#MacroSW Moderator @OfficialMacroSW
We will start our #MacroSW Chat ab Home Care Workers at 8 pm CT/9 pm ET

2 hours ago

Global SW DE @Global_SW.DE
RT @MattheaMarquart: Cool to see @spcummingss in real life talking about @OfficialMacroSW #SWDE2018 #MacroSW https://t.co/6K4Uwkh2Hr. Wonder...

2 hours ago

Robert Espinoza @EspinozNotes
Join me in <10 minutes as we discuss the issues facing home care workers: https://t.co/qlsmjdCshC #MacroSW @PHInational

2 hours ago

Nancy Kusmaul @nancy_kusmaul
RT @EspinozNotes: Join me in <10 minutes as we discuss the issues facing home care workers: https://t.co/qlsmjdCshC #MacroSW @PHInational

2 hours ago

#MacroSW Moderator @OfficialMacroSW
5 more minutes until we begin #MacroSW Chat about Home Care Workers.

2 hours ago

Sunya Folayan @SunyaFolayan
RT @spcummingss: macrosw @OfficialMacroSW https://t.co/lU0tvsvYFMm

2 hours ago

michelle becker @michell85883920
Michelle from Millersville University; so excited for this chat! I discharge residents from a SNF macrosw

2 hours ago

Shelby Frusetta @shelbyfrusetta
Shelby from millersville #MacroSW

2 hours ago

Shand Kydd @Shand_Kydd
MU Peep, here! #MacroSW

2 hours ago

Nancy Kusmaul @nancy_kusmaul
@michell85883920 That's wonderful! I did that for many years. Welcome to macrosw!

2 hours ago

Johanna Black @johannajblack1
Johanna from Millersville! #macrosw

2 hours ago

Jillian Watkins @Jwat1207
Here again from U's MSW program. Looking forward to learning from you all! #macrosw

2 hours ago

Social Worker @ERL_SW
Hello, Emily from Millersville here #macrosw

2 hours ago

David McCollum @VilleBananas
hi #macrosw

2 hours ago

2 hours ago

2 hours ago

2 hours ago

2 hours ago
Elana Rapoport @Emrapopo_SW
Hello! Elana from Millersville #macrosw

#MacroSW Moderator @OfficialMacroSW
Welcome to the #MacroSW chat! Learn more about us at: https://t.co/UpvQL1o9hE

Josh Nice @JoshNice4
Always a pleasure joining SW cohort and friends. Hi again from Millersville University- now less than 30 days to go! #macrosw

Alex Ridley @AlexRidSW
Hello! #MacroSW

Heather Mabry-Kourt @KourtMabry
Heather from Millersville University checking in #macrosw

Rebecca Sheldon @RebeccaRSheldon
Rebecca from UCLA's MSW program here! #uclaMSW203C #macrosw

Igby @igbydrood
Jason from MU here #macrosw

Lucienne @luciennejanelle
Luci from Millersville #MacroSW

Vilissa Thompson @VilissaThompson
RT @OfficialMacroSW: Welcome to the #MacroSW chat! Learn more about us at: https://t.co/UpvQL1o9hE

Karen Zgoda @karenzgoda
#MacroSW starts now! https://t.co/fsx3pfxZf

Alexsis Murray @MurrayAlexsis
Hello everyone! Alexis from Millersville University :) #MacroSW

#MacroSW Moderator @OfficialMacroSW
Tonight's topic for #MacroSW is about Home Care Workers in Home and Community Based Services w/ Guest Host @nancy_kusmaul.

Sunya Folayan @SunyaFolayan
#Macrosw beginning! I will come in as I can as I'm traveling. Another timely topic tonight!

Karen Zgoda @karenzgoda
RT @OfficialMacroSW: Welcome to the #MacroSW chat! Learn more about us at: https://t.co/UpvQL1o9hE

Nancy Kusmaul @nancy_kusmaul
Hi Everyone! Nancy from @UMBC social work. So happy to be hosting tonight on this important topic! Thank you to @EspinozaNotes for agreeing to do this with me. #macrosw

#MacroSW Moderator @OfficialMacroSW
This is an important issue for aginginplace disabilityrights caregiving and socialjustice. #MacroSW

Karen Zgoda @karenzgoda
YAYYYYYY to all our graduating students!!! #MacroSW https://t.co/uCGuZeuOpT

Karen Zgoda @karenzgoda
RT @OfficialMacroSW: Tonight's topic for #MacroSW is about Home Care Workers in Home and Community Based Services w/ Guest Host @nancy_kusmaul.
**#MacroSW Moderator @OfficialMacroSW**

For tonight’s chat, put on your #MacroSW hat & let’s talk ab some of the policy, research & other macro-level issues related to this topic.

---

**Hum Rights Aging Pop @agingrights**

Intern with community older adults and passionate about aging in place

---

**Marcie Wilson @MarcieAnnWilson**

Marcie from UB here. Excited for this chat! #MacroSW

---

**Nancy Kusmaul @nancy_kusmaul**

RT @OfficialMacroSW: For tonight’s chat, put on your #MacroSW hat & let’s talk ab some of the policy, research & other macro-level issues r...

---

**Nicolette @NicOletteRuth**

Hi Everyone, this is Nicolette from University at Buffalo #macrosw

---

**UB-Social Work @UBSSW**

RT @OfficialMacroSW: Welcome to the #MacroSW chat! Learn more about us at: https://t.co/UpvQL1o9hE

---

**#MacroSW Moderator @OfficialMacroSW**

Let’s take a few minutes to introduce yourself. #MacroSW

---

**UB-Social Work @UBSSW**

RT @OfficialMacroSW: Tonight's topic for #MacroSW is about Home Care Workers in Home and Community Based Services w/ Guest Host @nancy_kusm...

---

**Kim Wright @KimMSW2018**

Hi everyone, Kim from Millersville University- Lancaster, PA #macrosw

---

**Sunya Folayan @SunyaFolayan**

RT @OfficialMacroSW: Welcome to the #MacroSW chat! Learn more about us at: https://t.co/UpvQL1o9hE

---

**UB-Social Work @UBSSW**

RT @nancy_kusmaul: Hi Everyone! Nancy from @UMBC social work. So happy to be hosting tonight on this important topic! Thank you to @Espi...

---

**UB-Social Work @UBSSW**

RT @OfficialMacroSW: This is an important issue for #aginginplace #disabilityrights #caregiving and #socialjustice. #MacroSW

---

**UB-Social Work @UBSSW**

RT @OfficialMacroSW: For tonight’s chat, put on your #MacroSW hat & let's talk ab some of the policy, research & other macro-level issues r...

---

**UB-Social Work @UBSSW**

RT @OfficialMacroSW: Let’s take a few minutes to introduce yourself. #MacroSW

---

**Nancy Kusmaul @nancy_kusmaul**

@agingrights Yay! So excited to hear this. Such an important population! #macrosw

---

**Brandon DuFrane @I_cnt_choose**

#MacroSW Brandon DuFrane here. University at Buffalo in the house! And yes, it's cold outside.

---

**Karen Zgoda @karengzoda**

Hello @millersvilleu!! #MacroSW https://t.co/pasSnzpqGL
Robert Espinoza @EspinozaNotes
Hi everyone! I'm the Vice President of Policy at PHI, a national research and consulting organization focused on the direct workforce. Read more about me here: https://t.co/jwXqMxiSRx #macrosw

#MacroSW Moderator @OfficialMacroSW
#MacroSW Partners @SunyaFolayan @porndaughter @karenzgoda @PatShellySSW @poliSW

Carrie Corrao @cacorrao
#macrowsw Hi! Carrie from Millersville!

UB-Social Work @UBSSW
Please excuse the many extra tweets as we join the #macroSW chat-

Karen Zgoda @karenzgoda
Also @EspinozaNotes! #MacroSW https://t.co/jA1X4AftuD

UB-Social Work @UBSSW
Hi, I'm Pat Shelly for @UBSSW - happy to welcome our alum @nancy_kusmaul tonight! and welcome to @PHInational's @EspinozaNotes! Also to @AlyssaLotmore - our #MacroSW chat contributor! https://t.co/xg2XmoG1pI

Ziv Noam @ZivNoam197
@nancy_kusmaul @UMBC @EspinozaNotes Hi there, I'm Ziv, first year grad student from @UBSSW. Pleasure to be here! #macrowsw

#MacroSW Moderator @OfficialMacroSW
More #MacroSW Partners @laurelhitchcock @spcummings @ubssw @acosaorg

Kayla @klteeples7911
@OfficialMacroSW My name is Kayla, I go to Millersville and graduate in May! #MacroSW

Karen Zgoda @karenzgoda
RT @SunyaFolayan: #Macrowsw beginning! I will come in as I can as I'm traveling. Another timely topic tonight!

UB-Social Work @UBSSW
RT @EspinozaNotes: Hi everyone! I'm the Vice President of Policy at PHI, a national research and consulting organization focused on the dir...

Nancy Kusmaul @nancy_kusmaul
Who watched the movie or read information from the @PHI website? #MacroSW

Karen Zgoda @karenzgoda
@SunyaFolayan Macrosw https://t.co/OMhBzBXH3s

Robert Espinoza @EspinozaNotes
I also write about aging and long-term care from a social justice angle: https://t.co/5K05HwVCMn #MacroSW

UB-Social Work @UBSSW
RT @nancy_kusmaul: @agingrights Yay! So excited to hear this. Such an important population! #macrowsw

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Hi Everyone! Nancy from @UMBC social work. So happy to be hosting tonight on this important topic! Thank you to @Espi...

Karen Zgoda @karenzgoda
RT @OfficialMacroSW: This is an important issue for #aginginplace #disabilityrights #caregiving and #socialjustice. #MacroSW
Nancy Kusmaul @nancy_kusmaul
RT @UBSSW: Hi, I'm Pat Shelly for @UBSSW - happy to welcome our alum @nancy_kusmaul tonight! and welcome to @PHInational's @EspinozaNotes!...

2 hours ago

UB-Social Work @UBSSW
RT @karenzgoda: YAYYYYYY to all our graduating students!!! #MacroSW https://t.co/uCGuZeuOpT

2 hours ago

Stephanie Briedwell @StephanieBried2
@OfficialMacroSW Stephanie from William Woods University! #MacroSW #swk315wwu

2 hours ago

Karen Zgoda @karenzgoda
RT @UBSSW: Hi, I'm Pat Shelly for @UBSSW - happy to welcome our alum @nancy_kusmaul tonight! and welcome to @PHInational's @EspinozaNotes!...

2 hours ago

Nancy Kusmaul @nancy_kusmaul
RT @EspinozaNotes: I also write about aging and long-term care from a social justice angle: https://t.co/5K05HwVCMn #MacroSW

2 hours ago

Shana Bielemeier @shana_breath
#macrosw Hey everyone, Shana here, also from University of Buffalo. Forgive me as this is my first attempt at using twitter!

2 hours ago

Karen Zgoda @karenzgoda
RT @OfficialMacroSW: #MacroSW Partners @SunyaFolayan @porndaughter @karenzgoda @PatShellySSW @poliSW

2 hours ago

Karen Zgoda @karenzgoda
RT @EspinozaNotes: Hi everyone! I'm the Vice President of Policy at PHI, a national research and consulting organization focused on the dir...

2 hours ago

Mariah E. Heras @MariahHeras
Hi, I'm Mariah and I'm an MSW student at CSUDH. I'm excited to participate tonight #CSUDHmsw501. #MacroSW

2 hours ago

Rebecca Simari @r_simari
Rebecca from UB here #macrosw

2 hours ago

Courtney @courtneyann2018
@OfficialMacroSW Courtney from Millersville University graduating in 28 days! #Macros

2 hours ago

Alexandria Meranto @asfmerant
@OfficialMacroSW Hello! I'm Alexandria---University at Buffalo MSW student here! #MacroSW

2 hours ago

Kmarie228 @kmarie228
Kelly Snell from Millersville University! Let's do this! #macrosw https://t.co/FUfdYgp9AX

2 hours ago

Nancy Kusmaul @nancy_kusmaul
Question 1 is coming up in one minute. #MacroSW

2 hours ago

UB-Social Work @UBSSW
@Nic0letteRuth Hello - thanks for joining the #MacroSW chat tonight!

2 hours ago

Karen Zgoda @karenzgoda
Accounts to follow tonight: For help: @OfficialMacroSW Guest experts: @nancy_kusmaul & @EspinozaNotes #MacroSW https://t.co/MiNAzuPd21

2 hours ago

UB-Social Work @UBSSW
@l_cnt_choose hey - not THAT cold! #MacroSW

2 hours ago

UB-Social Work @UBSSW
RT @OfficialMacroSW: #MacroSW Partners @SunyaFolayan @porndaughter @karenzgoda @PatShellySSW @poliSW

2 hours ago
Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Who watched the movie or read information from the @PHI website? #MacroSW
2 hours ago

Karen Zgoda @karenzgoda
RT @OfficialMacroSW: More #MacroSW Partners @laurelhitchcock @spcummings @ubssw @acosaorg
2 hours ago

Josh Nice @JoshNice4
@EspinosaNotes Looking forward to hearing some fresh perspectives - love a good dose of SJ! #MacroSW
2 hours ago

UB-Social Work @UBSSW
RT @OfficialMacroSW: More #MacroSW Partners @laurelhitchcock @spcummings @ubssw @acosaorg
2 hours ago

Karen Zgoda @karenzgoda
RT @EspinosaNotes: I also write about aging and long-term care from a social justice angle: https://t.co/5K05HwVCMn #MacroSW
2 hours ago

Jaleen Leon @JaleenLeon
Hey Jaleen from Millersville University back again! #macrosw
2 hours ago

Karen Zgoda @karenzgoda
RT @kmarie228: Kelly Snell from Millersville University! Let’s do this! #macrosw https://t.co/FUfdYgp9AX
2 hours ago

Nancy Kusmaul @nancy_kusmaul
Q1: Why are the challenges of home care workers of concern for social workers? #MacroSW
2 hours ago

Lyndsay @lvzastaw
@OfficialMacroSW Lyndsay from University at Buffalo MSW #MacroSw
2 hours ago

Shanda Benjamin-Herchanik @Shanda_NY
#MacroSW
2 hours ago

Passionatefreedomfighter @chelsea66732810
Hello all, Millersville student here #macrosw
2 hours ago

Johanna Black @johannajblack1
Q1: going into unknown territory alone, i.e. entering someone’s home, a not so good location, etc. #macrosw
2 hours ago

#MacroSW Moderator @OfficialMacroSW
RT @karenzgoda: Accounts to follow tonight: For help: @OfficialMacroSW Guest experts: @nancy_kusmaul & @EspinosaNotes #MacroSW https://…
2 hours ago

Ninaflore @Ninaflore
@nancy_kusmaul @UMBC @EspinosaNotes Hello. Nina from Millersville University. #MacroSW
2 hours ago

Ann Wilder, PhD, LCSW @annwilder
Hello! I'm Ann Wilder, Stephen F Austin State Univ, MSW faculty ... #MacroSW #macrosw
an hour ago

Alex Ridley @AlexRidSW
Q1: I would think a main concern would be safety! #macrosw
an hour ago

Igby @Igbydrood
A1: Low wages, long hours and hard manual labor can easily lead to worker exploitation. #macrosw
an hour ago

Amanda Harlacher @amharlacher
A1: The high representation of vulnerable populations (i.e. women and people of color) in the workforce and other variables such as low pay and inconsistent schedules make this a social justice issue for SWers. #macrosw

Michelle Becker @michell85883920
A1: Home care is few and far between, they are understaffed, and expensive. Finding proper healthcare solutions is hard #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @johannajblack1: Q1: going into unknown territory alone, i.e. entering someone’s home, a not so good location, etc. #macrosw

Social Worker @ERL_SW
@nancy_kusmaul It is a concern to social workers because these individuals are providing the hands on care for older adults or those with disabilities and they do not get paid near what they deserve, which requires advocacy. Also directly effects the individuals receiving care #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @lgbydrood: A1: Low wages, long hours and hard manual labor can easily lead to worker exploitation. #macrosw

UB-Social Work @UBSSW
@nancy_kusmaul @phi Unfortunately I could not watch the movie (bad link) - only the trailer. Read lots on @PhInational site ! #MacroSW

Elana Rapoport @Emrapopo_SW
We want to make sure that they are being treated fairly, getting paid enough and are in safe environments #macrosw

Kim Wright @KimMSW2018
A1- Long hours, low pay, ethical dilemmas #macrosw

Marcie Wilson @MarcieAnnWilson
Q1: because they live in poverty #MacroSW

Michelle Becker @michell85883920
@lgbydrood i agree, and fast turnover in the agency, and burnout #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @amharlacher: A1: The high representation of vulnerable populations (i.e. women and people of color) in the workforce and other variables...

