#MacroSW Transcript

Healthcare social media transcript of the #MacroSW hashtag.


See #MacroSW Influencers/Analytics.

Rachel L. West @poliSW
5 min. to #MacroSW chat. We're talking locality development.

👑 mizz_picklezzy👑 @mizzpicklezz
RT @poliSW: 5 min. to #MacroSW chat. We're talking locality development.

UB-Social Work @UBSSW
Please excuse the extra tweets during the next hour, as we join #MacroSW

James Bell @ItsJBThree
I'm ready for #MacroSW tonight...

Sunya Folayan @SunyaFolayan
Time for macrosw chat 2019! https://t.co/MZhMwKGM4S

Charla Cannon Yearwood @CharlaYearwood
Time for #MacroSW

Kristin B. Frazee @porndoughter
RT @acosaorg: #MacroSW Twitter Chats returns tonight with a discussion on Locality Development with @poliSW! Join the chat at 9:00 PM EST u…
Laura Caballero @_lauracaba
@csudh MSW 2020 where you at #macroSW

Rachel L. West @poliSW
#MacroSW Twitter chats is staring now. #SocialWork

Rachel L. West @poliSW
Welcome back. Tonight is the 1st Thursday chat of 2019. Happy New Year! #MacroSW

aubree @aubree0119
So sorry to miss the chat tonight. Killer headache so I'm off to bed. Hope to join you for the next one! Keep being fabulous! #MacroSW  https://t.co/8HDW7F83Sc

Calvin Williams @CalvinWill_93
Hi, my name is Calvin Williams and I am a MSW student at CSUDH #CSUDHmsw501 #MacroSW

Guadalupe Zamudio @GuaMarZam
RT @_lauracaba: @csudh MSW 2020 where you at #macroSW

Evelinda Parra @Evelinda_Parra
Hello, my name is Evelinda #CSUDHmsw501 #macrosw

Rachel L. West @poliSW
Our topic is Locality development. It is part of the social action series of chats. Which you can find transcripts for on https://t.co/uPQKtNDb7O. #MacroSW

Kristin B. Frazee @porndaughter
Let's do this! #macrosw
Let’s start off by taking 5 min for roll call. Please introduce yourselves.
#MacroSW

Hello, my name is Laura Caballero. I’m currently a 1st year MSW student at Cal State Dominguez Hills. This is my first Twitter live chat! 👍
#CSUDHmsw501 #MacroSW

@poliSW Happy New Year. I'm glad we're back #MacroSW

Hello everyone, I’m Rosa and I’m an MSW student at Cal State University, Dominguez Hills. #CSUDHmsw501 #macrosw

#MacroSW

Hey everyone! My name is Deisy #CSUDHmsw501 #macrosw

Reminder: included the hashtag #MacroSW in all your tweets and replies.
#MacroSW

Hi my name is Liz Morales I'm an MSW student @csudh and my first time here #macrosw #CSUDHmsw501
Rachel L. West @poliSW 4 days ago
I’m a founding chat partner. I’m also an advocacy and community outreach consultant.>> #MacroSW

cris meier @crismeier2 4 days ago
Utah State University MSW Community Practice students are joining in tonight for #MacroSW chat!

Jocelyn Ibarra @Jocelyn09371395 4 days ago
Hey! Im Jocelyn Ibarra an MSW student at CSUDH #CSUDHmsw501 #MacroSW

Stephen Cummings LISW 🍪 @spcummings 4 days ago
@karenzgoda Oh, no! We don't associate with MacTonight guy around here!! #MacroSW https://t.co/UdjoZVhh8Z

Laura Caballero @_lauracaba 4 days ago
@barbarak8924 here you go! #macroSW

Rachel L. West @poliSW 4 days ago
<< I’m currently in my 2nd term as one of @acosaorg North East Reps. #MacroSW

ACOSA @acosaorg 4 days ago
#MacroSW chat is starting! We’ll be joining the chat using the hashtag #MacroSW so you’ll see a lot of traffic. Please feel free to follow along with the hashtag and join our discussion on Locality Development!

Stephanie Vega @sdvega13 4 days ago
Hello, My name is Stephanie and I am current MSW graduate student! Hello Everyone! #CSUDHmsw501 #macrosw
Tatiana Perilla @TatianaPerill18  
I didn't expect to have to make a Twitter account for college, but here I am. I'm looking forward to seeing how the #macrosw chat goes! #myfirstTweet

AliciaPopp @AliciaPopp9  
I am a first year MSW student at UB and this is my first chat and first tweet ever #macrosw

Yoselin Cordon @cordon_yoselin  
@SunyaFolayan Hi my name is Yoselin Cordon and I am an MSW student at Dominguez Hills #CSUDHmsw501 #macrosw

Rachel L. West @poliSW  
Shout out to the other #MacroSW partners: @karenzgoda @SunyaFolayan @porndauarter @VilissaThompson @spcummings #MacroSW

Guadalupe Zamudio @GuaMarZam  
Hi! My name is Guadalupe Zamudio. 1st year MSW student at CSUDH! #MacroSW #CSUDHmsw501

Briggette Jimenez @BriggetteCSUDH  
Hello, my name is Briggette Jimenez and I'm a first year MSW student at Cal State University Dominguez Hills #CSUDHmsw501 #macrosw

Yadira Guitron-Cayetano @GuitronYadira  
Hello Everyone! I am Yadira and I'm an MSW student at CSUDH and this is my first Twitterchat #CSUDHmsw501 #macrosw

Rachel Grandits @granditsra  
#MacroSW I'm Rachel Grandits, I am a 2nd year MSW student at the University at Buffalo #UBsocialwork
Hello my name is Zachary Alvarado. I am an MSW student at CSUDH. #CSUDHmsw501 #MacroSW

I also want to thank our chat contributors Alyssa Lotmore @AlyssaLotmore, @acosaorg, @ubssw. #MacroSW

Hello Everyone, My name is Lauren Corpening I'm a First Year MSW Student at JCSU in Charlotte, NC. #MacroSW

Hello all! I'm Christopher, an MSW student at Millersville University in southeast Pennsylvania #macrosw

Hi I'm Kai Burkins MSW Field Director at Johnson C Smith University #jcsumsw #macrosw

In particular I want to recognize Zane May @PraxisPod who is now handling the @acosaorg handle. #MacroSW

Pat Shelly for @UBSSW #MacroSW

@cdt133 Welcome to the chat. #MacroSW

Hi, I'm Diane Farmer a 1st year MSW student at USU. #MacroSW
Stephen Cummings LISW 🍩 @spcummings 4 days ago
RT @mizzpicklezz: #MacroSW https://t.co/RYFP2FjJpB

Rachel L. West @poliSW 4 days ago
@ZacharyAlvara17 Welcome #macrow

Dr. Nancy Kusmaul @nancy_kusmaul 4 days ago
Hi #macrow! I'm @nancy_kusmaul an assistant professor @umbc, a @UBSSW alum, a @UBittic affiliate and all around #macrow regular.

Ms. Lucas @MsLucas18 4 days ago
Hello, My name is Charmaine and I am a graduate student at Johnson C Smith University studying for my MSW 😊 #macrow

maqube reese @plantingseeds13 4 days ago
@acosaorg @OfficialMacroSW @poliSW Looking forward to the conversation! I am new and looking for ways to stay engaged #MacroSW

Rachel L. West @poliSW 4 days ago
@GuaMarZam Welcome #macrow

Kristen Hibit @HibitKristen 4 days ago
@poliSW @UBSSW #MacroSW

Vilissa Thompson @VilissaThompson 4 days ago
RT @poliSW: Shout out to the other #MacroSW partners: @karenzgoda @SunyaFolayan @porndauhter @VilissaThompson @spcummings #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul 4 days ago
Excited to see so many students on #macrow tonight!
Erica Boleyn @radcrochetqueer
RT @poliSW: Shout out to the other #MacroSW partners: @karenzgoda @SunyaFolayan @porndaughter @VilissaThompson @spcummings #MacroSW

Vilissa Thompson @VilissaThompson
RT @poliSW: Our topic is Locality development. It is part of the social action series of chats. Which you can find transcripts for on https…

ITTIC @UBittic
Hello All, MSW student and Intern with ITTIC from University at @UBCommunity #MacroSW

Rachel L. West @poliSW
@plantingseeds13 @acosaorg @OfficialMacroSW Welcome to the chats. #MacroSW

Madeleine Jones @maddie12j
My name is Madeleine. I am a MSW student at USU in freezing cold Logan, UT. This is my first time joining the chat. #macroSW

Sunya Folayan @SunyaFolayan
Good evening! @SunyaFolayan Macropractitioner in creative practice. Good to see all my awesome chat colleagues, friends, students and interdisciplinary peers. #MacroSW

Charla Cannon Yearwood @CharlaYearwood
RT @nancy_kusmaul: Excited to see so many students on #macrosw tonight!

Rachel L. West @poliSW
Before we get going with the discussion I have an exciting announcement. Earlier this week we launched our Patreon. #MacroSW
mizz_picklezz @mizzpicklezz
@granditsra #GoBulls I'm UB alumni I graduated in 2017 from the #UBSSW #MacroSW

Stephen Cummings LISW @spcummings
Good evening, #MacroSW! I'm Stephen, one of the #MacroSW Partners, voice of the #MacroSW Podcast, @UISchoolofSW prof, and other cool stuff....very cool.... https://t.co/1PkIl1yltc

Rachel L. West @poliSW
Your support will enable us to expand our work and continue the chats. You can become a patron at https://t.co/GzRhFXy1Ry. #MacroSW

Michael L @buffaloM3L
@poliSW Hi, my name is Michael. #MacroSW

Rachel L. West @poliSW
If you aren't in a position to become a patron please support #MacroSW by retweeting the link https://t.co/GzRhFXy1Ry. #MacroSW

Vilissa Thompson @VilissaThompson
Hey everyone! Nice to see folks in the new year in our chat tonight. I'm Vilissa, #MacroSW partner. Still making good trouble in 2019. Going to watch the conversation tonight as I do some writing.

Sunya Folayan @SunyaFolayan
@nancy_kusmaul @UMBC @UBSSW @UBittic Hi, Nancy! #MacroSW

Rachel L. West @poliSW
Let’s start the chat. #MacroSW
Kai Burkins, MSW @kburkins1
RT @poliSW: If you aren’t in a position to become a patron please support #MacroSW by retweeting the link https://t.co/GzRhFXy1Ry. #MacroSW

Molly Malany Sayre @513mms
Hi there! I'm a SW prof at Univ of Dayton and teaching Comm Practice & Research this semester :) #macrosw

Karen 🌸 Zgoda @karenzgoda
WE’RE BACK!!!!! #MacroSW https://t.co/biE9HM1d8w

Rosa Murillo @RMurillo25
RT @poliSW: If you aren’t in a position to become a patron please support #MacroSW by retweeting the link https://t.co/GzRhFXy1Ry. #MacroSW

Kristin B. Frazee @porndaughter
RT @poliSW: Your support will enable us to expand our work and continue the chats. You can become a patron at https://t.co/GzRhFXy1Ry. #Mac...

