#MacroSW Transcript

Healthcare social media transcript of the #MacroSW hashtag.
Thu, April 19th 2018, 8:45PM – Thu, April 19th 2018, 10:15PM (America/New_York).
See #MacroSW Influencers/Analytics.

UB-Social Work @UBSSW
Starting in 10 minutes!! This week's sure-to-be-informative #MacroSW chat!

Matthew L. Schwartz @TheMattSchwartz
@OfficialMacroSW's #MacroSW twitter chat begins in 9 minutes - please forgive the flurry of extra tweets! #HowExcited #SoExcited

#MacroSW Moderator @OfficialMacroSW
RT @UBSSW: Starting in 10 minutes!! This week's sure-to-be-informative #MacroSW chat!

UB-Social Work @UBSSW
Please excuse the many extra tweets for the next hour or so - it’s time for the #MacroSW chat! https://t.co/Sx3XX28nnr

Matthew L. Schwartz @TheMattSchwartz
RT @UBSSW: Please excuse the many extra tweets for the next hour or so - it’s time for the #MacroSW chat! https://t.co/Sx3XX28nnr

UB-Social Work @UBSSW
Just 5 more minutes! Time flies! #MacroSW https://t.co/4P56VNo0hl7

#MacroSW Moderator @OfficialMacroSW
Five more minutes! #macrosw https://t.co/yw6YA1OCec

Matthew L. Schwartz @TheMattSchwartz
RT @OfficialMacroSW: Five more minutes! #macrosw https://t.co/yw6YA1OCec

clara b. @claradoll91
Who's ready for tonight's #macrosw?!

#MacroSW Moderator @OfficialMacroSW
@claradoll91 We are ready! #MacroSW

Aesha @Aesha94278980
#macrosw https://t.co/2wBjEa8hXe

Michael Palazza @MichaelPalazza
I'm ready for #MacroSW

Kendall Krebs @kendalekrebs
#macrosw Hello! I'm Kendall, I'm a first year MSW student at the University at Buffalo. Very very new to twitter but excited to discuss!

Karen Zgoda @karenzgoda
RT @Aesha94278980: #macrosw https://t.co/2wBjEa8hXe

Hey everyone, Emily from MU here #isitmay11thyet #macrosw

Good evening and welcome to this #MacroSW chat! I'm Pat Shelly for @UBSSW - your host for the chat. We'll be tweeting about Transcending #Transphobia: Delivering Affirmative Care https://t.co/6cuyYFWNWT #SocialWork #Transgender #PolicyandPractice https://t.co/iuTWU0Djrl

MU Peep, here! #MacroSW

Hello! This Aliesha from Millersville University, graduating from the MSW program in 3 weeks 😊 #MacroSW

Hello and welcome to #MacroSw chat.

Hello from Millersville #MacroSW

Hello, I'm Leyna also a first year MSW student from Buffalo. #macrosw

I want to welcome our guest expert for being with us tonight, trans activist @FaeJohnstone. She joins us from Ottawa. Hello, Fae! #macroSW https://t.co/M4FrxG74Vv

RT @UBSSW: Good evening and welcome to this #MacroSW chat! I'm Pat Shelly for @UBSSW - your host for the chat. We'll be tweeting about Tra...

Marcie from UB here :) #MacroSW

@ERL_SW, Hi, Emily. Welcome to #MacroSW chat.

@UBSSW *waves hi* #MacroSW

Total first timer. Let's see how #macrosw goes.
Tune into #MacroSW to join this convo on trans identities! https://t.co/GvktiFA5ya

#MacroSW Hello everyone my name is Jesse, I am an MSW student at CSUDH. Excited for tonight's chat #CSUDHmsw501

Checking back in from Millersville University. Only 22 days until MSW graduation, but who is counting? #macrosw #MacroMSW

hi #MacroSW

Good evening - I'm Rebecca from UB #macrosw

Hi, Aesha here from MU counting down!!! #macrosw https://t.co/DKQfiMCsUc

RT @FaeJohnstone: Tune into #MacroSW to join this convo on trans identities! https://t.co/GvktiFA5ya

RT @MichaelPalazza: I'm ready for #MacroSW

hello I'm an MSW student at the University at Buffalo! :)

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#MacroSW Moderator @OfficialMacroSW

@UBSSW @FaeJohnstone Welcome. Looking forward to tonight's #MacroSW chat.

Serenity "Your Ad Here" Dee @sapphixy

RT @FaeJohnstone: Tune into #MacroSW to join this convo on trans identities! https://t.co/GvktiFA5ya

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@UBSSW Hello! Thank you so much for having me! Honoured to be here! #MacroSW

RT @UBSSW: I want to welcome our guest expert for being with us tonight, trans activist @FaeJohnstone . She joins us from Ottawa. Hello, Fa...

Hi everyone!! Rebecca from @UBSSW, looking forward to tonight's chat! #macrosw

Hello, this is Erin representing ITTIC for tonights chat. #macrosw

Hi everyone, Alexandra from the University at Buffalo School of Social Work here! Glad to join the chat! #macrosw

@ri004 Congrats on your pending graduation. Welcome to #MacroSw chat.

@OfficialMacroSW #macrosw hello I’m an MSW student at the University at Buffalo! ;)

Jasmin Chavez @JChavezMSW2019
#MacroSW Hi everyone, my name is Jasmin and I'm a first year MSW student at CSUDH. Excited for tonight's chat #CSUDHmsw501

Matthew L. Schwartz @TheMattSchwartz
@UBSSW Hello! Thank you so much for having me! Honoured to be here! #MacroSW

Fae Johnstone @FaeJohnstone
Honoured to be joining everyone on the #MacroSW chat to talk about trans identities and trans-affirming practices!

Ariana Ventura Ayala @AVenturaMSWCand
@UBSSW Hello, my name is Ariana Ventura, and I am a first year MSW student at #CSUDH. This is the second chat I have participated in, and I am excited! #csudhmsw501 #macrosw

Karen Zgoda @karenzgoda
@VilleBananas Welcome back to #MacroSW!

Matthew L. Schwartz @TheMattSchwartz
@UBSSW Thank you! Honored to be here to learn and share! #MacroSW

Hiral Amin-Sharma @hiralaminsharma
Hi I am an MSW student at University at Buffalo, coming to you from Toronto! #MacroSW

Karen Zgoda @karenzgoda
🎉 CONGRATS to all our new social workers!! #MacroSW🎉 https://t.co/9bss6JiIipd

Jackson Mar @jackson_mar3
Hello everyone! I'm Jackson, I'm a first-year MSW student at UB. #MacroSW

UB-Social Work @UBSSW
We recommend that for tonight's chat, you use a #MacroSW lens to think about the policy, research & other macro-level issues related to #Transgender #Communities. https://t.co/3Up3NQyvCc

Matthew L. Schwartz @TheMattSchwartz
RT @UBSSW: We recommend that for tonight's chat, you use a #MacroSW lens to think about the policy, research & other macro-level issues rel...
UB-Social Work @UBSSW
Please remember to include the hashtag #MacroSW in all your tweets so that everyone can follow along! #DigitalLiteracy https://t.co/iajeW9bXaz

an hour ago

UBMak @dcmakows
Hello, this is Don, 2nd year MSW student from @UBSSW #macrow #tookasecondtofigureouthowtotweet

an hour ago

Matthew L. Schwartz @TheMattSchwartz
RT @UBSSW: Please remember to include the hashtag #MacroSW in all your tweets so that everyone can follow along! #DigitalLiteracy https://t.co/... an hour ago

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an hour ago

#MacroSW Moderator @OfficialMacroSW
@karenzgoda Big accomplishment #proud #MacroSW

an hour ago

UB-Social Work @UBSSW
New to these chats? Here are FAQs with good links on #TwitterChat basics: https://t.co/WJcs9hFkdx #MacroSW https://t.co/jkV7i8d9I7

an hour ago

Nick @nick_molina
HA! Nick from Millersville! #MacroSW https://t.co/zuJZ2CdMCd

an hour ago

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an hour ago

UB-Social Work @UBSSW
I want to thank the #MacroSW partners: @SunyaFolayan @poliSW @karenzgoda @VilissaThompson >>>

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an hour ago

UB-Social Work @UBSSW
>>> @laurelhitchcock @spcummings and @acosaorg . The partners make the #MacroSW chat happen! https://t.co/Dxutk5aq43

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an hour ago

Fae Johnstone @FaeJohnstone
Just so you all know who I am: my name is Fae (she/they pronouns please!) and I am a fourth year (about to graduate!) BSW student at Carleton, Ottawa, Canada!
I'm a trans person, and spend most of my time advocating and organizing around trans health! #MacroSW

Josh Nice @JoshNice4
Looking forward to listening and learning tonight. Recently had an excellent speaker in classroom regarding personal story, transgender community, and how to promote and engage in inclusive, culturally competent social work. #macrowsw

Matthew L. Schwartz @TheMattSchwartz
RT @FaeJohnstone: Just so you all know who I am: my name is Fae (she/they pronouns please!) and I am a fourth year (about to graduate) BSW...

clara b. @claradoll91
I am Clara and a UB student. Hi everyone! #macrowsw

Katelyn @Katelyn04791497
Katelyn from Millersville University #MacroSw

Praxis Podcast @PraxisPod
#MacroSW Hey, I'm Zane and I attend Wichita State University

UB-Social Work @UBSSW
Get ready for the first question! #macroSW

Karen Zgoda @karenzgoda
RT @UBSSW: I want to welcome our guest expert for being with us tonight, trans activist @FaeJohnstone. She joins us from Ottawa. Hello, Fa...

Karen Zgoda @karenzgoda
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Jennifer Cardona @jenniferwood845
Good evening! Jennifer from UB here! #macrosw

Vilissa Thompson @VilissaThompson
RT @UBSSW: I want to thank the #MacroSW partners: @SunyaFolayan @poliSW @karenzgoda @VilissaThompson >>>

Karen Zgoda @karenzgoda
RT @UBSSW: New to these chats? Here are FAQs with good links on #TwitterChat basics: https://t.co/WJcs9hFkdx #MacroSW https://t.co/jkV7i8d9...

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Karen Zgoda @karenzgoda
RT @UBSSW: >>> @laurelhitchcock @spcummings and @acosaog . The partners make the #MacroSW chat happen! https://t.co/Dxutk5aq43

Karen Zgoda @karenzgoda
RT @UBSSW: Get ready for the first question! #macroSW
Matthew L. Schwartz @TheMattSchwartz
I'm Matt Schwartz an MSW student from the @UBSSW, graduating in 29 Days, 11 hours, 50 Minutes, and 55 Seconds (but who's counting?) ;-) #MacroSW

Jennifer Cardona @jenniferwood845
Good evening! Jennifer from UB here! #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @UBSSW: Get ready for the first question! #macroSW

Fae Johnstone @FaeJohnstone
I work with a few different organizations, but mostly the wonderful @THIOttawa these days - give them a follow and check out some of our work! And I have a background in child and youth mental health via my work with @CYMH_ON! #MacroSW

Rachel L. West @poliSW
@Katelyn04791497 Welcome to the chat #MacroSW

Ally @allisonkkat
Hi! I'm ally and I'm an msw student at UB. I'm excited to be a part of this convo! @OfficialMacroSW #MacroSW

Karen Zgoda @karenzgoda
RT @nick_molina: HA! Nick from Millersville! #MacroSW https://t.co/ZuJZ2CdMCd

UB-Social Work @UBSSW
RT @FaeJohnstone: I work with a few different organizations, but mostly the wonderful @THIOttawa these days - give them a follow and check...

Karen Zgoda @karenzgoda
Welcome back to #MacroSW! https://t.co/ASWVOGYnta

UB-Social Work @UBSSW
RT @FaeJohnstone: Just so you all know who I am: my name is Fae (she/they pronouns please!) and I am a fourth year (about to graduate!) BSW...

Praxis Podcast @PraxisPod
@TheMattSchwartz @UBSSW #MacroSW I'm under a month from graduating too! Congrats :D

Karen Zgoda @karenzgoda
RT @FaeJohnstone: Honoured to be joining everyone on the #MacroSW chat to talk about trans identities and trans-affirming practices!

Charla Cannon Yearwood @CharlaYearwood
@FaeJohnstone Really appreciated the video of your talk @FaeJohnstone posted by @OfficialMacroSW earlier this week. #MacroSW

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: I work with a few different organizations, but mostly the wonderful @THIOttawa these days - give them a follow and check...

Fae Johnstone @FaeJohnstone
It's time yall! #MacroSW https://t.co/pfdp5JnnIz

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: Just so you all know who I am: my name is Fae (she/they pronouns please!) and I am a fourth year (about to graduate!) BSW...

Jaleen Leon @JaleenLeon
Hey guys, Jaleen from Millersville University back again #macrosw

Rachel L. West @poliSW
Hi everyone. I'm a founding #MacroSW chat partner, advocacy & community outreach consultant and @acosaorg board member. I also teach macro practice at
SUNY SBU.

UB-Social Work @UBSSW
RT @poliSW: Hi everyone. I'm a founding #MacroSW chat partner, advocacy & community outreach consultant and @acosaorg board member. I also...
an hour ago

Sunya Folayan @SunyaFolayan
Glad to see everyone on tonight! I'm Sunya Folayan and I'm practicing macro social work creatively.#macrosw
an hour ago

Jennifer Cardona @jenniferwood845
Looking forward to tonight's discussion! #macrosw
an hour ago

Passionatefreedomfighter @chelsea66732810
Millersville student here #macrosw
an hour ago

Rachel L. West @poliSW
@PraxisPod @TheMattSchwartz @UBSSW Congrats #MacroSW
an hour ago

Rusty Shackleford @RustySS21
Hi all, just wanted to know if there's a list of tonight's questions available somewhere? #macrosw
an hour ago

Karen Zgoda @karenzgoda
@FaeJohnstone Thank you for joining and sharing with us tonight! This will be a fun conversation and we will learn a great deal! #MacroSW https://t.co/lKMkq48UzL
an hour ago

Matthew L. Schwartz @TheMattSchwartz
@poliSW @PraxisPod @UBSSW Thank you :-) #MacroSW
an hour ago

Fae Johnstone @FaeJohnstone
The real question here is: How many tabs can I have open at the same time and can I refresh my Twitter feed fast enough to keep up with y'all? Loving all the passion and engagement already! #MacroSW
an hour ago

Rachel L. West @poliSW
Welcome back. #MacroSW
an hour ago

Karen Zgoda @karenzgoda
RT @FaeJohnstone: Tune into #MacroSW to join this convo on #trans identities! https://t.co/GvktiFA5ya
an hour ago

UB-Social Work @UBSSW
And - We've got @porndaughter on the @OfficialMacroSW handle tonight! #macroSW
an hour ago

angel @sydspire
RT @FaeJohnstone: Just so you all know who I am: my name is Fae (she/they pronouns please!) and I am a fourth year (about to graduate!) BSW...
an hour ago

UB-Social Work @UBSSW
RT @SunyaFolayan: Glad to see everyone on tonight! I'm Sunya Folayan and I'm practicing macro social work creatively.#macrosw
an hour ago

Kaity Sollenberger @KESollenberger
@RustySS21 https://t.co/7u4dQBcHoO #macrosw
an hour ago

Aesha @Aesha94278980
Let's do it!!!! #macrosw https://t.co/K1FvCe19mb
an hour ago
Karen Zgoda @karenzgoda
@CharlaYearwood Welcome to #MacroSW! If you have any questions @OfficialMacroSW is here to help.

an hour ago

godzilla complex. @jazzslaysdinos
RT @FaeJohnstone: Just so you all know who I am: my name is Fae (she/they pronouns please!) and I am a fourth year (about to graduate!) BSW...

an hour ago

Ann Wilder, PhD, LCSW @annwilder
Hi- I’m faculty signing in tonite from Stephen F Austin in Deep East TX #@OfficialMacroSW #macroSW

an hour ago

UB-Social Work @UBSSW
RT @FaeJohnstone: The real question here is: How many tabs can I have open at the same time and can I refresh my Twitter feed fast enough t...

an hour ago

Fae Johnstone @FaeJohnstone
You can check out the video and a few other resources/videos/podcasts on LGBTQ identities, mental health and sexual health on my website! https://t.co/0ChbkQGtTK #MacroSW https://t.co/r4pQ24tLXx

an hour ago

UB-Social Work @UBSSW
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an hour ago

Rebecca Mt. Pleasant @rebeccaleemtp
#macrosw https://t.co/TsfTbOmGT1

an hour ago

Karen Zgoda @karenzgoda
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an hour ago

Rachel L. West @poliSW
@RustySS21 You can find them in the chat announcement https://t.co/JEyNeEzIlK #MacroSW

an hour ago

Rusty Shackleford @RustySS21
@KESollenberger Thanks so much! #macrosw

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Karen Zgoda @karenzgoda
RT @FaeJohnstone: The real question here is: How many tabs can I have open at the same time and can I refresh my Twitter feed fast enough t...

an hour ago

Igby @Igbydrood
@FaeJohnstone almost definitely won’t be able to keep up. this gets out of control #macrosw

an hour ago

Matthew L. Schwartz @TheMattSchwartz
RT @karenzgoda: @CharlaYearwood Welcome to #MacroSW! If you have any questions @OfficialMacroSW is here to help.

an hour ago

Ninaflore @Ninaflore
@UBSSW Hello. Nina from Millersville University #MacroSW

an hour ago

Matthew L. Schwartz @TheMattSchwartz
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an hour ago

Karen Zgoda @karenzgoda
RT @KESollenberger: @RustySS21 https://t.co/7u4dQBcHoO #macrosw

an hour ago

UB-Social Work @UBSSW

an hour ago
@RustyS521 https://t.co/uPlNwK7WKn #MacroSW

Cary Sanchez @CSanchezBSW
Hello everyone! Cary from Millersville. Looking forward to this discussion as my partner @GiuseppinaLaMa3 and I will be leading a twitter discussion for class on Tuesday around tonight’s topic! #MacroSW

#MacroSW Moderator @OfficialMacroSW
@RustyS521 @UBSSW will posted questions (one by one) soon and you can go to https://t.co/xDXgDLqamZ and check out the blog post for this week’s #MacroSw chat.

Fae Johnstone @FaeJohnstone
@karenzgoda Thank you! Honoured to be joining you for this! #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @poliSW: @RustyS521 You can find them in the chat announcement https://t.co/JekyNEzIlK #MacroSW

Ellen’s Ethical Lens @epflcswccm
RT @StuckonSW: It's here! (At least the non-CEU version) My self-guided training: SocialWork, Social Media, & Ethics is up on my site:...

Vilissa Thompson @VilissaThompson
Glad to see everyone tonight for the chat! Eager for this conversation. #MacroSW

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Sunya Folayan @SunyaFolayan
@FaeJohnstone The fun part! #macrosw

Rusty Shackleford @RustyS521
Wow, so many replies! Thanks all! Looking forward to discussing Question 2 in particular #macrosw

Matthew L. Schwartz @TheMattSchwartz
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#MacroSW Moderator @OfficialMacroSW
@FaeJohnstone The struggle is real. #MacroSW😭

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Fae Johnstone @FaeJohnstone
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an hour ago

Fae Johnstone @FaeJohnstone
@CharlaYearwood Check out @actioncanadashr for more wonderful resources!! Mostly focused on sexual and reproductive health - these folks do brilliant work and have great resources available! #MacroSW

an hour ago

Nick @nick_molina
READY FOR QUESTION 1 #MacroSW

an hour ago

UB-Social Work @UBSSW
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Matthew L. Schwartz @TheMattSchwartz
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an hour ago

UB-Social Work @UBSSW
Q1 What do we know about the health and well-being of trans communities? Name some unique barriers to quality health services. #MacroSW

an hour ago

Ann Wilder, PhD,LCSW @annwilder
A1: Folks living in trans community need to feel accepted and safe as integral members that can meaningfully contribute w/o always having to transplain terms. @OfficialMacroSW #MacroSW

an hour ago

Karen Zgoda @karenzgoda
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an hour ago

Fae Johnstone @FaeJohnstone
RT @UBSSW: Q1 What do we know about the health and well-being of trans communities? Name some unique barriers to quality health services....

an hour ago

Alex Ridley @AlexRidSW
Q1: I feel like it could be hard to find “quality” health care services. Not everyone is probably willing to treat, maybe due to personal reasons or just the lack of knowledge. #macrosw

an hour ago

Igby @igbydroid
A1: depression, anxiety and suicide attempts are increased, I would argue that these health concerns are not innate but a result of societal norms and the rejection/treatment of people who are trans #macrosw

an hour ago

Ashlee Rineer @Ajkligge25
A1: the lack of insurance coverage for top surgery #macrosw

an hour ago

UB-Social Work @UBSSW
RT @AlexRidSW: Q1: I feel like it could be hard to find "quality" health care services. Not everyone is probably willing to treat, maybe du...

an hour ago

Karen Zgoda @karenzgoda
The voice of experience. #MacroSW https://t.co/dVZ1ExoE2k

UB-Social Work @UBSSW
RT @lgbydrood: A1: depression, anxiety and suicide attempts are increased, I would argue that these health concerns are not innate but a re...