Johanna Black @johannajblack1
@michell85883920 great point. they are very understaffed. they def need more support/help. #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @AlexRidSW: Q1: I would think a main concern would be safety! #macrosw

Meg @mhennigan17
A1: Home health workers face many challenges including low wages, poor benefits, and limited opportunity for advancement- for those reasons many leave the field resulting in the needs of the elders and people with disabilities not being met. #MacroSW

UB-Social Work @UBSSW
RT @karenzgoda: Accounts to follow tonight: For help: @OfficialMacroSW Guest experts: @nancy_kusmaul & @EspinozaNotes #MacroSW https://...

Karen Zgoda @karenzgoda
Karen in Boston, back from Ladies Rock Camp where I learned to play bass guitar and proceeds went to @GirlsRockBos! #MacroSW https://t.co/zkasYvqxsH

Robert Espinoza @EspinozaNotes
Q1: The growing number of older people and increased longevity are driving demand for home care workers. People prefer to live and age at home—but do we
have the necessary workforce? #macrosw https://t.co/bbcRU1Ceju

Shand Kydd @Shand_Kydd
A1. Because the home care workers are usually at the forefront of the situation. They know symptomology, habits, concerns first with the patient even before PCPs get there. They are a wealth of information. #MacroSW

Vilissa Thompson @VilissaThompson
Happy to be here this week. Hope to see some #disabled perspectives on this topic about home care workers since this is important to our community. #MacroSW https://t.co/ynRBOrepAd

Karen Zgoda @karenzgoda
@annwilder Welcome back to #MacroSW!

Dale J. Dangremond @ddangremond
RT @EspinozaNotes: I also write about aging and long-term care from a social justice angle: https://t.co/5K05HwVCMn #MacroSW

michelle becker @michell8583920
@EspinozaNotes i work in a SNF the oldest person is 106 yearsold #macrosw

Danay Hershey @HersheyD47
A1: One would be if they are getting the care they need. We know physically they may be taken care, however, holistically they probably are not #MacroSW

Shelby Frusetta @shelby_frusetta
A1: social workers should be concerned because home care workers work with one of our most vulnerable populations. Also we have obligations to workers in our field. #MacroSW

H. ONeill @HONeill15
A1: safety is a concern but sometimes it’s unavoidable. Being in the home opens access to services to populations that may not receive them otherwise. #macrosw

Nicolette @Nic0letteRuth
A1. Home care workers may work long hours for low pay. I know many of my clients are home health aides and they make about $9-12 /hr #macrosw

Rebecca Light @rl004
A1: a lot of home care workers are taken advantage of by employers and they often do not know their rights. Are often overworked and underpaid. Economic justice issue #macroSW

Robert Espinoza @EspinozaNotes
A1: Home care workers in this country earn impossibly low wages, work irregular hours, and many are forced to live in poverty. #macrosw https://t.co/3TT8ISMDBP

Nancy Kusmaul @nancy_kusmaul
Such great answers! I want to add that home care workers care for vulnerable people in society. #MacroSW

Rebecca Simari @r_simari
The field is largely comprised of minority women (at least here in downstate NY) #macrosw

Hum Rights Aging Pop @agingrights
A1 If home care workers can’t advance in career or see adequate pay raises, they may lose steam or feel a power differential with otr professionals #macrosw

Mariah E. Heras @MariahHeras
@nancy_kusmaul Hi, I’m Mariah and I’m an MSW student at CSUDH. I’m excited to participate tonight #CSUDHmsw501. #MacroSW

Mary @mareebeax
@nancy_kusmaul I think the biggest concern is the lack of training/limited training #macrosw

UB-Social Work @UBSSW
@shanabreath No worries - just keep your own pace and do not worry if things seem to move too fast! You got the #MacroSW hashtag down!

Jillian Watkins @Jwat1207
A1: Home care workers provide services for vulnerable populations, which is a priority of the social work profession. #macrosw

Shelby Frusetta @shelby_frusetta
@ERL_Sw @nancy_kusmaul Yes Advocacy is key! #MacroSW

Alexsis Murray @MurrayAlexsis
A1. Insurance does not cover home care services. In 2016 there was 34.2 million people that provided unpaid care to people 65 years and older. This type of care leads to burnout and there are no resources for caregivers! #macrosw

Kim Wright @KimMSW2018
A1: There are many call offs leaving people in a dilemma to cover care. #macrosw

UB-Social Work @UBSSW
@r_simari Hi, Rebecca! Welcome! #MacroSW

Brandon DuFrate @L_cnt_choose
#MacroSW As is the case with many social work professions, low wages can be concerning for the quality of workers. Especially in a role as vital as this. After all, the difference can be life or death.

Heather Mabry-Kourt @KourtMabry
A1: Home care workers are supporting our clients. Multi disciplinary teamwork is important! #macrosw

Nick @nick_molina
A1. I believe the concern due to Home Care being a major part of our profession. #MacroSW

Mafata kanneh @kannyaekfata
RT @OfficialMacroSW: Tonight's topic for #MacroSW is about Home Care Workers in Home and Community Based Services w/ Guest Host @nancy_kusma...

Lucienne @luciennejanelle
A1: From experience working in group homes, I saw several staff turnovers. Most likely because of the low pay. #Macrosw

UB-Social Work @UBSSW
@afmerant @OfficialMacroSW Good to have you, Alexandria@ #MacroSW

Social Worker @ERL_Sw
@Shand_Kydd Their perspective is extremely important and I feel they often do not get the recognition they deserve #macrosw

Kmarie228 @kmarie228
A1: As home-bound populations increase, a team-based approach to care is essential. Social workers may often collaborate with home care workers and should be aware of their current working conditions and possible barriers to providing the most effective care for clients #macrosw

Rebecca Light @rll004
A1: additionally, many are not properly educated about the tasks and populations they work with, but are expected to do many things they are not qualified to do. Lots of law suits waiting to happen..... #macroSW

Kaity Sollenberger @KESollenberger
@nancy_kusmaul A1: As a home care worker, you are typically going into areas that are unknown by yourself. My brief experience in a similar position, I was constantly uncomfortable because I did not know what type of situation or safety concern would be on the other side of the door. #macrosw
Rebecca Light @rll004
RT @MurrayAlexsis: A1. Insurance does not cover home care services. In 2016 there was 34.2 million people that provided unpaid care to peop...

Jaleen Leon @JaleenLeon
Q1 Low wages and safety are two major concerns #macrosw

UB-Social Work @UBSSW
RT @nancy_kusmaul: Q1: Why are the challenges of home care workers of concern for social workers? #MacroSW

Ziv Noam @ZivNoam197
@nancy_kusmaul Q1: It can be very difficult as a home care worker to take care of every need an individual has, and it can be very easy to simply get burnt out. One of the risks of being burnt out is simply not caring enough to get the job right and hurting the cared individual #macrosw

Rebecca Light @rll004
RT @mareebearx: @nancy_kusmaul I think the biggest concern is the lack of training/limited training #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @Shand_Kydd: A1. Because the home care workers are usually at the forefront of the situation. They know symptomology, habits, concerns f...

Shelby Frusetta @shelby_frusetta
@EspinozaNotes I don’t think we have the amount of home care workers needed, also the ones that we do have are not staying in the profession due to low pay. #macrosw

Nancy Kusmaul @nancy_kusmaul
@mhennigan17 So true! The issues home care workers face are social justice issues- low wages, poor working conditions, etc. #MacroSW

Jennifer C. Greenfield, PhD, MSW @jcgreenfield
RT @UBSSW: Hi, I'm Pat Shelly for @UBSSW - happy to welcome our alum @nancy_kusmaul tonight! and welcome to @PHInational's @EspinozaNotes!...

Meg @mhennigan17
@Shand_Kydd So true! The documentary reiterated what you are saying- they plan an integral role in how we manage chronic illness. #MacroSW

UB-Social Work @UBSSW
A1 #SocialWorkers will be affected by new demands as the baby boomer bulge enters old age. Healthcare workers often live in #poverty. We bridge concerns of the #olderadults, families and workers. We help w/ #policy re: caretaker shortages, wages, insurance coverage. #MacroSW https://t.co/CLMdQa7UZuS

Alexsis Murray @MurrayAlexsis
@HersheyD47 I agree! Holistic medicines need to be incorporated in their care. I would also argue that serveral family members take on caregiver roles and do nursing tasks with no or little training. #macrosw

Passionatefreedomfighter @chelsea6732810
Wow, I know nothing about this topic, but I can imagine this is a huge issue #macrosw https://t.co/JA1RZPQ11

Nancy Kusmaul @nancy_kusmaul
@KESollenberger Is this different for social workers who do home visits? #macrosw

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Q1: Why are the challenges of home care workers of concern for social workers? #MacroSW

Hum Rights Aging Pop @agingrights
@HersheyD47 I think about this too, because they're not therapists or personal enhancement aides #macrosw
Rebecca Light @rll004
@mareebearx @nancy_kusmaul I was thinking this also! Many of the patients I work with state that their home health workers do many tasks of a nurse, yet are trained/educated in these tasks #macroSW

UB-Social Work @UBSSW
@lvzastaw @OfficialMacroSW Greetings, Lyndsay! #MacroSW

UB-Social Work @UBSSW
RT @johannajblack1: Q1: going into unknown territory alone, i.e. entering someone’s home, a not so good location, etc. #macrosw

Amanda Harlacher @amharlacher
@mhennigan17 A1: Well said. I see a lot of similarities with the child welfare sector. If the populations on both ends of the age spectrum are among the most vulnerable, it would make sense that we should be paying employees who work in these fields adequately. #macrosw

UB-Social Work @UBSSW
RT @johannajblack1: Q1: I would think a main concern would be safety! #macrosw

Kaity Sollenberger @KESollenberger
@agingrights Very true. There is a lot of burnout in this area because of the low pay and stress of the position. #macrosw

UB-Social Work @UBSSW
RT @lgbydood: A1: Low wages, long hours and hard manual labor can easily lead to worker exploitation. #macrosw

Karen Zgoda @karenzgoda
RT @EspinozaNotes: Q1: The growing number of older people and increased longevity are driving demand for home care workers. People prefer t...

Carrie Corrao @cacorrao
#macrosw Yes. I think our part is to let the people know of the services available, and advocate for at home workers for wages and safety

UB-Social Work @UBSSW
RT @amharlacher: A1: The high representation of vulnerable populations (i.e. women and people of color) in the workforce and other variables...

Josh Nice @JoshNice4
A1: Challenges of home care workers are of concern, as they are linked to some of core values, ethical principles of the profession. Dignity and worth of a person, importance of human relationships come to mind, (not to mention type of intimacy that comes with this work). #macrosw

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A1: Home care workers in this country earn impossibly low wages, work irregular hours, and many are forced to live in po...

Robert Espinoza @EspinozaNotes
A1: Home care workers have a history of marginalization and their work has long been devalued. It’s time to correct this historical injustice, and social workers can be a part of that movement for change. #macrosw

Elana Rapoport @Emrapopo_SW
@JaleenLeon I agree, low wages can be such a huge issue and safety is really important! #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @amharlacher: @mhennigan17 A1: Well said. I see a lot of similarities with the child welfare sector. If the populations on both ends o...

Lucienne @luciennejanelle
@ERL_SW @nancy_kusmaul I agree with that low pay can effect the individuals receiving care. #MacroSw
UB-Social Work @UBSSW
RT @ERL_SW: @nancy_kusmaul It is a concern to social workers because these individuals are providing the hands on care for older adults or...

an hour ago

Meg @mhennigan17
@AlexRidSW The one woman in the documentary said she makes $302 a week, while trying to raise 5 kids 😢 #MacroSW

an hour ago

UB-Social Work @UBSSW
RT @KimMSW2018: A1- Long hours, low pay, ethical dilemmas #macrosw

an hour ago

Passionatefreedomfighter @chelsea66732810
A1: in my small experience, I agree that low wages are a problem #macrosw

an hour ago

UB-Social Work @UBSSW
RT @MarcieAnnWilson: Q1: because they live in poverty? #MacroSW

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @EspinozaNotes: A1: Home care workers have a history of marginalization and their work has long been devalued. It’s time to correct this...

an hour ago

UB-Social Work @UBSSW
RT @mhennigan17: A1: Home health workers face many challenges including low wages, poor benefits, and limited opportunity for advancement...

an hour ago

holly graybill @graybill_holly
@nancy_kusmaul A1: home care workers can burn out quickly; they need advocates and supports just like their clients #macrosw

an hour ago

UB-Social Work @UBSSW
RT @karenzgoda: Karen in Boston, back from Ladies Rock Camp where I learned to play bass guitar and proceeds went to @GirlsRockBos! #MacroS...

an hour ago

Nicolette @NicOletteRuth
A1. I also wonder about the training requirements for home care workers. How much time do they spend a year going to training to keep up to date? Who pays for educating the home care workers? #macrosw

an hour ago

UB-Social Work @UBSSW
RT @EspinozaNotes: Q1: The growing number of older people and increased longevity are driving demand for home care workers. People prefer t...

an hour ago

Nancy Kusmaul @nancy_kusmaul
Great summary. Such important issues! #macrosw https://t.co/KGoAUlSZHS

an hour ago

Kmarie228 @kmarie228
A1: As social workers, we have a responsibility to advocate for social justice and address various social problems. Over 50% of home care workers are supplementing their income with public assistance and the industry is experiencing major staff shortages..... #macrosw https://t.co/6yky9th5Bn

an hour ago

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Such great answers! I want to add that home care workers care for vulnerable people in society. #MacroSW

an hour ago

Giuseppina La Mattina @GiuseppinaLaMa3
@EspinozaNotes I also don't think we have the amount of home care workers needed because of the lack of interest and low pay. I personally don't know too many people interested in that area. #MacroSw

an hour ago

UB-Social Work @UBSSW
RT @Shand_kydd: A1. Because the home care workers are usually at the forefront of the situation. They know symptomology, habits, concerns f...

an hour ago

Karen Zgoda @karenzgoda

an hour ago
RT @r_simari: The field is largely comprised of minority women (at least here in downstate NY) #macrosw

Jillian Watkins @Jwat1207
A1: Also of concern is the lack of insurance for home care workers...I did not know that until this conversation. #macrosw

Passionatefreedomfighter @chelsea66732810
A1: wouldn't you say that low wages are a problem for social workers across the board though? #macrosw

Rebecca Light @rll004
A1: although not specific to home health workers, the book "Nickel and Dimed" explains how many low wage workers are vulnerable and suffer over time. #macroSW

Nancy Kusmaul @nancy_kusmaul
RT @mhennigan17: @AlexRidSW The one woman in the documentary said she makes $302 a week, while trying to raise 5 kids 😞 #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @EspinozaNotes: A1: Home care workers have a history of marginalization and their work has long been devalued. It's time to correct this...

Karen Zgoda @karenzgoda
RT @UBSSW: @shanabreath No worries - just keep your own pace and do not worry if things seem to move too fast! You got the #MacroSW hashata...

Nancy Kusmaul @nancy_kusmaul
Get ready for Question 2 in one minute. #MacroSW

Karen Zgoda @karenzgoda
RT @L_cnt_choose: #MacroSW As is the case with many social work professions, low wages can be concerning for the quality of workers. Especi...

Karen Zgoda @karenzgoda
RT @KourtMabry: A1: Home care workers are supporting our clients. Multi disciplinary teamwork is important! #macrosw

Vilissa Thompson @VilissaThompson
A1: As a social worker & disabled activist, I’m greatly concerned about the supports & pay wages home care workers receive. When home care workers aren’t getting what they need to do their jobs, it impacts the care they’re able to give to clients. #MacroSW https://t.co/YAZzkNOUDa

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: @mhennigan17 So true! The issues home care workers face are social justice issues- low wages, poor working conditions, e...

Rebecca Light @rll004
@mareebeax @nancy_kusmaul And NOT**** trained/educated. Whoops😭👍 #macroSW

Carrie Corrao @cacorrao
@KESollenberger @agingrights #macrosw It can be hard to try to convince people to work in a patients’ homes alone. I think as SW we can help

Karen Zgoda @karenzgoda
RT @UBSSW: A1 #SocialWorkers will be affected by new demands as the baby boomer bulge enters old age. Healthcare workers often live in #po...

Lucienne @luciennejanelle
@graybill_holly @nancy_kusmaul Thats a great idea! There are a lot of high turnover rates. Having someone advocate for those caregivers would help a lot. #MacroSW

UB-Social Work @UBSSW
@VilissaThompson Thanks for stating the need for that perspective, Vilissa! Good to see you. #macroSW
Michelle Becker @michelle85883920

Insurance does not cover caregiver costs, and they cost anywhere between $21-25 an hour, and some have a minimum number of hours #MacroSW

UB-Social Work @UBSSW

RT @EspinozaNotes: A1: Home care workers in this country earn impossibly low wages, work irregular hours, and many are forced to live in po...

