking at the many systems that oppress POC which then lead their kids into care (lack of access to counseling and resources, lower socioeconomic status, etc.) we need to address those issues and systemic racism before anything else. #macrosw

Charla Cannon Yearwood @CharlaYearwood
RT @ShimonDCohen: March episode of @DoinTheWorkPod is an interview with @CharlaYearwood & @LauraHoge of @SWCARES2 about WHITE SUPREMACY IN...

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @OvitaWilliams: It is helpful for white folks who think they are "good" white folks to keep examining your privileges #MacroSW

Stephanie Barnett @stephaniedear19
@OvitaWilliams Agreed. When I read Robin Diangelo’s book White Fragility: Why It’s so Hard for White People to Talk About Racism, she really made a point to say white people do not stop learning. There is no end point in which we have “figured it out”. I am always learning. #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @ShimonDCohen: March episode of @DoinTheWorkPod is an interview with @CharlaYearwood & @LauraHoge of @SWCARES2 about WHITE SUPREMACY IN...

Sam UB @SamUB17155672
A5: They can begin first by dismantling the taboo on race and oppression through facilitating conversation about the reality of racism within the social work context and setting. #MacroSW

Terry Cluse-Tolar @swkterry
Q4. Constantly challenge the paradigm, recognize who’s paradigm it is. Seriously recognize differences as difference, with value and not assign better than or less than. Truly hear people’s stories. #MacroSW #SW5602
#MacroSW Moderator @OfficialMacroSW
A5: Respect Differences? Challenging the Common Guidelines in Social Justice Education. Democracy & Education, discusses internalized oppression and challenging the critical thinking of students from dominant groups and their positionality. https://t.co/xXIOfPiTZm #MacroSW

Lisa Frank @LishaFrank2020
A4: conversations need to be had. People need to be educated. All jobs offer training and this type of stuff should be mandatory. #SW5602 #MacroSW

Patricia Shelly @PatShellySSW
Thanks for the affinity space - intended to be a nonjudgmental space to speak to our own lived experiences. Thanks to @OvitaWilliams and @AtaviaWhitfield for the questions and resources. #MacroSW

Sam UB @SamUB17155672
They can also work on building alliances between students and field educators/supervisors to examine culturally insensitive policies and practices and come up with interventions that value and promote equity and civil and human rights. #MacroSW

Patricia Shelly @PatShellySSW
RT @Jill_Meyer: This chat is inspiring me to look at the faculty at UB and tally up the diversity in the SW department. There’s some divers...

Ovita Williams @OvitaWilliams
Become familiar with the five faces of oppression theory: Exploitation, Marginalization, Powerlessness, Cultural Imperialism, & Violence https://t.co/KtioOSfYve #MacroSW #MacroSW

DrSara @drsarasw
RT @CharlaYearwood: @AnneseJennie @l_gutshall @OfficialMacroSW Why? What is your agencies history with your client group? What is our profe...

Shimon Cohen @ShimonDCohen
@SiminskiLauren @LauraHoge @Jill_Meyer @OfficialMacroSW I recommend reading as much as possible about structural competency & cultural humility & critical race theory. I wouldn’t ask it as hey is my being white uncomfortable for you. I would first think about how I’m approaching the client. #macrosw
Rachel L. West @poliSW
RT @OfficialMacroSW: A5: Respect Differences? Challenging the Common Guidelines in Social Justice Education. Democracy & Education, discuss...

Patricia Shelly @PatShellySSW
RT @professormccabe: @ShimonDCohen @CharlaYearwood @OfficialMacroSW Yes!! It is an ongoing process. I have far more to learn than I have le...

#MacroSW Moderator @OfficialMacroSW
RT @stephaniedear19: @OvitaWilliams Agreed. When I read Robin Diangelo’s book White Fragility: Why It’s so Hard for White People to Talk A...

Patricia Shelly @PatShellySSW
RT @UBittic: A4 Conversations in supervision can generate awareness of covert & overt bias, re-traumatization, & the ways in which safety c...

Dustin Miller @smileoutloud1
thank you so much for sharing your experiences with me. I've learned so much. Thanks for moderating @OvitaWilliams #macrosw #CSUDHmsw501

Heather Walter-McCabe @professormccabe
@CharlaYearwood @AnneseJennie @l_gutshall @OfficialMacroSW I talk about this when discussing “lack of black participation in research studies” and “difficulty of recruiting people of color”. I ask what history there is in the US and why it might be a very reasonable choice not to participate given the past. #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @OvitaWilliams: Become familiar with the five faces of oppression theory: Exploitation, Marginalization, Powerlessness, Cultural Imperia...