UB-Social Work @UBSSW
RT @Ajkligge25: A1: the lack of insurance coverage for top surgery #macrow

Karen Zgoda @karenzgoda
RT @UBSSW: Q1 What do we know about the health and well-being of trans communities? Name some unique barriers to quality health services....

Social Worker @ERL_SW
@UBSSW Q1: We know that these individuals often struggle finding the proper healthcare they need and this can be due to embarrassment, stigmas and discrimination from providers #macrow

Rebecca Light @rL004
A1: I know many of the legislators in my area are very opposed to allowing healthcare to the trans community (correct term??) and are trying to limit that. I also think about reproductive health and concerns that may not be addressed or covered by insurance #macroSW

UB-Social Work @UBSSW
RT @ERL_SW: @UBSSW Q1: We know that these individuals often struggle finding the proper healthcare they need and this can be due to embarra...

#MacroSW Moderator @OfficialMacroSW
RT @UBSSW: Q1 What do we know about the health and well-being of trans communities? Name some unique barriers to quality health services....

UB-Social Work @UBSSW
RT @karenzgoda: The voice of experience. #MacroSW https://t.co/dVZ1ExoE2k

UB-Social Work @UBSSW
RT @rl004: A1: I know many of the legislators in my area are very opposed to allowing healthcare to the trans community (correct term??) a...

Shand Kydd @Shand_Kydd
A1. Actually, I think we unfortunately know very little about the health and well-being of the trans-community #MacroSW

David McCollum @VilleBananas
The trans community has a greater likelihood for behavioral health issues including, unfortunately, extremely higher rates of suicidality. #MacroSW

Kendall Krebs @Kendallekrebs
Q1: Societal stigma. Prevalence of stigma may affect a trans person’s desire to seek medical care #MacroSW

Meg @mhennigan17
A1: The trans community experiences alarmingly high rates of depression, anxiety, suicidality, self harm & substance abuse- 41% of trans individuals have attempted suicide compare to 4.6% of the general public. Service providers are not equiped to meet their unique needs #MacroSW

Danay Hershey @HersheyD47
A1: In all honesty I don't know a lot of barriers so I'll read others responses #macrow

Matthew L. Schwartz @TheMattSchwartz
@UBSSW A1 From my friends and clients' experiences, they have had negative interactions with providers (medical and mental health): they have been denied care in ERs, they have been made fun of by doctors and staff, so they put off treatment unrelated to their identity #MacroSW
Some unique barriers are housing issues. Some facilities will refuse service due to lack appropriate housing #macrosw

A1: Unnecessary medical questions and evasiveness when seeking medical treatment, such as pregnancy status to MTF women #macrosw

@AlexRidSW Hugely agreed! Finding quality services to begin with is tough! Many folks don’t have good experiences even when reaching out or coming out to their own health providers! #MacroSW

Many members of the community deal with tough discriminations and refusal of services #macroSW https://t.co/tdWKC6Zflk

RT @ERL_SW @UBSSW Q1: We know that these individuals often struggle finding the proper healthcare they need and this can be... #macosw

A1: I don’t think a lot is known about trans physical health in social work. I work with a trans teen and all I know is that she takes hormones. #macrosw

Any and all surgeries that trans people can choose to have are extremely expensive #MacroSW

A1: Not enough qualified care providers #macrosw

A1: A barrier is a lack of realistic data; many people may not be “out” for various reasons: Fear of losing housing; fear of social persecution, etc. Simply changing our tools to include various labels or even self-describe options will not capture real statistics. #macro

RT @OfficialMacroSW: A1: Not enough qualified care providers #macrosw

A1: The trans community experiences alarmingly high rates of depression, anxiety, suicidality, self harm & substance abuse--... #macrosw

RT @amharlacher: A1-A barrier is a lack of realistic data; many people may not be “out” for various reasons: Fear of losing housing; fear o... #macrosw

RT @OfficialMacroSW: A1: I know many of the legislators in my area are very opposed to allowing healthcare to the trans community (correct term??) a...

RT @OfficialMacroSW: A1: Not enough qualified care providers #macrosw

RT @OfficialMacroSW: A1: Not enough qualified care providers #macrosw

A1: STIGMA! & lack of family/peer/society support/acceptance #macrosw

@UBittic @UBSSW 1b *Students who were victimized were more than three times as likely to seriously consider suicide, develop a suicide plan or miss school because they felt unsafe. #macrosw
UB-Social Work @UBSSW
RT @jackson_mar3: Any and all surgeries that trans people can choose to have are extremely expensive #MacroSW

Fae Johnstone @FaeJohnstone
@lgbydrood !!! Yes! We sometimes frame these issues as inherent to trans folks but it's 100% the social context within which trans people exist! And the systems of transphobia and other forms of oppression that create these problems! #MacroSW

Jillian Watkins @Jwat1207
A1: From the video...increased depression, anxiety, OCD, suicidality, self-harm, and substance use in LBTQ young people #macrosw

Alex Ridley @AlexRidSW
@Ajkilge25 a lot of financial barriers #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @Ajkilge25: A1: the lack of insurance coverage for top surgery #macrosw

UB-Social Work @UBSSW
RT @Ajkilge25: RT @OfficialMacroSW A1: Not enough qualified care providers #macrosw

Michael Palazza @MichaelPalazza
A1: stigma in communities and people feeling comfortable to seek treatment and support #macrosw

UB-Social Work @UBSSW
RT @rebecca lee mtp: A1: lack of family/peer/society support/acceptance #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @Igbydrood: A1: depression, anxiety and suicide attempts are increased, I would argue that these health concerns are not innate but a re...

UB-Social Work @UBSSW
RT @rebecca lee mtp: A1b “Students who were victimized were more than three times as likely to seriously consider suicide, develop a suicide...

Carolyn Wolf @Carolyn65641191
#macroSW

UB-Social Work @UBSSW
RT @FaeJohnstone: @lgbydrood !!! Yes! We sometimes frame these issues as inherent to trans folks but it's 100% the social context within wh...

Giuseppina La Mattina @GiuseppinaLaMa3
@TheMattSchwartz @UBSSW You're exactly right! I was going to say these individuals are made fun of, judged, and not taken seriously. #MacroSW

Shaneea @Shaneea3
A1: The TGNC people face discrimination from health care providers and lack medical insurance because employers will not hire them. They also face rejection from family members. #macrosw

UB-Social Work @UBSSW
RT @Jwat1207: A1: From the video...increased depression, anxiety, OCD, suicidality, self-harm, and substance use in LBTQ young people #macr...

UB-Social Work @UBSSW
RT @AlexRidSW: @Ajkilge25 a lot of financial barriers #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @annwilder: A1: Folks living in trans community need to feel accepted and safe as integral members that can meaningfully contribute w/o...
ITTIC @UBittic @UBSSW A1c: Failure to feel safe often contributes to poor academic and social performance that, in turn, can lead to truancy and delinquency.” Creating a sense of safety, emotional and physical, creates a trauma-informed response. https://t.co/rgMtwJcm3Z #macrowsw

Amanda Harlacher @amharlacher @ERL_SW @UBSSW A1: Good point. Legal documentation can also create a barrier. Some health and mental health providers may refuse or delay treatment if the name on a driver’s license does not match a previously used name in an electronic health records system, for example. #macrowsw

UB-Social Work @UBSSW RT @GiuseppeLMa3: @TheMattSchwartz @UBSSW You’re exactly right! I was going to say these individuals are made fun of, judged, and not ta...

Marcie Wilson @MarcieAnnWilson A1: I’m not familiar with a lot of barriers. Looking forward to hearing from you all #MacroSW

Alexandra Barton @ali_alexandra_ @UBSSW A1 One very important thing we know is that transgender individuals are at a very high risk of attempting suicide. #macrowsw

UB-Social Work @UBSSW RT @Shaneea3: A1: The TGNC people face discrimination from health care providers and lack medical insurance because employers will not hire...

Ashlee Rineer @AliKligge25 @AlexRidSW yes, I agree #macrowsw

Jennifer Cardona @jenniferwood845 A1: I’d have to agree that stigma plays a huge role #macrowsw

H. O'Neill @HONeill15 A1: continually explaining language and sensitivity to a doctor can be stressful and a burden. It can also hinder the relationship of respect and trust that we expect to have with doctors. This can be seen across the lgbt+ community not just in the trans community. #macrowsw

Fae Johnstone @FaeJohnstone This is unfortunately super true! We are missing DATA! We’re getting better at this, up in Canada, but still so much isn’t known! #MacroSW https://t.co/DKOaXjB9eu

UB-Social Work @UBSSW RT @annwilder: A1: Folks living in trans community need to feel accepted and safe as integral members that can meaningfully contribute w/o...

UB-Social Work @UBSSW RT @UBittic: @UBSSW A1c: Failure to feel safe often contributes to poor academic and social performance that, in turn, can lead to truancy...

Alyesh @unLieshedd RT @VilleBananas: The trans community has a greater likelihood for behavioral health issues including, unfortunately, extremely higher rate...

Jackson Mar @jackson_mar3 Many medical professionals do not use to correct pronouns or name even when the person has explicitly specified #MacroSW

Courtney @courtneyann2018 @UBSSW Lack of quality health insurance. Increase stigmas decrease getting help from symptoms of depression, etc... #macrowsw

Rebecca Simari @r_simari @UBSSW A1: I would think that an overall lack of education and understanding about the trans community is a barrier in itself. I imagine that the level of understanding among medical personnel is not much greater than the rest of society. #MacroSW

Matthew L. Schwartz @TheMattSchwartz @UBSSW A1.2 They have to go through hurdles to receive the care that they need to transition, and to find providers that have the cultural and community training
in order to provide safe services #MacroSW

ITTIC @UBittic
@UBSSW A1d: Many GLBTQ have been rejected by their family of origin or foster families after disclosure. This contributes to neglect, abuse and rejection that could trigger traumatic reactions. https://t.co/rgMtwJcm3Z #macrosw

UB-Social Work @UBSSW
RT @amharlacher: @ERL_SW @UBSSW A1: Good point. Legal documentation can also create a barrier. Some health and mental health providers may...

Fae Johnstone @FaeJohnstone
RT @chelsea66732810: Some unique barriers are housing issues. Some facilities will refuse service due to lack appropriate housing #macrosw

Kaity Sollenberger @KESollenberger
@lgbydrood Yeah I agree, I think a lot of that has to do with societal norms and expectations. #macrosw

Aesha @Aesha94278980
A1: To be honest with you, I don’t know much about this. I would love to gather more information #macrosw

Shand Kydd @Shand_Kydd
A1: Some unique barriers would be trying to qualify and quantify something as intangible as "gender" being that is that is a social construct #MacroSW

Ashlee Rineer @Ajkligge25
RT @FaeJohnstone This is unfortunately super true! We are missing DATA! We’re getting better at this, up in Canada, good!!!! #macrosw

Alexandra Barton @aii_alexandra_ @ERL_SW @UBSSW I agree, stigma and discrimination are huge here. #macrosw

Samantha Weirich @SamanthaWeiric2
A1: A unique barrier would be the fact that there is a stigma about the trans community and finding doctors who are proficient in understanding trans health and mental health. #macrosw

evagavin1126 @evagavin1126
@UBSSW From my experience, transgender individuals face many barriers such as social stigma and lack of resources when it comes to their healthcare needs. This makes it extremely individuals to seek & recieve quality care. #Macrosw

#MacroSW Moderator @OfficialMacroSW
RT @ali_alexandra_: @UBSSW A1 One very important thing we know is that transgender individuals are at a very high risk of attempting suicid...

Hiral Amin-Sharma @hiralaminsharma
A 1 Trans communities often have a difficult time finding quality care, face discrimination in the health care settings, which can discourage them from making/keeping appointments and following up on health related issues #MacroSW

Social Worker @ERL_SW
@mhennigan17 Thank you for providing these stats. This is so disheartening to read. #macrosw

Bridget Rosso @brossoMSW
A1: We know that it is still difficult for the trans community to receive appropriate healthcare due to the fact that some organizations may not be familiar with trans needs or are against them actively(also the dilemma regarding religious healthcare service providers) #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @amharlacher: @ERL_SW @UBSSW A1: Good point. Legal documentation can also create a barrier. Some health and mental health providers may...
20-40% of homeless young folks are LGBTQ identified! Huge number of those folks are trans. Usually due to familial rejection unfortunately. #MacroSW
https://t.co/ZSWjn2CLsp

Cary Sanchez @CSanchezBSW
@UBSSW A1: Lack of knowledge on the provider side for example how to address patients which can lead to stigma and discrimination. #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @UBitpic: @UBSSW A1c: Failure to feel safe often contributes to poor academic and social performance that, in turn, can lead to truancy...

UB-Social Work @UBSSW
@MarcieAnnWilson The video of Fae has great info! https://t.co/BiriehaEyP #macroSW

UB-Social Work @UBSSW
RT @HONeill15: A1: continually explaining language and sensitivity to a doctor can be stressful and a burden. It can also hinder the relati...

UB-Social Work @UBSSW
RT @ail_alexandra_: @UBSSW A1 One very important thing we know is that transgender individuals are at a very high risk of attempting suicid...

melissa thompson @mmt98
A1 Educated health care providers and lack of effectively trained interdisciplinary health care teams #MacroSW

Alexandra Barton @ail_alexandra_
RT @rl004: A1: I know many of the legislators in my area are very opposed to allowing healthcare to the trans community (correct term??) a...

Ann Wilder, PhD,LCSW @annwilder
A1: Barriers- unfortunately, terms! It really does boil down to people needing vocab lessons in order to communicate & provide competent health care.
@OfficialMacroSW #macroSW

Sophia Beigrowicz @causeisaidSOpoh
@UBSSW Q1: If they're out as transgender, they might not have equal quality health services compared to cisgender community. Some doctors/practices may discriminate against them entirely #macrowsw

UB-Social Work @UBSSW
RT @FaeJohnstone: This is unfortunately super true! We are missing DATA! We're getting better at this, up in Canada, but still so much isn'...

Vilissa Thompson @VilissaThompson
A1: Transphobia in the healthcare field hinders ability to find competent & safe services & supports. This is expounded when a person has intersected identities.
#MacroSW https://t.co/evpqYeEXOn

UB-Social Work @UBSSW
RT @jackson_mar3: Many medical professionals do not use to correct pronouns or name even when the person has explicitly specified #MacroSW

UB-Social Work @UBSSW
RT @courtneyann2018: @UBSSW Lack of quality health insurance. Increase stigmas decrease getting help from symptoms of depression, etc... #m...

Rebecca Light @rll004
@amharlacher @ERL_SW @UBSSW I know someone who personally experienced this, and it took forever to get his license changed. I was so frustrated FOR him, I can't even begin to imagine how he felt. #macroSW #endthestigma

UB-Social Work @UBSSW
RT @r_simari: A1: I would think that an overall lack of education and understanding about the trans community is a barrier in itself...

#MacroSW Moderator @OfficialMacroSW
RT @UBSSW: @MarcieAnnWilson The video of Fae has great info! https://t.co/BiriehaEyP #macroSW
UB-Social Work @UBSSW
RT @TheMattSchwartz: @UBSSW A1.2 They have to go through hurdles to receive the care that they need to transition, and to find providers that... an hour ago

Sophia Bejgrowicz @causeisaidSOpn
RT @SamanthaWeiric2: A: A unique barrier would be the fact that there is a stigma about the trans community and finding doctors who are pro... an hour ago

clla b. @claradoll91
@UBSSW I believe that there is still emerging knowledge being formed regarding Trans people. I would say there has been more discussion in the last few years about the trans-community. Therefore I think a lack of knowledge towards what it means to be trans is a huge barrier #MacroSW an hour ago

rachel zimmer @rizimmn
@OfficialMacroSW I'm being honest here and not sarcastic, where is the line drawn between what is medical and what is cosmetic? #MacroSW an hour ago

UB-Social Work @UBSSW
RT @UBittic: @UBSSW A1d: Many GLBTQ have been rejected by their family of origin or foster families after disclosure. This contributes to n... an hour ago

Carolyn Wolf @Carolyn6541191
A1: lack of reliable data! #macroSW an hour ago

Rebecca Mt. Pleasant @rebeccaalemp
RT @mhennigan17: A1: The trans community experiences alarmingly high rates of depression, anxiety, suicidality, self harm & substance abuse-... an hour ago

Michael Palazza @MichaelPalazza
@FaeJohnstone That is so sad, I can't even imagine #macrosw an hour ago

Matthew L. Schwartz @TheMattSchwartz
RT @FaeJohnstone: 20-40% of homeless young folks are LGBTQ identified! Huge number of those folks are trans. Usually due to familial rejec... an hour ago

Lucienne @luciennejanelle
It's unfortunate that people are still not welcoming so that is something to look out for. For the trans community, they should be treated as equal because it can lead to bullying and that could be harmful. #macrosw an hour ago

Meg @mhennigan17
@amharlacher This is a great point Amanda! I did a lot of research on youth suicide prevention last year and the statistics for trans youth either didn't exist or were estimates. Most can agree it is a huge problem but what is being done to address it- why are we not investing more? #MacroSW an hour ago

UB-Social Work @UBSSW
RT @Ajkligge25: RT @FaeJohnstone This is unfortunately super true! We are missing DATA! We're getting better at this, up in Canada, good!!!!... an hour ago

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: This is unfortunately super true! We are missing DATA! We're getting better at this, up in Canada, but still so much isn't... an hour ago

David McCollum @VilleBananas
A1: The trans community has greater rates of unemployment, which, in turn, has a huge impact on having access to employer-based health insurance. #MacroSW an hour ago

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: 20-40% of homeless young folks are LGBTQ identified! Huge number of those folks are trans. Usually due to familial rejec... an hour ago

Karen Zgoda @karenggod
RT @FaeJohnstone: This is unfortunately super true! We are missing DATA! We're getting better at this, up in Canada, but still so much isn't... an hour ago
#MacroSW Moderator @OfficialMacroSW
RT @VilissaThompson: A1: Transphobia in the healthcare field hinders ability to find competent & safe services & supports. This is expounde...

Karen Zgoda @karenzgoda
RT @FaeJohnstone: 20-40% of homeless young folks are LGBTQ identified! Huge number of those folks are trans. Usually due to familial rejec...

Fae Johnstone @FaeJohnstone
Average income of trans folks in Ontario = $15000 a year. Nowhere near enough to survive, let alone thrive! #MacroSW https://t.co/KiDVaVE472

Rebecca Mt. Pleasant @rebeccaileemtp
RT @FaeJohnstone: 20-40% of homeless young folks are LGBTQ identified! Huge number of those folks are trans. Usually due to familial rejec...

Shaneea @Shaneea3
@ll004 The trans community should have access to affordable health care. #macrosw

Giuseppina La Mattina @GiuseppinaLaMa3
@jackson_mar3 @UBSSW It's the lack of respect for these individuals. It's ridiculous. #MacroSW

Josh Nice @JoshNice4
A1: While many disparities in health care may be clearer, a significant number of transgender persons have to teach their health providers about their health issues. This points to professional knowledge, training, and competency gaps that need to be addressed. (AMSA) #macrosw

Jackson Mar @jackson_mar3
Many people may not "believe" that a transgender person's identity is "real" #MacroSW

Amanda Harlacher @amharlacher
@HONeill15 A1: Well said. I would also feel that having to explain these things to my doctor would decrease my confidence in their competence, whether it be consciously or not. This is an important reason why a high percentage of people who are trans delay seeking medical help. #macrosw

Fae Johnstone @FaeJohnstone
RT @Shaneea3: A1: The TGNC people face discrimination from health care providers and lack medical insurance because employers will not hire...