Isatuk @Isatuk3

#MacroSW 4/12/18 – Home Care Workers in Home and Community Based Services https://t.co/iRcfps2aBI via @OfficialMacroSW

Rebecca Light @rll004

@mareebearx @nancy_kusmaul Are NOT**** trained/educated. Whoops 😞 #MacroSW

Kim Wright @KimMSW2018

@chelsea6732810 I think you nailed that on the nose! #MacroSW

Nancy Kusmaul @nancy_kusmaul

Q2: How can improving conditions for home care workers help the people they care for? #MacroSW

Heather Mabry-Kourt @KourtMabry

@JoshNice4 Advocacy for this discipline is just as important as it is for our clients. Much agreed! #macroSW

UB-Social Work @UBSSW

RT @VilissaThompson: Happy to be here this week. Hope to see some #disabled perspectives on this topic about home care workers since this i...

Ninafiore @Ninafiore

@nancy_kusmaul A1. Safety, minimum wages, no health benefits, and less-hours to make ends meet. #MacroSW

Karen Zgoda @karenzgoda

RT @EspinozaNotes: A1: Home care workers have a history of marginalization and their work has long been devalued. It’s time to correct this...

UB-Social Work @UBSSW

RT @rll004: A1: a lot of home care workers are taken advantage of by employers and they often do not know their rights. Are often overworke...

UB-Social Work @UBSSW

RT @nancy_kusmaul: Such great answers! I want to add that home care workers care for vulnerable people in society. #MacroSW

Kim Wright @KimMSW2018

a2- Less stress in their work environment makes for more efficient work. #macrosw

UB-Social Work @UBSSW

RT @c_simari: The field is largely comprised of minority women (at least here in downstate NY) #macrosw

Holly Graybill @graybill_holly

@EspinozaNotes Why do you think that is? I agree...but why is their work undervalued? #macrosw

Karen Zgoda @karenzgoda

RT @VilissaThompson: A1: As a social worker & disabled activist, I’m greatly concerned about the supports & pay wages home care workers rec...

Cary Sanchez @CSanchezBSW

@nancy_kusmaul A1: Challenges are a concern of Social Workers because they are responsible to assure dignity and worth of the person #MacroSW

Steven DeMaio @stevedemaio

RT @VilissaThompson: A1: As a social worker & disabled activist, I’m greatly concerned about the supports & pay wages home care workers rec...
michelle becker @michell85883920
Q2: by offering supportive sessions, to allow employees to voice their own concern would be important, and increase wages #macrosw

UB-Social Work @UBSSW
RT @mareebeaear: @nancy_kusmaul I think the biggest concern is the lack of training/limited training #macrosw

UB-Social Work @UBSSW
RT @MurrayAlexsis: A1. Insurance does not cover home care services. In 2016 there was 34.2 million people that provided unpaid care to peop...

Johanna Black @johannajblack1
A2: better training/education to improve job quality, more support from the agency. #macrosw

Nancy Kusmaul @nancy_kusmaul
@chelsea66732810 Yes, for sure, but the wages that we are talking about for home care workers are barely subsistence wages. $9-14/hour depending on the part of the country. #macrosw

Elana Rapoport @Emrapopo_SW
A2: It can make going to work more enjoyable, therefore more enthusiastic about their work and providing more to their clients #macrosw

Amanda Harlacher @amharlacher
A2: Negative (or negatively perceived) working conditions lead to higher rates of turnover. Often, home care workers are one of the few connections clients have. Frequent changes in workers could lead to a lack of trust and decreased mental health in some clients. #macrosw

#MacroSW Moderator @OfficialMacroSW
Themes Q1: safety concerns, low wages, poor benefits, not much room for advancement, understaffed agencies, lack of supports, burnout. #macrosw

Vilissa Thompson @VilissaThompson
@UBSSW Good to see you too, Pat! 😊 #MacroSW

David McCollum @VilleBananas
A1: The rapidly increasing growth of older Americans which will require an influx of home health care workers. #macrosw https://t.co/7MhwuaD8Sp

Karen Zgoda @karenzgoda
@VilissaThompson #MacroSW https://t.co/FkZWMnMgBG

Rebecca Light @rl004
A1: overall, we have to advocate for the workers AND the individuals who are receiving their care. Both are vulnerable and both are often taken advantage of in this situation #macroSW

UB-Social Work @UBSSW
RT @nancy_kusmaul: @mhennigan17 So true! The issues home care workers face are social justice issues- low wages, poor working conditions, e...

Michel Coconis @mcoconis
In one state home health workers unionized for pay and benefits pool #macrosw

Mafata kanneh @kanneh_mafata
RT @OfficialMacroSW: Tonight's #MacroSW chat will be hosted by @nancy_kusmaul at @UMBC in the BSW Program of the University of Maryland Sch...

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Get ready for Question 2 in one minute. #MacroSW
Rebecca Light @rll004
RT @kmarie228: A1: As social workers, we have a responsibility to advocate for social justice and address various social problems. Over 50...

an hour ago

Kim Wright @KimMSW2018
A2- Improved work conditions can lessen stress creating a better place to work. #macrosw

an hour ago

Social Worker @ERL_SW
@nancy_kusmaul By giving individuals actual benefits and a living wage, I would think they would more likely aim to provide the best care. They will not have those stressors to cloud judgment when working with their clients #macrosw

an hour ago

Shand Kydd @Shand_Kydd
A2. By keeping quality/qualified individuals in those jobs (excellent pay, benefits, room for advancement, better working conditions etc.), it benefits the overall health outcomes of those they serve. Nothing is worse all around than a shortage in the supply and demand. #MacroSW

an hour ago

Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
In one state home health workers unionized for pay and benefits pool #macrosw

an hour ago

UB-Social Work @UBSSW
RT @ZinvNoam197: @nancy_kusmaul Q1: It can be very difficult as a home care worker to take care of every need an individual has, and it can...

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @OfficialMacroSW: Themes Q1: safety concerns, low wages, poor benefits, not much room for advancement, understaffed agencies, lack of su...

an hour ago

Giuseppina La Mattina @GiuseppinaLaMa3
@ZinvNoam197 @nancy_kusmaul You're absolutely Right! They do get burnt out and it's mainly due to the lack of interest people have in this field forcing those in the field to get tired easily because of the increased hours and more work they have to do. #MacroSW

an hour ago

Meg @hennigan17
2: Many home health aids describe a "calling" to serve their patients. Unfortunately due to low wages and lack of benefits, they are forced to seek other, less fulfilling jobs. Improving conditions for these men and women will allow them to remain in the work they love. #MacroSW

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @amharlacher: A2: Negative (or negatively perceived) working conditions lead to higher rates of turnover. Often, home care workers are...

an hour ago

Robert Espinoza @EspinozaNotes
A1: Here's a terrific article from @nytimes about home care work in America: https://t.co/Zrm6zFhBpk #macrosw

an hour ago

UB-Social Work @UBSSW
RT @kmarie228: A1: As home-bound populations increase, a team-based approach to care is essential. Social workers may often collaborate wit...

an hour ago

Johanna Black @johannajblack1
@Emrapopo_SW this is a great point. enjoy what you do def makes the work environment better for everyone. #macrow

an hour ago

Kmarie228 @kmarie228
A2: Improving wages, benefits, and training opportunities may lead to a decrease in staff shortages and hopefully decreased turnover rates. These changes can provide the people being cared for with more consistent staffing and care. #macrosw

an hour ago

Rebecca Light @rll004
RT @VilleBananas: A1: The rapidly increasing growth of older Americans which will require an influx of home health care workers. #macrosw...

an hour ago

Igby @Igbydrood
A2: Improving work conditions tends to improve work performance, in this case the work is caring for people who need help. #macrosw

an hour ago

UB-Social Work @UBSSW

RT @luciennejanelle: A1: From experience working in group homes, I saw several staff turnovers. Most likely because of the low pay. #Macro...

Ashlee Rineer @Akligge25
Q2- it would allow the extra energy, extra dollar, or extra support to be put back into their work/patients #macrosw

Shanda Benjamin-Herchanik @Shanda_NY
@nancy_kusmaul @chelsea66732810 and many times no sick days or benefits. #MacroSW

Hum Rights Aging Pop @agingrights
A2 Lower rates of home care worker turnover mean better communication and rapport with individuals, highlighting the importance of relationships and continuity of services #macrosw

michelle becker @michell85883920
@johannajblack1 @Emrapopo_SW yes i could not agree more, and maybe ad training opportunities #macrosw

Shelby Frusetta @shelby_frusetta
It would result in increased retention if workers resulting in workers with more experience and training. #MacroSW

Michel Coconis @mcoconis
This is often true. With not for is my general sw philisophy. #macrosw https://t.co/SldN2bI5yZ

Karen Zgoda @karenzgoda
It's easy to keep up with all these great answers. #MacroSW https://t.co/OcSJhLwgwF

Rebecca Light @ril004
@VilleBananas Great point David! If there's a shortage now, what will happen in coming years when the need is even greater?! #macroSW

Nicolette @Nic0letteRuth
A2. We know in the field of social work that self care, sick days, vacation and flexibility make happier social workers. This also applies to home care workers. People need to feel supported in order to support others and when they aren't they can burnout. #macrosw

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Great summary. Such important issues! #macrosw https://t.co/KGoAUlSZHS
An hour ago
Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
This is often true. With not for is my general sw philisophy. #macrosw https://t.co/vMNmDSQrbL https://t.co/vMNmDSQrbL

An hour ago
Rebecca Light @rll004
RT @johannajblack1: Q1: going into unknown territory alone, i.e. entering someone's home, a not so good location, etc. #macrosw

An hour ago
H. ONeill @HONeill15
A2: by giving home care workers adequate resources (pay, hours, etc), they would be able to better provide care to their clientele and continue providing the work rather than finding work with more benefits #macrosw

An hour ago
Vilissa Thompson @VilissaThompson
@karenzgoda Hey Karent! #MacroSW https://t.co/orfRxlL9aK

An hour ago
Nancy Kusmaul @nancy_kusmaul
RT @mhennigan17: 2: Many home health aids describe a “calling” to serve their patients. Unfortunately due to low wages and lack of benefits...

An hour ago
Karen Zgoda @karenzgoda
RT @mhennigan17: @AlexRidSW The one woman in the documentary said she makes $302 a week, while trying to raise 5 kids 😢 #MacroSW

An hour ago
Karen Zgoda @karenzgoda
RT @OfficialMacroSW: Themes Q1: safety concerns, low wages, poor benefits, not much room for advancement, understaffed agencies, lack of su...

An hour ago
Hum Rights Aging Pop @agingrights
RT @amharlacher: A2: Negative (or negatively perceived) working conditions lead to higher rates of turnover. Often, home care workers are...

An hour ago
Kim Wright @KimMSW2018
@Emrapopo_SW Thanks for the response, Lanni. Great twitter banter! #macrosw

An hour ago
Robert Espinoza @EspinozaNotes
A2: Improving the quality of jobs for home care workers improves the quality of care for older people and people with disabilities. Like love and marriage, you can't have one without the other. #MacroSW #macrosw

An hour ago
Nancy Kusmaul @nancy_kusmaul
RT @ERL_SW: @nancy_kusmaul By giving individuals actual benefits and a living wage, I would think they would more likely aim to provide the...

An hour ago
Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Q2: How can improving conditions for home care workers help the people they care for? #MacroSW

An hour ago
UB-Social Work @UBSSW
RT @kmarie228: A1: As social workers, we have a responsibility to advocate for social justice and address various social problems. Over 50...

An hour ago
Nick @nick_molina
A2 Improving conditions will allow for a more focused level of care. #MacroSW

An hour ago
Shana Bielemeier @shanabreath
A2 - Self care is critical in providing adequate care to others! #macrosw

An hour ago
Rebecca Light @rll004
@johannajblack1 Great point! A lot of chances for vulnerability and abuse for the worker #macroSW

An hour ago
Karen Zgoda @karenzgoda
RT @amharlacher: A2: Negative (or negatively perceived) working conditions lead to higher rates of turnover. Often, home care workers are...
UB-Social Work @UBSSW
RT @nancy_kusmaul: Great summary. Such important issues! #macrosw https://t.co/KGoAUISZHS

an hour ago

Karen Zgoda @karenzgoda
RT @mhennigan17: 2: Many home health aids describe a “calling” to serve their patients. Unfortunately due to low wages and lack of benefits...

an hour ago

UB-Social Work @UBSSW
RT @Nic0letteRuth: A1. I also wonder about the training requirements for home care workers. How much time do they spend a year going to tra...

an hour ago

Amanda Harlacher @amharlacher
A2: I wonder if improved working conditions would have any impact on statistics related to elder abuse. I recognize that elder abuse is often perpetrated by a family member, but I would assume that home care workers also fall into the perpetrator category at times. #macrosw

an hour ago

UB-Social Work @UBSSW
RT @mhennigan17: @AlexRidSW The one woman in the documentary said she makes $302 a week, while trying to raise 5 kids 😞 #MacroSW

an hour ago

holly graybill @graybill_holly
@kmarie228 @UBSSW I agree...collaboration between all the parties involved is going to open up communication and increase the care the patient gets. #macrosw

an hour ago

Ziv Noam @ZivNoam197
@nancy_kusmaul It can help the workers feel more supported, and the individuals getting the services will be able to get more aide from their workers. #macrosw

an hour ago

Carrie Corrao @cacorrao
Q2 # If they have an assistant to help with, they may feel safer, the patient can have more social interaction and help with needs #macrosw

an hour ago

tammy @meminor
RT @UBSSW: A1 #SocialWorkers will be affected by new demands as the baby boomer bulge enters old age. Healthcare workers often live in #po...

an hour ago

UB-Social Work @UBSSW
RT @EspinozaNotes: A1: Home care workers have a history of marginalization and their work has long been devalued. It's time to correct this...

an hour ago

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A1: Here’s a terrific article from @nytimes about home care work in America: https://t.co/Zrm6zFhBpk #macrosw

an hour ago

Ashlee Rineer @Ajkligge25
RT @graybill_holly: @kmarie228 @UBSSW I agree...collaboration between all the parties involved is going to open up communication and increa...

an hour ago

Social Worker @ERL_SW
@amharlacher This is so important and I am glad you touched on the mental health aspect #macrosw

an hour ago

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A2: Improving the quality of jobs for home care workers improves the quality of care for older people and people with di...

an hour ago

Ashley Kissinger @ashley_kiss10
A1: social workers need to be aware of issues that can arise so they know how to properly evaluate their client's situation and ensure they are receiving the best care. #macroSW

an hour ago

Danay Hershey @HersheyD47
A2: As with any job if there are more incentives there will be better productivity, happier workers and less of a burn out rate #MacroSW

an hour ago

Marcie Wilson @MarcieAnnWilson
Q2: less turnover. Continuity of care #MacroSW
RT @VilissaThompson: A1: As a social worker & disabled activist, I’m greatly concerned about the supports & pay wages home care workers rec...

an hour ago

Kim Wright @KimMSW2018
@nick_molina Truth, there would be less focus on what needs to be improved but rather the job & tasks at hand!! #macrosw

an hour ago

Heather Mabry-Kourt @KourtMabry
A2: When employees feel valued and cared for they are more likely to provide better care and service, as well as go beyond what they job description details. #macrosw

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @HONeill15: A2: by giving home care workers adequate resources (pay, hours, etc), they would be able to better provide care to their cli...

an hour ago

Jillian Watkins @Jwat1207
RT @EspinozaNotes: A1: Here's a terrific article from @nytimes about home care work in America: https://t.co/Zrm6zFhBpk #macrosw

an hour ago

princesa @brwnskindbabe
RT @VilissaThompson: A1: As a social worker & disabled activist, I’m greatly concerned about the supports & pay wages home care workers rec...

an hour ago

H. ONeill @HONeill15
@shanabreath Absolutely! And it lessens the turnover/burnout rates! #macrosw

an hour ago

UB-Social Work @UBSSW
RT @VilleBananas: A1: The rapidly increasing growth of older Americans which will require an influx of home health care workers. #macrosw...

an hour ago

Passionatefreedomfighter @chelsea66732810
If we improve the quality of conditions for workers, they will be more apt to give better care #macrosw

an hour ago

Alex Ridley @AlexRidSW
Q2: Improving conditions would help social workers be able to focus just on the client instead of keeping in eye out on their surroundings #macrosw

an hour ago

UB-Social Work @UBSSW
RT @OfficialMacroSW: Themes Q1: safety concerns, low wages, poor benefits, not much room for advancement, understaffed agencies, lack of su...

an hour ago

UB-Social Work @UBSSW
RT @nancy_kusmaul: @chelsea66732810 Yes, for sure, but the wages that we are talking about for home care workers are barely subsistence wag...

an hour ago

UB-Social Work @UBSSW
RT @nancy_kusmaul: Q2: How can improving conditions for home care workers help the people they care for? #MacroSW

an hour ago

Meg @mhenigan17
@kmarie228 Consistency of home aids seems to have a big impact on the conditions/ rehabilitation of clients. I think that retention of staff is a huge issue that needs to be addressed. #MacroSW

an hour ago

Nancy Kusmaul @nancy_kusmaul
Great point! @NCEAatUSC has some great resources on the topic. #macrosw https://t.co/fSid6ckOCi

an hour ago

Carrie Corrao @cacorrao
@HersheyD47 Especially if it is a position where weekends and evenings are when people are working. Incentives need to be enticing #macrosw

an hour ago

Courtney @courtneyann2018
@nancy_kusmaul A1: Taking care of all the needs of an individual and lack of training #macrosw
Cary Sanchez @CSanchezBSW
@nancy_kusmaul A2: Improving conditions can help change the reputation of home care workers #MacroSW

UB-Social Work @UBSSW
RT @Isatuk3: #MacroSW 4/12/18 – Home Care Workers in Home and Community Based Services https://t.co/IRcfps2aBl via @OfficialMacroSW

Nancy Kusmaul @nancy_kusmaul
RT @KourtMabry: A2: When employees feel valued and cared for they are more likely to provide better care and service, as well as go beyond...