Charla Cannon Yearwood @CharlaYearwood
@NadineShaanta @PatShellySSW @Emma_Hill_MSW That’s an easy HELL YES. Family separation of Black families is as American as chattel slavery. #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @LishaFrank2020: A4: conversations need to be had. People need to be educated. All jobs offer training and this type of stuff should be...

Karen #BernieBeatsTrump Zgoda @karenzgoda
RT @OfficialMacroSW: A5: Respect Differences? Challenging the Common Guidelines in Social Justice Education. Democracy & Education, discuss...
RT @CharlaYearwood: @msw_jasmin @PatShellySSW You’re a student so I’ll say what you were nice about. We are a profession of majority white...

RT @PatShellySSW: Thanks for the affinity space - intended to be a nonjudgmental space to speak to our own lived experiences. Thanks to @O...

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At our school we are suffusing a power, racism, oppression, privilege lens for incoming social work students

RT @OvitaWilliams: It is helpful for white folks who think they are "good" white folks to keep examining your privileges #MacroSW

RT @stephaniedear19: @OvitaWilliams Agreed. When I read Robin Diangelo’s book White Fragility: Why It’s so Hard for White People to Talk A...

A5: Ken Hardy's work is a must read. Here is the chapter Antiracist Approaches for Shaping Theoretical Practices, which outlines PAST Model and discusses framework for subjugated and privileged people to have conversations about racism. https://t.co/TSwsy3rOG6 #MacroSW #MacroSW

@SiminskiLauren @LauraHoge @Jill_Meyer @OfficialMacroSW Once I’ve explored that and gotten consultation with colleague & through supervision I would see if changing my approach helps. Part of that change might be doing better at being open to what the client wants & doing my best to be helpful. #MacroSW
Patricia Shelly @PatShellySSW
RT @KarisWortham: White supremacy is embedded in America so deeply that it shows up in everything we do. Black and brown communities are li...

#MacroSW Moderator @OfficialMacroSW
RT @AtaviaWhitfield: A5: Ken Hardy’s work is a must read. Here is the chapter Antiracist Approaches for Shaping Theoretical Practices, whic...

Lauren Siminski @SiminskiLauren
@Emma_Hill_MSW @Jill_Meyer I was going to say, I personally feel the UBSSW staff is extremely diverse, in comparison to other programs and universities. I've had professors who are black, white, asian, LGBTQ, but at other colleges I can't say the same #macrosw

Patricia Shelly @PatShellySSW
RT @charlyingsparks: @OfficialMacroSW I noticed at @smithcollegessw that there is no room or acknowledgment that the process is uncomfortab...

Paula Kiger @biggreenpen
I appreciate being a part of the chat! Here's today's issue of the newsletter - would love for you to read! https://t.co/Jfqxahwxxl #macrosw

Patricia Shelly @PatShellySSW
RT @ShimonDCohen: We do this in our classes too. We think we’re down cause we’re teaching about racism & oppression but don’t realize we ar...

Atavia Whitfield @AtaviaWhitfield
A5: The identity wheel exercise is useful in identifying identities that are privileged and subjugated. Starting the dialogue with an understanding of how each person identifies early on allows for more openness. #MacroSW

🌿 Karen #BernieBeatsTrump Zgoda 🌿 @karenzgoda
RT @professormccabe: @CharlaYearwood @AnneseJennie @l_gutshall @OfficialMacroSW I talk about this when discussing “lack of black participat...

Patricia Shelly @PatShellySSW
RT @AtaviaWhitfield: A4: Understanding Race, Ethnicity, and Power: The Key to Efficacy in Clinical Practice (Chapter 2) examines the impac...
Karis Wortham @KarisWortham

Although I do not supervise students, I take what I learned from grad school here at #CSUDH into my field placement. I explain Critical Race Theory and Intersectionality and how to see others through a different lens. #macroSW #CSUDHmsw501

Charly Sparks @charlyingsparks

@OfficialMacroSW Utilizing community networking like @BAGLYinc where they have a speakers bureau and having someone come in and talk to students so they can get live feedback in a safe controlled environment. @lesley_u did this for a while. #macrosw

Emma Hill @Emma_Hill_MSK

RT @SiminskiLauren: @CharlaYearwood @Emma_Hill_MSK @PatShellySSW I think it starts with looking at the many systems that oppress POC which...

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda

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#MacroSW Moderator @OfficialMacroSW

RT @AtaviaWhitfield: A5: The identity wheel exercise is useful in identifying identities that are privileged and subjugated. Starting the d...