UB-Social Work @UBSSW
RT @ERL_SW: @mhennigan17 Thank you for providing these stats. This is so disheartening to read. #macrosw

Alexandra Barton @ali_alexandra_
@TheMattSchwartz @UBSSW It's extremely disappointing to hear about your friend's and client's experiences, especially being made fun of by doctors and staff... #macrosw

UB-Social Work @UBSSW
RT @FaeJohnstone: 20-40% of homeless young folks are LGBTQ identified! Huge number of those folks are trans. Usually due to familial rejec...

Karen Zgoda @karenzgoda
RT @TheMattSchwartz: @UBSSW A1.2 They have to go through hurdles to receive the care that they need to transition, and to find providers th...

Rebecca Light @rll004
RT @r_simari: @UBSSW A1: I would think that an overall lack of education and understanding about the trans community is a barrier in itself...

Karen Zgoda @karenzgoda
RT @UBittic: @UBSSW A1d: Many GLBTQ have been rejected by their family of origin or foster families after disclosure. This contributes to n...

Alexandra Barton @ali_alexandra_
RT @r_simari: @UBSSW A1: I would think that an overall lack of education and understanding about the trans community is a barrier in itself...

UB-Social Work @UBSSW
Next up: Q2 #MacroSW

Meaghan Jewett @UBMadeMeDolt
A1: I know one of the biggest barriers my sister faced in the beginning was waiting to transition because she was scared of how her doctor might react. It can be terrifying having a doctor who's whole life and still not knowing if they will even treat you #macrosw

Matthew L. Schwartz @TheMattSchwartz
RT @FaeJohnstone: Average income of trans folks in Ontario = 15000$ a year. Nowhere near enough to survive, let alone thrive! #MacroSW http...

Ariana Ventura Ayala @AVenturaMSWCan
The system put in place that continues to oppress and not support the LGBTQ, queer, and trans young people. The fact that there is so little study done within the population is so concerning. #csudhMSW501 #macrosw https://t.co/IJeEkTa54a

Fae Johnstone @FaeJohnstone
Agreed! Though actually, trans people tend to have better academic qualifications than cis folks I believe! but still face huge income/employment barriers. #MacroSW https://t.co/M6hw9nyxlsx

Hum Rights Aging Pop @agingrights
@CSanchezBSW @UBSSW Or limited availability of training and/or unwillingness to learn about this population #macrosw

Danielle Bernas @DanielleBernas2
@VilissaThompson @OfficialMacroSW Transphobia is a serious issue in healthcare, especially for trans refugees and immigrants that already are denied appropriate and equal services #macrosw

Ashley Kissinger @ashley_kiss10
A1: I'm not bery familiar with this topic yet. #macrosw

Jaleen Leon @JaleenLeon
Q1 Coping with the various issues stigmas, discrimination and lack of resources can affect the general health and well-being of the trans community #macrosw

Yvonne Bradley @_coilqueen
A1: There is a lot of stigma against the trans community. There may be fear of discrimination or abuse that may hold someone back from getting the care they need #macrosw

Courtney @courtneyann2018
@r_simari @UBSSW I agree, society creates this barrier and education for all can help to change this stigma #macrosw

Lucienne @luciennejalene
@claradoll91 @UBSSW I agree with you. I think there is still a lack in knowledge. #macrosw

Ann Wilder, PhD, LCSW @annwilder
A1: One partial solution to barriers: health care info card with clinical terms that can be handed to a provider to help bring them quickly up to speed, reduce the pain of transplaining @OfficialMacroSW #macroSW

Nick @nick_molina
A1 We know that the Trans community has high suicide statistics and have barriers such as lack of access to health care due health care providers not being knowledgeable in the area of transgendered individuals. #MacroSW

Ninaflore @Ninaflore
@UBSSW A1. I have noticed that lot of politician and legislaors are not really supportive of the health and well-being of trans communities #MacroSW

Giuseppina La Mattina @GiuseppinaLaMa3
@FaeJohnstone I agree! Definitely sad, not surprising though. Many individuals are "disowned". I've met people who've explained situations as such. #MacroSW
Karen Zgoda @karenzgoda
RT @UBMadeMeDolt: A1: I know one of the biggest barriers my sister faced in the beginning was waiting to transition because she was scared...

Fae Johnstone @FaeJohnstone
Yep! The burden should never rest on trans folks to do the education work to a service provider! It's exhausted and usually a stigmatizing experience! #macroSW https://t.co/2An7RjJAKi

Karen Zgoda @karenzgoda
RT @JoshNice4: A1: While many disparities in health care may be clearer, a significant number of transgender persons have to teach their he...

Aesha @Aesha94278980
This is eye opening, never knew #macrosw

Danielle Bernas @DanielleBernas2
@VilissaThompson @OfficialMacroSW Add language barriers and there is complete isolation, particularly in communities that are smaller #macrosw

Carolyn Wolf @Carolyn65641191
A1: lack of an understanding of the community itself #macroSW

Karen Zgoda @karenzgoda
RT @FaeJohnstone: Average income of trans folks in Ontario = 15000$ a year. Nowhere near enough to survive, let alone thrive! #MacroSW http...

Rebecca Light @rll004
@VilleBananas Great point, David. Any public/federal programs are at the discretion of law makers, which is constantly changing. #macroSW

#MacroSW Moderator @OfficialMacroSW
RT @AVenturaMSWCand: The system put in place that continues to oppress and not support the LGBTQ, queer, and trans young people. The fact t...

Adrienne @wirthadrienne
A1. A barrier I’ve encountered in practice is insurance d/t many companies not recognizing the unique needs of the trans community. #MacroSW

Matthew L. Schwartz @TheMattSchwartz
@ali_alexandra_ @UBSSW It’s also caused a lot of mistrust towards providers, the DSM, and the helping professions in general #MacroSW

Bridget Rosso @brossoMSW
A2: A gender-affirming approach would include organizations providing more inclusive options for gender on forms as well as creating an environment where any type harassment is reprimanded #macroSW

UB-Social Work @UBSSW
RT @mmt98: A1 Educated health care providers and lack of effectively trained interdisciplinary health care teams #MacroSW

UB-Social Work @UBSSW
RT @annwilder: A1: Barriers- unfortunately, terms! It really does boil down to people needing vocab lessons in order to communicate & provi...

Sean Erreger, LCSW @StuckonSW
RT @VilissaThompson: A1: Transphobia in the healthcare field hinders ability to find competent & safe services & supports. This is expounde...

UB-Social Work @UBSSW
RT @causeisaidSOph: @UBSSW Q1: If they're out as transgender, they might not have equal quality health services compared to cisgender commu...

UB-Social Work @UBSSW
RT @VilissaThompson: A1: Transphobia in the healthcare field hinders ability to find competent & safe services & supports. This is expounde...
Karen Zgoda @karenzgoda
RT @VilleBanas: A1: The trans community has greater rates of unemployment, which, in turn, has a huge impact on having access to employer...

an hour ago

UB-Social Work @UBSSW
RT @rl004: @amharlacher @ERL_SW @UBSSW I know someone who personally experienced this, and it took forever to get his license changed. I w...

an hour ago

Rebecca Mt. Pleasant @rebeccaalmt
@mhennigan17 @amharlacher Great points! It is important to consider these domino effects and work harder to address them! #macrosw

an hour ago

Fae Johnstone @FaeJohnstone
i love this! All too often we only talk about trans folks in a 'oh no look at how much they struggle' tone! Let's also highlight the incredible brilliance and resilience of our trans communities! #MacroSW https://t.co/2wMAmkuVcG

an hour ago

UB-Social Work @UBSSW
RT @ rlzimm: @OfficialMacroSW I'm being honest here and not sarcastic, where is the line drawn between what is medical and what is cosmetic?...

an hour ago

UB-Social Work @UBSSW
RT @Carolyn65641191: A1: lack of reliable data! #macroSW

an hour ago

Jillian Watkins @Jwat1207
RT @FaeJohnstone: Yep! The burden should never rest on trans folks to do the education work to a service provider! It's exhausted and usual...

an hour ago

Shaneea @Shaneea3
@OfficialMacroSW The trans community often experiences judgement from their health care providers #macrosw

an hour ago

Cary Sanchez @CSanchezBSW
@annwilder @OfficialMacroSW This is something that was mention within the resource (https://t.co/7fqem60bGL) provided. Using the wrong name or pronoun can be offensive and cause embarrassment. Learning how to address people is important #MacroSW

an hour ago

Vilissa Thompson @VilissaThompson
RT @DanielleBernas2: @VilissaThompson @OfficialMacroSW Transphobia is a serious issue in healthcare, especially for trans refugees and immi...

an hour ago

Vilissa Thompson @VilissaThompson
RT @DanielleBernas2: @VilissaThompson @OfficialMacroSW Add language barriers and there is complete isolation, particularly in communities t...

an hour ago

Karen Zgoda @karenzgoda
RT @FaeJohnstone: Agreed! Though actually, trans people tend to have better academic qualifications than cis folks I believe! but still fac...

an hour ago

Karen Zgoda @karenzgoda
RT @FaeJohnstone: Yep! The burden should never rest on trans folks to do the education work to a service provider! It's exhausted and usual...

an hour ago

Danielle Bernas @DanielleBernas2
@AVenturaMSWCand @OfficialMacroSW In addition to denying voices of trans individuals and communities, and feeling the privilege to speak for them, further perpetuates this oppression and stigma #macrosw

an hour ago

evagavin1126 @evagavin1126
@r_simari @UBSSW Definitely a gap in understanding there #macrosw

an hour ago

Karen Zgoda @karenzgoda
RT @VilissaThompson: A1: Transphobia in the healthcare field hinders ability to find competent & safe services & supports. This is expounde...

an hour ago

Igby @igbydrood
@annwilder @OfficialMacroSW I have never heard the term transplaining but I like it and I will use it!! #macrosw

an hour ago
Matthew L. Schwartz @TheMattSchwartz
A1.3 I think one of the other barriers is that there is a lack of knowledge (D/T bias, prejudice, etc): what do we know about the trans-geriatric community? Is this something that's taught in Medical Schools/Schools of Social Work? This leads to lower care for trans folx #MacroSW

marnie ☺️ @gliterfaery
RT @FaeJohnstone: You can check out the video and a few other resources/videos/podcasts on LGBTQ identities, mental health and sexual health...

Dana Johnson @UnlikelyLass
RT @FaeJohnstone: 20-40% of homeless young folks are LGBTQ identified! Huge number of those folks are trans. Usually due to familial rejec...

Hiral Amin-Sharma @hiralaminsharma
A2 - Educating and training organization to use an anti-oppressive lens and framework would help them understand and support the trans community #MacroSW

Ally @allisonkkat
@UBittic @OfficialMacroSW @UBSSW I totally agree with you. I think that the trans youth is very underserved and it doesn't need to be this way. Creating an environment where everyone feels safe and recognized is important in creating hault to these issues #macrossw

Alesha @unLieshedd
Ready for Question 2 😊 #MacroSW

Karen Zgoda @karenzgoda
I have already learned so much. #MacroSW https://t.co/HhjdcNUlWd

Fae Johnstone @FaeJohnstone
@mhennigan17 @amharlacher We have some concrete (ish) data from Ontario I believe! https://t.co/BNW3EzHIhL #MacroSW

Sean Erreger, LCSW @StuckonSW
RT @UBSSW: Good evening and welcome to this #MacroSW chat! I'm Pat Shelly for @UBSSW - your host for the chat. We'll be tweeting about Tra...

Shaneea @Shaneea3
A2: Implementing the gender-affirming approach in practice means learning the needs of the community and providing them with support without judgement. #macrossw

Josh Nice @JoshNice4
@FaeJohnstone Yes. Keeping things strength-based. That's the right kind of #MacroSW

Ivonne J. Maldonado @ivytona
A1: “Research suggests that LGBT individuals face health disparities linked to societal stigma, discrimination, and denial of their civil and human rights.” #macrossw https://t.co/KZQFLkws3S

Yvonne Bradley @_coilqueen
A1: I also believe there's a lack of affordable quality healthcare that's offered to the trans community. #macrossw

#MacroSW Moderator @OfficialMacroSW
RT @FaeJohnstone: I love this! All too often we only talk about trans folks in a 'oh no look at how much they struggle' tone! Let's also hi...

Savannah Figueroa @Sfiguero7
A1: We know very limited things about the trans communities. Barriers include segregation, inequality, and discrimination. Many companies may be biased against this community and turn away services #MacroSW https://t.co/ceT5WEg5Hs

UB-Social Work @UBSSW
Themes for Q1: lack of knowledgeable service providers, lack of #data, transplaining , societal stigma, high risk for #suicide, health issues, complex and often intersected identities . #macroSW
Karen Zgoda @karenzgoda
RT @FaeJohnstone: I love this! All too often we only talk about trans folks in a ‘oh no look at how much they struggle’ tone! Let’s also hi...

Fae Johnstone @FaeJohnstone
RT @UBSSW: Themes for Q1: lack of knowledgeable service providers, lack of #data, transplaining, societal stigma, high risk for #suicide,...

melissa thompson @mmt98
Ready for Q2 👀 #macroSW

UB-Social Work @UBSSW
Q2 What does a ‘gender-affirming’ approach to supporting trans people look like in practice for organizations and individuals? #MacroSW

Michael Palazza @MichaelPalazza
RT @UBSSW: Themes for Q1: lack of knowledgeable service providers, lack of #data, transplaining, societal stigma, high risk for #suicide,...

Karen Zgoda @karenzgoda
RT @Aesha94278980: This is eye opening, never knew #macrosw

Rebecca Light @rili004
A1: I’ve worked with physicians who are absolutely not competent to setvr this population. Some of the things I’ve heard are so disheartening. We need better education and competency training in medical schools and practices. #macroSW

Alesha @unLieshedd
RT @JoshNice4: @FaeJohnstone Yes. Keeping things strength-based. That’s the right kind of #MacroSW

Rusty Shackleford @RustySS21
A2: Respecting the use of preferred pronouns, in both personal AND professional settings to facilitate a trans-positive environment #macrosw

UB-Social Work @UBSSW
RT @luciennejanelle: It’s unfortunate that people are still not welcoming so that is something to look out for. For the trans community, th...

Rusty Shackleford @RustySS21
A2: And supporting organizations (like Target) that have gender-affirming bathroom policies for trans people! #macrosw

UB-Social Work @UBSSW
RT @mhennigan17: @amharlacher This is a great point Amanda! I did a lot of research on youth suicide prevention last year and the statistic...

Hiral Amin-Sharma @hiralaminsharma
Gender affirmation can include friends, family, peers, strangers, colleagues using the correct name and pronoun #MacroSW

UB-Social Work @UBSSW
RT @VilleBananas: A1: The trans community has greater rates of unemployment, which, in turn, has a huge impact on having access to employer...

Maggie @MDRSWRJ
RT @VilissaThompson: A1: Transphobia in the healthcare field hinders ability to find competent & safe services & supports. This is expounde...

melissa thompson @mmt98
RT @UBSSW: Q2 What does a ‘gender-affirming’ approach to supporting trans people look like in practice for organizations and individuals? #...

UB-Social Work @UBSSW
RT @FaeJohnstone: Average income of trans folks in Ontario = 15000$ a year. Nowhere near enough to survive, let alone thrive! #MacroSW http...
UB-Social Work @UBSSW
RT @JoshNice4: A1: While many disparities in health care may be clearer, a significant number of transgender persons have to teach their he...

#MacroSW Moderator @OfficialMacroSW
RT @UBSSW: Themes for Q1: lack of knowledgeable service providers, lack of data, transplaining , societal stigma, high risk for suicide,...

Jonathan Singer @socworkpodcast
RT @StuckonSW: It's here! (At least the non-CEU version) My self-guided training: #SocialWork, Social Media, & Ethics is up on my site:...

Fae Johnstone @FaeJohnstone
RT @UBSSW: Q2 What does a ‘gender-affirming’ approach to supporting trans people look like in practice for organizations and individuals? #...

UB-Social Work @UBSSW
RT @jackson_mar3: Many people may not “believe” that a transgender person’s identity is “real” #MacroSW

Jackson Mar @jackson_mar3
A1. All the documents that trans people need to continuously provide can put a huge burden on trans people trying to get services in addition to it being possibly triggering #MacroSW

UB-Social Work @UBSSW
RT @amharlacher: @HONeill15 A1: Well said. I would also feel that having to explain these things to my doctor would decrease my confidence...

Jennifer Cardona @jenniferwood845
A2: Asking what their preferred pronouns are upon the first meeting #macrosw

Igby @Igbydrood
A2: a lot of my work is in homelessness services. Gender affirming approaches include allowing people to shelter with the gender in which they identify – something that the federal gov't believes in and requires of their grantees #macrosw

Ashlee Rineer @Ajkligge25
A2: Asking pronouns, not being afraid to ask questions when you don't know the answer... #macrosw

UB-Social Work @UBSSW
RT @ail_alexandra_: @TheMattSchwartz @UBSSW It's extremely disappointing to hear about your friend's and client’s experiences, especially b...

KELLY RYAN 🌈BRIEN @kellyryanobrien
RT @StuckonSW: It's here! (At least the non-CEU version) My self-guided training: #SocialWork, Social Media, & Ethics is up on my site:...

Karen 🌈 Zgoda @karenzgoda
RT @UBSSW: Q2 What does a ‘gender-affirming’ approach to supporting trans people look like in practice for organizations and individuals? #...

UB-Social Work @UBSSW
RT @UBMadeMeDoIt: A1: I know one of the biggest barriers my sister faced in the beginning was waiting to transition because she was scared...

Rebecca Light @rll004
@Shaneea3 Yes! Universal healthcare!!!! #macroSW

Amanda Harlacher @amharlacher
A2: I think seeing more women and men who are trans in leadership positions within agencies speaks volumes by increasing visibility and focusing on empowerment. It’s not enough to hire people who are trans, but we need to promote strong leaders within the community. #macrosw

UB-Social Work @UBSSW
RT @AVenturaMSWCand: The system put in place that continues to oppress and not support the LGBTQ, queer, and trans young people. The fact t...
Jaleen Leon @JaleenLeon
Q1 Barriers - language and lack of health insurance policies that do not cover medical treatments for gender affirmation #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @UBSSW: Q2 What does a ‘gender-affirming’ approach to supporting trans people look like in practice for organizations and individuals? #...

UB-Social Work @UBSSW
RT @FaeJohnstone: Agreed! Though actually, trans people tend to have better academic qualifications than cis folks I believe! but still fac...

Karen Zgoda @karenzgoda
RT @RustySS21: A2: Respecting the use of preferred pronouns, in both personal AND professional settings to facilitate a trans-positive envi...

UB-Social Work @UBSSW
RT @DanielleBemas2: @VilissaThompson @OfficialMacroSW Transphobia is a serious issue in healthcare, especially for trans refugees and immi...

H. ONeill @HONeill15
A2: perhaps including a “preferred pronoun” question on the 15 documents they have you sign before seeing a doctor 🤔. What’s one more question to make someone feel comfortable and safe? #macrosw

Matthew L. Schwartz @TheMattSchwartz
RT @UBSSW: Themes for Q1: lack of knowledgeable service providers, lack of #data, transplaining , societal stigma, high risk for #suicide, ...

Rebecca Light @rll004
@K_Nguyen26 It’s something I’ve had friends struggle with. I never would have thought of it otherwise! #MacroSW

Matthew L. Schwartz @TheMattSchwartz
RT @UBSSW: Q2 What does a ‘gender-affirming’ approach to supporting trans people look like in practice for organizations and individuals? #...

UB-Social Work @UBSSW
RT @_coilqueen: A1: There is a lot of stigma against the trans community. There may be fear of discrimination or abuse that may hold someon...

Shand Kydd @Shand_Kydd
Creating and disseminating the “safe space” moniker and notion from universities to doctors’ offices would be a good idea #MacroSW

Alexandra Barton @ali_alexandra_
RT @UBSSW: Themes for Q1: lack of knowledgeable service providers, lack of #data, transplaining , societal stigma, high risk for #suicide, ...

Meg @mhenningam17
A2: A gender affirming approach means not classifying the person's gender as a problem- affirming their experiences- not misgendering- using the correct pronouns & names- not asking them to integrate into mainstream services but instead meeting their specific needs. #MacroSW

leyna johnson @JohnsonLeyna
A2: Having more agency consistency and training on special needs of transgender individuals if appropriate #macrosw

UB-Social Work @UBSSW
RT @annwilder: A1: One partial solution to barriers: health care info card with clinical terms that can be handed to a provider to help bri...