Lucienne @luciennejanelle
Somethings such as; better wages for the workers, monthly outings, weekly appreciation, weekly meetings to go over any problems the workers are having, etc. #MacroSw

Robert Espinoza @EspinozaNotes
A2: A high-quality job improves job satisfaction and reduces turnover in direct care jobs, which in turn enhances continuity of care. #MacroSW #macrow

Shaneea @Shaneea3
A1: Home care workers assist individuals living with a disability and the elderly, as social workers we should be concerned about their challenges because without them the vulnerable populations we serve would experience a gap in services. #macrow

Sarah Vidzicki @sdvidzic
A1 safety of the worker #MacroSW

Ashley Kissinger @ashley_kiss10
A2: Improving the conditions for home care workers can effect their mood, and the way they provide care for the individuals. If they are feeling cared for, they will in turn care well for their clients. #macroSW

UB-Social Work @UBSSW
RT @mcoconis: In one state home health workers unionized for pay and benefits pool #macrow

Ninaflore @Ninaflore
@nancy_kusmaul A2. It will motivate those working in the field, provide financial security, and provide an overall safety for both workers and the residents. #MacroSW

UB-Social Work @UBSSW
RT @ERL_SSW: @nancy_kusmaul By giving individuals actual benefits and a living wage, I would think they would more likely aim to provide the...

Kayla @klteeples7911
@nancy_kusmaul A1. I think that home care workers do not all have the same training and do not always have the same skills that are needed for in home services. Social workers need to ensure that patients are getting qualified care and all of their needs met #MacroSW

Meaghan Jewett @UBMadeMeDoIt
A2: Improving conditions can definitely help decrease burn out and burn out isn't fun for anyone, not the workers and not the clients. Home care workers need to be given the same quality of care they are expected to produce. #macrow

Ashlee Rineer @Ajkligge25
@ashley_kiss10 I agree, keeping up with issues and education on topics helps IMMENSELY! Good point #macrosw

UB-Social Work @UBSSW
RT @Shand_Kydd: A2. By keeping quality/qualified individuals in those jobs (excellent pay, benefits, room for advancement, better working c...
Nancy Kusmaul @nancy_kusmaul
@amharlacher @NCEAatUSC would have that information. #macrosw

Rebecca Light @rillo04
A2: better paid and better trained workers will provide better care to patients/clients. Also workers who are not being exploited/asked to do tasks they are not trained in will create a safer environment for everyone #macroSW

Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
A2: Capitalism, division by every means possible, and ever dumbing down curricula, each combine gor forces that leave too little room for work w dignity. Helping people organize and doing it with them and patients. #macrosw

melissa thompson @mmt98
@nancy_kusmaul @nancy_kusmaul #MacroSW Safety and elder abuse. Poor pay and long hours

UB-Social Work @UBSSW
A2 Fair wages, paid sick leave, knowing one's rights helps a worker to be less stressed, healthier, able to take time for further training and this all will result in better care. #macroSW

Sarah Vidzicki @sdvidzicz
A2 less stressed worker which leads to less burnout and turnover and a higher delivery of care. #MacroSW

UB-Social Work @UBSSW
RT @EspinozaNotes: A1: Here's a terrific article from @nytimes about home care work in America: https://t.co/Zrm6zFhBpk #macrosw

Courtney @courtneyann2018
@graybill_holly @nancy_kusmaul Yes, burn out is high due to having to take care of all the needs of that individual as well as having to hear from family members #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @UBMadeMeDoIt: A2: Improving conditions can definitely help decrease burn out and burn out isn't fun for anyone, not the workers and not...

Lavinia Jackson @HOPn2light
RT @VilissaThompson: Happy to be here this week. Hope to see some #disabled perspectives on this topic about home care workers since this i...

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A2: A high-quality job improves job satisfaction and reduces turnover in direct care jobs, which in turn enhances contin...

Shaneea @Shaneeaa3
A2: Improving conditions would decrease turn over, increase moral, and improve care for clients. #macrosw

Robert Espinoza @EspinozaNotes
A2: It's important to note that most elder abuse comes from family members and loved ones—not direct care workers. #macrosw

Jillian Watkins @Jwat1207
RT @nancy_kusmaul: Great point! @NCEAatUSC has some great resources on the topic. #macrosw https://t.co/fSid6ckOCI

an hour ago

Nancy Kusmaul @nancy_kusmaul
Question 3 is coming up in the next minute. Hint- think about policy implications. #MacroSW

an hour ago

Lavinia Jackson @HOPn2light
RT @VilissaThompson: A1: As a social worker & disabled activist, I’m greatly concerned about the supports & pay wages home care workers rec...

an hour ago

UB-Social Work @UBSSW
RT @ri004: A2 VilleBananas Great point David! If there’s a shortage now, what will happen in coming years when the need is even greater?! #m...

an hour ago

Shanda Benjamin-Herchanik @Shanda_NY
@nancy_kusmaul @amharlacher and the workers mental health is just as important- when patients get ill, are hospitaised or die. Not only do they lose a job and paycheck, but the person they take care of and care for #MacroSW

an hour ago

Rebecca Light @ri004
@amharlacher That’s a really great thought. I think the same about day cares too. Perhaps if better working conditions and education, less of this will occur! #macroSW

an hour ago

UB-Social Work @UBSSW
RT @Nic0letteRuth: A2. We know in the field of social work that self care, sick days, vacation and flexibility make happier social workers....

an hour ago

UB-Social Work @UBSSW
RT @nancy_kusmaul: amharlacher Someone was asking about mental health workers, but home care workers contribute to the mental health of th...

an hour ago

Heather Mabry-Kourt @KourtMabry
@ashley_kiss10 I feel the same way. It goes for any profession or work path! #macros

an hour ago

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Question 3 is coming up in the next minute. Hint- think about policy implications. #MacroSW

an hour ago

Jillian Watkins @Jwat1207
RT @UBSSW: A2 Fair wages, paid sick leave, knowing one's rights helps a worker to be less stressed, healthier, able to take time for furthe...

an hour ago

UB-Social Work @UBSSW
RT @EspinozaNotes: A2: Improving the quality of jobs for home care workers improves the quality of care for older people and people with di...

an hour ago

Nancy Kusmaul @nancy_kusmaul
Q3: How can policies enhance working conditions for home care workers while still making home care accessible for the people who need it? #MacroSW

an hour ago

Alex Ridley @AlexRidSW
@HONeill15 yes i agree. i would definitely be less interested in a job that paid less for such valuable roles #macrosw

an hour ago

Kaity Sollenberger @KEsollenberger
@nancy_kusmaul A2: People that work in positive and healthy work conditions are more efficient, as well as, more content. This would lead to better care for the people they assist. This could also decrease the burnout and the revolving staff that tends to occur. #macros

an hour ago

Giuseppina La Mattina @GiuseppinaLaMa3
@nancy_kusmaul @UBSSW If the home care worker is supported and feels happy and appreciated that will reflect the work and time they put into those they are caring for. The more burnt out, worn out, and unappreciated the lack of care continues. #MacroSW

an hour ago

holly graybill @graybill_holly
@nancy_kusmaul A2 I think this applies to any circumstance in social work; if a social worker feels valued and appreciated and isn't given an overwhelming
caseload and is given proper pay, they're going to be able to perform better and hence, improve conditions for their clients #macrosw

Lucienne @luciennejanelle
@johannajblack1 They should have trainings monthly to help improve the job qualities and definitely have support from the agency. That is something I look for whenever I am interviewing for a job. #MacroSw

UB-Social Work @UBSSW
RT @graybill_holly: @kmarie228 @UBSSW I agree...collaboration between all the parties involved is going to open up communication and increa...

Cary Sanchez @CSanchezBSW
@HONeill15 @nancy_kusmaul I completely agree if you aren't been taken serious in your job you won't take your job serious in return #MacroSW

Karen Zgoda @karenzgoda
Wow, that's really sad. #MacroSW https://t.co/yAPQ3xYwSk

UB-Social Work @UBSSW
RT @ZivNoam197: @nancy_kusmaul It can help the workers feel more supported, and the individuals getting the services will be able to get mo...

Hum Rights Aging Pop @agingrights
A2 some ladies at the Senior Center were employed in caretaking roles. They would be likely to appreciate the care they received being returned if they need assistance, as the field may have been narrower in their working years #macrosw

UB-Social Work @UBSSW
RT @ERL_SW: @amharlacher This is so important and I am glad you touched on the mental health aspect #macrosw

Josh Nice @JoshNice4
@ashley_kiss10 Yes! A job that nurtures and allows the worker to grow and thrive should see the same types of benefits for those being provided care. #macrosw

Michel Coconis @mcoconis
Caring almost never pays well and it is asumed that critical thinking and discernment take a back seat to caregivers' emotions. Caring should pay the most!! #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @CSanchezBSW: @HONeill15 @nancy_kusmaul I completely agree if you aren't been taken serious in your job you won't take your job serious...

Shanea @Shanea3
@h1004 I agree, hiring qualified people can make a huge difference in the level of care a client receives. #macrosw

UB-Social Work @UBSSW
RT @KourtMabry: A2: When employees feel valued and cared for they are more likely to provide better care and service, as well as go beyond...

UB-Social Work @UBSSW
RT @MarcieAnnWilson: Q2: less turnover. Continuity of care #MacroSW

Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
Caring almost never pays well and it is asumed that critical thinking and discernment take a back seat to caregivers' emotions. Caring should pay the most!! #macrosw

holly graybill @graybill_holly
@nancy_kusmaul A2 Better conditions will also attract more people to the job, which we have already seen is needed. #macrosw

Ann Wilder, PhD, LCSW @annwilder
Improving conditions for workers hopefully improves job satisfaction which in turn improves attitude and creates positive vibes for everyone @OfficialMacroSW

Amanda Harlacher @amharlacher
@mmt98 @nancy_kusmaul A2-As you say here, when pay is low, workers end up covering extra shifts and working a ton of overtime to make ends meet. Social workers need to be advocates for prioritizing the self care of our clients and workers in our profession. #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @mcoconis: Caring almost never pays well and it is asumed that critical thinking and discernment take a back seat to caregivers’ emotio...

UB-Social Work @UBSSW
RT @nancy_kusmaul: Great point! @NCEAatUSC has some great resources on the topic. #macrosw https://t.co/fSid6ckOCi

Courtney @courtneyann2018
@nancy_kusmaul Conditions for the home care worker and having better training can help them take better care. Also providing and additional support for them would create a better space. #macrosw

Adrienne @wirthadrienne
A2: Improved conditions would retain employees who value their work thereby improving client services. #macrosw

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Q3: How can policies enhance working conditions for home care workers while still making home care accessible for the pe...

UB-Social Work @UBSSW
RT @EspinozaNotes: A2: A high-quality job improves job satisfaction and reduces turnover in direct care jobs, which in turn enhances contin...

Robert Espinoza @EspinozaNotes
A3: We need policies that improve wages, hours and benefits for home care workers, including family and medical leave. Here’s a great report on federal solutions: https://t.co/kitBjpqjO1 #macrosw

Shelby Frusetta @shelby_frusetta
Agency policies focused on mandated trainings and increase in pay #MacroSW

UB-Social Work @UBSSW
RT @Ninaflore: @nancy_kusmaul A2. It will motivate those working in the field, provide financial security, and provide an overal safety fo...

Courtney @courtneyann2018
@ERL_SW @nancy_kusmaul benefits and better wage would increase better care. #macrosw

Nancy Kusmaul @nancy_kusmaul
Many older women go into home care work, especially those who need to continue to work for the income. #macrosw https://t.co/DCn3mCnTk5

Shanda Benjamin-Herchanik @Shanda_NY
@luciennejanelle Great idea to have a planned support time for workers #MacroSW

Ashlee Rineer @Ajkligge25
RT @amharlacher: @mmt98 @nancy_kusmaul A2-As you say here, when pay is low, workers end up covering extra shifts and working a ton of overt...

Igby @igbyodrood
A3: Universal health care that pays for home health care. Also pay them a fair wage. #macrosw

UB-Social Work @UBSSW
RT @mcoconis: A2. Capitalism, division by every means possible, and ever dumbing down curricula, each combine gor forces that leave too li...
Q3: having it mandatory for two people to be in a home at all time for safety concerns. #macrosw

An hour ago

UB-Social Work @UBSSW
RT @nancy_kusmaul: @amharlacher @NCEAatUSC would have that information. #macrosw

An hour ago

Cary Sanchez @CSanchezBSW
@KourtMabry @nancy_kusmaul Incentives are something I stand by. Not as a bribery but as a good job we see and appreciate the hard work you’re doing #MacroSW

An hour ago

Ivonne J. Maldonado @ivytona
Q1: 1 challenge of home care workers is pay and safety. I have friends who work in home care more than 40 hour a week to make ends meet. Also, People who work in this field can get themselves into dangerous situations not knowing what to expect when going to a home. #macrosw

An hour ago

#MacroSW Moderator @OfficialMacroSW
Themes Q2: improved conditions can lead to less turnover which helps worker/client relationships; less risk of burnout; and less stress about wages, safety, health benefits which can improve employee morale. #macrosw

An hour ago

Nancy Kusmaul @nancy_kusmaul
RT @EspinozaNotes: A3: We need policies that improve wages, hours and benefits for home care workers, including family and medical leave. H...

An hour ago

Karen Zgoda @karenzgoda
RT @mcoconis: Caring almost never pays well and it is assumed that critical thinking and discernment take a back seat to caregivers’ emotion...

An hour ago

Ann Wilder, PhD, LCSW @annwilder
A2: Improving conditions for workers hopefully improves job satisfaction which in turn improves attitude and creates positive vibes for everyone @OfficialMacroSW #macrosw https://t.co/7wrPYXDwhL

An hour ago

Robert Espinoza @EspinozaNotes
A3: Home care workers need advanced roles to ensure that direct care is more than a job and a paycheck—it should also be a viable career. #macrosw

An hour ago

UB-Social Work @UBSSW
RT @kiteeples7911: @mareebearx @nancy_kusmaul Agreed. Training is key and not often consistent from caregiver to caregiver #MacroSW

An hour ago

Kim Wright @KimMSW2018
@johannajblack1 This would be awesome, unfortunately I doubt that could ever occur!! Which stinks.. #macrosw

An hour ago

Kmarie228 @kmarie228
A3: Wage increases and benefits will help address staff shortages and high turnover rates. Although increasing wages may increase the cost of home services, the increase will still not amount to the cost of other services like nursing homes. #macrosw

An hour ago

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Many older women go into home care work, especially those who need to continue to work for the income. #macrosw https://...

An hour ago

UB-Social Work @UBSSW
RT @EspinozaNotes: A2: It’s important to note that most elder abuse comes from family members and loved ones—not direct care workers. #macr...

An hour ago

Passionatefreedomfighter @chelsea66732810
A3: Policies that makes for better wages is clearly needed. Or perhaps some other type of incentive such as better benefits #macrosw

An hour ago

Rebecca Light @rll004
most home health agencies cost about $20-25 an hour for an aid (in PA). Where is all of that money going? Time, money, gas, maintenance for car, etc for the worker. Min wage? What costs do the agencies have, and how can we find that info out? #MacroSw
Johanna Black @johannajblack1
@lgbydroot great point!! home care is very expensive and the people providing the care get paid almost nothing. #macrosw

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A3: We need policies that improve wages, hours and benefits for home care workers, including family and medical leave. H...

UB-Social Work @UBSSW
RT @nancy_kusmaul: Q3: How can policies enhance working conditions for home care workers while still making home care accessible for the pe...

Alexsis Murray @MurrayAlexsis
@luciennejanelle @johannajblack1 I think this is so important! As people are living longer, our methods of care are changing! we all need to stay updated on the best practice for our clients #macrosw

Ziv Noam @ZivNoam197
@nancy_kusmaul A3: By advocating both for the required services the individual needs and the appropriate working conditions the care worker needs to be able to do their job successfully #MacroSW

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A3: Home care workers need advanced roles to ensure that direct care is more than a job and a paycheck—it should also be...