Kristen Hibit @HibitKristen
RT @poliSW: If you aren’t in a position to become a patron please support #MacroSW by retweeting the link https://t.co/GzRhFXy1Ry. #MacroSW

Rachel L. West @poliSW
In past chats we talked about how we define community (personal identity, geography, beliefs, ethnicity, race, ect.). #MacroSW

Carolina Pacheco @cpacheco251
Hey! My name is Carolina and I am an MSW student at CSUDH. This is my first twitter chat. #csudhMSW501 #macroSW
Dr. Nancy Kusmaul @nancy_kusmaul
It's not that cold in Maryland but the locals certainly think it is. I'm channeling my @ubssw roots. #macrosw

Christina Marsh LMSW @MarshAlesia
RT @poliSW: If you aren’t in a position to become a patron please support #MacroSW by retweeting the link https://t.co/GzRhFXy1Ry. #MacroSW

mizz_picklezz @mizzpicklezz
@poliSW I'm a #UBSSW 2017 graduate. I'm currently working as a Clinical Manager for a NP. I'm also a member of @CRISPintheHill #MacroSW

Rachel L. West @poliSW
With locality development we are defining community as a group of people living in the same location (town, city, neighborhood). #MacroSW

Jenna Bacolor @A2RecDirect
Hi #MacroSW, it's your frozen pal Jenna signing in from the #MittenState. My pajamas have fused to my legs after so many days inside, but I'm fine!! 😊

Dr. Nancy Kusmaul @nancy_kusmaul
The GIF game is strong with this one. #macrosw

Jocelyn Ibarra @Jocelyn09371395
RT @poliSW: If you aren’t in a position to become a patron please support #MacroSW by retweeting the link https://t.co/GzRhFXy1Ry. #MacroSW

Rachel L. West @poliSW
As always the Community Tool Box is an excellent resource https://t.co/i5R1nzFx5x #MacroSW
Richard Boyer @Richard_G_Boyer
@poliSW Richard from Lancaster Pa currently in an MSW program at Millersville University. #MacroSW

Karen 🌸 Zgoda @karenzgoda
RT @aubree0119: So sorry to miss the chat tonight. Killer headache so I'm off to bed. Hope to join you for the next one! Keep being fabu...

Rachel L. West @poliSW
@cpacheco251 Welcome to the chats. #MacroSW

Karen 🌸 Zgoda @karenzgoda
RT @poliSW: Welcome back. Tonight is the 1st Thursday chat of 2019. Happy New Year! #MacroSW

Sunya Folayan @SunyaFolayan
Brrrrrrrrrrrrrrrr! #macrosw

Rachel L. West @poliSW
Q1 is coming up. #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul
I think this is an important conversation for all #socialwork students to think about. I discuss it in my Human Behavior class every semester. #macrosw

Karen 🌸 Zgoda @karenzgoda
RT @poliSW: Our topic is Locality development. It is part of the social action series of chats. Which you can find transcripts for on https…

Rachel L. West @poliSW
As it’s very essence Locality development is a community organizing method. It is used at the local level. >> #MacroSW
Dr. Nancy Kusmaul @nancy_kusmaul
RT @poliSW: As always the Community Tool Box is an excellent resource
https://t.co/i5R1nzFx5x #MacroSW

Rachel L. West @poliSW
<<The idea is that a wide cross section of community members should be part of deciding what their community needs are. The focus is on building a sense of community among members. #MacroSW

Charla Cannon Yearwood @CharlaYearwood
#MacroSW

Rachel L. West @poliSW
Q1: What are some factors that need to be considered when undertaking locality development? #MacroSW

Estela P. Torres @EstelaT_
Hi I'm Estela and I'm an MSW student at CSUDH. I'm excited to learn about locality development tonight #CSUDHmsw501 #macrosw

Dr. Nancy Kusmaul @nancy_kusmaul
@A2RecDirect How is your natural gas in A2? Talk about a macro issue! #gasfire #michigan #macrosw

Karen 🌹 Zgoda @karenzgoda
WELCOME to all our students tweeting for their grades tonight!! #MacroSW https://t.co/7VXLdvjOGx

Karen 🌹 Zgoda @karenzgoda
RT @porndaughter: Let's do this! #macrosw
Rachel L. West @poliSW
RT @nancy_kusmaul: I think this is an important conversation for all #socialwork students to think about. I discuss it in my Human Behavio…

Karen 🌸 Zgoda @karenzgoda
RT @poliSW: Let’s start off by taking 5 min for roll call. Please introduce yourselves. #MacroSW

Yoselin Cordon @cordon_yoselin
A1: Some factors that we need to consider are identifying an end goal to achieve outcomes that speak to felt community needs to ensure citizens involvement. Issues that affect everyone such as economic development, public health, community projects. #macrosw #CSUDHmsw501

Karen 🌸 Zgoda @karenzgoda
@mizzpicklezz @poliSW Welcome back to #MacroSW!!

ACOSA @acosaorg
A1: We need to be aware of how people identify themselves in relation to their area. For example, people across a street from one another might consider themselves to be in two distinct neighborhoods. #MacroSW

Kristin B. Frazee @porndaughter
RT @poliSW: If you aren’t in a position to become a patron please support #MacroSW by retweeting the link https://t.co/GzRhFXy1Ry. #MacroSW

Karen 🌸 Zgoda @karenzgoda
RT @poliSW: Reminder: included the hashtag #MacroSW in all your tweets and replies. #MacroSW
UB-Social Work @UBSSW 4 days ago
RT @poliSW: If you aren’t in a position to become a patron please support #MacroSW by retweeting the link https://t.co/GzRhFXy1Ry. #MacroSW

Christina Marsh LMSW @MarshAlesia 4 days ago
Oh hey everyone! Checking in to #macrosw from Western New York where I’ve been off for 2 #snowdays from #schoolsocialwork because #PolarVortex19

Vilissa Thompson @VilissaThompson 4 days ago
RT @poliSW: Q1: What are some factors that need to be considered when undertaking locality development? #MacroSW

UB-Social Work @UBSSW 4 days ago
RT @nancy_kusmaul: It’s not that cold in Maryland but the locals certainly think it is. I’m channeling my @ubssw roots. #macrosw https://…

Kristen Hibit @HibitKristen 4 days ago
@poliSW This is an excellent resource. Thanks for sharing. I can’t wait to read more after the chat. I am a first year student interested in macro work. This recourse will help prepare me for elective macro courses #macroSW

Michael L @buffaloM3L 4 days ago
@poliSW I would think it’s important to know the makeup of the community, knowledge of any political conflicts/ who local leaders are and any safety concerns. #MacroSW

Sally @sallyliveshere 4 days ago
Whew! Made it! #macrosw
Hi! My name is Jackie Votapek and I work for Indiana University School of Social Work. This is my first live twitter chat! Hope I can follow along okay #MacroSW

RT @acosaorg: A1: We need to be aware of how people identify themselves in relation to their area. For example, people across a street from...

@poliSW A realistic timeline of transformation, community history, current Gini coefficient #MacroSW

RT @cordon_yoselin: A1: Some factors that we need to consider are identifying an end goal to achieve outcomes that speak to felt community...

#MacroSW be sure to follow:

that's us! #macrosw

A1 we need to be aware of how people in that location already relate to one another and tap into the leadership that already exists #macrosw

RT @TatianaPerill18: I didn't expect to have to make a Twitter account for college, but here I am. I'm looking forward to seeing how the #m...
Karen Zgoda @karenzgoda
RT @poliSW: Shout out to the other #MacroSW partners: @karenzgoda @SunyaFolayan @porndaugther @VilissaThompson @spcummings #MacroSW

Rachel L. West @poliSW
RT @acosaorg: A1: We need to be aware of how people identify themselves in relation to their area. For example, people across a street from...

Karen Zgoda @karenzgoda
RT @poliSW: In particular I want to recognize Zane May @PraxisPod who is now handling the @acosaorg handle. #MacroSW

UB-Social Work @UBSSW
RT @poliSW: <<The idea is that a wide cross section of community members should be part of deciding what their community needs are. The foc...

Rachel Grandits @granditsra
@poliSW occurrence of gentrification in communities #macrosw

UB-Social Work @UBSSW
RT @poliSW: Q1: What are some factors that need to be considered when undertaking locality development? #MacroSW

mizz_picklezz @mizzpicklezz
@poliSW Some factors that need to be considered are ensuring that what the community expresses as a need or a solution is taken seriously. We also want to view community members as assets when it comes to locality development. #MacroSW
Kristen Hibit @HibitKristen
@poliSW You would want to understand what the needs are of the community and what they feel needs development. #macroSW #bottomup

Jenna Bacolor @A2RecDirect
A1 Factors to consider: privilege and power. Who builds and runs the structures for citizen involvement? Who has authentic voice? #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul
@acosaorg A1: Absolutely. I am also interested in maintaining connections to individuals who live in long term care and other institutional settings within a community. #macrosw

Kristin B. Frazee @porndaughter
A1: pressing political issues #macrosw

Bahar Amini @bahar_amini_
Hi Everyone! My name is Bahar. I am a first year MSW student at CSUDH. #macrosw #CSUDHMSW501

Sally @sallyliveshere
Shout out to the most interesting and professional username: @porndaughter #macrosw

djianisa @djjanisa
RT @poliSW: As always the Community Tool Box is an excellent resource https://t.co/i5R1nzFx5x #MacroSW

Mandy Henderson @MandyHe60600594
Hi friends! I'm an MSW student at USU. I'm interested in learning more about macro SW, so I'm excited to participate tonight! #macrosw
Yoselin Cordon @cordon_yoselin
4 days ago
A1: Some factors that we need to consider are identifying an end goal to achieve outcomes that speak to felt community needs to ensure citizens involvement. Issues that affect everyone such as economic development, public health, community projects. #CSUDHmsw501 #macrosw

Vilissa Thompson @VilissaThompson
4 days ago
RT @poliSW: If you aren’t in a position to become a patron please support #MacroSW by retweeting the link https://t.co/GzRhFXy1Ry. #MacroSW

Melissa Vargas-Murguia @cerebronita
4 days ago
Hello my name is Melissa Vargas. I am an MSW student at CSUDH #CSUDHmsw501 #MacroSW

Estela P. Torres @EstelaT_
4 days ago
A1: Some factors that need to be considered when undertaking locality development is considering the needs of the community. #macrosw

cdt133 @cdt133
4 days ago
@Richard_G_Boyer @poliSW I wonder, Rich, how one goes about establishing a realistic timeline! I know we will see more of that in Lancaster this semester. #macrosw

Karen 🌟 Zgoda @karenzgoda
4 days ago
Karen, social worker and #MacroSW founding member! Tweeting tonight from just outside Boston, MA. Yes, he's the GOAT at the #SuperBowl. #Dont@me https://t.co/6CGw1ziawf

$mizz._picklezz$ @mizzpicklezz
4 days ago
@poliSW We also want to consider what the community deals with day to day to be sure that the developed interventions actually make sense for the community in real time #MacroSW
Rachel L. West @poliSW  
A1: locality dev is about laying the foundation for community organizing efforts. Locality dev often means having to build infrastructure for the community to do the work that needs to be done to create change. #MacroSW

Kristin B. Frazee @porndaugther  
A1: the people neighbors go to to solve problems #macrosw

Kristen Hibit @HibitKristen  
@mizzpicklezz @poliSW Good point in finding community leaders to help determine needs! Do you have any experience in engaging / finding community leaders? #macroSW

Evelinda Parra @Evelinda_Parra  
A1: some factors to consider can be population and age range of the community #macrosw

Karen Zgoda @karenzgoda  
Welcome back Nancy!! #MacroSW

Karen Zgoda @karenzgoda  
RT @plantingseeds13: @acosaorg @OfficialMacroSW @poliSW Looking forward to the conversation! I am new and looking for ways to stay engaged…

Dr. Nancy Kusmaul @nancy_kusmaul  
@Richard_G_Boyer @poliSW Also neighborhood characteristics like the walkability score. https://t.co/RvNin3lUV8 #macrosw