SocWorkReproJustice @SocialWorkersRJ
Important #macrosw chat happening now particularly in light of recent legislative assault on trans rights and protections https://t.co/hjrrXpgUSe

Jillian Watkins @Jwat1207
@Igbydrood I was actually going to say the same thing...I've found it especially difficult to approach this in shelters that do not receive federal funding. #macrosw
Social Worker @ERL_SW
@UBSSW Q2: It means identifying the individual the way THEY want to be identified not by what you want to assume. It is about respecting other peoples decisions and making them comfortable. #macrosw

UB-Social Work @UBSSW
RT @Ninaflore: @UBSSW A1. I have noticed that lot of politician and legislaors are not really supportive of the health and well-being of t...

Igby @igbydrood
A2: this is not necessarily the case with privately funded mission-style shelters. They can set their own agenda, which too often involves requiring clients to shelter with the gender on their ID. #macrosw

Rebecca Simari @r_simari
A2: Using preferred pronouns. If you aren't sure, ASK! #macrosw

UB-Social Work @UBSSW
RT @FaeJohnstone: Yep! The burden should never rest on trans folks to do the education work to a service provider! It's exhausted and usual...

Fae Johnstone @FaeJohnstone
RT @igbydrood: A2: a lot of my work is in homelessness services. Gender affirming approaches include allowing people to shelter with the ge...

Danay Hershey @HersheyD47
A2: Someone else put about harassment and I think that is important to talk to health care members about #macrosw

UB-Social Work @UBSSW
RT @DanielleBemas2: @VilissaThompson @OfficialMacroSW Add language barriers and there is complete isolation, particularly in communitie...

Karen Zgoda @karenzgoda
RT @UBSSW: Themes for Q1: lack of knowledgeable service providers, lack of #data, transplaining , societal stigma, high risk for #suicide,...

Alex Ridley @AlexRidSW
Q2: I'm not too familiar, but I would think just being respectful of their identity and calling them their preferred gender #macrosw

Jennifer Cardona @jenniferwood845
A2: Having gender neutral bathrooms accessible #macrosw

Nick @nick_molina
A2 Gender-Affirming in practice and organizations provide support and recognizes the gender identity. #macroSW

KELLY RYAN 👯 BRIEN @kellyryanobrien
RT @UBSSW: Good evening and welcome to this #MacroSW chat! I'm Pat Shelly for @UBSSW - your host for the chat. We'll be tweeting about Tra...

UB-Social Work @UBSSW
RT @CSanchezBSW: @annwilder @OfficialMacroSW This is something that was mention within the resource (https://t.co/7fqem60bGL) provided. Usi...

SocWorkReproJustice @SocialWorkersRJ
RT @VilissaThompson: A1: Transphobia in the healthcare field hinders ability to find competent & safe services & supports. This is expounde...

KELLY RYAN 👯 BRIEN @kellyryanobrien
RT @VilissaThompson: A1: Transphobia in the healthcare field hinders ability to find competent & safe services & supports. This is expounde...
Isabel Romo-Hernandez @isabel_MSW19
I’ve learned that even asking someone’s pronouns can already make a difference. Now I try and do it with everyone! #MacroSW

ITTIC @UBittic
@UBSSW A2a: An approach that not only is respectful to chosen gender pronouns and preferences, practices avoidance of assuming gender encompasses the TIC principle/value of safety, as in the emotional safety of the client. #macrow

SocWorkReproJustice @SocialWorkersRJ
RT @UBSSW: Good evening and welcome to this #MacroSW chat! I’m Pat Shelly for @UBSSW - your host for the chat. We’ll be tweeting about Tra...

UB-Social Work @UBSSW
RT @lgbydrood: @annwilder @OfficialMacroSW I have never heard the term transplaining but I like it and I will use it!! #macrow

UB-Social Work @UBSSW
RT @TheMattSchwartz: A1.3 I think one of the other barriers is that there is a lack of knowledge (D/T bias, prejudice, etc): what do we kno...

Fae Johnstone @FaeJohnstone
One way to embed trans inclusion in your work? Add pronouns to your email signature! #MacroSW

UB-Social Work @UBSSW
RT @FaeJohnstone: I love this! All too often we only talk about trans folks in a 'oh no look at how much they struggle' tone! Let's also hi...

ITTIC @UBittic
@UBSSW A2b: Other TIC factors for safety such as environmental stimuli (triggers: lighting, access to exits, seating, visual stimuli), consistency of service delivery, dependability and follow through should also be evaluated to avoid trigger clients. https://t.co/oOO0Oi2J3t #macrow

NonBinaryAndTired @ElijahBlass
@UBSSW #macrow also as non binary and gender non conforming folks attempt to access care, they are often not seen as “trans enough” in comparison to binary folks. The overall lack of offering all people autonomy over their body and identity leads to this gatekeeping.

UB-Social Work @UBSSW
RT @TheMattSchwartz: @ali_alexandra_ @UBSSW It's also caused a lot of mistrust towards providers, the DSM, and the helping professions in g...

Shand Kydd @Shand_Kydd
i forgot to add A2 to the beginning of my safe space tweet! ARGH! #MacroSW

clara b. @claradoll91
A2: It is knowing that if you are not sure which pronoun to use when referring to someone, it is okay to call someone by their name #macrow

Karen Zgoda @karenzgoda
RT @SocialWorkersRJ: Important #macrow chat happening now particularly in light of recent legislative assault on trans rights and protecti...

Alexandra Barton @ali_alexandra_
@UBSSW A2 Gender-affirming approach gives trans people the safety and right space to explore their identity. It’s also important not to push the individual in any certain direction.#macrow

UB-Social Work @UBSSW
RT @brossoMSW: A2: A gender-affirming approach would include organizations providing more inclusive options for gender on forms as well as...

Social Worker @ERL_SW
@AlexRidSW I agree Alex. It is important to be respectful and address people how they choose #macrow

Jackson Mar @jackson_mar3
A2. For me, as a trans man, that means just respecting me as a human being rather than some of freak #MacroSW

Fae Johnstone @FaeJohnstone
Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms. - Creating an org culture of trans inclusion! - Hiring trans people! Hire them! Hire lots of them! #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @FaeJohnstone: One way to embed trans inclusion in your work? Add pronouns to your email signature! #MacroSW

Karen Zgoda @karenzgoda
RT @mhennigan17: A2: A gender affirming approach means not classifying the person's gender as a problem- affirming their experiences- not m...

Matthew L. Schwartz @TheMattSchwartz
A2 I think it means practicing our Social Work Values! Asking our clients (ALL OF OUR CLIENTS) what pronouns they would like us to use and using them (this also gives us an opportunity to educate everyone as to *why* we ask)! We do this at my work #MacroSW

UB-Social Work @UBSSW
@CSanchezBSW @annwilder @OfficialMacroSW A2 #MacroSW

Michael Palazza @MichaelPalazza
A2: Creating a safe space where trans individuals can feel welcome and accepted #macrosw

Max Mosher @max_mosher_
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms....

Ashley Kissinger @ashley_kiss10
A2: respecting the person by identifying him/her the way they would like to be identified by using correct pronouns #macrosw

UB-Social Work @UBSSW
RT @hiralaminsharma: A2 - Educating and training organization to use an anti-oppressive lens and framework would help them understand and s...

leyna johnson @JohnsonLeyna
@FaeJohnstone I saw a counselor at my college do this and it really made me happy to see inclusive actions and support #macrosw

UB-Social Work @UBSSW
RT @karenzgoda: I have already learned so much. #MacroSW https://t.co/HhjdcNUlWd

Rebecca Mt. Pleasant @rebeccaalempt
A2: promoting trainings to not only spread awareness but help people/professionals understand how to address/greet those who identify as transgender #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @jenniferwood845: A2: Having gender neutral bathrooms accessible #macrosw

UB-Social Work @UBSSW
RT @FaeJohnstone: @mhennigan17 @amharlacher We have some concrete (ish) data from Ontario I believe! https://t.co/BNW3EzHlNl #MacroSW

Igby @igbydrood
@Jwat1207 It is incredibly frustrating, especially as some chose not to accept federal dollars just so that they CAN legally set discriminatory housing practices - from a jaded point of view #macrosw

Hiral Amin-Sharma @hiralaminsharma
I once had a 14 year old client school me on using the proper pronoun. I learned so much from HIM #MacroSW
Karen Zgoda @karenzgoda
RT @igbydrood: A2: a lot of my work is in homelessness services. Gender affirming approaches include allowing people to shelter with the ge...
an hour ago

Hum Rights Aging Pop @agingrights
Q2 #MacroSW gender affirming health care may involve the patients to define their narratives and needs
an hour ago

Rusty Shackleford @RustySS21
@FaeJohnstone Love this idea, because it's so easy to get comfortable with our own pronouns that we don't think to introduce them! #macrosw
an hour ago

Rebecca Light @rll004
@UBSSW A2: trained, educated, culturally competent members of every organization. This isn't just a social work concern, this is a universal issue! #macroSW
an hour ago

UB-Social Work @UBSSW
RT @ivytoca: A1: "Research suggests that LGBT individuals face health disparities linked to societal stigma, discrimination, and denial of...
an hour ago

UB-Social Work @UBSSW
RT @RustySS21: A2: Respecting the use of preferred pronouns, in both personal AND professional settings to facilitate a trans-positive envi...
an hour ago

Fae Johnstone @FaeJohnstone
A2: End #Gatekeeping! Trans folks shouldn't have to jump through hops to access hormones! Shift to an informed consent model for transition-related healthcare! #MacroSW
an hour ago

#MacroSW Moderator @OfficialMacroSW
RT @SocialWorkersRJ: Important #macrosw chat happening now particularly in light of recent legislative assault on trans rights and protecti...
an hour ago

UB-Social Work @UBSSW
RT @rll004: A1: I've worked with physicians who are absolutely not competent to setvr this population. Some of the things I've heard are so...
an hour ago

UB-Social Work @UBSSW
RT @hiralaminsharma: Gender affirmation can include friends, family, peers, strangers, colleagues using the correct name and pronoun #Macr...
an hour ago

UB-Social Work @UBSSW
RT @RustySS21: A2: And supporting organizations (like Target) that have gender-affirming bathroom policies for trans people! #macrosw
an hour ago

Meaghan Jewett @UBMadeMeDoIt
A2: It's leaving assumptions at the door and respecting what the human in front of you is saying. You don't know them better than they know themselves, their identity isn't up for debate. Especially in helping professions when we should be respecting rather than judging #macrosw
an hour ago

Jennifer Cardona @jenniferwood845
A2: Safe zone training #macrosw
an hour ago

Lucienne @luciennejanelle
A2: unfortunately, I am still learning about this topic. I am eager to learn more to be able to advocate! #macrosw
an hour ago

Shaneea @Shaneea3
@FaeJohnstone I've noticed that more professionals are doing this ! I think it's awesome #macrosw
an hour ago

clara b. @claradoll91
A2: It is knowing that if you are not sure which pronoun to use when referring to someone, it is okay to call someone by their name #macrosw
an hour ago

#MacroSW Moderator @OfficialMacroSW
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms.

Hum Rights Aging Pop @agingrights
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms.

Kaity Sollenberger @KESollenberger
A2: I think that physicians and medical staff need to understand the challenges of trans people. As a part of this, I think that they also need to understand and use the titles that trans people would like to be identified as in order to not cause embarrassment. #macrosw

UB-Social Work @UBSSW
RT @jackson_mar3: A1. All the documents that trans people need to continuously provide can put a huge burden on trans people trying to get...

UB-Social Work @UBSSW
RT @lgbydrood: A2: a lot of my work is in homelessness services. Gender affirming approaches include allowing people to shelter with the ge...

Fae Johnstone @FaeJohnstone
And let's talk about how we embed that in our social work schools!!! Teaching folks about trans identities and trans-affirming practices needs to be done in our schools! #MacroSW https://t.co/i0r0qySuq

Giuseppina La Mattina @GiuseppinaLaMa3
@jenniferwood845 @OfficialMacroSW Yes!! This is a significant issue!! #MacroSW

Yvonne Bradley @_coilqueen
A2: A gender affirming approach in practice would provide trans people with support and help individuals in this community to feel empowered #macrosw

ITTIC @UBittic
@UBSSW A2d: "The use of proper language is essential in creating a welcoming environment in which marginalized people feel seen in a holistic and affirming way." #macrosw https://t.co/rgMtWJcm3Z

Matthew L. Schwartz @TheMattSchwartz
A2.2 Going further, it means not "dead naming" anyone, or answering anyone's questions when they ask "what was their name before," advocating for gender neutral bathrooms, and using our privileges - if we have them - to be advocates and change agents #MacroSW

Alexandra Barton @ali_alexandra
.@FaeJohnstone Never thought about this before!! Such a good idea! #macrosw https://t.co/1HUwC99Wdm

UB-Social Work @UBSSW
RT @hi004: @Shanee3 Yes! Universal healthcare!!!! #macrosw

UB-Social Work @UBSSW
RT @amhariarcher: A2: I think seeing more women and men who are trans in leadership positions within agencies speaks volumes by increasing v...

Meg @mhennigan17
@Ajlklgee25 Asking questions is something many people seem afraid to do- sometimes simply for fear of appearing ignorant. As a society we need to step out of our comfort zones and reach out, ask question, learn from each other - that is a good first step to inclusion! #MacroSW

UB-Social Work @UBSSW
RT @HONeill15: A2: perhaps including a “preferred pronoun” question on the 15 documents they have you sign before seeing a doctor 😳. What’s...

ITTIC @UBittic
@UBSSW A2e: Agencies/programs can track the # of GLBTQ individuals being served. If it has v. few BLBTQ clients, the practice may need to examine how principle/values of TIC are implemented to create a service in which clients are supported to use. #macrosw https://t.co/rgMtWJcm3Z
Karen Zgoda @karenzgoda
It's all good! #MacroSW https://t.co/1R8M9M4Us5

Passionatefreedomfighter @chelsea6732810
Respecting pronouns is a huge thing #macrosw

UB-Social Work @UBSSW
RT @Shand_Kydd: Creating and disseminating the "safe space" moniker and notion from universities to doctors' offices would be a good idea #...

#DepressedWhileBlack @DepressedWBlack
RT @FaeJohnstone: A2: End #Gatekeeping! Trans folks shouldn't have to jump through hoops to access hormones! Shift to an informed consent mod...

UB-Social Work @UBSSW
RT @mhennigan17: A2: A gender affirming approach means not classifying the person's gender as a problem- affirming their experiences- not m...

Danielle Bernas @DanielleBernas2
@UBSSW @OfficialMacroSW #macrosw

Cary Sanchez @CSanchezBSW
@UBSSW A2: For individuals gender-affirming approach is Asking NEVER assuming and respecting the request of the individual. For an organization it would entail making changes to restrooms and providing training for employees, becoming an inclusive environment. #MacroSW

Courtney @courtneyann2018
@UBSSW I honestly am not familiar with this, but know that having someone feel comfortable and safe can help individuals be able to explore anything they want to speak about #macrosw

Karen Zgoda @karenzgoda
RT @TheMattSchwartz: A2.2 Going further, it means not "dead naming" anyone, or answering anyone's questions when they ask "what was their n...

Matthew L. Schwartz @TheMattSchwartz
RT @FaeJohnstone: A2: End #Gatekeeping! Trans folks shouldn't have to jump through hoops to access hormones! Shift to an informed consent mod...

UB-Social Work @UBSSW
RT @lgbydroid: A2: this is not necessarily the case with privately funded mission-style shelters. They can set their own agenda, which too...

#MacroSW Moderator @OfficialMacroSW
RT @KESSollenberger: A2: I think that physicians and medical staff need to be understand the challenges of trans people. As a part of this,...

Karen Zgoda @karenzgoda
RT @UBittic: @UBSSW A2d: "The use of proper language is essential in creating a welcoming environment in which marginalized people feel see...

Kaity Sollenberger @KESSollenberger
@Hi004 @UBSSW I absolutely agree. Many people in many different professions are not trained, educated, or culturally competent. #macrosw

UB-Social Work @UBSSW
RT @SocialWorkersRJ: Important #macrosw chat happening now particularly in light of recent legislative assault on trans rights and protecti...

Alexandra Barton @ali_alexandra_
RT @FaeJohnstone: One way to embed trans inclusion in your work? Add pronouns to your email signature! #MacroSW

UB-Social Work @UBSSW
RT @JohnsonLeyna: A2: Having more agency consistency and training on special needs of transgender individuals if appropriate #macrosw
UB-Social Work @UBSSW
RT @HersheyD47: A2: Someone else put about harassment and I think that is important to talk to health care members about #macrosw

an hour ago

UB-Social Work @UBSSW
RT @jenniferwood845: A2: Having gender neutral bathrooms accessible #macrosw

an hour ago

Alex Ridley @AlexRidSW
@FaeJohnstone I think training staff would be HUGE, but I've had multiple jobs at this point in my life and can't say i've ever had this #macrosw

an hour ago

Fae Johnstone @FaeJohnstone
Oh and just a language note! Cis(gender) = someone who identifies with the gender they were assigned at birth! Trans(gender) = someone who identified with a gender different from what they were assigned at birth! #MacroSW

an hour ago

UB-Social Work @UBSSW
RT @Isabel_MSW19: I've learned that even asking someone's pronouns can already make a difference. Now I try and do it with everyone! #Macr...

an hour ago

Hiral Amin-Sharma @hiralaminsharma
Educating people at a young age #MacroSW

an hour ago

UB-Social Work @UBSSW
RT @UBittic: An approach that not only is respectful to chosen gender pronouns and preferences, practices avoidance of assuming...

an hour ago

UB-Social Work @UBSSW
RT @FaeJohnstone: One way to embed trans inclusion in your work? Add pronouns to your email signature! #MacroSW

an hour ago

UB-Social Work @UBSSW
RT @UBittic: Other TIC factors for safety such as environmental stimuli (triggers: lighting, access to exits, seating, visual s...

an hour ago

#MacroSW Moderator @OfficialMacroSW
RT @UBittic: Agencies/programs can track the # of GLBTQ individuals being served. If it has v. few BLBTQ clients, the practice...

an hour ago

Lucienne @luciennejanelle
@ali_alexandra_ @UBSSW This is amazing! Everyone should be able to choose who they want to be without being told who they should be. #MacroSw

an hour ago

UB-Social Work @UBSSW
RT @ElijahBlass: #macroSW also as non binary and gender non conforming folks attempt to access care, they are often not seen as "tra...

an hour ago

ms. lanya colson @ms_lanya_colson
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms....

an hour ago

Karen Zgoda @karenzgoda
So glad we are having this chat tonight! #MacroSW https://t.co/GaE9FKMovb

an hour ago

Matthew L. Schwartz @TheMattSchwartz
RT @FaeJohnstone: Oh and just a language note! Cis(gender) = someone who identifies with the gender they were assigned at birth! Trans(gend...

an hour ago

Rebecca Mt. Pleasant @rebeccaleemtp
RT @FaeJohnstone: Oh and just a language note! Cis(gender) = someone who identifies with the gender they were assigned at birth! Trans(gend...

an hour ago

UB-Social Work @UBSSW
RT @jackson_mar3: A2. For me, as a trans man, that means just respecting me as a human being rather than some of freak #MacroSW

an hour ago

Jackson Mar @jackson_mar3
A2. Understand how policies within the institution or agency affect the trans individual(s) #MacroSW

an hour ago
UB-Social Work @UBSSW
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms.... an hour ago

Josh Nice @JoshNice4
Local School District first, only in county adopting specific guidelines '17 for transgender students, issue official language on gender identity. Students dress, participate in sports, other activities, use facilities according to their identity.https://t.co/XC1jRrIO4U #macrosw an hour ago

Maggie @MDRSWJR
RT @UBSSSW: Good evening and welcome to this #MacroSW chat! I'm Pat Shelly for @UBSSSW – your host for the chat. We'll be tweeting about Tra... an hour ago

Matthew L. Schwartz @TheMattSchwartz
RT @UBittic: @UBSSSW A2: Agencies/programs can track the # of GLBTQ individuals being served. If it has v. few BLBTQ clients, the practice... an hour ago

UBMak @dcmakows
@UBSSW #genderliteracy, #overcomingstigma, and #normalization! #macrosw an hour ago

Meaghan Jewett @UBMadeMeDoIt
A2: The other intern and I at our field placement actually gave something of a training at our agency because they were putting notes in client records saying things like "was wearing green nail polish" nail polish doesn't determine or justify gender identity, I was mad #macrosw an hour ago

UB-Social Work @UBSSW
RT @TheMattSchwartz: A2 I think it means practicing our Social Work Values! Asking our clients (ALL OF OUR CLIENTS) what pronouns they woul... an hour ago

Matthew L. Schwartz @TheMattSchwartz
RT @karenzgoda: So glad we are having this chat tonight! #MacroSW https://t.co/GaE9FKMovb an hour ago

melissa thompson @mmt98
A2.b Ensuring social work education has courses and placements in field for students to become effective service providers. Deliberately designed and effective and inclusion of queer scholarship #macroSW an hour ago

A genuine fool @spldmlkgrl
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms.... an hour ago

#MacroSW Moderator @OfficialMacroSW
RT @FaeJohnstone: Oh and just a language note! Cis(gender) = someone who identifies with the gender they were assigned at birth! Trans(gend... an hour ago

UB-Social Work @UBSSW
RT @JohnsonLeya: @FaeJohnstone I saw a counselor at my college do this and it really made me happy to see inclusive actions and support #m... an hour ago

AntiBiasMontessori @tiffanymjewell
RT @VilissaThompson: A1: Transphobia in the healthcare field hinders ability to find competent & safe services & supports. This is expounde... an hour ago

UB-Social Work @UBSSW
RT @Jwat1207: It is incredibly frustrating, especially as some chose not to accept federal dollars just so that they CAN legally... an hour ago

Vilissa Thompson @VilissaThompson
A2: Respecting pronouns. Not asking intrusive & inappropriate questions. Don't make a trans person feel "othered." Don't expect trans people to be your teacher/educator. Understand your cis privilege, & hold yourself & others accountable to not do harm. #MacroSW https://t.co/G8vcSf1qKx an hour ago

Jillian Watkins @Jwat1207
RT @JoshNice4: Local School District first, only in county adopting specific guidelines '17 for transgender students, issue official langua... an hour ago

UB-Social Work @UBSSW
RT @hiralaminsharma: I once had a 14 year old client school me on using the proper pronoun. I learned so much from HIM #MacroSW

UB-Social Work @UBSSW
RT @RustySS21: @FaeJohnstone Love this idea, because it's so easy to get comfortable with our own pronouns that we don't think to introduce...