Ashlee Rineer @Ajligge25
@amharlacher @mmt98 @nancy_kusmaul Those were great examples. How are workers expected to give when they have nothing left? #macrosw

Kim Wright @KimMSW2018
A3- I think being valued more- higher wages would decrease the rate of turnover and burnout #macrosw

Nancy Kusmaul @nancy_kusmaul
@johannajblack1 Whose safety? The worker or the client? #macrosw

michelle becker @michell8583920
@EspinozaNotes i am not sure what policies need to be in place to fix this ongoing concern #macrosw

Michel Coconis @mcoconis
Having a say or vote in activities or work structure or organization. Having room and voice for creativity and recognition can go a long way to avoid burnout too. #macrosw

Sarah Vidzicki @sdvidzic
A3 mileage reimbursement that actually benefits them as they have wear and tear to car, a better incentive to health care, and higher wages #MacroSW

Courtney @courtneyann2018
@nancy_kusmaul Having policies that state better pay #macrosw

Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
Having a say or vote in activities or work structure or organization. Having room and voice for creativity and recognition can go a long way to avoid burnout too. #macrosw

Elana Rapoport @Emrapopo_SW
A3: like most said, increased wages is always a plus. Benefits, or a more full-time schedule perhaps #macrosw

Mary @mareebeaxr
@lgbydroot Now you're talkin! Universal healthcare! #macrosw

Karen Zgoda @karenzgoda
RT @OfficialMacroSW: Themes Q2: improved conditions can lead to less turnover which helps worker/client relationships; less risk of burnout...
H. ONeill @HONeill15
A3: if insurance companies saw what a benefit home care work&would raise the coverage amount, workers could be paid more for their jobs, would be more likely to stay, and their clients would benefit from quality services& continuation of care. #macrosw

Kim Wright @KimMSW2018 @nancy_kusmaul @johannahjblack1 I could argue that it could be both! #macrosw

Robert Espinoza @EspinozaNotes
A3: We need racial and gender justice in the long-term care field—and it starts with race- and gender-explicit approaches. The same workforce interventions don't work equally for everyone. Read more: https://t.co/aIN0TsGl0R #macrosw https://t.co/hFr3uoHeh7

Rebecca Simari @r_simari @nancy_kusmaul A3: Changes to Medicaid rules re: work hours/schedules comes to mind. Medicaid has a minimum shift length, which can make coordinating schedules, actual needs, and the ”need” MCD has assessed difficult #macrosw

Social Worker @ERL_SW @nancy_kusmaul Implement best practices for the individuals who work with these populations. It just honestly baffles me the low pay these workers make when assisting individuals with their ADL's. #macrosw

UB-Social Work @UBSSW RT @EspinozaNotes: A3: We need racial and gender justice in the long-term care field—and it starts with race- and gender-explicit approache...

michelle becker @michelle85883920 @Emrapopo_SW that might help, good thought! #macrosw

Mafata kanneh @kanneh_mafata RT @OfficialMacroSW: #MacroSW 4/12/18 – Home Care Workers in Home and Community Based Services guest hosted by @nancy_kusmaul & @espinozono...

Shaneea @Shaneea3 @kmarie228 Awesome and yes the community care model should definitely be utilized for those wanting to age in place. #macrosw

Carrie Corrao @cacorrao Q3 By having safety and comfort for workers being a top priority, and ensuring that people can try and have a work/life balance #macrosw

Kmarie228 @kmarie228 Also, by decreasing turnover rates, companies save a lot of money (at least $2,500 per home care worker). #macrosw

Stephanie Briedwell @StephanieBried2 A1: The challenges of home care workers are a concern for social workers because it can mean extra work for social workers in order to cover for staff and also lower wages for social workers in health care institutes. #MacroSW #swk315wwu

Giuseppina La Mattina @GiuseppinaLaMa3 @MariahHeras @nancy_kusmaul I agree! The more support they receive will reflect their work with those they care for! #MacroSW

holly graybill @graybill_holly @ZivNoam197 @nancy_kusmaul I agree...make sure both the worker and the patient are being taken care of! #macrosw

Josh Nice @JoshNice4 A2,3: Seems more comprehensive systems for support which is collaborative and collective would empower SWs in various parts of the field. #macrosw

Heather Mabry-Kourt @KourtMabry
@CSanchezBSW @nancy_kusmaul Agreed! When your hard work is reflected in monetary form, that is huge for people! #MacroSW

Courtney @courtneyann2018
@EspinozaNotes Better wages and hours would benefit those workers. Also having a policy on supervision or support would be a great addition #macrosw

UB-Social Work @UBSSW
RT @EspinozaNotes: A3: We need policies that improve wages, hours and benefits for home care workers, including family and medical leave. H...

James Moorhead @JRMoorheadJR
RT @EspinozaNotes: A3: We need racial and gender justice in the long-term care field—and it starts with race- and gender-explicit approache...

Nancy Kusmaul @nancy_kusmaul
RT @EspinozaNotes: A3: We need racial and gender justice in the long-term care field—and it starts with race- and gender-explicit approache...

Cary Sanchez @CSanchezBSW
@nancy_kusmaul Training policies need to be put in place. Home care workers need to complete (x) amount of hours. Policy also protecting clients and encourages them to speak up of any abuse or neglect they may be experiencing #MacroSW

Ashley Kissinger @ashley_kiss10
A3: policies should be created to look out for the worker, and as mentioned in regards to the previous question- the worker will in turn be more encouraged to provide the highest quality of care to their client. #macroSW

Stephanie Briedwell @StephanieBried2
A2: improving conditions for home care workers will also improve conditions for the people they care for because there will not be as much turnover and it will create a less stressful environment. #MacroSW #swk315wwu

Robert Espinoza @EspinozaNotes
A3: We need policies that strengthen training for home care workers. A worker should feel equipped to provide optimal, patient-centered care every day on the job. And our families deserve it. #macrosw

Kayla @klteeples7911
@nancy_kusmaul A2. It motivates workers to give quality care and to ensure that they are providing quality care at all times. Improved work conditions ideally improves morale which increases work performance #MacroSW

Rebecca Light @rli004
@kmarie228 I'd like to see a breakdown in agency costs and why it's so expensive for this care, not covered by insurance, yet the company isn't paying workers more than min wage. Increasing wages for workers would seriously help so many areas of vulnerability! #macroSW

UB-Social Work @UBSSW
A3 NYC and its Paid Care Division shows how partnerships and planning result in better workforce conditions. National policies - like Expanded #medicaid - can help with costs. Much more is needed re: costs! https://t.co/cNDFsoAMu #MacroSW

Rebecca Light @rli004
RT @kmarie228: A3: Wage increases and benefits will help address staff shortages and high turnover rates. Although increasing wages may inc...

Shanea @Shaneea3
A3: Policies can be created by increasing the demand for home health care workers and political pressure. #macrosw

UB-Social Work @UBSSW
RT @shelby_frusetta: Agency policies focused on mandated trainings and increase in pay #MacroSW
Shanda Benjamin-Herchanik @Shanda_NY
@nancy_kusmaul Q3. There would probably need to be standardization of training and better regulation of working conditions. #MacroSW

Nicolette @NicolletteRuth
@EspinozaNotes I agree. A career path should be offered to home care workers. People like to feel inspired and giving home care workers advancement opportunities is a great inspiration. #MacroSW

UB-Social Work @UBSSW
RT @nancy_kusmaul: Many older women go into home care work, especially those who need to continue to work for the income. #macrosw https://...

Elana Rapoport @Emrapopo_SW
@ashley_kiss10 such a good point. While the client is mostly focused on as the best interest, the worker is equally as important #macros

UB-Social Work @UBSSW
RT @lgbydood: A3: Universal health care that pays for home health care. Also pay them a fair wage. #macrosw

Nancy Kusmaul @nancy_kusmaul
A3: Policies need to provide stable funding and not continue to threaten to cut home care funding. #MacroSW

UB-Social Work @UBSSW
RT @johannajblack1: Q3: having it mandatory for two people to be in a home at all time for safety concerns. #macrosw

Meg @mhennigan17
A3: Current labor laws exclude home health care as profession- we need policies to change this! It is one of the fastest growing fields but workers are not making a living wage. Families go bankrupt trying to afford home care. This system isn’t working for anyone! #MacroSW

Sophia Bejgrowicz @causeisaidSOph
RT @HO nell15: A3: if insurance companies saw what a benefit home care work&would raise the coverage amount, workers could be paid more for...

Nancy Kusmaul @nancy_kusmaul
RT @Shaneea3: @kmarie228 Awesome and yes the community care model should definitely be utilized for those wanting to age in place. #macrow

UB-Social Work @UBSSW
RT @CSanchezBSW: @KourtMabry @nancy_kusmaul Incentives are something I stand by. Not as a bribery but as a good job we see and appreciate t...

UB-Social Work @UBSSW
RT @OfficialMacroSW: Themes Q2: improved conditions can lead to less turnover which helps worker/client relationships; less risk of burnout...

Social Worker @ERL_SW
@cacorrao I agree these aspects are so important. Self care is crucial for keeping individuals from burn out #macrow

Amanda Harlacher @amharlacher
@johannahblack1 A3: This made me think. If a worker is in a home alone, they likely feel pressured to make more judgement calls in the field without support or guidance. In a typical office job, it’s a lot easier to seek our supervision, guidance, and support from others. Thanks! #macrow

#MacroSW Moderator @OfficialMacroSW
RT @EspinozaNotes: A3: Home care workers need advanced roles to ensure that direct care is more than a job and a paycheck—it should also be...

Heather Mabry-Kourt @KourtMabry
A3: Policies will not only protect the workers, but in the long run protect the clients as well. #macrow

an hour ago

UB-Social Work @UBSSW
RT @rll004: most home health agencies cost about $20-25 an hour for an aid (in PA). Where is all of that money going? Time, money, gas, mai...

an hour ago

Giuseppina La Mattina @GiuseppinaLaMa3
@nancy_kusmaul @UBSSW I think advocating for policies for both the worker and the clients is important. Truly both are suffering so policies that protect everyone could be beneficial. #MacroSW

an hour ago

Rebecca Light @rll004
@nancy_kusmaul A3: Raising the federal minimum wage. Let's pay workers (EVERYONE) a living wage! Let's also require proper training from the agency so that workers are educated before working with patients! #macroSW

an hour ago

Robert Espinoza @EspinozaNotes
A3: We need to expand Medicaid and increase funding for home and community-based services -- this includes adequate Medicaid reimbursement rates for providers. Long-term care is too expensive to expect American families to cover it on their own. #macroswh

an hour ago

Jaleen Leon @JaleenLeon
Q2 Home Care Workers are devalued it is pretty clear with the pay rates! Home Care Workers deserve higher wages and benefits. Higher wages may reduce turnover #macrosw

an hour ago

Alex Ridley @AlexRidSW
Q3: Advocating for working conditions. Going to the state would be great, but trying to get certain policies in place specifically at the agency would be beneficial too #macrosw

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @StephanieBried2: A2: improving conditions for home care workers will also improve conditions for the people they care for because there...

an hour ago

UB-Social Work @UBSSW
RT @ZivNoam197: @nancy_kusmaul A3: By advocating both for the required services the individual needs and the appropriate working conditions...

an hour ago

Ivonne J. Maldonado @ivytona
Q2: I found this literature review that examines research evidence that can help case workers increase improved care. #macrosw https://t.co/NkR3wgbOJu

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @ashley_kiss10: A3: policies should be created to look out for the worker, and as mentioned in regards to the previous question- the wor...

an hour ago

melissa thompson @mmt98
RT @MattheaMarquart: Cool to see @spcummings in real life talking about @OfficialMacroSW #SWDE2018 #MacroSW https://t.co/6K4Uwkh2Hr. Wonder...

an hour ago

Elizabeth Navarro ☽ @LadyOnTheMoon_
A1: Great question, not too sure about this one #MacroSW

an hour ago

Kayla @kmarie228
Absolutely, I think that making the work environment more appealing, it would decrease shortages and turnover #MacroSW

an hour ago

Nick @nick_molina
Q3. Creating a policy for working conditions for home care may already be established by the DOL (Department of Labor). Part of our duty is to find out what that is and ensure that it is followed. If there is no such thing, we advocate for one. #MacroSW

an hour ago

UB-Social Work @UBSSW
RT @nancy_kusmaul: @johannahblack1 Whose safety? The worker or the client? #macrosw

an hour ago

#MacroSW Moderator @OfficialMacroSW
RT @nancy_kusmaul: A3: Policies need to provide stable funding and not continue to threaten to cut home care funding. #MacroSW

Kim Wright @KimMSW2018
@KourtMabry Amen, Heather! #macrosw

an hour ago

Marcie Wilson @MarcieAnnWilson
It's sad that fast food workers get paid more than care givers in NY #MacroSW

an hour ago

Cary Sanchez @CSanchezBSW
@johannajblack1 @UBSSW What happens with agencies who are short staff? #MacroSW

an hour ago

UB-Social Work @UBSSW
RT @mcoconis: Having a say or vote in activities or work structure or organization. Having room and voice for creativity and recognition ca...

an hour ago

Carrie Corrao @cacorrao
@ERL_SW @nancy_kusmaul #macrosw they do an awful lot of personal care, and doing it in someone else's home can be stressful and uncomfortable. If they feel safe and supported, a lot will go along way in terms of turnover and care, and it will help workers and clients.

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @rl004: @nancy_kusmaul A3: Raising the federal minimum wage. Let's pay workers (EVERYONE) a living wage! Let's also require proper trai...

an hour ago

Rebecca Light @rl004
RT @cacorrao: Q3 By having safety and comfort for workers being a top priority, and ensuring that people can try and have a work/life bala...

an hour ago

UB-Social Work @UBSSW
RT @sdvidzic: A3 mileage reimbursement that actually benefits them as they have wear and tear to car, a better incentive to health care, an...

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @GiuseppinaLaMa3: @nancy_kusmaul @UBSSW I think advocating for policies for both the worker and the clients is important. Truly both are...

an hour ago

Shanea @Shanea3
@cacorrao This is true, I believe if home care workers had these supports they could focus more on service delivery. #macrosw

an hour ago

holly graybill @graybill_holly
@lgbydrood UNIVERSAL HEALTH CARE!! Yes. I think that could solve a lot of issues. #macrosw

an hour ago

Rebecca Light @rl004
RT @HONeill15: A3: if insurance companies saw what a benefit home care work&would raise the coverage amount, workers could be paid more for...

an hour ago

UB-Social Work @UBSSW
RT @mareebeanx: @lgbydrood Now you're talkin! Universal healthcare! #macrosw

an hour ago

Lyndsay @lvzastaw
@OfficialMacroSW If workers aren't stable and stressed than their quality of work will decline as well #selfcare #MacroSw

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @amharlacher: @johannajblack1 A3: This made me think. If a worker is in a home alone, they likely feel pressured to make more judgement...

an hour ago

Karen 💖 Zgoda @karenzgoda
A3: #MedicareForAll Rep. Keith Ellison is taking up the Medicare-for-all mantle in the House https://t.co/zOSIoLBu4T via @voxdotcom #MacroSw

an hour ago

UB-Social Work @UBSSW
RT @r_simari: @nancy_kusmaul A3: Changes to Medicaid rules re: work hours/schedules comes to mind. Medicaid has a minimum shift length, whi...

an hour ago
#MacroSW Moderator @OfficialMacroSW
RT @EspinozaNotes: A3: We need policies that strengthen training for home care workers. A worker should feel equipped to provide optimal, p...

an hour ago

Rebecca Light @rll004
@HONeill15 @causesaidSOph Great point. If insurance would cover this work, it would be a game changer! #macroSW

an hour ago

Viilissa Thompson @Vililass Thompson
A2: They will have the appropriate supports & wages to do their jobs. Allowing them to be exploited by employers puts their livelihoods at risk, & their clients. The work they’re doing is invaluable & vital to their clients, who needs them to give the best quality care. #MacroSW https://t.co/WUcNTx5XZm

an hour ago

Hum Rights Aging Pop @agingrights
A3 Gradually divert medicaid funding from nursing homes to small group home or in-place care a’la the deinsitutionalization of the 1970’s. #macros

an hour ago

Danay Hershey @HersheyD47
A3: Advocating for policy change so there are better working conditions #macros

an hour ago

Ninafiore @Ninafiore
@nancy_kusmaul A3. we need policies that emphasize the well-being and wellness of both care takers and care-receivers. Policies that support and elevate the workers instead of keeping them under the poverty level. #MacroSW

an hour ago

Karen Zgoda @karenzgoda
RT @ivytona: Q2: I found this literature review that examines research evidence that can help case workers increase improved care. #macrosw...

an hour ago

UB-Social Work @UBSSW
RT @Shanee3: @kmarie228 Awesome and yes the community care model should definitely be utilized for those wanting to age in place. #macros

an hour ago

Lucienne @luciennejanelle
@nancy_kusmaul A3: Policies can enhance working conditions by having the agencies and staff follow the rules being implemented. Having the right sort of policies can only make a difference if the staff follow through with them and the agencies enforce them. #MacroSW

an hour ago

UB-Social Work @UBSSW
RT @nancy_kusmaul: A3: Providing adequate public funding will ensure the services are available and the workers receive fair wages. #MacroSW

an hour ago

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: A3: Providing adequate public funding will ensure the services are available and the workers receive fair wages. #MacroSW

an hour ago

Giuseppina La Mattina @GiuseppinaLaMa3
@CSanchezBSW @nancy_kusmaul Good idea! I think a certain amount of training hours is necessary! I think that would help provide better care! #MacroSW

an hour ago

Rebecca Light @rll004
RT @EspinozaNotes: A3: We need policies that strengthen training for home care workers. A worker should feel equipped to provide optimal, p...

an hour ago

UB-Social Work @UBSSW
RT @kmarie228: Also, by decreasing turnover rates, companies save a lot of money (at least $2,500 per home care worker). #macrosw

an hour ago

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A3: We need racial and gender justice in the long-term care field—and it starts with race- and gender-explicit approach...

an hour ago

holly graybill @graybill_holly
@svdvidzic The transportation issues is a great point...it seems so small and insignificant, but can be a major expense to a worker who isn't getting paid much to begin with! #macros

an hour ago

Karen Zgoda @karenzgoda
#MacroSW https://t.co/2SK2b5HCKM

an hour ago
Nancy Kusmaul @nancy_kusmaul
RT @VilissaThompson: A2: They will have the appropriate supports & wages to do their jobs. Allowing them to be exploited by employers puts...