UB-Social Work @UBSSW  
A1 the economy, #poverty, #racism, segregation, existing organizations, #politics and #coalitions. #MacroSW
Karen 🌹 Zgoda @karenzgoda
RT @poliSW: Before we get going with the discussion I have an exciting announcement. Earlier this week we launched our Patreon. #MacroSW

Rachel L. West @poliSW
RT @A2RecDirect: A1 Factors to consider: privilege and power. Who builds and runs the structures for citizen involvement? Who has authentic…

UB-Social Work @UBSSW
RT @poliSW: As always the Community Tool Box is an excellent resource https://t.co/i5R1nzFx5x #MacroSW

Rosa Murillo @RMurillo25
A1: Factors that should be considered revolve around the community itself and their values and culture. #macrosw

maquebe reese @plantingseeds13
Good evening looking forward to learning about locality development. I am a first timer here and happy that I learned about this community! #MacroSW

Karen 🌹 Zgoda @karenzgoda
RT @spcummings: Good evening, #MacroSW! I'm Stephen, one of the #MacroSW Partners, voice of the #MacroSW Podcast, @UISchoolofSW prof, and…

Karen 🌹 Zgoda @karenzgoda
RT @SunyaFolayan: Good evening! @SunyaFolayan Macropractitioner in creative practice. Good to see all my awesome chat colleagues, friends,…
@poliSW A1: Some factors that I think need to be considered when undertaking locality development is the community's history, determining that will motivate that specific community and who you establish relationships with in this community before moving forward. #MacroSW

Yes. The community members need to decide what the community needs are. #MacroSW

Q1: A definite need (or difficulties) within the community and an interest in the effort of making the community building process more efficient. Neighborhood cleanup is a great example of locality development. Locality development must be focused on action and results #macrosw

Q1 continued: A neighborhood clean up should be focused on the goals and objectives centered on keeping the community clean and presentable. #macrosw

RT @RMurillo25: A1: Factors that should be considered revolve around the community itself and their values and culture. #macrosw

A1: My first thought is of identifying or establishing community spaces where locals can meet and communicate with each other. #macrosw
Hey #MacroSW chatters, it’s Alyssa from @UAlbanySSW & @socialworkersfm. Thrilled for a chat tonight that focuses on community development, from recruiting members to cultivating leadership. Interested in learning more about the locality development framework.

MAKE IT RAIN $$$$$ #MACROSW

Q2: is coming up #MacroSW

@acosaorg @polsiw How might you be able to access that in a community? #macroSW

RT @polsiw: If you aren’t in a position to become a patron please support #MacroSW by retweeting the link https://t.co/GzRhFXy1Ry. #MacroSW

Great to have you join us! #MacroSW

RT @VilissaThompson: Hey everyone! Nice to see folks in the new year in our chat tonight. I’m Vilissa, #MacroSW partner. Still making goo…

RT @UBSSW: A1 the economy, #poverty, #racism, segregation, existing organizations, #politics and #coalitions. #MacroSW
Dr. Nancy Kusmaul @nancy_kusmaul
RT @poliSW: A1: locality dev is about laying the foundation for community organizing efforts. Locality dev often means having to build infr…

UB-Social Work @UBSSW
RT @mizzpicklezz: #MacroSW https://t.co/RYFP2FjJpB

Karen 🌸 Zgoda @karenzgoda
Special welcome to our hard-working educators joining us tonight! #MacroSW

Richard Boyer @Richard_G_Boyer
@poliSW As well as a solid communication system. #MacroSW

miş_picklezz @mizzpicklezz
@HibitKristen @poliSW In my experience the leaders rise to the top. They may not identify themselves as the community leader, but based on how community members interact with certain individuals it becomes clear who the leaders are or aren't in the community #MacroSW

Christina Marsh LMSW @MarshAlesia
@poliSW A1: affiliation is important to folks for moving forward a common goal but all neighbors need to be heard to have buy-in #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul
RT @AlyssaLotmore: Hey #MacroSW chatters, it’s Alyssa from @UAlbanySSW & @socialworkersfm. Thrilled for a chat tonight that focuses on comm…

Stephanie Vega @sdvega13
@poliSW A1: I believe factors that need to be considered are looking at the population and the needs of that community. #macrosw
Q2: What can be done to recruit community members (and build trust)?
#MacroSW

RT @mizzpicklezz: @HibitKristen @poliSW In my experience the leaders rise to the top. They may not identify themselves as the community lea...

In my experience the leaders rise to the top. They may not identify themselves as the community lea...

@nancy_kusmaul #MacroSW https://t.co/fHAkaxTloM

@nancy_kusmaul #MacroSW https://t.co/fHAkaxTloM

Congrats! It's a piece of cake now. #MacroSW

@AliciaPopp9 Congrats! It's a piece of cake now. #MacroSW

Communication framework - community organization group. Provide a pathway & map for them to achieve established goals. #MacroSW

Communication framework - community organization group. Provide a pathway & map for them to achieve established goals. #MacroSW

Reminder: included the hashtag #MacroSW in all your tweets and replies. #MacroSW

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A2: Being present in the community and get to know people through face-to-face interactions. Bring together the people who are interested and get them involved in planning. They should have opportunities to make recommendations and decisions. #MacroSW

A2: Being present in the community and get to know people through face-to-face interactions. Bring together the people who are interested and get them involved in planning. They should have opportunities to make recommendations and decisions. #MacroSW

Community meetings. Canvassing. Talking to people from the community. #MacroSW

Community meetings. Canvassing. Talking to people from the community. #MacroSW
To effectively engage community leaders trust and transparency are critical. Most community leaders have been around for awhile and they can tell when people genuinely want to help their people or not #macrosw

@HibitKristen @poliSW: A1: pressing political issues #macrosw

RT @porndaughter: A1: locality dev is about laying the foundation for community organizing efforts. Locality dev often means having to build infr…

@Evelinda_Parra: A2: community town hall meetings can be an option to recruit and inform community members #macrosw

RT @acosaorg: A1: We need to be aware of how people identify themselves in relation to their area. For example, people across a street from…

If you haven’t I recommend watching this TED Talk from Haas & Hahn: How painting can transform communities https://t.co/qCZOPGqvXd #MacroSW

RT @nancy_kusmaul: @acosaorg A1: Absolutely. I am also interested in maintaining connections to individuals who live in long term care and…

A2: Encourage community involvement and elect officials based on the community vote #macrosw
Rosa Murillo @RMurillo25
A2: Get to know people in the community and let them know who we are, what we are doing, and why they should trust us. #macrosw

Kai Burkins, MSW @kburkins1
A2: Community involvement, listening to their needs and concerns, building rapport, being there #macrosw #jcsumsw

Elizabeth Morales @lizm_MSWstudent
Increase community events and give them the power to elect their leaders. #macrosw

Rachel L. West @poliSW
RT @Richard_G_Boyer: @poliSW Communication framework - community organization group Provide a pathway & map for them to achieve established…

Estela P. Torres @EstelaT_
A2: @poliSW perhaps building that sense of trust among community members by organizing events and educating them as well #macrosw

Jackie Votapek @JSVotapek
RT @poliSW: As always the Community Tool Box is an excellent resource https://t.co/i5R1nzFx5x #MacroSW

Barbara King @barbarak8924
A2 Do not go into a community with a savior/hero complex. it happens to often and community members become resistant. #CSUDHmsw501 #macrosw
Yoselin Cordon @cordon_yoselin
A2: Some ways to build trust include spending time in the community meeting people #macrosw #CSUDHmsw501

Vilissa Thompson @VilissaThompson
RT @poliSW: Q2: What can be done to recruit community members (and build trust)? #MacroSW

Rachel Grandits @granditsra
@poliSW advocacy with a focus on community needs, honesty and openness to build interpersonal relationships to work on the established goal #macroSW

@mizz_picklez @mizzpicklezz
@poliSW Q2. Being clear, transparent about expectations, listening and validating stated problems creating small wins, if necessary. #MacroSW

Vilissa Thompson @VilissaThompson
RT @poliSW: A1: locality dev is about laying the foundation for community organizing efforts. Locality dev often means having to build infr…

Dr. Nancy Kusmaul @nancy_kusmaul
RT @poliSW: If you haven’t I recommend watching this TED Talk from Haas & Hahn: How painting can transform communities https://t.co/qCZOPGq…

UB-Social Work @UBSSW
@MarshAlesia I’m tweeting from the house, as #UBuffalo has been closed, most unusual! #MacroSW

Rachel L. West @poliSW
A2: Filling some of the most urgent needs. Such as providing meals, school supplies, ect. #MacroSW
UB-Social Work @UBSSW 4 days ago
RT @porndauhter: A1: the people neighbors go to to solve problems
#macrosw

Diane Farmer @dianesfarmer 4 days ago
Sometimes development implies growth and expansion and some people might question the idea of growth. So it may not always mean growth but might imply change. #MacroSW

Alicia Popp @AliciaPopp9 4 days ago
A2 live real life with people. . . meet needs, talk, relate, listen. . . meet them where they’re at #macrosw

Viviana Pereyra @vivianasw1 4 days ago
Hello my name is Viviana Pereyra and I am an MSW student from CSU Dominguez Hills #CSUDHmsw501 #MacroSW

Rachel L. West @poliSW 4 days ago
RT @barbarak8924: A2 Do not go into a community with a savior/hero complex. it happens to often and community members become resistant. #CS…

Zachary Alvarado @ZacharyAlvara17 4 days ago
A2: Having dialogues with those living in the community in order to build trust. #macrosw

Richard Boyer @Richard_G_Boyer 4 days ago
@poliSW In Lancaster PA we have @twodudespaint they play a huge role in social work endeavors #MacroSW
RT @RMurillo25: A1: Factors that should be considered revolve around the community itself and their values and culture. #macrosw

@poliSW Establishing some connection to the community will help in building trust #macroSW

RT @poliSW: Yes. The community members need to decide what the community needs are. #MacroSW https://t.co/xyWajKOVsZ

A2: Being present is critical. People have to trust you and your motives. And that you won't just leave them either. #traumainformed #macrosw

@poliSW A2: Acknowledge the difference between community engagement and community outreach. Incentives don’t translate to outcomes. #MacroSW

I'm of the opinion that the community organizer needs to be from the community. #MacroSW

A1: Communication, outreach and transparency. People need to feel that they matter and that their voices are being heard #MacroSW

Re: Q2. Any ideas for specifically reaching younger folks? I go to lots of neighborhood association meetings with a faithful few older adults -- essential leadership, but younger adults needed too #macrosw
Karen Zgoda @karenzgoda
RT @poliSW: In past chats we talked about how we define community (personal identity, geography, beliefs, ethnicity, race, etc.). #MacroSW

Karen Zgoda @karenzgoda
RT @poliSW: With locality development we are defining community as a group of people living in the same location (town, city, neighborhood)...

mizz_picklezz @mizzpicklezz
@poliSW Q2. Recruiting community members also has to be sincere. Community work has to be about the solutions for the community and not about the program, leadership or any other focus that isn't addressing what the community has stated they need #MacroSW

cdt133 @cdt133
A2: Clear identification of issues that affect the community (with input from the community itself), open communication about intentions and expectations #macrosw

Jenna Bacolor @A2RecDirect
A2 Back to power/privilege: trust can only happen when a person/org proves they will share power and follow through with promises. #MacroSW

Karen Zgoda @karenzgoda
RT @poliSW: As always the Community Tool Box is an excellent resource https://t.co/i5R1nzFx5x #MacroSW

UB-Social Work @UBSSW
RT @poliSW: Your support will enable us to expand our work and continue the chats. You can become a patron at https://t.co/GzRhFXy1Ry. #Mac...
Karen Zgoda @karenzgoda
RT @poliSW: As it’s very essence Locality development is a community organizing method. It is used at the local level. >> #MacroSW

Karen Zgoda @karenzgoda
RT @poliSW: <<The idea is that a wide cross section of community members should be part of deciding what their community needs are. The foc...