UB-Social Work @UBSSW
RT @rl004: @UBSSW A2: trained, educated, culturally competent members of every organization. This isn't just a social work concern, this i...

Hiral Amin-Sharma @hiralaminsharma
@FaeJohnstone Very important language to know. Thank you ! #MacroSW

UB-Social Work @UBSSW
RT @FaeJohnstone: A2: End #Gatekeeping! Trans folks shouldnt have to jump through hops to access hormones! Shift to an informed consent mod...

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: One way to embed trans inclusion in your work? Add pronouns to your email signature! #MacroSW

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms....

Rusty Shackleford @RustySS21
A2: Remembering to recognize non-binary people in order to be all inclusive in gender-affirming and using their Mx. title! #macrosw

Giuseppina La Mattina @GiuseppinaLaMa3
@jackson_mar3 @UBSSW Exactly!! People forget your a person too! I've seen people experience that. Not fair! #MacroSW

UB-Social Work @UBSSW
RT @UBMadeMeDoIt: A2: It's leaving assumptions at the door and respecting what the human in front of you is saying. You don't know them bet...

Igby @Igbydrood
@FaeJohnstone a language training would be such a boon to social service agencies. simply speaking correctly to people can be humanizing #macrosw

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: A2: End #Gatekeeping! Trans folks shouldnt have to jump through hops to access hormones! Shift to an informed consent mod...

Matthew L. Schwartz @TheMattSchwartz
RT @mmt98: A2.b Ensuring social work education has courses and placements in field for students to become effective service providers. Deli...

UB-Social Work @UBSSW
RT @Shaneea3: @FaeJohnstone I've noticed that more professionals are doing this ! I think it's awesome #macrosw

UB-Social Work @UBSSW
RT @FaeJohnstone: And let's talk about how we embed that in our social work schools!!! Teaching folks about trans identities and trans-affi...

Matthew L. Schwartz @TheMattSchwartz
RT @VilissaThompson: A2: Respecting pronouns. Not asking intrusive & inappropriate questions. Don’t make a trans person feel “othered.” Don...

UB-Social Work @UBSSW
RT @TheMattSchwartz: A2.2 Going further, it means not “dead naming” anyone, or answering anyone's questions when they ask “what was their n...

Courtney @courtneyann2018
@FaeJohnstone I have noticed more of this now. This is great! #macrosw

UB-Social Work @UBSSW
RT @ali_alexandra_: @FaeJohnstone Never thought about this before!! Such a good idea! #macrosw https://t.co/IHUwC99Wdm

#MacroSW Moderator @OfficialMacroSW
RT @mmt98: A2.b Ensuring social work education has courses and placements in field for students to become effective service providers. Deli...

UB-Social Work @UBSSW
RT @mhennigan17: @Ajkligge25 Asking questions is something many people seem afraid to do- sometimes simply for fear of appearing ignorant...

Savannah Figueroa @Sfiguero7
@UBSSW A2: asking one how they would like ro be addressed and ask what they are comfortable with (keep in mind a trauma human rights perspective) #MacroSW

leyna johnson @JohnsonLeyna
@UBMadeMeDoIt What does that have to do with anything? #macrosw

UB-Social Work @UBSSW
RT @UBittic: @UBSSW A2e: Agencies/programs can track the # of GLBTQ individuals being served. If it has v. few BLBTQ clients, the practice...

Fae Johnstone @FaeJohnstone
A2: another note re: privacy! Trans folks often get bombarded with questions abut their transitions or their 'bits'? Don't ask those questions unless it's actually relevant to your role as their service provider! #MacroSW

UB-Social Work @UBSSW
RT @courtneyann2018: @UBSSW I honestly am not familiar with this, but know that having someone feel comfortable and safe can help individua...

UB-Social Work @UBSSW
RT @AlexRidSW: @FaeJohnstone I think training staff would be HUGE, but I've had multiple jobs at this point in my life and can't say i've e...

#MacroSW Moderator @OfficialMacroSW
RT @FaeJohnstone: Q2: Another key part to being gender-affirming / trans inclusive = respecting privacy! Don't out folks & ask them how to...

UB-Social Work @UBSSW
RT @FaeJohnstone: Oh and just a language note! Cis(gender) = someone who identifies with the gender they were assigned at birth! Trans(gend...

UB-Social Work @UBSSW
RT @karenzgoda: So glad we are having this chat tonight! #MacroSW https://t.co/GaE9FKMovb

UB-Social Work @UBSSW
RT @JoshNice4: Local School District first, only in county adopting specific guidelines '17 for transgender students, issue official langua...

Ann Wilder, PhD, LCSW @annwilder

@mmt98 @OfficialMacroSW #macrosw https://t.co/MPj9GNRAJK

**Fae Johnstone @FaeJohnstone**
This should be a thing! And we need more resources around best practices re: trans-inclusive language! #MacroSW https://t.co/Bkn81ptp8Y

**Ariana Ventura Ayala @AVenturaMSWCand**
Q2 Acknowledging, individual's pronouns and validating their experience and utilizing correct names. #csudhMSW501 #macrosw https://t.co/iReCiz1j10

**UB-Social Work @UBSSW**
Next question is coming up! #macroSW

**Marcie Wilson @MarcieAnnWilson**
This chat is super informative. Thanks all! #MacroSW

**Matthew L. Schwartz @TheMattSchwartz**
RT @FaeJohnstone: A2: another note re: privacy! Trans folks often get bombarded with questions about their transitions or their ‘bits’! Don’...

**Karen Zgoda @karenzgoda**
#swtech #MacroSW https://t.co/Bkn81ptp8Y

**Igby @Igbydrood**
RT @FaeJohnstone: A2: another note re: privacy! Trans folks often get bombarded with questions about their transitions or their ‘bits’! Don’...

**Rebecca Light @rl004**
RT @KESollenberger: @rl004 @UBSSW I absolutely agree. Many people in many different professions are not trained, educated, or culturally c...

**Scout Barbour-Evans @scoutriver**
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms....

**Karen Zgoda @karenzgoda**
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms....

**Jackson Mar @jackson_mar3**
A2. Realize that sometimes you will make mistakes, own up to them, apologize, and move on #MacroSW

**Karen Zgoda @karenzgoda**
RT @FaeJohnstone: A2: End #Gatekeeping! Trans folks shouldn't have to jump through hoops to access hormones! Shift to an informed consent mod...

**Fae Johnstone @FaeJohnstone**
RT @VilissaThompson: A2: Respecting pronouns. Not asking intrusive & inappropriate questions. Don't make a trans person feel "othered." Don...

**Charla Cannon Yearwood @CharlaYearwood**
Hiring trans folk, using affirmative language, that's good and important, but I think we always need to start with understanding and dismantling our own biases, including transphobia. #macroswh

**Karen Zgoda @karenzgoda**
RT @FaeJohnstone: And let's talk about how we embed that in our social work schools!!! Teaching folks about trans identities and trans-affi...

**Matthew L. Schwartz @TheMattSchwartz**
RT @FaeJohnstone: This should be a thing! And we need more resources around best practices re: trans-inclusive language! #MacroSW https://t...
RT @FaeJohnstone: Oh and just a language note! Cis(gender) = someone who identifies with the gender they were assigned at birth! Trans(gend...

Karen 🌈 Zgoda @karenzgoda
RT @FaeJohnstone: Q2: Another key part to being gender-affirming / trans inclusive = respecting privacy! Don't out folks & ask them how to...

Cary Sanchez @CSanchezBSW
@KESollenberger @rl004 @UBSSW And I think the challenging piece of various professions is they are “black and white” unlike social workers who are the grey area and have core values and ethics that assure dignity and worth of a person and competence. #MacroSW

Fae Johnstone @FaeJohnstone
*glares at most schools of social work that I know in Canada* #MacroSW https://t.co/tvDZhI8C7N

#MacroSW Moderator @OfficialMacroSW
RT @FaeJohnstone: This should be a thing! And we need more resources around best practices re: trans-inclusive language! #MacroSW https://t...
Jessica @aj32681
RT @VilissaThompson: A2: Respecting pronouns. Not asking intrusive & inappropriate questions. Don't make a trans person feel “othered.” Don...
an hour ago

Karen Zgoda @karenzgoda
RT @FaeJohnstone: A2: Does your work / agency have gender neutral washrooms? Big sign your space is trans inclusive = Let trans people pee...
an hour ago

Charla Cannon Yearwood @CharlaYearwood
When we understand and begin to break down our own ignorance, we will naturally transition towards dismantling barriers. #macrosw
an hour ago

UB-Social Work @UBSSW
A2 In Buffalo Public Schools, last year they approved respecting the gender identity of all students and thus the right to use the “correct” bathroom. One of our #MSW students sheparded this through as part of their internship! #MacroSW
an hour ago

Fae Johnstone @FaeJohnstone
Resource for educators, professors (and students!) = Queering Social Work Education: https://t.co/FKbfJZwiRA Resource I refer to often when talking about trans inclusion in social work education! #MacroSW
an hour ago

UB-Social Work @UBSSW
Q3 How can social workers work in #solidarity with #trans and gender-diverse communities? What are some macro approaches? #macroSW
an hour ago

Matthew L. Schwartz @TheMattSchwartz
Doing this as soon as tonight’s chat is done across all my email accounts! #MacroSW #SWTech https://t.co/0qxXbTrSdR
an hour ago

Julia Smith @giufullafa
RT @UBSSW: Q2 What does a ‘gender-affirming’ approach to supporting trans people look like in practice for organizations and individuals? #...
an hour ago

Karen Zgoda @karenzgoda
RT @UBSSW: Next question is coming up! #macroSW
an hour ago

UB-Social Work @UBSSW
RT @mm98: A2.b Ensuring social work education has courses and placements in field for students to become effective service providers. Deli...
an hour ago

Karen Zgoda @karenzgoda
RT @MarcieAnnWilson: This chat is super informative. Thanks all! #MacroSW
an hour ago

UB-Social Work @UBSSW
RT @UBMadeMeDoIt: A2: The other intern and I at our field placement actually gave something of a training at our agency because they were p...
an hour ago

UB-Social Work @UBSSW
RT @dcmakows: @UBSSW #genderliteracy, #overcomingstigma, and #normalization! #macrosw
an hour ago

Bridget Rosso @brosoMSW
A3: Social workers can educate themselves on trans terminology as well as the rights that are and are not protected in the US. They can educate others as well as advocate for and actively pursue laws and policies that will protect the rights of the trans community. #MacroSW
an hour ago

UB-Social Work @UBSSW
RT @VilissaThompson: A2: Respecting pronouns. Not asking intrusive & inappropriate questions. Don’t make a trans person feel “othered.” Don...
an hour ago

Kendall Krebs @kendalekrebs
A3: SWs can advocate. Much of the stigma comes from a lack of understanding, misinformation, or misleading portrayals. #MacroSW
an hour ago

UB-Social Work @UBSSW
RT @FaeJohnstone: Q2: Another key part to being gender-affirming / trans inclusive = respecting privacy! Don’t out folks & ask them how to...
an hour ago

Matthew L. Schwartz @TheMattSchwartz
Doing this as soon as tonight’s chat is done, across all of my email accounts - work/school/personal #MacroSW #SWTech https://t.co/7x4GCzhYqH

#MacroSW Moderator @OfficialMacroSW
RT @UBSSW: A2 In Buffalo Public Schools, last year they approved respecting the gender identity of all students and thus the right to use th...

Hum Rights Aging Pop @agingrights
@CharlaYearwood This is SO relevant to students of SW, as we're trained to understand and evaluate ourselves with through that critical lens. You made such a good point! #MacroSW

UB-Social Work @UBSSW
RT @lgbydrood: @FaeJohnstone a language training would be such a boon to social service agencies. simply speaking correctly to people can b...

UB-Social Work @UBSSW
RT @Sfiguero7: @UBSSW A2: asking one how they would like ro be addressed and ask what they are comfortable with (keep in mind a trauma huma...

Karen Zgoda @karenzgoda
👇👇👇 #MacroSW https://t.co/3bJWqtHfbB

UB-Social Work @UBSSW
RT @FaeJohnstone: A2: another note re: privacy! Trans folks often get bombarded with questions abt their transitions or their ‘bits’! Don’...

Matthew L. Schwartz @TheMattSchwartz
RT @UBSSW: Q3 How can social workers work in #solidarity with #trans and gender-diverse communities? What are some macro approaches? #macro...

UB-Social Work @UBSSW
RT @annwilder: @mmt98 @OfficialMacroSW #macrosw https://t.co/MPj9GNRAJK

Igby @lgbydrood
A3: We have set up a system where all of our homeless service funders require all shelters who accept any funding from Federal, state, local gov’t funding or the United Way to follow the federal guidelines of non-discrimination/self-identity #macrosw

UB-Social Work @UBSSW
RT @MarcieAnnWilson: This chat is super informative. Thanks all! #MacroSW

David McCollum @VilleBanananas
Millersville University has an online function in which you can set your preferred name for how it will be displayed on D2L, class rosters, housing rosters, health services directory, judicial affairs directory, online campus directory, email, and university publications #MacroSW

UB-Social Work @UBSSW
RT @karenzgoda: #swtech #MacroSW https://t.co/BQHY5t9BSc
RT @CharliaYearwood: Hiring trans folk, using affirmative language, that's good and important, but I think we always need to start with unde... an hour ago

RT @ali_alexandra_: RT @CharliaYearwood: Hiring trans folk, using affirmative language, that's good and important, but I think we always need to start with unde... an hour ago

RT @FaeJohnstone: *glares at most schools of social work that I know in Canada* #MacroSW https://t.co/bxDzhi8CN7 an hour ago

RT @FaeJohnstone: Q3 How can social workers work in solidarity with #trans and gender-diverse communities? What are some macro approaches? #macro... an hour ago

RT @jaggersxlines: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms.... an hour ago

@hiralaminsharma More and more organizations in Toronto have gender neutral washrooms.. Its a small step.. #MacroSW an hour ago

RT @wirthadrienne: A2. Inclusion & person-first language. #MacroSW an hour ago

@DanielleBermas2 @lghydrood @FaeJohnstone It's unfortunate that many of the LGBTQ trainings I've attended predominantly discuss language as it relates to LGBQ and not so much T. we need a larger discussion, trans identity is not a subset of other identities! #macrosw an hour ago

RT @DanielleBermas2: @mmt98 @OfficialMacroSW Absolutely. As many classes stand right now, trans discussions are small parts of larger discu... an hour ago

@ERL_SW Q3: Educate, advocate and working toward policy change always comes to mind. We need to help be a voice and allow these individuals to have a voice for themselves. They need to not feel alone and deserve all of the same rights and respect #macrosw an hour ago

@JohnsonLeyna A3: social workers can educate themselves and their communities about the trans community #macrosw an hour ago

Shanee3 A3: Advocating for health insurance that covers their medical treatments and developing outreach programs that support community inclusiveness for the trans community. #macros an hour ago

@nick_molina A3 SWers should include gender diverse communities in planning and policy making. #MacroSW an hour ago

RT @causeisaidSOph: Q2: A little off topic, in general, I try not to always put genders into boxes. There are plenty things about me that a... an hour ago

RT @FaeJohnstone: A2: Does your work / agency have gender neutral washrooms? Big sign your space is trans inclusive = Let trans people pee... an hour ago

RT @rebeccaalentp RT @kareznogda: ⌘ ⌘ ⌘ #MacroSW https://t.co/3bJWqtHfbB an hour ago

RT @kareznogda: #SocWorkEd #MacroSW https://t.co/Jd0ITb5DVw an hour ago
Ann Wilder, PhD, LCSW @annwilder
@kendallekrebs Stereotypes about gender binary too I think gets in the way of acceptance and good service provision. @OfficialMacroSW #macrosw

Savannah Figueroa @Sfiguero7
A3: social workers should try to make it known that they respect this community and attend workshops, trainings, and orgs that support this community to learn how to intervene with individuals of this population #MacroSW https://t.co/4zzAYaUcoK

UB-Social Work @UBSSW
RT @Jwatt1207: @gbydrood I’d be interested to hear your (non-jaded) thoughts in class 😊 I have thought about this because of my work in she...

Jennifer Cardona @jenniferwood845
A3: Education is key! First educate ourselves and come to understand our own personal bias and then we can educate others #macrosw

UB-Social Work @UBSSW
RT @FaeJohnstone: Resource for educators, professors (and students!) = Queering Social Work Education: https://t.co/FKbfJJZwIRA Resource I...

UB-Social Work @UBSSW
RT @TheMattSchwartz: Doing this as soon as tonight’s chat is done across all my email accounts! #MacroSW #SWTech https://t.co/0qxXbTrSdR

#MacroSW Moderator @OfficialMacroSW
RT @FaeJohnstone: Resources re: transgender youth homelessness that can be super helpful to shelter/housing folks: https://t.co/jIj7PYCu...

Alexandra Barton @ali_alexandra_
RT @FaeJohnstone: This should be a thing! And we need more resources around best practices re: trans-inclusive language! #MacroSW https://t.co/...

Shand Kydd @Shand_Kydd
A3. As much of a horror as it is, being versed in health insurance company law and what is covered and what isn’t pertaining to the trans-individual would be super helpful #MacroSW

Jackson Mar @jackson_mar3
A3. Advocate for reproductive justice. Reproductive rights are trans rights too! #MacroSW

Ivonne J. Maldonado @ivytona
This online Knowledge Community focuses on “reducing health disparities & enhances the human well-being of LGBTQ persons by ensuring culturally competent persons are involved at the macro, mezzo, & micro levels of policy, practice, & research”. #macrosw https://t.co/8d9kGoAsXV

UB-Social Work @UBSSW
RT @brossoMSW: A3: Social workers can educate themselves on trans terminology as well as the rights that are and are not protected in the U...

UB-Social Work @UBSSW
RT @kendallekrebs: A3: SWs can advocate. Much of the stigma comes from a lack of understanding, misinformation, or misleading portrayals. #M...