UB-Social Work @UBSSW
RT @JoshNice4: A2,3: Seems more comprehensive systems for support which is collaborative and collective would empower SWs in various parts...

Alexis Murray @MurrayAlexsis
Home care services are about $18 an hour, some are more and some are less. Many families can not afford it. Making services more affordable for clients could open up hours for caregivers It would also show the need there is, which may increase pay #macrosw

Robert Espinoza @EspinozaNotes
A3: We also need state data systems that collect better data on the direct care workforce - staffing levels, vacancy rates, turnover, quality outcomes. It's hard to transform a field if we don't know how precisely it's being afflicted. #macrosw

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A3: We need policies that strengthen training for home care workers. A worker should feel equipped to provide optimal, p...

Karen Zgoda @karenzgoda
RT @EspinozaNotes:A3: We need to expand Medicaid and increase funding for home and community-based services -- this includes adequate Medi...

UB-Social Work @UBSSW
RT @EspinozaNotes: A3: We need policies that strengthen training for home care workers. A worker should feel equipped to provide optimal, p...

Hum Rights Aging Pop @agingrights
RT @ivytona: Q2: I found this literature review that examines research evidence that can help case workers increase improved care. #mac...

Nancy Kusmaul @nancy_kusmaul
RT @karenzgoda: #MacroSW https://t.co/2SK2b5HCKM

Nancy Kusmaul @nancy_kusmaul
RT @graybill_holly: @sdvidzic The transportation issues is a great point...it seems so small and insignificant, but can be a major expense...

UB-Social Work @UBSSW
RT @Shaneea3: A3: Policies can be created by increasing the demand for home health care workers and political pressure. #macrosw

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: A3: Policies need to provide stable funding and not continue to threaten to cut home care funding. #MacroSW

Nancy Kusmaul @nancy_kusmaul
RT @nancy_kusmaul: A3. we need policies that emphasize the well-being and wellness of both care takers and care-receivers. Poli...

Nancy Kusmaul @nancy_kusmaul
RT @Ninaflore: @nancy_kusmaul Q3. There would probably need to be standardization of training and better regulation of working conditions....

Mafata kanneh @kanneh_mafata
@OfficialMacroSW Home care workers should be given all support and encouragement because they are the one that support our love one. They also should be train and pay than with good salaries #macrosw

Sophia Bejgrowicz @causeisaidSOphe
@HONeill15 This could also play into companies saving money through this type of care! As opposed to covering residencies at retirement communities/assisted living, and less trips for emergency/intensive medical services #macrosw
Michel Coconis @mcoconis
Yes! #macrosw https://t.co/EZ45mcpQdY

Kayla @kleeples7911
@nancy_kusmaul A3. Policies are put in place for safety and well being and policies in home health care can ensure that patients and their families are receiving the most beneficial and quality care possible #MacroSW

Karen Zgoda @karenzgoda
RT @rll004: @nancy_kusmaul A3: Raising the federal minimum wage. Let's pay workers (EVERYONE) a living wage! Let's also require proper trai...

Nancy Kusmaul @nancy_kusmaul
RT @EspinozaNotes A3: We also need state data systems that collect better data on the direct care workforce - staffing levels, vacancy rat...

UB-Social Work @UBSSW
RT @Nic0letteRuth: @EspinozaNotes I agree. A career path should be offered to home care workers. People like to feel inspired and giving ho...

UB-Social Work @UBSSW
RT @nancy_kusmaul: A3: Policies need to provide stable funding and not continue to threaten to cut home care funding. #MacroSW

Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
Yes! #macrosw https://t.co/9bk58TAaCq https://t.co/9bk58TAaCq

Karen Zgoda @karenzgoda
RT @VilissaThompson: A2: They will have the appropriate supports & wages to do their jobs. Allowing them to be exploited by employers puts...

Sophia Bejgrowicz @causeisaidSOPh
RT @sdvidzic: A3 mileage reimbursement that actually benefits them as they have wear and tear to car, a better incentive to health care, an...

Lucienne @luciennejanelle
@wirthadrienne I agree, I think it is important for the employees to love what they do but employees also need to be able to work in certain working conditions. #MacroSW

Jillian Watkins @Jwat1207
I hadn’t thought of that, but that’s a really good point to keep in mind. The workers themselves lose more than just a client on their caseload...the emotional toll of this job should not be overlooked. #macrosw https://t.co/ksrXApK9Un

UB-Social Work @UBSSW
RT @mhennigan17: A3: Current labor laws exclude home health care as profession- we need policies to change this! It is one of the fastest g...

Karen Zgoda @karenzgoda
RT @EspinozaNotes A3: We also need state data systems that collect better data on the direct care workforce - staffing levels, vacancy rat...

UB-Social Work @UBSSW
RT @rll004: @nancy_kusmaul A3: Raising the federal minimum wage. Let's pay workers (EVERYONE) a living wage! Let's also require proper trai...

Rebecca Light @rll004
RT @MurrayAlexsis: Home care services are about $18 an hour, some are more and some are less. Many families can not afford it. Making servi...

UB-Social Work @UBSSW
RT @EspinozaNotes: A3: We need to expand Medicaid and increase funding for home and community-based services -- this includes adequate Medi...

Nancy Kusmaul @nancy_kusmaul
@MurrayAlexsis Very true. Yet the workers don’t see anywhere near that in wage. How can we increase wages and still make care affordable? #macrosw
Josh Nice @JoshNice4
@nancy_kusmaul Wonder if numbers are kept on unionized social workers, and to the extent relationship would impact parts of field and influence policy. #MacroSW #unions

Robert Espinoza @EspinozaNotes
A3: Training requirements for home care workers should be improved, especially for personal care aides—and social workers can be strong advocates. Here's the state-by-state landscape: https://t.co/6DLwU6gtls #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @EspinozaNotes: A3: We also need state data systems that collect better data on the direct care workforce - staffing levels, vacancy rat...

Nancy Kusmaul @nancy_kusmaul
RT @kanneh_mafata: @OfficialMacroSW Home care workers should be given all support and encouragement because they are the one that support o...

Nancy Kusmaul @nancy_kusmaul
RT @EspinozaNotes: A3: Training requirements for home care workers should be improved, especially for personal care aides—and social worker...

Stephanie Briedwell @StephanieBried2
A3: policies that can enhance working conditions for home care workers include better benefits for employees and better pay, as well as more time off to reduce burn out. #MacroSW #swk315wwu

Kayla @klteeples7911
@ZivNoam197 @nancy_kusmaul Agree! I think advocating is such a big part of everything! #MacroSW

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A3: Training requirements for home care workers should be improved, especially for personal care aides—and social worker...

UB-Social Work @UBSSW
RT @nick_molina: A3: Training requirements for home care workers should be improved, especially for personal care aides—and social worker...

Nancy Kusmaul @nancy_kusmaul
RT @Jwat1207: I hadn't thought of that, but that's a really good point to keep in mind. The workers themselves lose more than just a client...

Kmarie228 @kmarie228
@MurrayAlexsis I love how much you know about this stuffff #macrosw #impressed https://t.co/7NERQE2a54

Kim Wright @KimMSW2018
RT @klteeples7911: @ZivNoam197 @nancy_kusmaul Agree! I think advocating is such a big part of everything! #MacroSW

UB-Social Work @UBSSW
RT @graybill_holly: A3: #MedicareForAll Rep. Keith Ellison is taking up the Medicare-for-all mantle in the House https://t.co/z0SloL8UaT via @v...

Karen Zgoda @karenzgoda
RT @Jwat1207: I hadn't thought of that, but that's a really good point to keep in mind. The workers themselves lose more than just a client...

UB-Social Work @UBSSW
RT @karenzgoda: A3: #MedicareForAll Rep. Keith Ellison is taking up the Medicare-for-all mantle in the House https://t.co/z0SloLBUaT via @v...

UB-Social Work @UBSSW
RT @VilissaThompson: A2: They will have the appropriate supports & wages to do their jobs. Allowing them to be exploited by employers puts...

Nancy Kusmaul @nancy_kusmaul
@Jwat1207 If you haven't watched @CareDocumentary yet, there is an important piece on this. #MacroSW
UB-Social Work @UBSSW
RT @agingrights: A3 Gradually divert medicaid funding from nursing homes to small group home or in-place care a’la the deinstitutionalization...

Michel Coconis @mcoconis
And workers get around $9 of that in wages. #macrosw https://t.co/13a1cVoHC9

Shanda Benjamin-Herchanik @Shanda_NY
@nancy_kusmaul @MurrayAlexsis Could there be subsidies for care at home similar to day-care subsidies that many people utilize? #MacroSW

UB-Social Work @UBSSW
RT @graybill_holly: @sdvdivzic The transportation issues is a great point...it seems so small and insignificant, but can be a major expense...

Hum Rights Aging Pop @agingrights
@EspinozaNotes our macro grad school group is working on this idea - we think it will take maybe 30 years to eradicate institutionalization just like it did for people with disabilities and intellectual difficulties #macrosw

Lucienne @luciennejanelle
@H1004 @nancy_kusmaul Preach!! That would be amazing, I know several people whom I have worked with (in group homes) working 2-3 jobs just to make what they said, "somewhat of a living" to support their families. #MacroSw

UB-Social Work @UBSSW
RT @karenzgoda: #MacroSW https://t.co/2SK2b5HCKM

David McCollum @VilleBananas
@EspinozaNotes With the exception of people with disabilities, I think the second highest expenditure of Medicaid is for older adults. Doesn't this include home and community-based services? #MacroSW

Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
And workers get around $9 of that in wages. #macrosw https://t.co/TN14M1IKaO

holly graybill @graybill_holly
@mhennigan17 @UBSSW This blows my mind; that we have such a huge need for home health care, yet it's not even considered a profession. There needs to be policies changes soon. #macrosw

UB-Social Work @UBSSW
RT @EspinozaNotes: A3: We also need state data systems that collect better data on the direct care workforce - staffing levels, vacancy rat...

Vilissa Thompson @VilissaThompson
A3a: Increase wages, offer better benefits, allow them to have the proper number of clients to care for without causing burnout, & stop restricting clients to only a certain number (or set) of hours a day or week when they need more care from their workers. #MacroSW https://t.co/FNM7SBgDCP

Fledgeling Feminist @fledgelingfem
RT @VilissaThompson: A1: As a social worker & disabled activist, I'm greatly concerned about the supports & pay wages home care workers rec...

Nancy Kusmaul @nancy_kusmaul
Next question about one minute....#MacroSW

UB-Social Work @UBSSW
RT @causeisaidSOph: @HONeill15 This could also play into companies saving money through this type of care! As opposed to covering residenci...

Tinu Abayomi-Paul of Wakanda 🤖❤️áveis @Tinu
RT @VilissaThompson: A3a: Increase wages, offer better benefits, allow them to have the proper number of clients to care for without causin...

#MacroSW Moderator @OfficialMacroSW
Themes Q3: In addition to policies that will improve working conditions for home care workers, there must be more opportunities for advancement in this career. Also, there should be more training offered to home care workers as a way to learn more and grow. #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @moconis: And workers get around $9 of that in wages. #macrosw https://t.co/13a1cVoHC9

Robert Espinoza @EspinozaNotes
A3: And we need to address the growing workforce shortage in home care. People across the country are struggling to find supports. It’s a crisis that will affect all of us, in some way or another. #macrosw

UB-Social Work @UBSSW
RT @Jwat1207: I hadn’t thought of that, but that’s a really good point to keep in mind. The workers themselves lose more than just a client...

UB-Social Work @UBSSW
RT @nancy_kusmaul: @MurrayAlexsis Very true. Yet the workers don’t see anywhere near that in wage. How can we increase wages and still ma...

Rebecca Light @rll004
@MurrayAlexsis The amount of families that are so excited to learn about home care, and then are devastated when I tell them how much it is... it’s so sad and frustrating. #macroSW

Isatuk @isatuk2
@nancy_kusmaul we need policies that highlight the well-being of both caretakers and care-receivers. #MacroSW

Karen Zgoda @karenzgoda
RT @karenzgoda: Accounts to follow tonight: For help: @OfficialMacroSW Guest experts: @nancy_kusmaul & @EspinozaNotes #MacroSW https://...

Jillian Watkins @Jwat1207
@nancy_kusmaul @CareDocumentary Thank you! I have not yet, but it is now on my ever-growing list! 😊 #macrosw

Nancy Kusmaul @nancy_kusmaul
Q4: How do current immigration policies threaten the stability of the home care workforce? #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @EspinozaNotes: A3: And we need to address the growing workforce shortage in home care. People across the country are struggling to find...

Nancy Kusmaul @nancy_kusmaul
RT @VilissaThompson: A3a: Increase wages, offer better benefits, allow them to have the proper number of clients to care for without causin...

Karen Zgoda @karenzgoda
RT @OfficialMacroSW: Themes Q3: In addition to policies that will improve working conditions for home care workers, there must be more oppo...

Nancy Kusmaul @nancy_kusmaul
RT @graybill_holly: @lghyderod UNIVERSAL HEALTH CARE!! Yes. I think that could solve a lot of issues. #macrsw

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A3: And we need to address the growing workforce shortage in home care. People across the country are struggling to find...

Robert Espinoza @EspinozaNotes
A3: Did you know? #macrosw https://t.co/eaaQ8151R5
Nancy Kusmaul @nancy_kusmaul
RT @EspinozaNotes: A3: And we need to address the growing workforce shortage in home care. People across the country are struggling to find...

an hour ago

UB-Social Work @UBSSW
@JoshNice4 @nancy_kusmaul And unions for the home healthcare workers! #macrosw

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @OfficialMacroSW: Themes Q3: In addition to policies that will improve working conditions for home care workers, there must be more oppo...

an hour ago

UB-Social Work @UBSSW
RT @EspinozaNotes: A3: Training requirements for home care workers should be improved, especially for personal care aides—and social worker...

an hour ago

Karen Zgoda @karenzgoda
RT @graybill_holly: @mhenningan17 @UBSSW This blows my mind; that we have such a new need for home health care, yet it's not even considere...

an hour ago

Josh Nice @JoshNice4
@Jwat1207 Indeed. Tertiary trauma and stress is not only real, but one of primary factors connected to SW burnout. Social workers need social workers, counselors need counselors. #MacroSW

an hour ago

UB-Social Work @UBSSW
RT @nancy_kusmaul: @Jwat1207 If you haven't watched @CareDocumentary yet, there is an important piece on this. #MacroSW

an hour ago

Passionatefreedomfighter @chelsea66732810
A4: this is not something I'm familiar with so I am excited to hear other's thoughts #macrosw

an hour ago

UB-Social Work @UBSSW
RT @Shanda_NY: @nancy_kusmaul @MurrayAlexsis Could there be subsidies for care at home similar to day-care subsidies that many people utili...

an hour ago

Karen Zgoda @karenzgoda
RT @VilissaThompson: A3a: Increase wages, offer better benefits, allow them to have the proper number of clients to care for without causin...

an hour ago

Mafata kanneh @kanneh_mafata
@nancy_kusmaul Sure, funding shouldn't be a problem to caregivers, they should be happy and well equipped to work with our love one #macrosw

an hour ago

Alexsis Murray @MurrayAlexsis
@nancy_kusmaul I think we would need to either expand the waiver program, or create more grants. In central PA we have limited resources to refer clients to. This way care is still affordable and more care is being used #macrosw

an hour ago

Karen Zgoda @karenzgoda
RT @kmarie228: A4: hundreds of thousands of home care workers are immigrants. Given the current administration's stance on immigration, the home care workforce may be at risk in an industry where staffing shortages are already a major problem. #macrosw

an hour ago

Vilissa Thompson @VilissaThompson
A3b: Also allow clients to have more say over their care, esp when reporting abuse. Believe the client when they do bring issues to the agency - it's the agency's

responsibility to hire & retain competent, trustworthy care workers. #MacroSW

Shand Kydd @Shand_Kydd
A4. Generally, the majority of home care workers in the US are ethnic females (Latina, Guatemalan, etc.), by deporting those who are undocumented or making it difficult for the undocumented to procure those jobs creates scarcity and will impact negatively their clientele #MacroSW

UB-Social Work @UBSSW
RT @VilissaThompson: A3a: Increase wages, offer better benefits, allow them to have the proper number of clients to care for without causin...