Stephanie Vega @sdvega13
A2: constant communication with community members, building rapport by acknowledging people's concerns, sharing information #macrosw

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: I think this is an important conversation for all #socialwork students to think about. I discuss it in my Human Behavio...

Dr. Nancy Kusmaul @nancy_kusmaul
RT @513mms: Re: Q2. Any ideas for specifically reaching younger folks? I go to lots of neighborhood association meetings with a faithful...

Yoselin Cordon @cordon_yoselin
A1: Identifying an end goal to achieve outcomes that speak to community needs to ensure citizens involvement #CSUDHmsw501 #macrosw

Rachel L. West @poliSW
@dianesfarmer In this case I'm using the term "development" to mean creating/reinforcing infrastructures in the community. This could also be relationship building among community members. #MacroSW

Christina Marsh LMSW @MarshAlesia
@poliSW A2: folks want authenticity& to know they are heard, as well, they don’t want outsiders telling them abt their neighborhoods #MacroSW
Kristen Hibit @HibitKristen
@poliSW #macroSW

UB-Social Work @UBSSW
RT @MarshAlesia: @poliSW A1: affiliation is important to folks for moving forward a common goal but all neighbors need to be heard to have…

ACOSA @acosaorg
We can put resources toward developing decision-making bodies such as youth advisory councils. #MacroSW

Rachel L. West @poliSW
RT @mizzpicklezz: @poliSW Q2. Recruiting community members also has to be sincere. Community work has to be about the solutions for the com…

Dr. Nancy Kusmaul @nancy_kusmaul
@513mms A2: Providing child care, holding meetings at times convenient for working adults, making young people feel invested in the community. Sometimes young people are new or transient, while the older adults have lived in a place for years. #macrosw

Karen Zgoda @karenzgoda
RT @acosaorg: A1: We need to be aware of how people identify themselves in relation to their area. For example, people across a street from…

Karen Zgoda @karenzgoda
RT @poliSW: A1: locality dev is about laying the foundation for community organizing efforts. Locality dev often means having to build infr…

Karen Zgoda @karenzgoda
RT @A2RecDirect: A1 Factors to consider: privilege and power. Who builds and runs the structures for citizen involvement? Who has authentic…
Barbara King @barbarak8924
@poliSW i agree but it does not always happen that way. #macroSW

Karen 🌸 Zgoda @karenzgoda
RT @poliSW: Yes. The community members need to decide what the community needs are. #MacroSW https://t.co/xyWajKOVsZ

L.C. 🍏 @MakeMeTWEET_xxx
@poliSW A2: When recruiting community members, trust is valuable. Trust creates a relationship, relationships lead to conversations and interactions which increases the client or community members interest to speak with you. #macrosw

Dr. Nancy Kusmaul @nancy_kusmaul
RT @poliSW: @dianesfarmer In this case I'm using the term "development" to mean creating/reenforcing infrastructures in the community. This...

Rachel L. West @poliSW
Q3: is coming up. #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul
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Dr. Nancy Kusmaul @nancy_kusmaul
RT @mizzpicklezz: @poliSW Q2. Recruiting community members also has to be sincere. Community work has to be about the solutions for the com...

mizz_picklezz 🍎 @mizzpicklezz
@513mms Q2. Young people use technology more than older folks. Often we will need to use marketing strategies to get buy in from younger community members. Targeting younger folks through social media can work. #MacroSW
Christina Marsh LMSW @MarshAlesia @UBSSW Totally unusual! The weather has been horrendous in Buffalo #macrosw

Viviana Pereyra @vivianasw1 A2: definitely building trust within the community. Building rapport and hosting events can help communities feel more at ease. #MacroSW #CSUDHmsg501

Dr. Nancy Kusmaul @nancy_kusmaul RT @MarshAlesia: @poliSW A2: folks want authenticity& to know they are heard, as well, they don’t want outsiders telling them abt their nei…

Jen Parga @SD_SocialWorker @poliSW A1 Knowing who the community influencers are is really important especially when building trust #MacroSW

mizz_picklezz @mizzpicklezz #MacroSW

maque reese @plantingseeds13 I think the best start is connecting a team of stakeholders who know the community and are invested. So I think it starts with recruiting an effective team before recruiting community members. Intentionally seeking out folks on a grass root level #MacroSW

UB-Social Work @UBSSW RT @poliSW: If you haven’t I recommend watching this TED Talk from Haas & Hahn: How painting can transform communities https://t.co/qCZOPGq…
Ms. Lucas @MsLucas18 4 days ago
A2 continued: For example, canvassing door-to-door and facilitating conferences at the homes of the community members. The recruitment process should be unremitting because there can never be too many participants. #macrosw

Dr. Nancy Kusmaul @nancy_kusmaul 4 days ago
RT @mizzpicklezz: @513mms Q2. Young people us technology more than older folks. Often we will need to use marketing strategies to get buy in…

Karen 🍉 Zgoda @karenzgoda 4 days ago
@poliSW SO important! Always ask where did the solution come from? Does it serve my needs or the needs of the community? #MacroSW
https://t.co/mhYxy5TryG

Karen 🍉 Zgoda @karenzgoda 4 days ago
RT @RMurillo25: A1: Factors that should be considered revolve around the community itself and their values and culture. #macrosw

Laura Caballero @_lauracaba 4 days ago
@MakeMeTWEET_xxx @poliSW I second this 🙌 #MacroSW

Karen 🍉 Zgoda @karenzgoda 4 days ago
RT @poliSW: Q2: What can be done to recruit community members (and build trust)? #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul 4 days ago
RT @MsLucas18: A2 continued: For example, canvassing door-to-door and facilitating conferences at the homes of the community members. The…
Dr. Nancy Kusmaul @nancy_kusmaul
RT @plantingseeds13: I think the best start is connecting a team of stakeholders who know the community and are invested. So I think it sta…

Rachel L. West @poliSW
RT @MsLucas18: A2 continued: For example, canvassing door-to-door and facilitating conferences at the homes of the community members. The…

Kristen Hibit @HibitKristen
@mizzpicklezz @poliSW Yes agreed that building rapport with community members— they must know that goals are driven by them and not for the best interest of a program. Otherwise no goals will be met #macroSW

mom2many @Elizabe87201479
@nancy_kusmaul @513mms Researching resident needs and implementing resource centers right within neighborhoods. #macrosw

Rachel L. West @poliSW
RT @plantingseeds13: I think the best start is connecting a team of stakeholders who know the community and are invested. So I think it sta…

Dr. Nancy Kusmaul @nancy_kusmaul
RT @karenzgoda: @poliSW SO important! Always ask where did the solution come from? Does it serve my needs or the needs of the community? #M…

L.C. @MakeMeTWEET_xxx
@poliSW A2: Also, once you’re in the community, try and get to know the community. Listen to their concerns, needs, and ambitions and see where you can fit in and assist. #MacroSW
Mandy Henderson @MandyHe60600594
A2: People care about their communities, and need someone who also genuinely cares. If you aren’t willing to sincerely invest both your time and talents, I think it’ll be hard to build trust. #MacroSW

Estela P. Torres @EstelaT_
RT @Evelinda_Parra: @polisw A2: community town hall meetings can be an option to recruit and inform community members #macrosw

Kristin B. Frazee @porndaughter
A2: think of smalls ways people can participate #macrosw

Kristen Hibit @HibitKristen
RT @poliSW: If you haven’t I recommend watching this TED Talk from Haas & Hahn: How painting can transform communities https://t.co/qCZOPGq...

Karen Zgoda @karenzgoda
Students, be sure to include #MacroSW in your tweets so your professor can find them later! GET THAT A. https://t.co/XFtnYh6y8o

James Bell @ItsJBThree
RT @MandyHe60600594: A2: People care about their communities, and need someone who also genuinely cares. If you aren’t willing to sincerely…

Sally @sallyliveshere
@poliSW When the community is asked what issues are there, then those who see the issues will be the most motivated to help. Recruit those and then ask them to recruit others. #macrosw

Karen Zgoda @karenzgoda
RT @poliSW: If you haven’t I recommend watching this TED Talk from Haas & Hahn: How painting can transform communities https://t.co/qCZOPGq…
**Evelinda Parra** @Evelinda_Parra

RT @Estela_: A2: @poliSW perhaps building that sense of trust among community members by organizing events and educating them as well #ma...

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**mizz_picklez** @mizzpicklezz

Curiosity doesn't always kill the cat #MacroSW

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**cdt133** @cdt133

A2: Having something to offer besides good intentions, maybe? Something concrete, even if only a concrete plan #macrosw

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**Rachel L. West** @poliSW

Q3: How can leadership be cultivated within the community? #MacroSW

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**Melissa Vargas-Murguia** @cerebronita

A2: Being transparent and honest. Participating in community events. #MacroSW #CSUDHmsw501

---

**James Bell** @ItsJBThree

And odds are if your organization can’t meet those needs, another group you partner with can. #SharePower #MacroSW

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**Rosa Murillo** @RMurillo25

RT @karenzgoda: Students, be sure to include #MacroSW in your tweets so your professor can find them later! GET THAT A. https://t.co/XFtnYh...

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**Karen 🌸 Zgoda** @karenzgoda

RT @Richard_G_Boyer: @poliSW Communication framework- community organization group Provide a pathway & map for them to achieve established…
RT @cdt133: A2: Having something to offer besides good intentions, maybe? Something concrete, even if only a concrete plan #macrosw

RT @poliSW: Q3: How can leadership be cultivated within the community? #MacroSW

@poliSW Be the example- Coach, teach and Mentor community individuals, to become leaders #MacroSW

RT @barbarak8924: A2: Do not go into a community with a savior/hero complex. It happens too often and community members become resistant. #CS…

@karenzgoda Are you one of those people that can "hear’ Chloé "say" those words in this GIF #science #MacroSW

RT @Richard_G_Boyer: @poliSW Be the example- Coach, teach and Mentor community individuals, to become leaders #MacroSW

A3: Incorporating and encouraging coaching #macrosw
A3: Once a community has identified their tasks and goals, community members can serve as champions to push the work forward. Support those champions and help them grow their leadership skills. #MacroSW

Wishing I could jump into #macrosw chat tonight. But gotta wrap some work up. My #csusmsw students might be interested in the topic though👍 Have a great chat everyone.