Kiyana Williams @KWilliams_SW

Thank you all for sharing your experiences and perceptions. I look forward to the next discussion! #CSUDHmsw501 #MacroSW

Imani @Imani82696155

@ShimonDCohen @SiminskiLauren @LauraHoge @Jill_Meyer @OfficialMacroSW

You would never have to say that because you are white. Me on the other hand being a person of color I have to be worried about making others uncomfortable because I’m Black. In society your white so you got to be right #MacroSW #SW5602

HanRog @HanRog10

RT @AtaviaWhitfield: A5: Ken Hardy’s work is a must read. Here is the chapter Antiracist Approaches for Shaping Theoretical Practices, whic...

Patricia Shelly @PatShellySSW

RT @abbeyrdesilva: Q4: I am not a teacher (heck I still have 1 1/2 of my MSW left) nor a supervisor. BUT I am still processing this convers...
Jennie Annese @AnneseJennie
@CharlaYearwood @I_gutshall @OfficialMacroSW I completely understand why it takes longer and I do not blame them, this makes me go out of my way to show that I am someone they can trust and someone who does not judge them, and within minutes their demeanor changes to friendly and loving #MacroSW #SP20SOWK515

Patricia Shelly @PatShellySSW
RT @OvitaWilliams: I want to check in with folks of color. What do you need right now in this space? #MacroSW

Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
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Ovita Williams @OvitaWilliams
Starting with ourselves, being vulnerable in supervision. Self reflection, mindfulness, self awareness #MacroSW

Shimon Cohen @ShimonDCohen
@SiminskiLauren @LauraHoge @Jill_Meyer @OfficialMacroSW Hard to say more without knowing more details. Part of any assessment should be how structural factors like racism affect clients. That can be a door to that discussion about your relationship with the client. #MacroSW

Ashley Jackson @AshleyJ75944770
#MacroSW

Lauren Siminski @SiminskiLauren
@ShimonDCohen @LauraHoge @Jill_Meyer @OfficialMacroSW that is great advice, thank you so much! I’m always looking to advance my competence and those are great places to start #macrosw

ITTIC @UBittic
A5 Providing students safety to have candid, self-reflective discussions about race and culture can facilitate constructing a respectful, collaborative, and empowering dialogue that celebrates and venerates strength in diversity. #MacroSW https://t.co/eNg6ScyJeD
Deana Ayers ✉️ @DeanaJAYers
Highly recommend talking about how social work perpetuates all sorts of oppression in this country, and emphasizing how white people have built racist systems that cannot be torn down by individual actions and conversations.

Ellen Belluomini @EBelluomini
Mandatory reading for White people - White Fragility: Why It’s So Hard for White People to Talk About Racism #macrosw https://t.co/ouf8WjSHLT

Terry Cluse-Tolar @swkterry
RT @AtaviaWhitfield: A5: Ken Hardy's work is a must read. Here is the chapter Antiracist Approaches for Shaping Theoretical Practices, whic...

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Karen #BernieBeatsTrump Zgoda 🌹 @karenzgoda
RT @UBittic: A5 Providing students safety to have candid, self-reflective discussions about race and culture can facilitate constructing a...

Ovita Williams @OvitaWilliams
Confronting Racism in Agencies and Organizations in the book Racism in the United States by Miller and Garran outlines hiring strategies, stages of growth for antidiscrimination, and ways to promote antiracist practices at agencies. https://t.co/cnE0uLxqEs #MacroSW #MacroSW

Patricia Shelly @PatShellySSW
RT @Emma_Hill_MSW: @Jill_Meyer Why not look at UB as a whole. I attended UB for my undergrad and now my graduate level work and before last...

#MacroSW Moderator @OfficialMacroSW
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SWCARES @SWCARES2
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#MacroSW Moderator @OfficialMacroSW
RT @AshleyJ75944770: #MacroSW https://t.co/OIIhDNZQLd

Patricia Shelly @PatShellySSW
RT @UBittic: A5 Providing students safety to have candid, self-reflective discussions about race and culture can facilitate constructing a...

Heather Walter-McCabe @professormccabe
@CharlaYearwood @AnneseJennie @l_gutshall @OfficialMacroSW There are often good reasons not to trust - even looking at social work history of the “friendly visitor” even when the social worker is there trying to do good work. If systems aren’t changed there is still an issue. And it is our work as swers to change the systems. #macrosw

Patricia Shelly @PatShellySSW
RT @ShimonDCohen: @SiminskiLauren @LauraHoge @Jill_Meyer @OfficialMacroSW Hard to say more without knowing more details. Part of any assess...

Patricia Shelly @PatShellySSW
RT @OvitaWilliams: Starting with ourselves, being vulnerable in supervision. Self reflection, mindfulness, self awareness #MacroSW

Jill Meyer @Jill_Meyer
Hire more BIPOC for leadership and educational positions #macrosw
Foster Care Today @FosterCareToday
RT @Emma_Hill_MSW: Im currently placed in a foster care agency and the employees within the organization are predominantly white while the...