Ariana Ventura Ayala @AVenturaMSWCand
Q3 We need to create spaces that are accepting of the LGBTQ, queer, and trans young people population. We need a system response to a systemic problem and we need to become allies and provide support! #csudhMSW501 #macrosw https://t.co/FlJmkUmh4c

Matthew L. Schwartz @TheMattSchwartz
A3 Trauma Informed Research!! We need good, solid, unimpeachable data to help drive macro level policy and advocacy! #MacroSW https://t.co/84l6WvanE7

sonyage @sonyaga
@UBSSW Ensure that your agency has P & P on how to handle and support a staff when they transition. #trans #macroSW
UB-Social Work @UBSSW
RT @agingrights: @CharlaYearwood This is SO relevant to students of sw, as we’re trained to understand and evaluate ourselves with through...

Karen Zgoda @karenzgoda
RT @FaeJohnstone: Resources re: transgender youth homelessness that can be super helpful to shelter/housing folks: https://t.co/jl7PYCu...

UB-Social Work @UBSSW
RT @TheMattSchwartz: A3 Trauma Informed Research!! We need good, solid, unimpeachable data to help drive macro level policy and advocacy! #...

Karen Zgoda @karenzgoda
RT @FaeJohnstone: Resource for educators, professors (and students!) = Queering Social Work Education: https://t.co/FKbfJZwiRA Resource I...

UB-Social Work @UBSSW
RT @karenzgoda: 👇👇👇 #MacroSW https://t.co/3bJWqtHfB

Yvonne Bradley @_coilqueen
A3: Social workers can work to educate themselves and others on trans and gender diverse issues. Social worker can also advocating on their behalf #macrosw

UB-Social Work @UBSSW
RT @FaeJohnstone: Resources re: transgender youth homelessness that can be super helpful to shelter/housing folks: https://t.co/jl7PYCu...

Passionatefreedomfighter @chelsea66732810
We can provide trainings that reduce stigma and educate #macrosw

Marcie Wilson @MarcieAnnWilson
A3: social workers can learn more about the trans community #MacroSW

UB-Social Work @UBSSW
RT @CharlaYearwood: It’s two parts intentional. Systematically making efforts to improve inclusivity, while understanding the emotional and...

Fae Johnstone @FaeJohnstone
This! Nothing about us without us! Engage trans organizations, individuals and communities in co-creation of programs, policies and initiatives! #MacroSW https://t.co/Mg54GO0JoF

UB-Social Work @UBSSW
RT @lgbydrood: A3: We have set up a system where all of our homeless service funders require all shelters who accept any funding from Feder...

Josh Nice @JoshNice4
@AVenturaMSWCand All about language, as it speaks to power differentials, relationships, and social and cultural dynamics. #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @ivytona: This online Knowledge Community focuses on “reducing health disparities & enhances the human well-being of LGBTQ persons by en...

UB-Social Work @UBSSW
RT @VilleBananas: Millersville University has an online function in which you can set your preferred name for how it will be displayed on D...

Danay Hershey @HersheyD47
Q3: Maybe stop labeling them and trying to set them apart #MacroSW

Meg @mhennigan17
A3: Social workers must advocate to build system level capacity to respond to unique needs of the trans community. We need to fund programs and research to establish EBP in MH services. We must build a system that promotes trans inclusion- lead by example! #MacroSW
Vilissa Thompson @VilissaThompson
A3: Support & amplify the work & voices of trans social workers, especially those of color. I really want our profession (& us individually) to do better about this. #MacroSW https://t.co/22GFAAId0X

UB-Social Work @UBSSW
RT @DanielleBernas2: @Igbydrood @FaeJohnstone It’s unfortunate that many of the LGBTQ trainings I’ve attended predominantly discuss languag...

UB-Social Work @UBSSW
RT @hiralaminsharma: More and more organizations in Toronto have gender neutral washrooms.. its a small step.. #MacroSW

UB-Social Work @UBSSW
RT @ERL_SW: @UBSSW Q3: Educate, advocate and working toward policy change always comes to mind. We need to help be a voice and allow these...

Amanda Harlacher @amharlacher
@brossomsw Q3: “Don’t ask, don’t tell” policies or asking that people don’t discuss their gender and/or sexual identities in certain circles can be really damaging; it promotes invisibility and shame. The mental health consequences can be detrimental for some people. #macrosw

Alex Ridley @AlexRidSW
Q3: Advocating, educating, implementing workplace trainings, knowing local community organizations #MacroSW

UB-Social Work @UBSSW
RT @Shaneea3: A3: Advocating for health insurance that covers their medical treatments and developing outreach programs that support commun...

UB-Social Work @UBSSW
RT @JohnsonLeyna: A3: social workers can educate themselves and their communities about the trans community #macrosw

clara b. @claradoll91
A3: By social workers being open minded they can properly work with the LGBT community. On a Macro level, looking at problems had in communities and see what more can be done for Trans-people. For instance advocating against workplace discrimination #macrosw

Oliver @oliverowen
RT @FaeJohnstone: Oh and just a language note! Cis(gender) = someone who identifies with the gender they were assigned at birth! Trans(gend...

Igby @Igbydrood
However, I will own that we have struggled to actually get input from either trans clients or LGBT focused service providers. #macrosw

UB-Social Work @UBSSW
RT @nick_molina: A3 SWers should include gender diverse communities in planning and policy making. #MacroSW

Hiral Amin-Sharma @hiralaminsharma
A3 - Social workers can collaboratively work with trans and gender diverse communities by advocating, educating and empowering. Together they can break down the barriers #MacroSW

Alexandra Barton @ali_alexandra_
@ivytona @OfficialMacroSW Thanks for the great resource #macrosw

David McCollum @VilleBananas
A3: Either utilizing employment resources or creating a whole new employment service to help trans individuals find gainful employment. #MacroSW

Hum Rights Aging Pop @agingrights
A3 knowing policies of agencies with whom you'd refer for inclusion and non-discriminatory practice #MacroSW

UB-Social Work @UBSSW
RT @Shand_Kydd: A3. As much of a horror as it is, being versed in health insurance company law and what is covered and what isn't pertainin...
Charla Cannon Yearwood @CharlaYearwood  
@UBSSW @FaeJohnstone I hope this doesn’t sound totally rude but...... move out of their way and work on our own transphobia #MacroSW  
43 minutes ago

Rebecca Simari @r_simari  
@UBSSW A3: I work in an elementary school, so I can’t help but think of the lack of training for educators. We strive to support these children - that should include ALL children, and educators/administrators should have the tools to do this #MacroSW  
43 minutes ago

UB-Social Work @UBSSW  
RT @ivytona: This online Knowledge Community focuses on “reducing health disparities & enhances the human well-being of LGBTQ persons by en...  
43 minutes ago

Adrienne @wirthadienne  
A3: I think it always important to meet individual where their at & ask what they want/need so we are not imposing our own interests. #MacroSW  
43 minutes ago

Matthew L. Schwartz @TheMattSchwartz  
RT @VilissaThompson: A3: Support & amplify the work & voices of trans social workers, especially those of color. I really want our professi...  
43 minutes ago

Lucienne @luciennejanelle  
A3. I always think about becoming more knowledgable about a topic so we as social workers can advocate the right way because this is an important topic. We can correct people and teach them the right terms to use and try to eliminate the stigmas #MacroSW  
43 minutes ago

Ann Wilder, PhD, LCSW @annwilder  
@UBSSW @OfficialMacroSW #macrosw https://t.co/4oPLeujFGY  
43 minutes ago

UB-Social Work @UBSSW  
RT @sonyaga: @UBSSW Ensure that your agency has P & P on how to handle and support a staff when they transition. #trans #MacroSW  
43 minutes ago

Karen Zgoda @karenzgoda  
RT @FaeJohnstone: This! Nothing about us without us! Engage trans organizations, individuals and communities in co-creation of programs, po...  
43 minutes ago

Ashley Kissing @ashley_kiss10  
A3: Be educated in the issues and barriers they may face. #MacroSW  
43 minutes ago

UB-Social Work @UBSSW  
RT @FaeJohnstone: This! Nothing about us without us! Engage trans organizations, individuals and communities in co-creation of programs, po...  
43 minutes ago

Fae Johnstone @FaeJohnstone  
This is something we are strongly pushing back against in Ottawa, to some growing success thankfully! #MacroSW  
43 minutes ago

Oliver @oliverxowen  
RT @FaeJohnstone: One way to embed trans inclusion in your work? Add pronouns to your email signature! #MacroSW  
43 minutes ago

Alison K (they/them) @museumnqueer  
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms....  
43 minutes ago

UB-Social Work @UBSSW  
RT @mhennigan17: A3: Social workers must advocate to build system level capacity to respond to unique needs of the trans community. We need...  
43 minutes ago

Rebecca Mt. Pleasant @rebeccaaleemtp  
A#: promoting trainings for the community to spread awareness and the sharing of personal experiences - this seems to help people truly understand on a deeper level #MacroSW  
43 minutes ago

Jaleen Leon @JaleenLeon  
Q2 Using names and pronouns and not being afraid to apologize if you use the wrong pronoun #MacroSW  
42 minutes ago

Amy Parker ⚲ ⚲ @amyfromott
RT @FaeJohnstone: Just so you all know who I am: my name is Fae (she/they pronouns please!) and I am a fourth year (about to graduate! BSW...

NonBinaryAndTired @ElijahBlass
#MacroSW Community organize and make sure folks have support in more than just medical. listen to the community. Notice and act on gaps in service. Empower folks to be unapologetic about their body, identity, & sexuality. Remember the beautiful complexity of our identities. https://t.co/TqDPwsWtFc

UB-Social Work @UBSSW
Q4 What are the differences between Canadian and American legal and human rights protections for transgender communities? (we are 47 min. into our hour-long chat!!) #MacroSW https://t.co/TRb89H9JB

UB-Social Work @UBSSW
RT @VilissaThompson: A3: Support & amplify the work & voices of trans social workers, especially those of color. I really want our professi...

Karen Zgoda @karenzgoda
RT @r_simari: @UBSSW A3: I work in an elementary school, so I can't help but think of the lack of training for educators. We strive to supp...

Fae Johnstone @FaeJohnstone
A3: - Get educated! Keep getting educated! - Bring trans inclusion into your agency! - Attend rallies, protests, vigils! - Practice and refine your allyship! - Acknowledge intersections of trans identities w racism, colonialism, sexism etc! #MacroSW

#MacroSW Moderator @OfficialMacroSW
@CharlaYearwood @UBSSW @FaeJohnstone so true! #MacroSW

UB-Social Work @UBSSW
RT @amharlacher: @brossoMSW Q3: “Don’t ask, don’t tell” policies or asking that people don’t discuss their gender and/or sexual identities...

UB-Social Work @UBSSW
RT @claral91: A3: By social workers being open minded they can properly work with the LGBT community. On a Macro level, looking at prob...

Matthew L. Schwartz @TheMattSchwartz
A3.2 Additionally, the emotional labor cannot be placed on the trans community alone. Those with privilege shouldn't speak over, or for the trans community. However, we should be using our privilege to be advocates whenever we can, and whenever appropriate #MacroSW

UB-Social Work @UBSSW
RT @lgbydroid: However, I will own that we have struggled to actually get input from either trans clients or LGBT focused service providers...

Social Worker @ERL_Sw
@wirthadrienne Great points. It is so important to always meet the person where they are at and hear their needs! #macrosw

UB-Social Work @UBSSW
RT @hiralaminsharma: A3 - Social workers can collaboratively work with trans and gender diverse communities by advocating, educating and em...

Jennifer Cardona @jenniferwood845
A4: I don't know this one but I'm interested in reading the responses #macrosw

UB-Social Work @UBSSW
RT @ali_alexandra_: @ivytona @OfficialMacroSW Thanks for the great resource #macrosw

UB-Social Work @UBSSW
RT @VilleBananas: A3: Either utilizing employment resources or creating a whole new employment service to help trans individuals find gainf...
Sophia Bejgrowicz @causeisaidSOph
@UBSSW I would say one way is to point out to "decision makers" whoever they may be, when there's a chance for more inclusivity for the trans and overall LGBTQ communities! i.e. I think our professor evals at @millersvilleu only have a male/female option for the evaluators #macrosw

41 minutes ago

UB-Social Work @UBSSW
RT @agingrights: A3 knowing policies of agencies with whom you'd refer for inclusion and non-discriminatory practice #MacroSW

41 minutes ago

Shelby Frusetta @shelby_frusetta
A3: education is key when speaking of cultural competence #MacroSW

41 minutes ago

UB-Social Work @UBSSW
RT @r_simari: @UBSSW A3: I work in an elementary school, so I can't help but think of the lack of training for educators. We strive to supp...

41 minutes ago

Ann Wilder, PhD,LCSW @annwilder
@FaeJohnstone @OfficialMacroSW #macrosw https://t.co/vS18yR4Gbg

41 minutes ago

Karen 🌈 Zgoda @karenzgoda
Those personal referrals are so important & helpful! #MacroSW https://t.co/XJk7vTXoMy

41 minutes ago

Vilissa Thompson @VilissaThompson
This Twitter chat is about trans folks, which is why it's centering this experience. Don't do this - it's not cool nor will be tolerated. #MacroSW https://t.co/TcK9633tC2

41 minutes ago

UB-Social Work @UBSSW
RT @annwilder: @UBSSW @OfficialMacroSW #macrosw https://t.co/4oPLeujFGY

41 minutes ago

/ \JayeCat/ / \♀️ @JayeTweet
RT @FaeJohnstone: This! Nothing about us without us! Engage trans organizations, individuals and communities in co-creation of programs, po...

41 minutes ago

UB-Social Work @UBSSW
RT @luciennejanelle: A3: I always think about becoming more knowledgable about a topic so we as social workers can advocate the right way b...

41 minutes ago

Giuseppina La Mattina @GiuseppinaLaMa3
@UBSSW Educating and advocating. Many people are ignorant to the barriers these individuals encounter. #MacroSW

41 minutes ago

Alex Ridley @AlexRidSW
@ashley_kiss10 yes i think knowing the barriers is very important as well, don't be ignorant pretty much. #MacroSW

41 minutes ago

UB-Social Work @UBSSW
RT @FaeJohnstone: This is something we are strongly pushing back against in Ottawa, to some growing success thankfully! #MacroSW

41 minutes ago

Fae Johnstone @FaeJohnstone
A3: And support community-based programs by and for trans people! We know our needs and experiences best! We are experts in our own experiences and identities. Donate & Support trans-led organizing & programs! #MacroSW

41 minutes ago

UB-Social Work @UBSSW
RT @rebeccaalemp: A#: promoting trainings for the community to spread awareness and the sharing of personal experiences - this seems to he...

40 minutes ago

Aleister Miller @mx_aleister
RT @UBSSW: Good evening and welcome to this #MacroSW chat! I'm Pat Shelly for @UBSSW - your host for the chat. We'll be tweeting about Tra...

40 minutes ago
UB-Social Work @UBSSW
RT @ElijahBlass: #macroSW Community organize and make sure folks have support in more than just medical. listen to the community. Notice an...

#MacroSW Moderator @OfficialMacroSW
RT @FaeJohnstone: A3: - Get educated! Keep getting educated! - Bring trans inclusion into your agency! - Attend rallies, protests, vigils!...

Ninaflore @Ninaflore
@UBSSW A3. first putting their biases away, allow trans and gender-diverse communities be the representative of their communities, lead programs or new innovative ideas, changes and be open-minded #MacroSW

Shelby Frusetta @shelby_frusetta
A4: I don’t know but am interested to see the responses #MacroSW

UB-Social Work @UBSSW
RT @FaeJohnstone: A3: - Get educated! Keep getting educated! - Bring trans inclusion into your agency! - Attend rallies, protests, vigils!...

#MacroSW Moderator @OfficialMacroSW
RT @UBSSW: Q4 What are the differences between Canadian and American legal and human rights protections for transgender communities? (we ar...

UB-Social Work @UBSSW
RT @TheMattSchwartz: A3.2 Additionally, the emotional labor cannot be placed on the trans community alone. Those with privilege shouldn't s...

UB-Social Work @UBSSW
RT @jenniferwood845: A4: I don't know this one but I'm interested in reading the responses #macrosw

Courtney @courtneyann2018
@UBSSW Education, advocating and help those who want to make change have a voice. #macrosw

Karen Zgoda @karenzgoda
RT @FaeJohnstone: A3: - Get educated! Keep getting educated! - Bring trans inclusion into your agency! - Attend rallies, protests, vigils!...

leyna johnson @JohnsonLeyna
A4: I don't know the answer. I would guess Canada has better rights than the U.S. but I'm not sure #macrosw

UB-Social Work @UBSSW
RT @annwilder: @FaeJohnstone @OfficialMacroSW #macrosw https://t.co/vS18yR4Gbg

Karen Zgoda @karenzgoda
RT @FaeJohnstone: A3: And support community-based programs by and for trans people! We know our needs and experiences best! We are experts...

UB-Social Work @UBSSW
RT @shelby_frusetta: A3: education is key when speaking of cultural competence #MacroSW

Jaleen Leon @JaleenLeon
Q3 By recognizing and understanding the various barriers individuals from trans and gender-diverse communities face #macrosw

Kendall Krebs @kendallekrebs
A4: Don't know much about this but looking forward to learning more about our neighbors & their approach to human rights protections #MacroSW

Bridget Rosso @brossoMSW
A4: Canadian laws protect trans identity and expression from being grounds for job termination. In the US it is still possible in at least 28 states for workers to be fired for identifying as transgender. Canada is progressing faster than the US for trans legal rights #MacroSW
Michael Palazza @MichaelPalazza
RT @ElijahBlass: #macroSW Community organize and make sure folks have support in more than just medical. listen to the community. Notice an...

40 minutes ago

Jackson Mar @jackson_mar3
A3. Give trans people the opportunity and platform to share their voices and stories #MacroSW

40 minutes ago

UB-Social Work @UBSSW
RT @karenzgoda: Those personal referrals are so important & helpful! #MacroSW https://t.co/Xjk7vTXoMy

40 minutes ago

Fae Johnstone @FaeJohnstone
!!! Lots of folks still have bad experiences accessing most mainstream services! Know which ones can deliver trans-competent care!! #macrosw https://t.co/eTIf4HitHh

40 minutes ago

Moréniike Giwa Onaiwu @SaveRyanWhiteD
RT @VilissaThompson: This Twitter chat is about trans folks, which is why it’s centering this experience. Don’t do this - it’s not cool n...

40 minutes ago

Lucienne @luciennejeanelle
@rebeccaleemtp I find this could be so helpful. I think some people may understand more about the trans community is they heard personal experiences. #Macrosw

40 minutes ago

Ann Wilder, PhD,LCSW @annwilder
@FaeJohnstone @OfficialMacroSW yup! #macrosw

39 minutes ago

UB-Social Work @UBSSW
RT @VilissaThompson: This Twitter chat is about trans folks, which is why it’s centering this experience. Don’t do this - it’s not cool n...

39 minutes ago

Charla Cannon Yearwood @ChariaYearwood
@UBSSW @FaeJohnstone Actually. If the idea of moving out of the way and considering you're the problem hurts your feelings.... #checkyourprivilege #macrosw

39 minutes ago

Shand Kydd @Shand_Kydd
A4. I originally thought Canada was going to be far more proressive and advanced in this issue versus the U.S. but I was shocked at how Canada really wasn't comparatively #MacroSW

39 minutes ago

UB-Social Work @UBSSW
RT @FaeJohnstone: A3: And support community-based programs by and for trans people! We know our needs and experiences best! We are experts....

39 minutes ago

Hiral Amin-Sharma @hiralaminsharma
@ChariaYearwood I agree, it is important to use affirmative language #MacroSW

39 minutes ago

UB-Social Work @UBSSW
RT @shelby_frusetta: A4: I don't know but am interested to see the responses #MacroSW

39 minutes ago

sonyage @sonyaga
Make sure that cultural sensitivity includes education on #trans clients. #macrow

39 minutes ago

UB-Social Work @UBSSW
RT @JohnsonLeyna: A4: I don't know the answer. I would guess Canada has better rights than the U.S. but I'm not sure #macrosw

39 minutes ago

leyna johnson @JohnsonLeyna
@brossoMSW I did not know this about Canada, thank you. #macrosw

39 minutes ago

Passionatefreedomfighter @chelsea66732810
A4: this is not something I am familiar with #macrosw

39 minutes ago

David McCollum @VilleBananas
A3: Updating policies in order to have gender inclusive housing within our agencies whether that be a homeless housing agency or an inpatient drug and alcohol facility. #MacroSW

UB-Social Work @UBSSW
RT @brossoMSW: A4: Canadian laws protect trans identity and expression from being grounds for job termination. In the US it is still possib...