RT @poliSW: Q3: How can leadership be cultivated within the community? #MacroSW

A3: By connecting to natural leaders who are not in positions of leadership. #macrosw

A3: By identifying, training, and mentoring natural leaders that already exist within that community. #macrosw

THIS. The community can smell insincerity a mile away. Every interaction with the community builds or degrades trust! #MacroSW

RT @A2RecDirect: A2 Back to power/privilege: trust can only happen when a person/org proves they will share power and follow through with p…
Elizabeth Morales @lizm_MSWstudent
A3: Start this model with children at an early age, encourage teens to get involved and most importantly provide them with support. #macrosw

Linda Schmidt @PolicyDrSchmidt
RT @karenzgoda: Students, be sure to include #MacroSW in your tweets so your professor can find them later! GET THAT A. https://t.co/XFtnYh…

maqube reese @plantingseeds13
Great question. The young generation is aware of what's going on. I think it's about mentorship! Mentoring and inviting a couple young people to meeting would be helpful. We attack what we put out. Our vibe welcome and invite mentorship. Then, we ask! #MacroSW

Christina Marsh LMSW @MarshAlesia
RT @karenzgoda: @poliSW SO important! Always ask where did the solution come from? Does it serve my needs or the needs of the community? #Mac…

Charla Cannon Yearwood @CharlaYearwood
Whoops... forgot the hashtag. #MacroSW

Rachel L. West @poliSW
Marshall Ganz: What do you think of the idea that some people are "born leaders"? https://t.co/fWWDIM6ulW #MacroSW

UB-Social Work @UBSSW
RT @karenzgoda: @poliSW SO important! Always ask where did the solution come from? Does it serve my needs or the needs of the community? #Mac…

RovingSocialWorker J. @Travel_MSW
RT @RMurillo25: A3: By identifying, training, and mentoring natural leaders that already exist within that community. #macrosw
Karen 🌸 Zgoda @karenzgoda
4 days ago
This is especially important in the age of #swtech & #socialmedia: posting on Facebook is not enough! Build personal connections online and take it offline. #MacroSW

Deisy Almodovar @deisy_almodovar
4 days ago
empowering the youth #macrosw

AliciaPopp @AliciaPopp9
4 days ago
A3 Find the leaders who already live there and tap into their skills and gifts knowing that they already have built rapport and relationship. Model what effective leadership looks like. Mentor those in whom you see potential to lead. #macrosw

Laura Caballero @_lauracaba
4 days ago
A3: Leading by example. Going into communities and ACTUALLY providing leadership opportunities or at least helping people seek these opportunities. #MacroSW

kfrye.1 @1_kfrye
4 days ago
@lizm_MSWstudent how can you give people more power to elect their leaders by increasing community events? #macrosw

mizz_picklezz @mizzpicklezz
4 days ago
@poliSW A3. Cultivating leadership is the long game. Community initiatives are start and end to early in this process. Developing community leaders need opportunities to demonstrate their skills. They are not given enough time or opportunity to do this. #MacroSW
@poliSW Q3: Leadership can be cultivated within the community by building diversity. Value the community members and community leaders for the unique qualities and perspectives that they bring to the organization. #MacroSW

Rachel Grandits @granditsra
@poliSW Q3: act as a mentor, spend time with community members, understand needs and guide accordingly, being open, honest and passionate about the work #macroSW

Kristen Hibilit @HibilitKristen
@poliSW Expertise should be valued and compensated. We need to listen to those with lived expertise and provide them with the resources and trainings they need to become leaders and then provide opportunity #macroSW #leadership

UB-Social Work @UBSSW
RT @poliSW: Marshall Ganz: What do you think of the idea that some people are "born leaders"? https://t.co/fWWDIM6ulW #MacroSW

Christina Marsh LMSW @MarshAlesia
RT @plantingseeds13: Great question. The young generation is aware of what's going on. I think it's about mentorship! Mentoring and inviting…

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Barbara King @barbarak8924
4 days ago
RT @karenzgoda: THIS. The community can smell insincerity a mile away. Every interaction with the community builds or degrades trust! #Macr…

Michael L @buffaloM3L
4 days ago
@poliSW A3: identifying existing community leaders as well as those who have not taken a leadership position yet, but show a positive vision for the future and who embody Social Work values. #MacroSW

Rachel L. West @poliSW
4 days ago
@lizm_MSWstudent Civics education is sorely lacking in the US education system today. #MacroSW

Christina Marsh LMSW @MarshAlesia
4 days ago
RT @nancy_kusmaul: A3: By connecting to natural leaders who are not in positions of leadership. #macrosw https://t.co/2t2hWq3fjx

Mandy Henderson @MandyHe60600594
4 days ago
A3: Honestly, I think it’s important to recognize that each person, even the “unlikely” leader, has a unique skillset that can be utilized. Diversity in leadership is likely going to create inclusive changes. #macroSW

Rachel L. West @poliSW
4 days ago
Q4: is coming up. #MacroSW

Rachel L. West @poliSW
4 days ago
RT @HibitKristen: @poliSW Expertise should be valued and compensated. We need to listen to those with lived expertise and provide them with…

Rachel L. West @poliSW
4 days ago
RT @mizzpicklezz: @poliSW A3. Cultivating leadership is the long game. Community initiatives are start and end to early in this process. D…
Jen Parga @SD_SocialWorker
@MakeMeTWEET_xxx @poliSW A2 communicate with residents and identify factors on how communication will flow between residents and those working in partnership. #MacroSW

ACOSA @acosaorg
A3: We might facilitate discussion about leadership in the community, and if they want to, involve the community in designing a plan to make cultivating leadership part of their work #MacroSW

RovingSocialWorker J. @Travel_MSW
RT @poliSW: @lizm_MSWstudent Civics education is sorely lacking in the US education system today. #MacroSW

Christina Marsh LMSW @MarshAlesia
@poliSW A3: mentoring is a great way to cultivate future leaders #MacroSW

Kristin B. Frazee @porndaughter
A3: thinking about political campaigns I have volunteered with, if it were not for the older adults in the community who knew everyone and all the history, I don't think some things could have been accomplished. Don't shut these folks out. #macrosw

Karen 🌸 Zgoda @karenzgoda
@spcummings #MacroSW https://t.co/NeaeLRZ21S

James Bell @ItsJBThree
RT @HibitKristen: @poliSW Expertise should be valued and compensated. We need to listen to those with lived expertise and provide them with...
<table>
<thead>
<tr>
<th>Username</th>
<th>Tweet</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Farmer @dianesfarmer</td>
<td>Leadership skills are built step by step. Mentoring from a young age and being a good example of community involvement, #MacroSW</td>
</tr>
<tr>
<td>Stephanie Vega @sdvega13</td>
<td>A3: Mentoring and empowering within the community #macrosw</td>
</tr>
<tr>
<td>mizz_picklezz @mizzpicklezz</td>
<td>@poliSW @lizm_MSWstudent They NEED TO PUT IT BACK #MacroSW</td>
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<td>mom2many @Elizabe87201479</td>
<td>@poliSW @lizm_MSWstudent Asking frequent consumers for their opinion, feedback and encouraging participation in decision making #macrosw</td>
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<td>Karen Zgoda @karenzgoda</td>
<td>#MacroSW</td>
</tr>
</tbody>
</table>
Kristen Hibit @HibitKristen
@mizzpicklezz @poliSW I agree that leadership is an investment. Cultivating leadership resources and trainings must be provided based on needs to build skills. And then helping create opportunity upon skill development #macroSW

Dr. Nancy Kusmaul @nancy_kusmaul
RT @HibitKristen: @poliSW Expertise should be valued and compensated. We need to listen to those with lived expertise and provide them with…

UB-Social Work @UBSSW
RT @MarshAlesia: @poliSW A3: mentoring is a great way to cultivate future leaders #MacroSW

Charla Cannon Yearwood @CharlaYearwood
AND COMPENSATED!!!! #macroSW

UB-Social Work @UBSSW
RT @porndaughter: A3: thinking about political campaigns I have volunteered with, if it were not for the older adults in the community who…

Sammy Pond @Sammypond
@TatianaPerill18 You're telling me. I can't even figure out how to make a post =( #macrosw

Dr. Nancy Kusmaul @nancy_kusmaul
RT @mizzpicklezz: @poliSW A3. Cultivating leadership is the long game. Community initiatives are start and end to early in this process. D…

Kristen Hibit @HibitKristen
RT @poliSW: Marshall Ganz: What do you think of the idea that some people are "born leaders"? https://t.co/fWWDIM6ulW #MacroSW
Dr. Nancy Kusmaul @nancy_kusmaul 4 days ago
RT @lauracaba: A3: Leading by example. Going into communities and ACTUALLY providing leadership opportunities or at least helping people s…

Dr. Nancy Kusmaul @nancy_kusmaul 4 days ago
RT @AliciaPopp9: A3 Find the leaders who already live there and tap into their skills and gifts knowing that they already have built rappor…

Karen 🌹 Zgoda @karenzgoda 4 days ago
Who else is keeping up with all these tweets?? #sarcasm #MacroSW https://t.co/dWGjKOEaK0

Ms. Lucas @MsLucas18 4 days ago
A3: In order to cultivate leadership within the community social workers should establish who the trusted leaders and groups within the community. The opinions of the trusted leaders within the community are valued by the people who reside there. #macrosw

Ms. Lucas @MsLucas18 4 days ago
A3 continued: Oftentimes, these trusted leaders hold high positions, like CEO’s, physicians, and government executives. Trusted leaders will know how to attract members of the community to join the movement. #macrosw

Ms. Lucas @MsLucas18 4 days ago
A3 continued: Trusted leaders have gained the respect of the community by demonstrating a belief in strong values. Strong secure values will help diminish the possibility of group conflicts. #macrosw

Ms. Lucas @MsLucas18 4 days ago
A3 continued: A major key point of cultivating leadership within the community is to create local leadership, which makes locality development sustained within the community. #macrosw
@mizz_picklezz @mizzpicklezz
@CharlaYearwood We definitely are in this for the outcomes and INCOME #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul
RT @karenzgoda: THIS. The community can smell insincerity a mile away. Every interaction with the community builds or degrades trust! #MacroSW

maque reese @plantingseeds13
@poliSW It is complex. It is complex because one can be invited to community settings but are not seen when present. I've felt hyper-visible and invisible while at community gatherings. The complexity of intersectional is another factor. It can be done by listening and learning. #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul
RT @acosaorg: A3: Once a community has identified their tasks and goals, community members can serve as champions to push the work forward…. #MacroSW

Karen Zgoda @karenzgoda
RT @MsLucas18: A2 continued: For example, canvassing door-to-door and facilitating conferences at the homes of the community members. The…

Jen Parga @SD_SocialWorker @MarshAlesia @poliSW A3 creating capacity building opportunities and utilize neighborhood social capital to increase awareness #MacroSW

Sally @sallyliveshere
A3: Trust people to do what they were assigned to do. You don't have to micromanage! #macrosw
Elise Johnson @EJohnsonLCSW 4 days ago
So proud that my #csudhMSW501 students have jumped right in and are contributing to their first #macrosw twitter chat. Way to go Toros @DominguezHills MSW Class of 2020!

Rachel L. West @poliSW 4 days ago
Q4: How can locality development efforts be made self-sustaining? #MacroSW

Karen 🌸 Zgoda @karenzgoda 4 days ago
RT @plantingseeds13: I think the best start is connecting a team of stakeholders who know the community and are invested. So I think it sta...

Viviana Pereyra @vivianasw1 4 days ago
A3: mentors! Having them start young and really understanding what it means to be a leader and having mentors to look up to and learn from #MacroSW

Rachel L. West @poliSW 4 days ago
RT @SD_SocialWorker: @MarshAlesia @poliSW A3 creating capacity building opportunities and utilize neighborhood social capital to increase a...