Robert Espinoza @EspinozaNotes
A4: The long-term care system would collapse without the contributions of immigrants. Any debate on immigration or the long-term care sector must start with that assumption. #MacroSW #macrossw https://t.co/HRM1XdndEQ

Nancy Kusmaul @nancy_kusmaul
Despicable. #MacroSW https://t.co/jRdHL1rs1m

Hum Rights Aging Pop @agingrights
@VilleBanan @EspinozaNotes In Lancaster County, full coverage for HCBS means older adults must meet the level of nursing home needs - so probably, yes. But I think there's a years-long waiting list =(

Igby @igbydrood
A4: I’m assuming that most home care workers are immigrants, because of the long hours/low wages/hard work. Current immigration policies threaten the stability of immigrants. #macrossw

UB-Social Work @UBSSW
RT @OfficialMacroSW: Themes Q3: In addition to policies that will improve working conditions for home care workers, there must be more oppo...

Karen Zgoda @karenzgoda
😊😊😊 #MacroSW https://t.co/LujbNSoyWL

Nancy Kusmaul @nancy_kusmaul
RT @Shand_Kydd: A4. Generally, the majority of home care workers in the US are ethnic females (Latina, Guatemalan, etc.), by deporting thos...

UB-Social Work @UBSSW
RT @EspinozaNotes: A3: And we need to address the growing workforce shortage in home care. People across the country are struggling to find...

Nancy Kusmaul @nancy_kusmaul
RT @kmarie228: A4: Hundreds of thousands of home care workers are immigrants. Given the current administration’s stance on immigration, the...

Michel Coconis @mcoconis
Seiu leads the way in some states!! #macrossw. Service employees int’l union https://t.co/zJZvVaiZSp

Vilissa Thompson @VilissaThompson
#MacroSW https://t.co/T2Z1tuawx8

Karen Zgoda @karenzgoda
RT @VilissaThompson: A3b: Also allow clients to have more say over their care, esp when reporting abuse. Believe the client when they do br...

UB-Social Work @UBSSW
RT @EspinozaNotes: A3: Did you know? #macrossw https://t.co/eaaQ8151R5

Shand Kydd @Shand_Kydd
Not to mention an undocumented female worker is less likely to report any sort of sexual coercion or sexual assault they encounter on the job. #MacroSW

UB-Social Work @UBSSW
RT @nancy_kusmaul: Q4: How do current immigration policies threaten the stability of the home care workforce? #MacroSW

Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
Seiu leads the way in some states! #macrosw. Service employees int’l union https://t.co/VrbimhgWI2 https://t.co/VrbimhgWI2

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A4: The long-term care system would collapse without the contributions of immigrants. Any debate on immigration or the l...

Shimon Cohen, LCSW @ShimonDCohen
@VilissaThompson All great ideas! And support for PAID TRAINING is necessary. There is a also a huge issue with how certain insurance plans pay - and don’t pay -for services. #MacroSW

UB-Social Work @UBSSW
A4 About 30% of home healthcare workers are immigrants. If the US further restricts immigration, or raises the rate of deportations, this workforce will be diminished, creating even greater shortages. #MacroSW https://t.co/5SZSgSqUJx

Rebecca Light @ril004
RT @kmarie228: A4: Hundreds of thousands of home care workers are immigrants. Given the current administration’s stance on immigration, the...

Nancy Kusmaul @nancy_kusmaul
A4: Nationally a substantial minority of home care workers are immigrants. In some localized urban areas they are the majority. #MacroSW

Robert Espinoza @EspinozaNotes
A4: There are about one million immigrants working in direct care. https://t.co/gAJL9jxSij macrosw

Alexsis Murray @MurrayAlexsis
@ril004 I do the same thing. I always inform family caregivers of respite care options, but they rarely qualify for the waiver program. macrosw

Ziv Noam @ZivNoam197
@nancy_kusmaul A4: Many home care workers are immigrants, so if policies come though that require their deportation, we could see even less workers in that field than there are at the moment #MacroSW

UB-Social Work @UBSSW
RT @chelsea66732810: A4: this is not something I’m familiar with so I am excited to hear other’s thoughts macrosw

Rusty Shackleford @RustyS521
@kmarie228 A4 it’ll be difficult to counterbalance the increase in demand w/ increased limitation on the supply of home care workers macrosw

UB-Social Work @UBSSW
RT @MurrayAlexsis: @nancy_kusmaul I think we would need to either expand the waiver program, or create more grants. In central PA we have I...

Nancy Kusmaul @nancy_kusmaul
A4: Any policy that threatens or appears to threaten the status of immigrant workers undermines their ability to maintain employment. #MacroSW

Michel Coconis @mcoconis
And the quality of those that do probably varies wildly. macrosw https://t.co/vKss3tgXdU

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A4: There are about one million immigrants working in direct care. https://t.co/gAJL9jxSij macrosw
Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
And the quality of those that do probably varies wildly. #macrosw https://t.co/XZaB2Yaovj

Nick @nck_molina
A/Q4 Is this implying that immigrants are a large part of the home care workforce? Maybe I am misunderstanding the question #MacroSW

Ivonne J. Maldonado @ivytona
Q4: U.S. Immigration Policy Threatens Shake-Up In Home Health Business #macrosw https://t.co/pupStTIgbh

#MacroSW Moderator @OfficialMacroSW
RT @EspinozaNotes: A4: The long-term care system would collapse without the contributions of immigrants. Any debate on immigration or the l...

Ninaflore @Ninaflore
@nancy_kusmaul Current immigration policies will affect the stability of Home care work force because most of the employees in these agencies are immigrants. They will be a shortage of workers #MacroSW

Vilissa Thompson @VilissaThompson
RT @ShimonDCohen: @VilissaThompson All great ideas! And support for PAID TRAINING is necessary. There is a also a huge issue with how certa...

Nancy Kusmaul @nancy_kusmaul
RT @Shand_Kydd: Not to mention an undocumented female worker is less likely to report any sort of sexual coercion or sexual assault they en...

Robert Espinoza @EspinozaNotes
A4: When we disrupt the lives of immigrants or their support networks by making it more difficult to remain in this country, we ultimately disrupt the entire caregiving system. #macrosw

Kaity Sollenberger @KESollenberger
@kmarie228 I agree. Because the turnover is already extremely high, changes in immigration could make this problem exponentially worse. #macrosw

Mafata kanneh @kannah_mafata
@OfficialMacroSW It may result as neglect to the clients because the caregivers are not happy. #macrosw

UB-Social Work @UBSSW
Tip - f you use A1 or A4 in your tweets, we will know what questions you are addressing) #macroSW

Michel Coconis @mcoconis
Change the waiver or have communities find another way. #macrosw https://t.co/bMzZrZ77nS

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: A4: Any policy that threatens or appears to threaten the status of immigrant workers undermines their ability to maintai...

Rebecca Simari @r_simari
@nancy_kusmaul A4: The current threat to family reunification could lead to a smaller pool of potential workers #MacroSW

holly graybill @graybill_holly
@nancy_kusmaul A4 We have already heard tonight multiple times that so many home care workers are immigrants. With the current administration, it's going to put an even bigger strain on the workforce! #macrosw

Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
Change the waiver or have communities find another way. #macrosw https://t.co/swWJRRTaoy

Isatuk @Isatuk2
@nancy_kusmaul A2: When workers feel appreciated and cared for they are more likely to deliver better care and service, outside of what they job portrayal details. #macrosw
UB-Social Work @UBSSW
RT @VilissaThompson: A3b: Also allow clients to have more say over their care, esp when reporting abuse. Believe the client when they do br...
an hour ago

Ageing-UnitedNations @UNandAgeing
RT @EspinozaNotes: A4: The long-term care system would collapse without the contributions of immigrants. Any debate on immigration or the l...
an hour ago

UB-Social Work @UBSSW
RT @EspinozaNotes: A4: The long-term care system would collapse without the contributions of immigrants. Any debate on immigration or the l...
an hour ago

Robert Espinoza @EspinozaNotes
A4: In some states, such as California and New York, one in two direct care workers is an immigrant. #macrosw
an hour ago

Nancy Kusmaul @nancy_kusmaul
@nick_molina Nationally a substantial minority of home care workers are immigrants. In some localized urban areas they are the majority. #MacroSW
an hour ago

UB-Social Work @UBSSW
RT @agingrights: @VilleBananas @EspinozaNotes In Lancaster County, full coverage for HCBS means older adults must meet the level of nursing...
an hour ago

Ann Wilder, PhD, LCSW @annwilder
"In 2015 there were 2.1 million foreign-born health care workers in the United States, comprising 17 percent of the health care labor force." US Census Bureau @OfficialMacroSW #macrosw
an hour ago

Karen Zgoda @karenzgoda
#MeToo meets #MacroSW again. https://t.co/za8ORQl19e
an hour ago

Karen Zgoda @karenzgoda
RT @VilissaThompson: #MacroSW https://t.co/T2Z1tuawx8
an hour ago

Vilissa Thompson @VilissaThompson
RT @EspinozaNotes: A4: There are about one million immigrants working in direct care. https://t.co/gAJL9jxSij #macrosw
an hour ago

Nancy Kusmaul @nancy_kusmaul
@graybill_holly A4: The loss of this pool of workers would create shortages and some individuals in need of care would go without. #MacroSW
an hour ago

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A4: In some states, such as California and New York, one in two direct care workers is an immigrant. #macrosw
an hour ago

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: @nick_molina Nationally a substantial minority of home care workers are immigrants. In some localized urban areas they...
an hour ago

Mafata kanneh @kanneh_mafata
@OfficialMacroSW Hello! My name is Mafata kanneh, Social work major at West Chester University #macrosw
an hour ago

UB-Social Work @UBSSW
RT @mcoconis: Change the waiver or have communities find anotger way. #macrosw https://t.co/bMzZrZ77nS
an hour ago

Rusty Shackleford @RustyS521
@nancy_kusmaul @graybill_holly Which is especially difficult considering the shortage of home care workers already #macrosw
an hour ago

Ann Wilder, PhD, LCSW @annwilder
A4: "In 2015 there were 2.1 million foreign-born health care workers in the United States, comprising 17 percent of the health care labor force." US Census Bureau @OfficialMacroSW #macrosw
an hour ago
UB-Social Work @UBSSW
RT @ShimonDCohen: @VilissaThompson All great ideas! And support for PAID TRAINING is necessary. There is also a huge issue with how certa...

Michel Coconis @mcoconis
Wow!!! #macrosw https://t.co/uV9xZx9vHj

Shimon Cohen, LCSW @ShimonDCohen
@UBSSW @JoshNice4 @nancy.kusmaul Yes! I was a homecare worker many years ago and was a member of SEIU. Major help with wages and insurance benefits! Now as a faculty member, I am a member of the faculty union. Always good to join the union! #MacroSW

Nancy Kusmaul @nancy_kusmaul
Get ready for our next to last question, Question No. 5 in one minute #MacroSW

Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
Wow!!! #macrosw https://t.co/t5QOIPhcWq https://t.co/t5QOIPhcWq

David McCollum @VilleBananas
A4: #macrosw https://t.co/ZKrJDftk1U

#MacroSW Moderator @OfficialMacroSW
RT @nancy_kusmaul: A4: Nationally a substantial minority of home care workers are immigrants. In some localized urban areas they are the m...

Karen ♥ Zgoda @karenzgoda
RT @EspinozaNotes: A4: When we disrupt the lives of immigrants or their support networks by making it more difficult to remain in this coun...

UB-Social Work @UBSSW
RT @VilissaThompson: #MacroSW https://t.co/T2Z1tuawx8

UB-Social Work @UBSSW
RT @Shand_Kydd: Not to mention an undocumented female worker is less likely to report any sort of sexual coercion or sexual assault they en...

Josh Nice @JoshNice4
A4: A significant percentage of home care workers are immigrants. As immigration policy fluctuates, so does a workforce already short on caring for a rapidly aging population. #macrosw

UB-Social Work @UBSSW
RT @nancy_kusmaul: A4: Nationally a substantial minority of home care workers are immigrants. In some localized urban areas they are the m...

Kayla @kiteeples7911
@nancy_kusmaul A4. As others have said, there are a lot of home health aides that are immigrants and if we begin deportation as suggested, many needed caregivers will be lost and that will put many individuals that depend on these caregivers in danger of not receiving care #MacroSW

Robert Espinoza @EspinozaNotes
A4: Every major industry in this country has benefited from the contributions of immigrants. Long-term care is no different -- from medicine and science, to the entire workforce. #macrosw

UB-Social Work @UBSSW
RT @EspinozaNotes: A4: There are about one million immigrants working in direct care. https://t.co/gAJL9jxSij #macrosw

Shanda Benjamin-Herchanik @Shanda_NY
@VilissaThompson I'm surprised there is nothing in place for protection of the elderly patients that would be similar to the Justice Dept. that was created in NYS for OPWDD and vulnerable populations #MacroSW

Karen ♥ Zgoda @karenzgoda
RT @ShimonDCohen: @UBSSW @JoshNice4 @nancy_kusmaul Yes! I was a homecare worker many years ago and was a member of SEIU. Major help with wa...

UB-Social Work @UBSSW
RT @nancy_kusmaul: A4: Any policy that threatens or appears to threaten the status of immigrant workers undermines their ability to maintain...

Nicolette @NicOletteRuth
Direct care in general is low paid in this country. Childcare providers and home health aides are so low paid but they take care of our most vulnerable people. Immigration policy should take into account what would happen to our vulnerable people. #macrosw

UB-Social Work @UBSSW
RT @ivytona: Q4: U.S. Immigration Policy Threatens Shake-Up In Home Health Business #macrosw https://t.co/pupStTiGbh

Nancy Kusmaul @nancy_kusmaul
Q5: What can you do to advocate for home care workers? #MacroSW

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A4: Every major industry in this country has benefited from the contributions of immigrants. Long-term care is no differ...

Michel Coconis @mcoconis
Gotta dign off. Thanks for another great Thursday chat! Shout to all who made it possible! #macrosw

UB-Social Work @UBSSW
RT @EspinozaNotes: A4: When we disrupt the lives of immigrants or their support networks by making it more difficult to remain in this coun...

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Get ready for our next to last question, Question No. 5 in one minute #MacroSW

Funeral Consumers Alliance of Central Ohio @ColumbusFuneral
Gotta dign off. Thanks for another great Thursday chat! Shout to all who made it possible! #macrosw

UB-Social Work @UBSSW
RT @r_simari: @nancy_kusmaul A4: The current threat to family reunification could lead to a smaller pool of potential workers #MacroSW

Disability Pride 608 @dsbltpridems
RT @EspinozaNotes: A4: There are about one million immigrants working in direct care. https://t.co/gAJL9jxSij #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @EspinozaNotes: A4: When we disrupt the lives of immigrants or their support networks by making it more difficult to remain in this coun...

UB-Social Work @UBSSW
RT @EspinozaNotes: A4: In some states, such as California and New York, one in two direct care workers is an immigrant. #macrosw

Vilissa Thompson @VilissaThompson
RT @EspinozaNotes: A4: When we disrupt the lives of immigrants or their support networks by making it more difficult to remain in this coun...

David McCollum @VilleBananas
This is from the Migration Policy Institute. You can find the chart embedded here: https://t.co/RmOB90bqto #MacroSW

Nancy Kusmaul @nancy_kusmaul
@Shanda_NY @VilissaThompson It varies significantly state by state. #MacroSW

Shand Kydd @Shand_Kydd
A5. Asking those home care workers, we encounter in our own caseload/clientele base what challenges/barriers they personally have encountered and asking...
them what sort of help would they like assistance with? #MacroSW

Katy A. @glasseseater
RT @VilissaThompson: A1: As a social worker & disabled activist, I’m greatly concerned about the supports & pay wages home care workers rec...

Robert Espinoza @EspinozaNotes
A4: Immigrants need targeted job supports from the long-term care field to help them navigate the immigration system. If our country relies on immigrants, then immigrants should be able to rely on this country. #macrosw

UB-Social Work @UBSSW
RT @karenzgoda: #MeToo meets #MacroSW again. https://t.co/za8ORQi19e

Ann Wilder, PhD, LCSW @annwilder
@EspinozaNotes Yes! @OfficialMacroSW #MacroSW https://t.co/1pKR9tZsFj

Rebecca Light @rl004
RT @MurrayAlexsis: @rl004 I do the same thing. I always inform family caregivers of respite care options, but they rarely qualify for the...