Karen #Bernie Beats Trump Zgoda 🌹 @karenzgoda
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Patricia Shelly @PatShellySSW
RT @biggreenpen: I appreciate being a part of the chat! Here's today's issue of the newsletter - would love for you to read! https://t.co/J...

Patricia Shelly @PatShellySSW
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Patricia Shelly @PatShellySSW
RT @CharlaYearwood: @NadineShaanta @PatShellySSW @Emma_Hill_MSW That’s an easy HELL YES. Family separation of Black families is as America...

Terry Cluse-Tolar @swkterry
@EBelluomini Yes. This is a great resource. #MacroSW

Trey. 🌻 🏁 🏀 @Retro_GT
RT @DeanaJAyers: A1: Being Black and female presenting leads to other people, primarily white people, taking me less seriously. My passion...

Melisande @Mmmelisande
RT @CSocialWorkEd: Interested in winning a free copy of Learning to Teach, Teaching to Learn, 3rd Edition? Stay tuned during this evening’s...
Ashley Jackson @AshleyJ75944770

#MacroSW

Ovita Williams @OvitaWilliams


Jasmin Pruitt @msw_jasmin

A4: I'm not a supervisor, but I am a student and teaching anti-racism is a two way conversation and an ongoing one. Not only must be aware of racism from White folks but racism that has been internalized by POC #MacroSW

Jennie Annese @AnneseJennie

@OfficialMacroSW My professors and field instructor have shown me that not doing anything to fight against racism is perpetuating this problem which in other words is supporting racism #MacroSW #SP20SOWK515

Patricia Shelly @PatShellySSW

RT @AnneseJennie: @CharlaYearwood @l_gutshall @OfficialMacroSW I completely understand why it takes longer and I do not blame them, this...

Paula Kiger @biggreenpen

@EBelluomini Yes! I agree. I also learned a lot from "Waking Up White and Finding Myself in the Story of Race" by @debbyirving as well as writings of @blackgirlinmain. #macrosw

Trey. 🌻🏁🏀 @Retro_GT

RT @EBelluomini: Mandatory reading for White people - White Fragility: Why It’s So Hard for White People to Talk About Racism #macrosw http...

Trey. 🌻🏁🏀 @Retro_GT

RT @AtaviaWhitfield: A1: People of color are constantly bombarded by subtle and sometimes blatant individual and systematic racism. Affini...

Patricia Shelly @PatShellySSW

RT @professormccabe: @CharlaYearwood @AnneseJennie @l_gutshall @OfficialMacroSW There are often good reasons not to trust - even looking at...

Trey. 🌻🏁🏀 @Retro_GT

RT @msw_jasmin: A3: As most of us are aware, the social work field is a field that is mostly women, and white supremacy comes into play whe...
Trey. 🌻 🏁 🏀 @Retro_GT
RT @CharlaYearwood: @AnneseJennie @l_gutshall @OfficialMacroSW Why? What is your agencies history with your client group? What is our profe...

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Trey. 🌻 🏁 🏀 @Retro_GT
RT @Channel13304081: A1: my identity as a black women shows up in everything that I do. I experience micro agressions within my work and un...

Ellen Belluomini @EBelluomini
@biggreenpen @DebbyIrving @blackgirlinmain #macrosw https://t.co/ut68QlmtjZ

Ovita Williams @OvitaWilliams
Really appreciate everyone sharing their various experiences #MacroSW

Stephanie Barnett @stephaniedear19
@EBelluomini I talked about that book in one of my tweets as well! Excellent read. Additionally, The New Jim Crow, Cuz: The Life & Times of Michael A., Born a Crime, Just Mercy are ones I have read. Currently reading Between the World and Me. Next: The Sun Does Shine. #MacroSW

Ovita Williams @OvitaWilliams
#MacroSW Purchase Learning to Teach, Teaching to Learn: A Guide for Social Work Field Education, 3rd Edition at: https://t.co/PdHsXlkA28

Michelle Melton @meltonlm
I completed an identify wheel, it was such a great excercise. Visualizing the different faucets of my identity showed me areas I was unaware of in regard to privledge & oppression. That would be a good small group activity to prepare students for their field placements.#macrosw

Deana Ayers ⚽ @DeanaJAyers
RT @professormccabe: @CharlaYearwood @AnneseJennie @l_gutshall @OfficialMacroSW I talk about this when discussing “lack of black participat...

Shimon Cohen @ShimonDCohen
Please read How To Be An Antiracist by @DrIbram #MacroSW
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