UB-Social Work @UBSSW
RT @kendallekrebs: A4: Don't know much about this but looking forward to learning more about our neighbors & their approach to humanrights p...

Fae Johnstone @FaeJohnstone
@Sexismisme @VilissaThompson The hoops trans people have to jump through to access hormones are distinct from those of other drugs. #MacroSW

UB-Social Work @UBSSW
RT @FaeJohnstone: A4: Canadian laws protect trans identity and expression from being grounds for job termination. In the US it is still possib...

UB-Social Work @UBSSW
RT @luciennejanelle: @rebeccalemtp I find this could be so helpful. I think some people may understand more about the trans community is t...

Courtney @courtneyann2018
@luciennejanelle I agree with you, I want to be more knowledgeable. #macrosw

ITTIC @UBittic
A3a: Consider trauma from “broader systemic perspective that acknowledges the influences of social interactions, communities, govt’s, cultures, while examining the possible interactions among those various influences” & the client’s perspective. #macroSW https://t.co/oOO0Oi2J3t

UB-Social Work @UBSSW
RT @Shand_Kydd: A4: I originally thought Canada was going to be far more progressive and advanced in this issue versus the U.S. but I was s...

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: Resources re: transgender youth homelessness that can be super helpful to shelter/housing folks: https://t.co/ji1Ij7PYCu...

NonBinaryAndTired @ElijahBlass
#macroSW also if I see one more poorly done LGBT 101 imma loose it. We are more than your LGBT 101 [We are more than your LGBT 101] https://t.co/TqDPwsWtFc

ITTIC @UBittic
A3b: Build collaboration across the “service system, provider networks, and the local community enhances TIC continuity as clients move from one level of service to the next or when they are involved in multiple services at one time” #macrosw https://t.co/oOO0Oi2J3t

UB-Social Work @UBSSW
RT @JohnsonLeyna: @brossoMSW I did not know this about Canada, thank you. #macrosw

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: Resource for educators, professors (and students!) = Queering Social Work Education: https://t.co/FKbfJZwiRA Resource I...

melissa thompson @mmt98
#MacroSW Q3 Advocating for equal access to health insurance coverage i.e hormone replacement therapy. Develop resources in the tool kit where you know agencies are affirming. Include in protests - either show up for theirs or honor them if they at others - The Woman's March

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: A3: - Get educated! Keep getting educated! - Bring trans inclusion into your agency! - Attend rallies, protests, vigils!

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: A3: And support community-based programs by and for trans people! We know our needs and experiences best! We are experts...

Fae Johnstone @FaeJohnstone
RT @UBSSW: Q4 What are the differences between Canadian and American legal and human rights protections for transgender communities? (we ar...

Cary Sanchez @CSanchezBSW
@UBSSW A3 Since social workers are in various settings (schools, hospitals, prisons, etc.) it is our responsibility to question how we can be an advocate for the trans and gender-diverse community and what can be changed in the setting to become inclusive #MacroSW

Rebecca Mt. Pleasant @rebeccaleemtp
@luciennejanelle Definitely! I have seen it begin to happen in my community with our local hospital. I have talked with nurses who went to the transgender training and how effective and eye-opening it was for them. #macrosw

Vilissa Thompson @VilissaThompson
RT @FaeJohnstone: @Sexismisme @VilissaThompson The hoops trans people have to jump through to access hormones are distinct from those of ot...

cantarina @vworpvworp
RT @FaeJohnstone: A3: - Get educated! Keep getting educated! - Bring trans inclusion into your agency! - Attend rallies, protests, vigils!...

UB-Social Work @UBSSW
As we enter the last 10 minutes: Q5 coming up! #MacroSW

Fae Johnstone @FaeJohnstone
!!! And this is especially why hiring LGBTQ folks (and particularly trans folks!) for LGBTQ+ competency/inclusion training is KEY! And paying them well! #MacroSW https://t.co/KCfUVAEvw

ITTIC @UBittic
A3c Cultural diff. impact on trauma with the pop. “Religious, political, and social values...comm. with more rigid, trad. gender roles may be less accepting of GLBTQ members...victims of trauma may experience blaming within their own community.” #macrosw https://t.co/rgMtwJcm3Z

Karen Zgoda @karenzgoda
RT @mmt98: #MacroSW Q3 Advocating for equal access to health insurance coverage i.e hormone replacement therapy . Develop resources in the...

#MacroSW Moderator @OfficialMacroSW
RT @mmt98: #MacroSW Q3 Advocating for equal access to health insurance coverage i.e hormone replacement therapy . Develop resources in the...

Karen Zgoda @karenzgoda
RT @UBittic: A3b: Build collaboration across the “service system, provider networks, and the local community enhances TIC continuity as cli...

Matthew L. Schwartz @TheMattSchwartz
@Sexismisme @FaeJohnstone @VilissaThompson This is "alllivesmatter-ing" the conversation. The hoops are totally different to access the meds that trans folx need. Hoops for antibiotics and opioids are for prevention. Hoops for trans meds are due to bias and prejudice #MacroSW

Karen Zgoda @karenzgoda
RT @UBSSW: As we enter the last 10 minutes: Q5 coming up! #MacroSW

ITTIC @UBittic
A4: #macrosw Good source of TIC and laws around the US https://t.co/QH6PwqFRZT

David McCollum @VilleBananas
Another shout out for Millersville University's gender inclusive housing: https://t.co/rzpLRx4S9D #MacroSW

Matthew L. Schwartz @TheMattSchwartz
RT @ElijahBlass: #macroSW also if I see one more poorly done LGBT 101 imma loose it. We are more than your LGBT 101 https://t.co/TqDPwsWTfC

37 minutes ago

Savannah Figueroa @Sfiguero7
A4: Im not particularly sure on the exact differences, however I know that they are more welcoming than the communities in the US are about the transgender communities #MacroSW https://t.co/j4hqnjJfK

36 minutes ago

UB-Social Work @UBSSW
Q5 In another #transfocused #macroSW chat, what areas would you like to see addressed?

36 minutes ago

Karen Zgoda @karenzgoda
RT @VilissaThompson: This Twitter chat is about trans folks, which is why it’s centering this experience. Don’t do this - it’s not cool n...

36 minutes ago

Ariana Ventura Ayala @AVenturaMSWCand
Q4 I am actually not sure what the answer is, but I am excited to learn more about it. #csudhMSW501 #macrosw https://t.co/AlOf9TZg6F

36 minutes ago

UB-Social Work @UBSSW
RT @villebananas: A3: Updating policies in order to have gender inclusive housing within our agencies whether that be a homeless housing ag...

36 minutes ago

UB-Social Work @UBSSW
RT @FaeJohnstone: @Sexismisme @VilissaThompson The hoops trans people have to jump through to access hormones are distinct from those of ot...

36 minutes ago

UB-Social Work @UBSSW
RT @Courtneyann2018: @Luciennejanelle I agree with you, I want to be more knowledgeable. #macrosw

36 minutes ago

Matthew L. Schwartz @TheMattSchwartz
RT @CharlaYearwood: @UBSSW @FaeJohnstone Actually. If the idea of moving out of the way and considering you’re the problem hurts your feeli...

36 minutes ago

UB-Social Work @UBSSW
RT @UBittic: A3a: Consider trauma from “broader systemic perspective that acknowledges the influences of social interactions, communities, ...

36 minutes ago

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36 minutes ago

UB-Social Work @UBSSW
RT @UBittic: A3b: Build collaboration across the “service system, provider networks, and the local community enhances TIC continuity as cli...

36 minutes ago

Karen Zgoda @karenzgoda
RT @FaeJohnstone: !!! Lots of folks still have bad experiences accessing most mainstream services! Know which ones can deliver trans-compet...

36 minutes ago

Vilissa Thompson @VilissaThompson
RT @TheMattSchwartz: @Sexismisme @FaeJohnstone @VilissaThompson This is "alllivesmatter-ing" the conversation. The hoops are totally differ...

36 minutes ago

UB-Social Work @UBSSW
RT @mmt98: #MacroSW Q3 Advocating for equal access to health insurance coverage i.e hormone replacement therapy . Develop resources in the...

36 minutes ago

Karen Zgoda @karenzgoda
RT @UBSSW: Q4 What are the differences between Canadian and American legal and human rights protections for transgender communities? (we ar...

36 minutes ago

Fae Johnstone @FaeJohnstone
Canada FINALLY protected trans rights federally just under a year ago! It was a MESSY process (lots of transphobes and TERFs attacked the bill, including the most foul of people, Jordan Peterson) #MacroSW

36 minutes ago

Fae Johnstone @FaeJohnstone
#MacroSW

UB-Social Work @UBSSW
RT @CSanchezBSW: @UBSSW A3 Since social workers are in various settings (schools, hospitals, prisons, etc.) it is our responsibility to que...

Karen ‼️ Zgoda @karenzgoda
RT @FaeJohnstone: !!! And this is especially why hiring LGBTQ folks (and particularly trans folks!) for LGBTQ+ competency/inclusion trainin...

Yvonne Bradley @_coiqueen
A4: I don’t know much about this particular topic but I am interested in learning more. #macrosw

UB-Social Work @UBSSW
RT @FaeJohnstone: !!! And this is especially why hiring LGBTQ folks (and particularly trans folks!) for LGBTQ+ competency/inclusion trainin...

David McCollum @VilleBananas
A4: We have Donald Trump as our President and Canadians have Justin Trudeau as their Prime Minister. #MacroSW

Moréniçe Giwa Onaiwu @SaveRyanWhiteD
RT @TheMattSchwartz: A3.2 Additionally, the emotional labor cannot be placed on the trans community alone. Those with privilege shouldn't s...

UB-Social Work @UBSSW
RT @UBittic: A4: #macrosw Good source of TIC and laws around the US https://t.co/QH6PwqFRZT

Cary Sanchez @CSanchezBSW
@Ninaflore @UBSSW I agree! Individuals from the trans and gender-diverse communities are experts of their own lives as Social Workers we need to continue to be educated and if we do have a biases that is something we should be seeking supervision for #MacroSW

Kendall Krebs @kendallekrebs
A5: If it hasn't been covered already, experiences of trans in the prison system would be interesting to learn more about. #MacroSW

Alexandra Barton @ali_alexandra_
@FaeJohnstone Knowing about the trans experience is so important for social workers! We have to know and empathize and advocate. We need to work on a level to change the laws surrounding trans individuals to protect their rights and prevent discrimination. #macrosw

Oliver @oliverxowen
RT @FaeJohnstone: !!! And this is especially why hiring LGBTQ folks (and particularly trans folks!) for LGBTQ+ competency/inclusion trainin...

Ninaflore @Ninaflore
@ivytana @UBSSW Really informative! Thank you for sharing #MacroSW

UB-Social Work @UBSSW
RT @VilleBananas: Another shout out for Millersville University's gender inclusive housing: https://t.co/rzpLRx4S9D #MacroSW

sonyage @sonyage
@ElijahBlass Is there a video or YouTube you would recommend? #macroSW

Bridget Rosso @brossoMSW
A5: I would like to see more about transgender court cases and how the US courts handle trans hate crimes- comparing sentences to other hate crimes etc as well as finding effective ways to improve the US laws regarding employment and the military #MacroSW

Meg @mhennigan17
@CSanchezBSW @UBSSW You’re absolutely right! Since social workers are present across almost all professional fields- we must use our positions to promote trans equality and inclusion throughout society! #MacroSW
Fae Johnstone @FaeJohnstone
We have had gender identity and expression protected in Ontario for a little while tho, thanks to the tireless advocacy of folks like @CheriDiNovo! Details on the protections is here: https://t.co/E1SSdARHEW https://t.co/rc2D73A1KQ #MacroSW

Lucienne @luciennejeanelle
@rebeccaleemp It's so amazing! We had a guest speaker come into our class and shared her story. I wasn't able to be in class, so I participated virtually. It was such an impact. I would love to see more! #macrosw

NonBinaryAndTired @ElijahBlass
@UBSSW #MacroSW how to ensure QTPOC have access to and able to maintain in competent healthcare.

Matthew L. Schwartz @TheMattSchwartz
A5 maybe a discussion on extant research, or current projects? I know that @MyTransHealth was started through a @Kickstarter but what else is out there? What could we be doing? #MacroSW

Amanda Harlacher @amharlacher
A5: The https://t.co/cleE8h2AIP website highlights the strong correlation between women who are transgender and sex work. In light of the passing of #FOFSA, there is a calling for social workers as advocates for people who engage in sex work. #macrosw

amanda wallwin @amandawallwin
RT @FaeJohnstone: One way to embed trans inclusion in your work? Add pronouns to your email signature! #MacroSW

Ann Wilder, PhD, LCSW @annwilder
A5: normalizing the trans experience versus pathologizing what it means to be queer identifying. Homophobia is still a very real and active concern in the SWK profession. The DSM has evolved a long time ago, why can't SWK education? @OfficialMacroSW #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @UBSSW: Q6 In another #transfocused #macroSW chat, what areas would you like to see addressed?

Hiral Amin-Sharma @hiralaminsharma
A 4 - Still need more movement, Canada. Bill C-16 amended the Canadian Human Rights Act in June 2017, which prohibits discrimination against transgendered Canadians. #MacroSW

Josh Nice @JoshNice4
@UBSSW A4: Wish to know more specific policy, protections Canada vs US. Recall differences in protections in military though, at President's behest. #MacroSW https://t.co/TlbznWpFs8

UB-Social Work @UBSSW
@VilleBananas Yes, we have on-campus apartments and a dorm with gender-neutral floors, and all baths in that building at #UBuffalo! #macroSW @OfficialMacroSW @FaeJohnstone

#MacroSW Moderator @OfficialMacroSW
RT @brossoMSW: A5: I would like to see more about transgender court cases and how the US courts handle trans hate crimes- comparing sentenc…

Shand Kydd @Shand_Kydd
A5. Would saying "everything" be too much of a cop-out? LOL! ;) #MacroSW

UB-Social Work @UBSSW
RT @brossoMSW: A5: I would like to see more about transgender court cases and how the US courts handle trans hate crimes- comparing sentenc…

Shelby Frusetta @shelby_frusetta
A2: being aware of client's gender identity and respecting that #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @amharlacher: A5: The https://t.co/cIeE8h2AiP website highlights the strong correlation between women who are transgender and sex work.

UB-Social Work @UBSSW
RT @TheMattSchwartz: A5 maybe a discussion on extant research, or current projects? I know that @MyTransHealth was started through a @Kicks...

Jackson Mar @jackson_mar3
A5: Transgender people in the military. As a trans person hoping to join the air force as a social worker, I'd love to learn more. #MacroSW

UB-Social Work @UBSSW
RT @FaeJohnstone: We have had gender identity and expression protected in Ontario for a little while tho, thanks to the tireless advocacy a...

Alexandra Barton @ali_alexandra_
@UBSSW Q4 This is something I'm honestly not very sure of, but what I do know is that the US does not have many policies in place to protect the rights of transgender people #macrowsw

UB-Social Work @UBSSW
RT @Sfiguero7: A4: Im not particularly sure on the exact differences, however I know that they are more welcoming than the communities in t...

ITTIC @UBittic
@UBSSW A5a: The community has exp. high rates of victimization, "continuing to exist in the world can itself be an indicator of resilience"-explore resiliency. #macrowsw https://t.co/WGB9nid3bU

Fae Johnstone @FaeJohnstone
This!! include preferred/chosen name options! And why not ask folks to include pronouns too?! (But never make it obligatory - always optional!) #MacroSW https://t.co/6MrnnbVzaz

UB-Social Work @UBSSW
RT @FaeJohnstone: Canada FINALLY protected trans rights federally just under a year ago! It was a MESSY process (lots of transphobes and TE...

UB-Social Work @UBSSW
RT @VilleBananas: A4: We have Donald Trump as our President and Canadians have Justin Trudeau as their Prime Minister. #MacroSW

Karen Zgoda @karenzgoda
So far we're over 900 tweets - let's see if we can crack 1,000 by 10pm! #MacroSW https://t.co/LOcibitM3L

ITTIC @UBittic
@UBSSW A5b Explore positive impact of family involvement and more community engagement, "such as organizing against discrimination or sharing stories of success" as it is known to foster resiliency and "improve coping and increase wellbeing" #macrowsw https://t.co/WGB9nid3bU

UB-Social Work @UBSSW
RT @kendallekrebs: A5AIf it hasn't been covered already, experiences of trans in the prison system would be interesting to learn more about...

David McCollum @VilleBananas
A5: I'm really interested in the trans community within the military. #MacroSW

ITTIC @UBittic
@UBSSW A5c Trauma-informed care population resource: https://t.co/HCHGw24TzZ #macrowsw

#MacroSW Moderator @OfficialMacroSW
RT @UBittic: @UBSSW A5a: The community has exp. high rates of victimization, "continuing to exist in the world can itself be an indicator o...

leyna johnson @JohnsonLeyna
A5: Education on better strategies to be inclusive, and make changes to work environment #macrowsw
Passionatefreedomfighter @chelsea6732810
I would like to talk about approaches for speaking with clients about their choices #macrosw

Karen Zgoda @karenzgoda
RT @amharlacher: A5: The https://t.co/cleE8h2AiP website highlights the strong correlation between women who are transgender and sex work....

evagavin1126 @evagavin1126
@UBSSW A.5 I would like to see the transgender community in the military addressed more. The medical barriers that bar them from getting proper treatment is beyond unfair and ancient. #macrosw

Alexandra Barton @ali_alexandra_
@UBSSW Intersectionality! Always important for social work. Trans people who also identify as Black, Hispanic, etc. should be represented in the discussion. #macrosw

UB-Social Work @UBSSW
RT @TheMattSchwartz: @Sexismisme @FaeJohnstone @VilissaThompson This is "alllivesmatter-ing" the conversation. The hoops are totally differ...

Karen Zgoda @karenzgoda
RT @luciennejanelle: @rebeccaemtp it's so amazing! We had a guest speaker come into our class and shared her story. I wasn't able to be i...

Danielle Bernas @DanielleBernas2
@brossoMSW @OfficialMacroSW Yes, I would like to have a larger discussion surrounding trans rights and inclusion in the military #macrosw

UB-Social Work @UBSSW
RT @Ninaflore: @ivytona @UBSSW Really informative! Thank you for sharing #MacroSW

Igby @igbydrood
@FaeJohnstone omg TERFs are the worst. People who advocate for "equality" while simultaneously discriminating against entire sub-populations sicken me #macrosw

UB-Social Work @UBSSW
RT @sonyafla: @ElijahBlass Is there a video or YouTube you would recommend? #macroSW

sonyage @sonyage
As a Gender Affirming Therapist I have joined a FB group specifically for Trans Therapist. And a consultation group for trans. #MacroSW

Matthew L. Schwartz @TheMattSchwartz
@Sexismisme @FaeJohnstone @VilissaThompson And now you're just Sealioning the conversation https://t.co/1Eff4Fq6JE #MacroSW https://t.co/BeOw7Qs2j6

Karen Zgoda @karenzgoda
RT @UBittic: A4: #macrosw Good source of TIC and laws around the US https://t.co/QH6PwqFRZT

Karen Zgoda @karenzgoda
RT @TheMattSchwartz: @Sexismisme @FaeJohnstone @VilissaThompson This is "alllivesmatter-ing" the conversation. The hoops are totally differ...

Fae Johnstone @FaeJohnstone
A5: not necessarily recommendations for future chats but topics to dive into more: - Racism and trans identities - Colonialism and trans identities - Transmisogyny - Trans housing and homelessness - Ending the pathologization of trans identities #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @VilleBananas: A5: I'm really interested in the trans community within the military. #MacroSW
UB-Social Work @UBSSW
RT @FaeJohnstone: A5: not necessarily recommendations for future chats but topics to dive into more: - Racism and trans identities - Coloni...