Richard Boyer @Richard_G_Boyer 4 days ago
@poliSW By building unity through a formal organization that community members feel they belong to. They will own it and want to succeed. #MacroSW

UB-Social Work @UBSSW 4 days ago
RT @AliciaPopp9: A3 Find the leaders who already live there and tap into their skills and gifts knowing that they already have built rappor...
RT @VilissaThompson: Hey everyone! Nice to see folks in the new year in our chat tonight. I’m Vilissa, #MacroSW partner. Still making goo…

@nancy_kusmaul @poliSW A4: By truly empowering community members, not doing for them. #macrosw

@lizm_MSWstudent @1_kfrye @lizm_MSWstudent It was intended to be two separate things not one as a whole. #macrosw

@plantingseeds13 @poliSW Ok need this! #MacroSW

@mizzpicklezz @mizzpicklezz @poliSW A4. This is something that happens over time, which is why it’s critical to have an accurate assessment of community needs and strengths prior to implementing the intervention or strategic plan. #MacroSW

@MandyHe60600594 I’ve loved participating in the #macrosw chat! I’ve learned that successful community practice requires passion, yes, but also a willingness to research and identify potential solutions already present in the community. #letswork #adulting

@plantingseeds13 One job of the facilitator is to be aware of different communications skills and to figure out away to make sure people aren’t being left out of the process. #MacroSW
Sammy Pond @Sammypond
I am an MSW at USU Logan Campus. I am interested in macro as I think it is super important to the profession. I would like to know how to increase macro social work momentum! #MacroSW

Briggette Jimenez @BriggetteCSUDH
Q4: holding leaders accountable and continue encouraging individuals at all ages to get involved #macrosw

Rachel L. West @poliSW
RT @nancy_kusmaul: @poliSW A4: By truly empowering community members, not doing for them. #macrosw

Evelinda Parra @Evelinda_Parra
A4: making sure the community members feel supported and empowered #macrosw

Rosa Murillo @RMurillo25
A4: By building a strong organization that belongs to and is run by the community members. #macrosw

Rachel L. West @poliSW
RT @Richard_G_Boyer: @poliSW By building unity through a formal organization that community members feel they belong to. They will own it a…

Stephen Cummings LISW @spcummings
RT @barbarak8924: A2 Do not go into a community with a savior/hero complex. it happens to often and community members become resistant. #CS…
UB-Social Work @UBSSW 4 days ago
RT @513mms: Re: Q2. Any ideas for specifically reaching younger folks? I go to lots of neighborhood association meetings with a faithful…

mizz_picklez McConnell @mizzpicklezz 4 days ago
@poliSW A4. Also providing the resources for continued leadership development and evaluation is important for long term sustainability #MacroSW

Rachel Grandits @granditsra 4 days ago
@poliSW educating, informing and empowering community members as well as their interests #macrosw

Karen Zgoda @karenzgoda 4 days ago
@plantingseeds13 @poliSW Exactly!! Connect and build relationships with community leaders who can bring folks to the table. Always ask: who is not at the table that should be here? Who can I connect with from that community? What are our shared values? #MacroSW https://t.co/OMJpSrvYyZ

Kristen Hibit @HibitKristen 4 days ago
@nancy_kusmaul @poliSW Yes yes yes ! #bottomup #Empowerment #macroSW

cris meier @crismeier2 4 days ago
Q4: There are some great development efforts in Oakland that have been sustainable and driven by residents... It goes back to leadership #macrosw

Rosa Murillo @RMurillo25 4 days ago
RT @nancy_kusmaul: @poliSW A4: By truly empowering community members, not doing for them. #macrosw
ACOSA @acosaorg
A4: The sustainability plan hopefully is driven by the community. A community may choose to form an organization or a coalition. They might choose to create and follow a Strategic Plan. #MacroSW

UB-Social Work @UBSSW
RT @nancy_kusmaul: @poliSW A4: By truly empowering community members, not doing for them. #macrosw

Rachel L. West @poliSW
RT @mizzpicklezz: @poliSW A4. Also providing the resources for continued leadership development and evaluation is important for long term s…

UB-Social Work @UBSSW
RT @Richard_G_Boyer: @poliSW By building unity through a formal organization that community members feel they belong to. They will own it a…

Christina Marsh LMSW @MarshAlesia
RT @nancy_kusmaul: @poliSW A4: By truly empowering community members, not doing for them. #macrosw

Rosa Murillo @RMurillo25
RT @EJohnsonLCSW: So proud that my #csudhMSW501 students have jumped right in and are contributing to their first #macrosw twitter chat. Wa…

Estela P. Torres @EstelaT_
@poliSW A4: by educating, and empowering folks to get involved #macrosw
Michael L @buffaloM3L  
@poliSW A4: By making sure that the community is invested in the project(s) and that the community members who have participated in the project are encouraged to become leaders of the effort going forward. #MacroSW

Vilissa Thompson @VilissaThompson  
RT @poliSW: Q4: How can locality development efforts be made self-sustaining? #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul  
RT @acosaorg: A4: The sustainability plan hopefully is driven by the community. A community may choose to form an organization or a coalition, or something else.

Evelinda Parra @Evelinda_Parra  
RT @EJohnsonLCSW: So proud that my #csudhMSW501 students have jumped right in and are contributing to their first #macrosw twitter chat. Wahoo! #CSUDHmsw501

Estela P. Torres @EstelaT_  
RT @EJohnsonLCSW: So proud that my #csudhMSW501 students have jumped right in and are contributing to their first #macrosw twitter chat. Wahoo! #CSUDHmsw501

Dr. Nancy Kusmaul @nancy_kusmaul  
RT @karenzgoda: @plantingseeds13 @poliSW Exactly!! Connect and build relationships with community leaders who can bring folks to the table.

Jocelyn Ibarra @Jocelyn09371395  
A4: By making sure that the development or organization gives back to the community and has the community have input through empowerment and educating #macrosw #CSUDHmsw501
UB-Social Work @UBSSW 4 days ago
RT @mizzpicklezz: @poliSW A4. Also providing the resources for continued leadership development and evaluation is important for long term s…

Karen ❤️ Zgoda @karenzgoda 4 days ago
 несколькі #MacroSW

Linda Schmidt @PolicyDrSchmidt 4 days ago
RT @poliSW: If you aren’t in a position to become a patron please support #MacroSW by retweeting the link https://t.co/GzRhFXy1Ry. #MacroSW

UB-Social Work @UBSSW 4 days ago
RT @acosaorg: A4: The sustainability plan hopefully is driven by the community. A community may choose to form an organization or a coaliti…

Stephanie Vega @sdvega13 4 days ago
by hearing people’s voices, acknowledging them and holding those in power accountable #macrosw

Jenna Bacolor @A2RecDirect 4 days ago
A4 We have lots of new elected officials & engaged community members all across the U.S. How can we leverage this momentum for locality devt? Where is it already happening in an intentional way? #MacroSW

Elizabeth Morales @lizm_MSWstudent 4 days ago
RT @EJohnsonLCSW: So proud that my #csudhMSW501 students have jumped right in and are contributing to their first #macrosw twitter chat. Wa…

Stephanie Vega @sdvega13 4 days ago
RT @EJohnsonLCSW: So proud that my #csudhMSW501 students have jumped right in and are contributing to their first #macrosw twitter chat. Wa…
UB-Social Work @UBSSW  
RT @A2RecDirect: A4 We have lots of new elected officials & engaged community members all across the U.S. How can we leverage this momentum…

Karen ⌁ Zgoda @karenzgoda  
RT @poliSW: Marshall Ganz: What do you think of the idea that some people are "born leaders"? https://t.co/fWWDIM6ulW #MacroSW

Sally @sallyliveshere  
A4: Empowering the community to know and understand their own needs for continuation of the project. #macrosw

Karen ⌁ Zgoda @karenzgoda  
RT @HibitKristen: @poliSW Expertise should be valued and compensated. We need to listen to those with lived expertise and provide them with…

Jackie Votapek @JSVotapek  
@poliSW You have to break things down, build volunteer opportunities that fit the members lives, are easy, not too time consuming, and achievable. People don't have time or desire to do it all...work, family, community activities, etc. #MacroSW

UB-Social Work @UBSSW  
RT @karenzgoda: 👔 RoundedRectangle#MacroSW https://t.co/Y8FsB1Ag4H

Karen ⌁ Zgoda @karenzgoda  
RT @mizzpicklezz: @poliSW A3. Cultivating leadership is the long game. Community initiatives are start and end to early in this process. D…

Stephanie Vega @sdvega13  
A4 #macrosw
Karen 🍉 Zgoda @karenzgoda 4 days ago
RT @poliSW: Q4: How can locality development efforts be made self-sustaining? #MacroSW

L.C. @MakeMeTWEET_xxx 4 days ago
@poliSW A4: Locality development efforts can be made self-sustaining by organizing people to bring about change will help maintain a high level of ownership by people of their own fate or future. This can reduce the load of outside help that will be needed. #MacroSW

UB-Social Work @UBSSW 4 days ago
RT @karenzgoda: @plantingseeds13 @poliSW Exactly!! Connect and build relationships with community leaders who can bring folks to the table....

Charla Cannon Yearwood @CharlaYearwood 4 days ago
@mizzpicklezz We should be compensated, but sometimes the community members who are doing much of the grunt work can be compensated too. Hire a community liaison, who lives in the community. Add to that local economy. #MacroSW

Estela P. Torres @EstelaT_ 4 days ago
RT @Evelinda_Parra: A4: making sure the community members feel supported and empowered #macrosw

Dr. Nancy Kusmaul @nancy_kusmaul 4 days ago
RT @sallyliveshere: A4: Empowering the community to know and understand their own needs for continuation of the project. #macrosw

mom2many @Elizabe87201479 4 days ago
@poliSW @plantingseeds13 A development plan with range of ages and backgrounds at the table. Coalition forming to include a representative sample of the community as a whole. #macrosw
AliciaPopp @AliciaPopp9 4 days ago
A4 as natural leadership is built from within and those who live there begin to experience a sense of community that is necessary as humans, the potential for sustainability is born. The desire for development grows in the context of relationship. #macrosw

Stephanie Vega @sdvega13 4 days ago
RT @TatianaPerill18: I didn't expect to have to make a Twitter account for college, but here I am. I'm looking forward to seeing how the #m...

Dr. Nancy Kusmaul @nancy_kusmaul 4 days ago
RT @AliciaPopp9: A4 as natural leadership is built from within and those who live there begin to experience a sense of community that is ne...

Rachel L. West @poliSW 4 days ago
RT @JSVotapek: @poliSW You have to break things down, build volunteer opportunities that fit the members lives, are easy, not too time cons...

Sammy Pond @Sammypond 4 days ago
Retweeting. Support macro social work! https://t.co/Y8Msq1cjT8 #MacroSW

UB-Social Work @UBSSW 4 days ago
RT @acosaorg: A3: Once a community has identified their tasks and goals, community members can serve as champions to push the work forward....