Rebecca Mt. Pleasant @rebeccaleempt
A5: Perhaps more creative approaches and interventions in terms of treatment #macrow

Karen Zgoda @karenzgoda
RT @UBSSW: Q5 In another #transfocused #macrosw chat, what areas would you like to see addressed?

#MacroSW Moderator @OfficialMacroSW
RT @ali_alexandra_: @UBSSW Intersectionality! Always important for social work. Trans people who also identify as Black, Hispanic, etc. sho...

Savannah Figueroa @Sfiguero7
@UBSSW A5: transgender communities in politics and in business #MacroSW

Yvonne Bradley @_coliqueen
A5: In the future I'd would like to learn more about trans inclusion in the work environment #macrow

evagavin1126 @evagavin1126
@UBSSW I am not familiar on policy other than transgender military members, but even in that area they are stigma-filled and far from protecting #macrow

Karen Zgoda @karenzgoda
RT @FaeJohnstone: A5: not necessarily recommendations for future chats but topics to dive into more: - Racism and trans identities - Coloni...

Ieyna Johnson @JohnsonLeyna
@evagavin1126 @UBSSW I agree especially with current back tracking on trans inclusiveness in the military #macrow

evagavin1126 @evagavin1126
RT @mhnennigan17: A3: Social workers must advocate to build system level capacity to respond to unique needs of the trans community. We need...

Fae Johnstone @FaeJohnstone
PS - if you asked me in a question or tagged me in a tweet, I will get back to you soon, just trying to keep up!! #MacroSW

Melissa Thompson @mmt98
RT @ali_alexandra_: @UBSSW Intersectionality! Always important for social work. Trans people who also identify as Black, Hispanic, etc. sho...

#MacroSW Moderator @OfficialMacroSW
RT @FaeJohnstone: A5: not necessarily recommendations for future chats but topics to dive into more: - Racism and trans identities - Coloni...

Alexandra Barton @ali_alexandra_
@r_simari @UBSSW I agree, that would be super helpful. #macrow

NonBinaryAndTired @ElijahBlass
#macrow A5 also to address the issue lack of medical research and the fact it is informed by the sterilization of trans folks.

Karen Zgoda @karenzgoda
RT @UBittic: @UBSSW A5c: Trauma-informed care population resource: https://t.co/HCHGw24TzZ #macrow

Ninaflore @Ninaflore
@UBSSW A5. I will like to know more about the trans community because i have little knowledge. Also, i would like to know more about best-practices. #MacroSW
Karen Zgoda @karenzgoda
RT @UBittic: @UBSSW A5b Explore positive impact of family involvement and more community engagement, “such as organizing against discrimina...

Matthew L. Schwartz @TheMattSchwartz
RT @FaeJohnstone: A5: not necessarily recommendations for future chats but topics to dive into more: - Racism and trans identities - Coloni...

Danielle Bernas @DanielleBernas2
@ali_alexandra_ @OfficialMacroSW @UBSSW Yes, thank you! I think we take for granted that, as social workers, we will automatically include intersectionality, but we need to ensure that this is part of the discussion #macrosw

Karen Zgoda @karenzgoda
RT @UBittic: @UBSSW A5a: The community has exp. high rates of victimization, “continuing to exist in the world can itself be an indicator o...

cira. @claradoll91
A4: I am not well versed in Canadian politics, however, as an American, I see that there is a change so that more people's rights are protected. In America, we still have a long way to go in terms of giving those in the Trans family the rights they deserve #MacroSW

Karen Zgoda @karenzgoda
RT @Jackson_mar3: A5: Transgender people in the military. As a trans person hoping to join the air force as a social worker, I'd love to le...

Hiral Amin-Sharma @hiralaminsharma
A5 - Everyone should live according to their gender identity and express their gender in the way they want to #MacroSW

Jennifer Cardona @jenniferwood845
A5: I'd like to learn more about the transgender community in the military #macrowsw

Ann Wilder, PhD, LCSW @annwilder
@FaeJohnstone @OfficialMacroSW #MacroSW https://t.co/Ms2VpFoXow

Ariana Ventura Ayala @AVenturaMSWCan
Q5 I would be extremely interested in learning more about how intersectionality plays a role in within the LGBTQ, queer, and trans young people, for example, being a person of color, an individual who is disabled, or undocumented individuals. #csudhMSW501 #macrowsw https://t.co/PZmgAJDrbi

UB-Social Work @UBSSW
Q5 ideas (so far) prisons and trans court cases and QTPOC focus and research. #MacroSW <thanks!! I will keep these on file!

Karen Zgoda @karenzgoda
RT @annwilder: A5: normalizing the trans experience versus pathologizing what it means to be queer identifying. Homophobia is still a very...

UB-Social Work @UBSSW
The transcript to tonight's #macrowsw chat will be tweeted later tonight. It will also be found in the blog post: https://t.co/JLFM4xHCmX

melissa thompson @mmt98
Yes ! Thls ! Always! #MacroSW https://t.co/MLXA4U1ebA

Ariana Ventura Ayala @AVenturaMSWCan
RT @FaeJohnstone: A5: not necessarily recommendations for future chats but topics to dive into more: - Racism and trans identities - Coloni...

Matthew L. Schwartz @TheMattSchwartz
A5 Also I think a discussion on the intersectionality of the HIV+ and the Trans communities would be helpful as well #MacroSW

UB-Social Work @UBSSW
Thanks to our #macrowsw partners here tonight: On @OfficialMacroSW was Kristin Battista-Frazee aka @porndaughter and we had partners @SunyaFolayan @VilissaThompson @poliSW @karenzgoda https://t.co/8GL1JM1AOU
Josh Nice @JoshNice4
@ali_alexandra_ @UBSSW Nice point! Intersectionality always flying under radar, and should be first a foremost in SW that upholds ethical values and principles of the profession. #MacroSW

Christopher Tracy @OutstandingWC
RT @VilissaThompson: This Twitter chat is about trans folks, which is why it’s centering this experience. Don’t do this - it’s not cool n...

Karen Zgoda @karenzgoda
RT @FaeJohnstone: We have had gender identity and expression protected in Ontario for a little while tho, thanks to the tireless advocacy o...

UB-Social Work @UBSSW
Next week the topic will be Civic and Government #Tech with #MacroSW partner@spcummings and Guest Expert Fallon Wilson @SistahWilson #socialwork civictech #digitalenvironments

Charla Cannon Yearwood @CharlaYearwood
RT @ali_alexandra_: @UBSSW Intersectionality! Always important for social work. Trans people who also identify as Black, Hispanic, etc. sho...

Karen Zgoda @karenzgoda
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RT @UBSSW: Q5 ideas (so far) prisons and trans court cases and QTPOC focus and research. #MacroSW <thanks!! I will keep these on file!

sonyage @sonyaga
This is the YouTube video I use https://t.co/h7vvRWvlZR #MacroSW @UBSSW #trans

UB-Social Work @UBSSW
A very warm thank you to @FaeJohnstone for this great chat! It will lead to future conversations! #macrosW https://t.co/CndyNSKlTb

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Mathew L. Schwartz @TheMattSchwartz
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WhatFreshHellisThis? @LisaBolekaja
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Jaleen Leon @JaleenLeon
@VilleBananas I am proud to be apart of this school ! It is also encouraging to know MU will be hosting our first Rainbow Graduation which honors and celebrates LGBTQ+ students #macrosw

sofia @sofiamehlitz
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms....

Isabel Romo-Hernandez @Isabel_MSW19
Thank you @UBSSW! I learned a lot tonight! Looking forward to next week’s chat!! #CSUDHmsw501 #macrosw

UB-Social Work @UBSSW
RT @amharlacher: A5: The https://t.co/cleE8h2AiP website highlights the strong correlation between women who are transgender and sex work....

Yvonne Bradley @_coilqueen
A5: In the future I would be interested in learning more about trans inclusive college programs #macrosw

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UB-Social Work @UBSSW
RT @hiralaminsharma: A 4 - Still need more movement, Canada. Bill C-16 amended the Canadian Human Rights Act in June 2017, which prohibi...

UB-Social Work @UBSSW
RT @JoshNice4: @UBSSW A4: Wish to know more specific policy, protections Canada vs US. Recall differences in protections in military though...

Abby Woodell @BubbiePony
Q5: I would like to learn more about transgender individuals in the military and their experiences #MacroSW

UB-Social Work @UBSSW
RT @jackson_mar3: A5: Transgender people in the military. As a trans person hoping to join the air force as a social worker, I'd love to le...

Ninaflores @Ninaflores
Agree! There must be an going transition, so that agencies are up to date with the changes that are happening #MacroSW https://t.co/2XT43PRIW3

UB-Social Work @UBSSW
RT @karenzgoda: So far we're over 900 tweets - let's see if we can crack 1,000 by 10pm! #MacroSW https://t.co/LOcibitM3L

UB-Social Work @UBSSW
RT @UBittic: @UBSSW A5b Explore positive impact of family involvement and more community engagement, “such as organizing against discrimina...

Matthew L. Schwartz @TheMattSchwartz
Thank you @FaeJohnstone for all of your information, and your emotional labor! This was a wonderful chat! #MacroSW https://t.co/w8OwKVnXYB

UB-Social Work @UBSSW
RT @VilleBananas: A5: I’m really interested in the trans community within the military. #MacroSW

UB-Social Work @UBSSW
RT @UBittic: @UBSSW A5c: Trauma-informed care population resource: https://t.co/HCHGw24TzZ #macrosw

Fae Johnstone @FaeJohnstone
Thank you so much for the invitation to be a guest on the chat this week @UBSSW! And thank you to everyone for bringing such brilliance and curiosity to the chat! Feel free to reach out after if you’d like to chat more! #MacroSW

Matthew L. Schwartz @TheMattSchwartz
RT @UBSSW: Next week the topic will be Civic and Government #Tech with #MacroSW partner spcummings and Guest Expert Fallon Wilson @SistahWi...

UB-Social Work @UBSSW
RT @JohnsonLeyna: A5: Education on better strategies to be inclusive, and make changes to work environment #macrosw

UB-Social Work @UBSSW
RT @evagavin1126: @UBSSW A5 I would like to see the transgender community in the military addressed more. The medical barriers that bar th...

Josh Nice @JoshNice4
@Ninafllore @UBSSW I'll second that. More resources to inform and identify best practice. Caught this small article at one point, related to tonight's topics: #MacroSW https://t.co/yKJynTHlCe

UB-Social Work @UBSSW
RT @aili_alexandra_: @UBSSW Intersectionality! Always important for social work. Trans people who also identify as Black, Hispanic, etc. sho...

Fae Johnstone @FaeJohnstone
@UBSSW Thank you so much for having me!!! #MacroSW

UB-Social Work @UBSSW
RT @sonyaga: As a Gender Affirming Therapist I have joined a FB group specifically for Trans Therapist. And a consultation group for trans...

Jaleen Leon @JaleenLeon
@chelseeb6732810 So happy we covered this today topic, this is how we learn from conversations today and experiences of others! #macrosw

UB-Social Work @UBSSW
RT @Sfiguero7: @UBSSW A5: transgender communities in politics and in business #MacroSW

Matthew L. Schwartz @TheMattSchwartz
RT @FaeJohnstone: @UBSSW Thank you so much for having me!!! #MacroSW

UB-Social Work @UBSSW
RT @FaeJohnstone: PS - if you asked me in a question or tagged me in a tweet, I will get back to you soon, just trying to keep up!! #MacroSW

Hiral Amin-Sharma @hiralaminsharma
A5- I would like to learn more about how to better support/provide resources for transgendered children and families #MacroSW

UB-Social Work @UBSSW
RT @ElijahBlass: #macroSW A5 also to address the issue lack of medical research and the fact it is informed by the sterilization of trans f...

Christopher Tracy @OutstandingWC
RT @FaeJohnstone: A2: End #Gatekeeping! Trans folks shouldnt have to jump through hops to access hormones! Shift to an informed consent mod...

UB-Social Work @UBSSW
RT @Ninafllore: @UBSSW A5. I will like to know more about the trans community because i have little knowledge. Also, i would like to know mo...

Fae Johnstone @FaeJohnstone
Feel free to contact me at faejohnstone@gmail.com or via my website if you’d like to connect or collaborate!! https://t.co/cZmIdX0Joi #MacroSW

UB-Social Work @UBSSW
RT @DanielleBemas2: @aili_alexandra_ @OfficialMacroSW @UBSSW Yes, thank you! I think we take for granted that, as social workers, we will a...

Angela Pharris @angela_pharris
Great chat tonight #MacroSW https://t.co/TrkrkuraE5
# MacroSW Moderator @OfficialMacroSW
Goodnight and thanks to everyone for joining #macrosw chat!

27 minutes ago

ITTC @UBittic
#macrosw Thank you for tonight’s chat!

27 minutes ago

UB-Social Work @UBSSW
RT @anwilder: @FaeJohnstone @OfficialMacroSW #MacroSW https://t.co/Ms2VpFoXow

27 minutes ago

UB-Social Work @UBSSW
RT @AVenturaMSWCand: Q5 I would be extremely interested in learning more about how intersectionality plays a role in within the LGBTQ, quee...

26 minutes ago

Alexandra Barton @ali alexandra
RT @UBSSW: Next week the topic will be Civic and Government #Tech with @OfficialMacroSW partner@spcummings and Guest Expert Fallon Wilson @SistahWi...

26 minutes ago

UB-Social Work @UBSSW
RT @mmt98: Yes ! ThIs ! Always! #MacroSW https://t.co/MLXA4U1ebA

26 minutes ago

UB-Social Work @UBSSW
RT @TheMattSchwartz: A5 Also I think a discussion on the intersectionality of the HIV+ and the Trans communities would be helpful as well #...

26 minutes ago

Fae Johnstone @FaeJohnstone
@TheMattSchwartz Thank you! It was an honor to chat with everyone!! #macroSW

26 minutes ago

Jennifer Cardona @jenniferwood845
This was very informative! Thanks everyone. #macrosw

26 minutes ago

UB-Social Work @UBSSW
RT @JaleenLeon: @VilleBananas I am proud to be apart of this school ! It is also encouraging to know MU will be hosting our first Rainbow G...

26 minutes ago

Matthew L. Schwartz @TheMattSchwartz
RT @OfficialMacroSW: Goodnight and thanks to everyone for joining #macrosw chat!

26 minutes ago

UB-Social Work @UBSSW
RT @Isabel_MSW19: Thank you @UBSSW! I learned a lot tonight! Looking forward to next week’s chat!! #CSUDHmsw501 #macrosw

26 minutes ago

Josh Nice @JoshNice4
Thanks for the info and chat tonight, especially guests! Could hardly keep up. Look forward to classmates presenting on this next week! #MillersvilleMSW #macrosw

26 minutes ago

UB-Social Work @UBSSW
RT _@_coilqueen: A5: In the future I would be interested in learning more about trans inclusive college programs #macrosw

26 minutes ago

Karen Zgoda @karenzgoda
Amazing chat tonight!! #MacroSW https://t.co/fsgbmYneP9

26 minutes ago

UB-Social Work @UBSSW
RT @TheMattSchwartz: Thank you @FaeJohnstone for all of your information, and your emotional labor! This was a wonderful chat! #MacroSW htt...

26 minutes ago

YA FicShenwei (they/them) | 張軒瑾 @theshenners

26 minutes ago
RT @FaeJohnstone: Resources re: transgender youth homelessness that can be super helpful to shelter/housing folks: https://t.co/ji1Ij7PYCu…

ITTIC @UBittic
@FaeJohnstone #macrosw Thank you for tonight's chat and all the work that you do!

Ariana Ventura Ayala @AVenturaMSWCand
Thank you @UBSSW & @FaeJohnstone this was an awesome chat! #csudhMSW501 #macrosw https://t.co/SQROVM6lkH

Alexandra Barton @ali_alexandra_
@OfficialMacroSW Thanks for the great chat! And thank you @FaeJohnstone for your wonderful input! #macrosw

Nicolas D Silva @nicodsilva
@UBSSW Do not assume pronouns or gender. Honor people's wishes and gender. Use they instead of he or she in trainings/texts to be more gender inclusive. Have all gender restrooms. Provide gender affirming resource guides. #macroSW

UB-Social Work @UBSSW
RT @FaeJohnstone: Thank you so much for the invitation to be a guest on the chat this week @UBSSW! And thank you to everyone for bringing s…

UB-Social Work @UBSSW
RT @JoshNice4: @Ninaflore @UBSSW I'll second that. More resources to inform and identify best practice. Caught this small article at one po…

UB-Social Work @UBSSW
RT @FaeJohnstone: @UBSSW Thank you so much for having me!! #MacroSW

Hiral Amin-Sharma @hiralaminsharma
Thank you Fae Johnstone, lots of great ideas and great resources shared #MacroSW

Jasmin Chavez @JChavezMSW2019
#macrosw Thank you @OfficialMacroSW @FaeJohnstone @UBSSW for the insightful chat! #CSUDHmsw501

Matthew L. Schwartz @TheMattSchwartz
Good night all! Okay, time to clean my office (omg it's still not clean...3 years and 29 days until graduation and it's still not clean...); and write my last two papers as an MSW student!!!! #MacroSW https://t.co/wHY6JIXUZd

Abby Woodell @BubbiePony
@UBSSW Transgender individuals and their support systems! #Macrosw

Matthew L. Schwartz @TheMattSchwartz
RT @FaeJohnstone: @TheMattSchwartz Thank you! It was an honor to chat with everyone!! #macroSW

Briar Fern @veryfern
RT @FaeJohnstone: Some parts of a Gender-Affirming Approach look like: - Respecting Pronouns. - Training Staff. - Gender neutral washrooms....

UB-Social Work @UBSSW
@FaeJohnstone It was so evident that we as a profession need to be more attentive to our lack of competence with serving trans populations. thanks for opening so many eyes! #macroSW

Karen Zgoda @karenzgoda
RT @UBittic: #macrosw Thank you for tonight's chat!

Karen Zgoda @karenzgoda
RT @OfficialMacroSW: Goodnight and thanks to everyone for joining #macrosw chat!

Karen Zgoda @karenzgoda
RT @FaeJohnstone: @TheMattSchwartz Thank you! It was an honor to chat with everyone!! #macroSW

24 minutes ago

clara b. @claradoli91
A5: Transgender issues in minority communities. Also, how do we teach what it means to be trans? What does advocacy look like from social workers for Trans people? #macrosw

24 minutes ago

Jesse Salas @JSalasMSW2019
#MacroSW Thanks for such an insightful chat! @OfficialMacroSW @UBSSW @FaeJohnstone 😊

24 minutes ago

Rebecca Mt. Pleasant @rebeccalemtp
goodnight! thanks for a great chat! #macrosw https://t.co/YwkMxmxEh5

24 minutes ago

Karen Zgoda @karenzgoda
@FaeJohnstone @TheMattSchwartz #MacroSW https://t.co/Z3tSSuEBnJ

24 minutes ago

UBMak @dcmakows
@UBSSW What is the future of #genderidentity? #macrosw

23 minutes ago

Karen Zgoda @karenzgoda
RT @angela_pharris: Great chat tonight #MacroSW https://t.co/1rkkrkuraE5

23 minutes ago

Karen Zgoda @karenzgoda
RT @FaeJohnstone: Feel free to contact me at faejohnstone@gmail.com or via my website if you’d like to connect or collaborate! https://t.c...

23 minutes ago

Karen Zgoda @karenzgoda
RT @JaleenLeon: @chelsea6632810 So happy we covered this today topic, this is how we learn from conversations today and experiences of oth...

23 minutes ago

Karen Zgoda @karenzgoda
RT @JoshNice4: @Ninaflou @UBSSW I'll second that. More resources to inform and identify best practice. Caught this small article at one po...

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RT @TheMattSchwartz: Thank you @FaeJohnstone for all of your information, and your emotional labor! This was a wonderful chat! #MacroSW htt...

23 minutes ago

Erlene Grise-Owens @DrGriseOwens
RT @sooworkpodcast: Lots of laughter in this episode: Self care for social workers. No, it isn't all deep breathing and walks on the beach....

23 minutes ago

Karen Zgoda @karenzgoda
RT @rebeccalemtp: goodnight! thanks for a great chat! #macrosw https://t.co/YwkMxmxEh5

22 minutes ago

Karen Zgoda @karenzgoda
RT @JSalasMSW2019: #MacroSW Thanks for such an insightful chat! @OfficialMacroSW @UBSSW @FaeJohnstone 😊

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22 minutes ago
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