Karen 🌺 Zgoda @karenezgoda 4 days ago
@poliSW SHAMELESS PLUG. Create income streams to support the work! For example: https://t.co/HyjgkQhOig #MacroSW https://t.co/xiSuyAOpAU
Charla Cannon Yearwood @CharlaYearwood @JSVotapek @poliSW Echoing you. It's important for us to remember that it may be a full time job for us, but the folks in these communities have jobs, household, family, and community responsibilities to manage on top of their volunteerism. #MacroSW

Ms. Lucas @MsLucas18
A4: The locality development efforts can be made self-sustaining by allowing the community to constantly train and mentor trusted individuals within the community which will result in continuous local leadership. #macrosw

Ms. Lucas @MsLucas18
A4 continued: The local leaders that are established by the community members will utilize locality development will have the capacity to deal with whatever needs or issues arise that require action. #macrosw

Ms. Lucas @MsLucas18
A4 continued: Locality development is a constant progression. When a strong organization is built and ran by a strong community, then it will always endure. #macrosw

Karen Zgoda @karenzgoda
RT @SD_SocialWorker: @MarshAlesia @poliSW A3 creating capacity building opportunities and utilize neighborhood social capital to increase a…

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: @poliSW A4: By truly empowering community members, not doing for them. #macrosw

Karen Zgoda @karenzgoda
RT @Richard_G_Boyer: @poliSW By building unity through a formal organization that community members feel they belong to. They will own it a…
Karen 🌹 Zgoda @karenzgoda
RT @mizzpicklezz: @poliSW A4. Also providing the resources for continued leadership development and evaluation is important for long term s…

kfrye.1 @1_kfrye
A2: I think it's really important to give people personal and individual reasons to interact with their community. #macrosw

Christina Marsh LMSW @MarshAlesia
RT @MakeMeTWEET_xxx: @poliSW A4: Locality development efforts can be made self-sustaining by organizing people to bring about change will he…

 الجهاتز @mizzpicklezz
@CharlaYearwood Oh I was talking about the community members! 😊 Listen research shows that incentives work. Nothing says 'thank you' like CASH. #MacroSW https://t.co/fIMrSmEuR1

Sunya Folayan @SunyaFolayan
A3. Every community cultivates and grooms home grown leaders. Leaders are nurtured in religious organizations, formal and informal networks, and neighborhoods w where organizing is second nature. Understand and know local sociall networks. #Macrosw

Rachel L. West @poliSW
@Sammypond Thank you. #MacroSW

Tatiana Perilla @TatianaPerill18
A4: Annual marches seem to help keep momentum going & even articles in the local newspaper highlighting how people are benefitting from community involvement can help bring in stakeholders and members. #MacroSW
Dr. Nancy Kusmaul @nancy_kusmaul
RT @MsLucas18: A4 continued: Locality development is a constant progression. When a strong organization is built and run by a strong commu…

Dr. Nancy Kusmaul @nancy_kusmaul
RT @MsLucas18: A4 continued: The local leaders that are established by the community members will utilize locality development will have th…

Rachel L. West @poliSW
The hour is almost up. Please share any final comments or questions you have. #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul
RT @MsLucas18: A4: The locality development efforts can be made self-sustaining by allowing the community to constantly train and mentor tr…

maque reese @plantingseeds13
This question is tricky! Personally I think to keep the infrastructure of creating activism and action self-sustaining we keep organizing until systematic oppression is dismantle. #MacroSW

Karen 🌸 Zgoda @karenzgoda
RT @poliSW: The hour is almost up. Please share any final comments or questions you have. #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul
RT @CharlaYearwood: @JSVotapek @poliSW Echoing you. It's important for us to remember that it may be a full time job for us, but the folks…
Rachel L. West @poliSW
RT @mizzpicklezz: @CharlaYearwood Oh I was talking about the community members! 😊 Listen research shows that incentives work. Nothing says…

Dr. Nancy Kusmaul @nancy_kusmaul
RT @JSVotapek: @poliSW You have to break things down, build volunteer opportunities that fit the members lives, are easy, not too time cons…

Rachel L. West @poliSW
RT @1_kfrye: A2: I think it's really important to give people personal and individual reasons to interact with their community. #macrosw

mom2many @Elizabe87201479
@AliciaPopp9 Encouraging involvement in community within schools and youth groups... with a celebratory atmosphere, empowerment and tangible rewards for volunteering. #macrosw

Sally @sallyliveshere
@poliSW Thank you! Will join this chat again. #MacroSW

Rachel L. West @poliSW
RT @SunyaFolayan: A3. Every community cultivates and grooms home grown leaders. Leaders are nurtured in religious organizations, formal and…

Karen 🌸 Zgoda @karenzgoda
RT @plantingseeds13: This question is tricky! Personally I think to keep the infrastructure of creating activism and action self-sustaining…

Karen 🌸 Zgoda @karenzgoda
RT @SunyaFolayan: A3. Every community cultivates and grooms home grown leaders. Leaders are nurtured in religious organizations, formal and…
Karen Zgoda @karenzgoda 4 days ago
RT @mizzpicklezz: @CharlaYearwood Oh I was talking about the community members! 😊 Listen research shows that incentives work. Nothing says…

Kristen Hibit @HbitKristen 4 days ago
@poliSW A4: Consideration of and shared best practices of other successful locality development efforts. Positive mentorship. Assisting with networking and bridging connections/ communication between organizations and community leaders. #macroSW

Evelinda Parra @Evelinda_Parra 4 days ago
@polisw Thank you! It was a good first-time experience in the macro twitter chat! #CSUDHmsw501 #macrosw

Karen Zgoda @karenzgoda 4 days ago
RT @CharlaYearwood: @JSVotapek @poliSW Echoing you. It's important for us to remember that it may be a full time job for us, but the folks…

Diane Farmer @dianesfarmer 4 days ago
What would you suggest to handle conflict in a community? #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul 4 days ago
RT @HbitKristen: @poliSW A4: Consideration of and shared best practices of other successful locality development efforts. Positive mentors…

Tatiana Perilla @TatianaPerill18 4 days ago
@poliSW I am curious if anyone knows about efforts to introduce high school students to social work? Honestly I hadn't even heard of it as a major until my final year in undergrad. #macrosw
Rachel L. West @poliSW
@sallyliveshere You're welcome. Thank you for joining us and hope you can chat with us again. #macrosw

UB-Social Work @UBSSW
Thanks to all the newbies tonight! Hope you'll return for more! #MacroSW

Deisy Almodovar @deisy_almodovar
@polisw Thank you! This chat gave me much to think about!
#CSUDHmsw501 #macrosw

Jocelyn Ibarra @Jocelyn09371395
@poliSW Thank you this has been a great experience for my first Twitter chat. #CSUDHmsw501 #MacroSW

Kristen Hibit @HibitKris
RT @MakeMeTWEET_xxx: @poliSW A4: Locality development efforts can be made self-sustaining by organizing people to bring about change will he...

Briggette Jimenez @BriggetteCSUDH
Thank you to @poliSW for hosting! Great chat! #CSUDHmsw501 #macrosw

Calvin Williams @CalvinWill_93
Thank you everyone for the chat this evening #MacroSW #CSUDHmsw501

Stephanie Vega @sdvega13
@poliSW Thank you very much! It was my first macro twitter chat and I greatly enjoyed it! #CSUDHmsw501 #macrosw

Michael L @buffaloM3L
@poliSW No additional questions/comments. Thank you for hosting! #MacroSW
Estela P. Torres @EstelaT_
@poliSW Thank you for this opportunity! Helped me become even more aware of the importance of locality development! #CSUDHmsw501 #macrosw

Rosa Murillo @RMurillo25
@polisw Thank you for being a great moderator! I learned a lot from my first macro twitter chat! #CSUDHmsw501 #macrosw

Christina Marsh LMSW @MarshAlesia
So true & that’s why it’s important to be efficient. This is how mentoring can help, pointers from someone that’s done it before. Additionally, why capacity building is vital or the efforts will be lost #macroSW

Karen 🌸 Zgoda @karenzgoda
RT @CharlaYearwood: @mizzpicklezz We should be compensated, but sometimes the community members who are doing much of the grunt work can be…

Melissa Vargas-Murguia @cerebronita
Thank you! Awesome experience in the chat! #CSUDHmsw501 #macrosw

Karen 🌸 Zgoda @karenzgoda
RT @acosaorg: A4: The sustainability plan hopefully is driven by the community. A community may choose to form an organization or a coaliti…

Yoselin Cordon @cordon_yoselin
Thank you for the chat #macromsw #CSUDHmsw501 #macrosw

Janet West @Jawst4
RT @poliSW: Q4: How can locality development efforts be made self-sustaining? #MacroSW
Elizabeth Morales @lizm_MSWstudent
@polisw thank you! Great first chat. Looking forward to the next one.
#CSUDHmsw501 #macrosw

mom2many @Elizabe87201479
@HibitKristen @poliSW Encouragement of youth to take on leadership roles through organizations such as 4H, Junior League, community sponsored organizations etc. #macrosw

Rachel L. West @poliSW
Reminder: if you can please join our patreon and/or share the link https://t.co/GzRhFXy1Ry. #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul
RT @MarshAlesia: So true & that’s why it’s important to be efficient. This is how mentoring can help, pointers from someone that’s done it…

Karen Zgoda @karenzgoda
RT @sallyliveshere: @poliSW Thank you! Will join this chat again.
#MacroSW

Richard Boyer @Richard_G_Boyer
@poliSW Those that live in dispossessed economic areas, need social workers that are fired up about making change. It is through that transformation that those living in those areas can rise up like a phoenix and live a good life #MacroSW

Estela P. Torres @EstelaT_
RT @UBSSW: Thanks to all the newbies tonight! Hope you'll return for more!
#MacroSW
Christina Marsh LMSW @MarshAlesia
RT @UBSSW: Thanks to all the newbies tonight! Hope you'll return for more! #MacroSW

Jen Parga @SD_SocialWorker
RT @poliSW: Reminder: if you can please join our patreon and/or share the link https://t.co/GzRhFXy1Ry. #MacroSW

Zachary Alvarado @ZacharyAlvara17
Thanks for the experience! #CSUDHmsw501 macrosw

Janet West @Jawst4
RT @poliSW: Q2: What can be done to recruit community members (and build trust)? #MacroSW

Ms. Lucas @MsLucas18
This was a great chat and a great resource for social workers! I look forward to the next one 😊 #macrosw

Christina Marsh LMSW @MarshAlesia
RT @TatianaPerill18: @poliSW I am curious if anyone knows about efforts to introduce high school students to social work? Honestly I hadn't…

maque reese @plantingseeds13
What are some personal examples of locality development projects have you been apart of @poliSW MacroSW

mom2many Elizabe87201479
@poliSW @sallyliveshere Thank you for hosting this chat, great to network.
#macrosw
Janet West @Jawst4
RT @poliSW: Q3: How can leadership be cultivated within the community? #MacroSW

Rachel Grandits @granditsra
@poliSW thank you for hosting! gained a lot of knowledge & insight from this chat! #macroSW

Rachel L. West @poliSW
as always the transcript to this chat will be archived on the blog https://t.co/uPQKtNDb7O. You will also find announcements for upcoming chats there as well. #MacroSW

Carolina Pacheco @cpacheco251
Thanks for the chat, will definitely be joining in again. #csudhMSW501 #macrosw

Rosa Murillo @RMurillo25
RT @UBSSW: Thanks to all the newbies tonight! Hope you'll return for more! #MacroSW

Jenna Bacolor @A2RecDirect
Thanks for a great chat. It's time for me to retreat to my lair of blankets. Stay warm, any other #MacroSW peeps still in the #PolarVotex2019 https://t.co/hU3HYTfwTA

Karen 🍃 Zgoda @karenzgoda
RT @granditsra: @poliSW thank you for hosting! gained a lot of knowledge & insight from this chat! #macroSW
Karen 🌸 Zgoda @karenzgoda 4 days ago
RT @Elizabe87201479: @poliSW @sallyliveshere Thank you for hosting this chat, great to network. #macrosw

Karen 🌸 Zgoda @karenzgoda 4 days ago
RT @MsLucas18: This was a great chat and a great resource for social workers! I look forward to the next one 😊 #macrosw

Karen 🌸 Zgoda @karenzgoda 4 days ago
RT @ZacharyAlvara17: Thanks for the experience! #CSUDHmsw501 #macrosw

Rachel L. West @poliSW 4 days ago
I want to thank my fellow chat partners: @karenzgoda @SunyaFolayan @porndaughter @VilissaThompson @spcummings #MacroSW

Karen 🌸 Zgoda @karenzgoda 4 days ago
RT @lizm_MSKWstudent: @polisw thank you! Great first chat. Looking forward to the next one. #CSUDHmsw501 #macrosw

Rachel L. West @poliSW 4 days ago
As well as the Chat Contributors: I also want to thank our chat contributors Alyssa Lotmore @AlyssaLotmore, @acosaorg, @ubssw. #MacroSW

Janet West @Jawst4 4 days ago
RT @poliSW: A1: locality dev is about laying the foundation for community organizing efforts. Locality dev often means having to build infr…

UB-Social Work @UBSSW 4 days ago
RT @acosaorg: We can put resources toward developing decision-making bodies such as youth advisory councils. #MacroSW https://t.co/Xk5AXLjQ…
Karen 🌸 Zgoda @karenzgoda
RT @cordon_yoselin: Thank you for the chat #macromsw #CSUDHmsw501 #macrosw

Karen 🌸 Zgoda @karenzgoda
RT @cerebronita: Thank you! Awesome experience in the chat!
#CSUDHmsw501 #macrosw

 tà mizz_picklezà Ñ @mizzpicklezz
@poliSW Shameless plug! Please follow @CRISPontheHill ..we will be having events March 19th and 20th #MacroSW 😊 please come join us😊 https://t.co/UQD1w0usSn

AliciaPopp @AliciaPopp9
What was I nervous about? This was fun!! #macrosw

Karen 🌸 Zgoda @karenzgoda
RT @RMurillo25: @polisw Thank you for being a great moderator! I learned a lot from my first macro twitter chat! #CSUDHmsw501 #macrosw

Karen 🌸 Zgoda @karenzgoda
RT @EstelaT_: @poliSW Thank you for this opportunity! Helped me become even more aware of the importance of locality development! #CSUDHmsw…

Laura Caballero @_lauracaba
@poliSW thanks for the twitter chat! #macrosw #CSUDHmsw501

Karen 🌸 Zgoda @karenzgoda
RT @sdvega13: @poliSW Thank you very much! It was my first macro twitter chat and I greatly enjoyed it! #CSUDHmsw501 #macrosw
**Tatiana Perilla** @TatianaPerill18  
A patreon worth joining! #macrosw

**Karen Zgoda** @karenzgoda  
RT @Jocelyn09371395: @poliSW Thank you this has been a great experience for my first Twitter chat. #CSUDHmsw501 #MacroSW

**UB-Social Work** @UBSSW  
RT @nancy_kusmaul: A3: By connecting to natural leaders who are not in positions of leadership. #macrosw https://t.co/2t2hWq3fjx

**Yadira Guitron-Cayetano** @GuitronYadira  
Thank you @poliSW! It was a great first twitter chat experience!  
#CSUDHmsw501 #macrosw

**Dr. Nancy Kusmaul** @nancy_kusmaul  
RT @mizzpicklezz: @poliSW Shameless plug! Please follow @CRISPontheHill ..we will be having events March 19th and 20th #MacroSW 😊 please c…

**Karen Zgoda** @karenzgoda  
RT @UBSSW: Thanks to all the newbies tonight! Hope you'll return for more!  
#MacroSW

**Karen Zgoda** @karenzgoda  
RT @TatianaPerill18: @poliSW I am curious if anyone knows about efforts to introduce high school students to social work? Honestly I hadn't…

**Rachel L. West** @poliSW  
Some time in the next few days I'll go over the tweets and try my best to answer any questions I didn't get to tonight. #MacroSW
Jackie Votapek @JSVotapek
@poliSW Celebrate and recognize that show up! Directly ask people to take part in coming up with solutions to the problems they complain about! Encourage people to take the lead on small projects and when successful encourage them to take on big projects! #MacroSW

Kai Burkins, MSW @kburkins1
Great job SWK609 #jcsumsw #macrosw

Rachel L. West @poliSW
@TatianaPerill18 Thank you. #MacroSW

Rachel L. West @poliSW
@AliciaPopp9 Happy to hear that. #MacroSW

Dr. Nancy Kusmaul @nancy_kusmaul
RT @JSVotapek: @poliSW Celebrate and recognize that show up! Directly ask people to take part in coming up with solutions to the problems…

mış_picklezz @mizzpicklezz
@poliSW Thank you! #MacroSW

Karen 🌸 Zgoda @karenzgoda
RT @poliSW: I want to thank my fellow chat partners: @karenzgoda @SunyaFolayan @porndaughter @VilissaThompson @spcummings #MacroSW

Guadalupe Zamudio @GuaMarZam
@poliSW Thank you so much. This is such a great way to learn of others perspectives in the same field of work. See ya'll next twitter chat #csudhmsw501 #macrosw
Rachel L. West @poliSW
Next Thursday (2/7) our topic is The Citizenship Question and the 2020 Census: What We Have to Lose hosted by Zane May for @acosaorg. #MacroSW

Lakeya @lakeya_cherry
RT @lakeya_cherry: What are 5 things you love about @TheNSWM? The first FIVE people to reply to me between TODAY and MONDAY will receive a...

Karen 🌷 Zgoda @karenzgoda
RT @poliSW: As well as the Chat Contributors: I also want to thank our chat contributors Alyssa Lotmore @AlyssaLotmore, @acosaorg, @ubssw....

UB-Social Work @UBSSW
RT @HibitKristen: @poliSW A4: Consideration of and shared best practices of other successful locality development efforts. Positive mentors...

Dr. Nancy Kusmaul @nancy_kusmaul
Good night friends, old and new! #macrosw https://t.co/hERLXEPJma

Charla Cannon Yearwood @CharlaYearwood
Thanks to all the #macrosw moderators. I always enjoy these. To those who followed me tonight. Welcome, but warning, my tweets are all me all the time.

Rachel L. West @poliSW
@GuaMarZam Thank you for joining the discussion. #MacroSW

Karen 🌷 Zgoda @karenzgoda
Thank you Rachel - excellent chat tonight! #MacroSW
Dr. Nancy Kusmaul @nancy_kusmaul 4 days ago
RT @poliSW: Next Thursday (2/7) our topic is The Citizenship Question and the 2020 Census: What We Have to Lose hosted by Zane May for @aco…

Karen 🍁 Zgoda @karenzgoda 4 days ago
RT @poliSW: Next Thursday (2/7) our topic is The Citizenship Question and the 2020 Census: What We Have to Lose hosted by Zane May for @aco…

ACOSA @acosaorg 4 days ago
Thanks for an excellent chat, everyone! Great to see so many students. Best wishes for you this semester and hope to see you again soon! #MacroSW

Rachel L. West @poliSW 4 days ago
Thank you everyone for joining us tonight. It was a lively discussion. Have a great weekend and I hope to see everyone next Thursday. #MacroSW

Karen 🍁 Zgoda @karenzgoda 4 days ago
RT @acosaorg: Thanks for an excellent chat, everyone! Great to see so many students. Best wishes for you this semester and hope to see you…

UB-Social Work @UBSSW 4 days ago
RT @CharlaYearwood: @mizzpicklezz We should be compensated, but sometimes the community members who are doing much of the grunt work can be…

Karen 🍁 Zgoda @karenzgoda 4 days ago
RT @GuaMarZam: @poliSW Thank you so much. This is such a great way to learn of others perspectives in the same field of work. See y'all nex…

Karen 🍁 Zgoda @karenzgoda 4 days ago
RT @kburkins1: Great job SWK609 #jcsumsw #macrosw
Kristen Hibit @HibitKristen
@poliSW thanks for hosting my first Live Twitter Chat. Very informative! Love having the ability to share ideas and learn across this platform. #macroSW https://t.co/xUEKPoMhcZ

UB-Social Work @UBSSW
RT @MarshAlesia: So true & that’s why it’s important to be efficient. This is how mentoring can help, pointers from someone that’s done it…

Karen 🌺 Zgoda @karenzgoda
RT @AliciaPopp9: What was I nervous about? This was fun!! #macrosw

UB-Social Work @UBSSW
RT @poliSW: as always the transcript to this chat will be archived on the blog https://t.co/uPQKtNDb7O. You will also find announcements fo…

Rachel L. West @poliSW
RT @mizzpicklezz: @poliSW Shameless plug! Please follow @CRISPontheHill ..we will be having events March 19th and 20th #MacroSW 😊 please c…

Rosa Murillo @RMurillo25
RT @TatianaPerill18: I didn't expect to have to make a Twitter account for college, but here I am. I'm looking forward to seeing how the #m…

Dr. Nancy Kusmaul @nancy_kusmaul
RT @1_kfrye: A2: I think it’s really important to give people personal and individual reasons to interact with their community. #macrosw

Kai Burkins, MSW @kburkins1
RT @poliSW: Next Thursday (2/7) our topic is The Citizenship Question and the 2020 Census: What We Have to Lose hosted by Zane May for @aco…
Rachel L. West @poliSW
@cpacheco251 Happy to hear it. #MacroSW

Charla Cannon Yearwood @CharlaYearwood
RT @nancy_kusmaul: Good night friends, old and new! #macrosw
https://t.co/hERLXEPJma

Dr. Nancy Kusmaul @nancy_kusmaul
RT @SunyaFolayan: A3. Every community cultivates and grooms home grown leaders. Leaders are nurtured in religious organizations, formal and…

UB-Social Work @UBSSW
RT @AliciaPopp9: What was I nervous about? This was fun!! #macrosw

Bahar Amini @bahar_aminic
Thank you to everyone in this chat! Have a great night. #macrosw
#CSUDHMSW501

Sunya Folayan @SunyaFolayan
@nancy_kusmaul Good night, Nancy! Thanks for joining us. #macrosw

kfrye.1 @1_kfrye
@poliSW @plantingseeds13 Without understanding how others communicate you can’t really connect with them, nor them with your cause. #macrosw

Karen 🌹 Zgoda @karenzgoda
YASSSSSSSSSSSSSS!!! #MACROSW

UB-Social Work @UBSSW
Goodnight, and thanks to @ppliSW- til next week #MacroSW
Rachel L. West @poliSW 4 days ago
RT @1_kfrye: @poliSW @plantingseeds13 Without understanding how others communicate you can't really connect with them, nor them with your c…

Carolina Pacheco @cpacheco251 4 days ago
RT @EJohnsonLCSW: So proud that my #csudhMSW501 students have jumped right in and are contributing to their first #macrosw twitter chat. Wa…

Dr. Melissa Bird @birdgirl1001 4 days ago
@AliciaPopp9 @karenzgoda #MacroSW IS ALWAYS THE BEST!!!!
https://t.co/bHCV1zrbNY

Sunya Folayan @SunyaFolayan 4 days ago
Great job, Rachel! #macrosw

Spiro Kovac @SpiroKovac 4 days ago
RT @mizzpicklezz: @513mms Q2.Young people us technology more than older folks. Often we will need to use marketing strategies to get buy in…

Karen 🌸 Zgoda @karenzgoda 4 days ago
RT @birdgirl1001: @AliciaPopp9 @karenzgoda #MacroSW IS ALWAYS THE BEST!!!! https://t.co/bHCV1zrbNY

Karen 🌸 Zgoda @karenzgoda 4 days ago
@birdgirl1001 @AliciaPopp9 #MacroSW https://t.co/MGx74TwqNw

Karen 🌸 Zgoda @karenzgoda 4 days ago
#MacroSW

Sammy Pond @Sammypond 4 days ago
Productive chat! Thanks for being an awesome host @poliSW! #MacroSW
Free Custom Analytics and Transcripts for #MacroSW

100,000 Tweets
Symplur has over 100,000 #MacroSW tweets going back to October 2015.
Get unrestricted access to all conversations with Symplur Signals.