Passionatefreedomfighter @chelsea66732810
We just had a speaker in class who shared that the best thing to do is set up a meeting with your senator #macrosw

Nancy Kusmaul @nancy_kusmaul
A5: Stay educated on policy issues that relate to home and community based services. #MacroSW

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: Q5: What can you do to advocate for home care workers? #MacroSW

Rebecca Light @rl004
RT @nancy_kusmaul: A5: Stay educated on policy issues that relate to home and community based services. #MacroSW

Rusty Shackleford @RustySS21
A5: Advocating often means providing a voice; I think making sure home care workers are getting recognized for their work is key #macrosw

Isatuk @Isatuk2
@nancy_kusmaul A3: satisfactory public subsidy will safeguard the services that are available, and the employees will receive reasonable salaries. #MacroSW

Vilissa Thompson @VilissaThompson
RT @karenzgoda: #MeToo meets #MacroSW again. https://t.co/za8ORQi19e

UB-Social Work @UBSSW
@kanneh_mafata @OfficialMacroSW Welcome! we are on Q 4: How do current immigration policies threaten the stability of the home care workforce? #MacroSW

Kmarie228 @kmarie228
A5: Join and spread the word about the PHI movement #60CaregiverIssues. The movement brings people together to discuss the development of 60-ways to begin solving the home care staff shortage! #macrosw #advocacy #ittakesavillage

UB-Social Work @UBSSW
RT @annwilder: A4: “In 2015 there were 2.1 million foreign-born health care workers in the United States, comprising 17 percent of the heal...

Shanda Benjamin-Herchanik @Shanda_NY
@nancy_kusmaul Q5. Encourage workers to speak up, attend local legislative and state meetings to advocate for themselves. Families who have benefited from HH services testify about the difference it has made for them. #MacroSW
Nancy Kusmaul @nancy_kusmaul
A5: Remain aware of the ways in which changes to transportation and other policies can impact home care workers. #MacroSW

an hour ago

UB-Social Work @UBSSW
RT @ShimonDCohen: @UBSSW @JoshNice4 @nancy_kusmaul Yes! I was a homecare worker many years ago and was a member of SEIU. Major help with wa...

an hour ago

Robert Espinoza @EspinozaNotes
A5: Talk to your elected officials about the growing workforce shortage in home care and ask them how they're preparing to both strengthen this job sector and ensure older people and people with disabilities can live and age with dignity and independence. #macrosw

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @kmarie228: A5: Join and spread the word about the PHI movement #60Caregiverissues. The movement brings people together to discuss the d...

an hour ago

holly graybill @graybill_holly
@nancy_kusmaul A5 There is so much to do for home care workers, but I think acknowledging how much they do and letting them know they ARE appreciated is a good place to start #macrosw

an hour ago

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A4: Immigrants need targeted job supports from the long-term care field to help them navigate the immigration system. If...

an hour ago

Lavinia Jackson @HOPn2light
RT @EspinozaNotes: A4: There are about one million immigrants working in direct care. https://t.co/gAJL9jxSij #macrosw

an hour ago

Rusty Shackleford @RustyS521
@kmarie228 I can't wait to look into this, thank you for spreading the word yourself, I hope I can pass this along in the future! #macrosw

an hour ago

Kayla @kleteples7911
@nancy_kusmaul A5. I think we need to advocate for the patient’s need for the caregiver, in turn advocating for the caregivers, as their position is so needed and individuals count on them to provide care. Without the caregivers, many individuals will be without any care that they need #MacroSW

an hour ago

Kaity Sollenberger @KEsollenberger
@nancy_kusmaul A5: Taking the time to talk with home care workers that we are in contact with and inquiring what their needs are and what they wish was different. As social workers we should advocate for them but more importantly empower then to advocate for themselves and their needs. #macroSW

an hour ago

Nancy Kusmaul @nancy_kusmaul
@UBSSW @kanneh_mafata @OfficialMacroSW We are on Q5: What can you do to advocate for home care workers? #MacroSW

an hour ago

Mafata kanneh @kanneh_mafata
@OfficialMacroSW I think Social Worker should be the best to advocate to stopped all those problem. Care giver are not value at all all #macrosw

an hour ago

UB-Social Work @UBSSW
@ShimonDCohen @JoshNice4 @nancy_kusmaul macroSW @OfficialMacroSW https://t.co/STHGscwXFS

an hour ago

Karen Zgoda @karenzgoda
A5: How do I become an Advocate? https://t.co/SNVScT29F5 #MacroSW

an hour ago

Rebecca Light @rll004
@nancy_kusmaul A5: 1. Understand the current home care agencies, laws, regs, etc. 2. Advocate for laws to improve working conditions for workers. 3. Advocate for universal health care. 4. Advocate for raising federal min wage! #macroSW #domore

an hour ago

David McCollum @VilleBananas
A5: Advocate for the unionization of home and community based services.. #macrosw

an hour ago

Shanda Benjamin-Herchanik @Shanda_NY
@RustyS521 very important- thank them for their work and recognize how important it is for communities and individuals #MacroSW

UB-Social Work @UBSSW
RT @VilleBananas: A4: #macrosw https://t.co/ZKrJDftk1U

#MacroSW Moderator @OfficialMacroSW
Themes Q4: A significant number of home care workers are immigrants. Policies that threaten or appear to threaten the ability for them to remain in this country and work can disrupt the entire caregiving system. #macrosw

UB-Social Work @UBSSW
RT @EspinozaNotes: A4: Every major industry in this country has benefited from the contributions of immigrants. Long-term care is no differ...

Robert Espinoza @EspinozaNotes
A5: Follow PHI's #60CaregiverIssues campaign and learn about all the ways we can improve jobs for home care workers. And help us spread the word. https://t.co/2JPI0rQ9wA #macrosw https://t.co/GaPZzNndtG

Ziv Noam @ZivNoam197
@nancy_kusmaul A5: The primary way I can think of is by supporting their needs through working to change policies to aide them in doing their job better. Working on better pay can be a huge first step #MacroSW

UB-Social Work @UBSSW
RT @Shanda_NY: @VilissaThompson I'm surprised there is nothing in place for protection of the elderly patients that would be similar to the...

rachel zimmer @rizimm
@OfficialMacroSW home workers need to have self-care or else they will burnout. Happy worker= happy clients :) #MacroSW

why @lipstickknife
RT @karenzgoda: #MeToo meets #MacroSW again. https://t.co/za8ORQl19e

Rebecca Light @rl004
RT @VilleBananas: A5: Advocate for the unionization of home and community based services.. #macrosw

Shimon Cohen, LCSW @ShimonDCohen
RT @UBSSW: @ShimonDCohen @JoshNice4 @nancy_kusmaul #macroSW @OfficialMacroSW https://t.co/STHGscwXFS

UB-Social Work @UBSSW
RT @nancy_kusmaul: Q5: What can you do to advocate for home care workers? #MacroSW

Nancy Kusmaul @nancy_kusmaul
RT @EspinozaNotes: A5: Follow PHI's #60CaregiverIssues campaign and learn about all the ways we can improve jobs for home care workers. And...

Karen Zgoda @karenzgoda
A5: Tips for Being an Effective Advocate https://t.co/tsmHm5Fjnr #MacroSW

Nancy Kusmaul @nancy_kusmaul
RT @OfficialMacroSW: Themes Q4: A significant number of home care workers are immigrants. Policies that threaten or appear to threaten the...

Jennifer C. Greenfield, PhD, MSW @jcgreenfield
RT @kmarie228: A5: Join and spread the word about the PHI movement #60Caregiverissues. The movement brings people together to discuss the d...

Kate @Kate74080997
A5. Asking homecare workers what they need, and then working to ensure their needs (if reasonable) are met. #macrosw

https://www.symplur.com/healthcare-hashtags/MacroSW/transcript...%2F2018&shour=17&smin=45&d...
e @idiestanding
RT @karenzgoda: #MeToo meets #MacroSW again. https://t.co/za8ORQl19e

Robert Espinoza @Espinozapain
A5: Write your local newspaper and share your caregiving story. Describe what a direct care worker has meant for you and your family, and why these jobs should have higher wages, better training, and advanced roles, among other solutions. #macrosw

Hum Rights Aging Pop @agingrights
RT @Espinozapain: A4: Every major industry in this country has benefited from the contributions of immigrants. Long-term care is no differ...

Sophia Beigrowicz @causeisaidSOp
Right now, the most I can do is learn some basic facts and talk to a few home care workers. As a social worker, I want to be at least a little informed on as many areas of the field as I can... while also only practicing within my areas of competence!!! #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @Espinozapain: A5: Write your local newspaper and share your caregiving story. Describe what a direct care worker has meant for you and...

#MacroSW Moderator @OfficialMacroSW
RT @nancy_kusmaul: A5: Remain aware of the ways in which changes to transportation and other policies can impact home care workers. #MacroSW

Karen Zgoda @karenzgoda
A5: How you can advocate for an issue important to you https://t.co/wJKe1ECypV via @jcravens42 #MacroSW

Nancy Kusmaul @nancy_kusmaul
Our last question is coming up in 30 seconds #MacroSW

#MacroSW Moderator @OfficialMacroSW
RT @nancy_kusmaul: A5: How you can advocate for an issue important to you https://t.co/wJKe1ECypV via @jcravens42 #MacroSW

Vilissa Thompson @VilissaThompson
A5: Continue to raise awareness about the working conditions they endure, advocate for them to receive proper training that’ll greatly benefit their clients, & support clients who deserve quality care & respect from both agencies & care workers. #MacroSW https://t.co/V3QLvVSizA

UB-Social Work @UBSSW
RT @VilleBananas: This is from the Migration Policy Institute. You can find the chart embedded here: https://t.co/RmOB90bqto #MacroSW

Nicolette @Nic0letteRuth
A5. Assist home care workers to petition for healthcare benefits, vacation and sick time to city and state officials. Using community boards to address the need for care for our caretakers. Asking families to advocate for their home care workers. #macrosw

UB-Social Work @UBSSW
RT @nancy_kusmaul: @Shanda_NY @VilissaThompson It varies significantly state by state. #MacroSW

UB-Social Work @UBSSW
RT @Shand_Kydd: A5. Asking those home care workers, we encounter in our own caseload/clientele base what challenges/barriers they personall...

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A5: Talk to your elected officials about the growing workforce shortage in home care and ask them how they're preparing...

Ann Wilder, PhD, LCSW @annwilder
A5: https://t.co/ohjZaVRbYo @OfficialMacroSW #MacroSW
Doin' The Work Podcast @DoinTheWorkPod
Excellent #MacroSW chat tonight! If anyone is interested in coming on the podcast to discuss this topic, please get in touch!

UB-Social Work @UBSSW
RT @EspinozaNotes: A4: Immigrants need targeted job supports from the long-term care field to help them navigate the immigration system. If...

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A5: Follow PHI's #60CaregiverIssues campaign and learn about all the ways we can improve jobs for home care workers. And...

Alexandria Meranto @afmerant
RT @EspinozaNotes: A4: The long-term care system would collapse without the contributions of immigrants. Any debate on immigration or the l...

UB-Social Work @UBSSW
RT @chelsea6732b10: We just had a speaker in class who shared that the best thing to do is set up a meeting with your senator #macrosw

UB-Social Work @UBSSW
RT @nancy_kusmaul: A5: Stay educated on policy issues that relate to home and community based services. #MacroSW

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A5: Write your local newspaper and share your caregiving story. Describe what a direct care worker has meant for you and...

UB-Social Work @UBSSW
RT @kmarie228: A5: Join and spread the word about the PHI movement #60CaregiverIssues. The movement brings people together to discuss the d...

Nancy Kusmaul @nancy_kusmaul
Q6: Finally, what is the most important thing you learned from tonight’s chat about home care work? #MacroSW

Karen Zgoda @karenzgoda
RT @OfficialMacroSW: Themes Q4: A significant number of home care workers are immigrants. Policies that threaten or appear to threaten the...

UB-Social Work @UBSSW
RT @nancy_kusmaul: A5: Remain aware of the ways in which changes to transportation and other policies can impact home care workers. #MacroSW

Nancy Kusmaul @nancy_kusmaul
RT @causeisaidSOph: Right now, the most I can do is learn some basic facts and talk to a few home care workers. As a social worker, I want...

UB-Social Work @UBSSW
RT @Shanda_NY: @nancy_kusmaul Q5. Encourage workers to speak up, attend local legislative and state meetings to advocate for themselves. F...

UB-Social Work @UBSSW
RT @RustyS521: @kmarie228 I can't wait to look into this, thank you for spreading the word yourself, I hope I can pass this along in the fu...

Nancy Kusmaul @nancy_kusmaul
RT @VilissaThompson: A5: Continue to raise awareness about the working conditions they endure, advocate for them to receive proper training...

Karen Zgoda @karenzgoda
RT @DoinTheWorkPod: Excellent #MacroSW chat tonight! If anyone is interested in coming on the podcast to discuss this topic, please get in...

Abbie Burd @TweetingBurd @EspinozaNotes @UBSSW We as social workers know this but how do we get those who don't believe immigrants should be in the workforce to understand this? I feel as if I am always struggling to educate those who don't believe immigrants are contributing to us, instead of "just stealing our jobs" #MacroSW

Karen Zgoda @karenzgoda RT @VilissaThompson: A5: Continue to raise awareness about the working conditions they endure, advocate for them to receive proper training...

UB-Social Work @UBSSW RT @nancy_kusmaul: @UBSSW @kanneh_mafata @OfficialMacroSW We are on Q5: What can you do to advocate for home care workers? #MacroSW

Shimon Cohen, LCSW @ShimonDCohen RT @VilissaThompson: A5: Continue to raise awareness about the working conditions they endure, advocate for them to receive proper training...

UB-Social Work @UBSSW RT @karenzgoda: A5: How do I become an Advocate? https://t.co/SNVScT29F5 #MacroSW

Nancy Kusmaul @nancy_kusmaul RT @EspinozaNotes: A5: Fight to protect Medicaid. Promote positive media representations of home care workers, immigrants, older people, an...

Karen Zgoda @karenzgoda RT @nancy_kusmaul: Q6: Finally, what is the most important thing you learned from tonight's chat about home care work? #MacroSW

Jillian Watkins @Jwat1207 RT @OfficialMacroSW: Themes Q4: A significant number of home care workers are immigrants. Policies that threaten or appear to threaten the...

Nancy Kusmaul @nancy_kusmaul RT @TweetingBurd: @EspinozaNotes @UBSSW We as social workers know this but how do we get those who don't believe immigrants should be in th...

Kayla @ksteenpes7911 @nancy_kusmaul A6. I think the biggest thing that I took is the need to really advocate for the caregivers and the quality of their training and work conditions. #MacroSW

UB-Social Work @UBSSW RT @ri004: @nancy_kusmaul A5: 1. Understand the current home care agencies, laws, regs, etc. 2. Advocate for laws to improve working condi...

Ann Wilder, PhD, LCSW @annwilder A5; here is a great resource for a variety of advocacy organizations, applies to both professional and family caregivers: https://t.co/oHjZaVRbYo @OfficialMacroSW #MacroSW

Jill Sampson @faroff RT @nancy_kusmaul: Q2: How can improving conditions for home care workers help the people they care for? #MacroSW

UB-Social Work @UBSSW RT @VilleBananas: A5: Advocate for the unionization of home and community based services.. #macrosw

Kate @Kate74080997 A. 4, I honestly do not know much about this. I am interested to read through everyone's responses and learn about this! #macrosw

UB-Social Work @UBSSW RT @OfficialMacroSW: Themes Q4: A significant number of home care workers are immigrants. Policies that threaten or appear to threaten the...
UB-Social Work @UBSSW
RT @EspinozaNotes: A5: Follow PHI's #60CaregiverIssues campaign and learn about all the ways we can improve jobs for home care workers. And...

an hour ago

Rebecca Simari @r_simari
@nancy_kusmaul There is much work to be done! #MacroSW

an hour ago

Karen Zgoda @karenzgoda
RT @annewilder: A5: here is a great resource for a variety of advocacy organizations, applies to both professional and family caregivers:

an hour ago

Marcie Wilson @MarcieAnnWilson
A6: honestly this is a subject I'm not too familiar with. This chat was super informative #MacroSW

an hour ago

UB-Social Work @UBSSW
RT @karenzgoda: A5: Tips for Being an Effective Advocate https://t.co/tsmHm5Fjnr #MacroSW

an hour ago

Karen Zgoda @karenzgoda
RT @kiteeples7911: @nancy_kusmaul A6. I think the biggest thing that I took is the need to really advocate for the caregivers and the quali...

an hour ago

Shanda Benjamin-Herchanik @Shanda_NY
@nancy_kusmaul Q6 We need to take care of and support the people who take care of our most vulnerable citizens #MacroSW

an hour ago

Shand Kydd @Shand_Kydd
A6. Universal Consciousness #MacroSW

an hour ago

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A5: Fight to protect Medicaid. Promote positive media representations of home care workers, immigrants, older people, an...

an hour ago

UB-Social Work @UBSSW
RT @EspinozaNotes: A5: Write your local newspaper and share your caregiving story. Describe what a direct care worker has meant for you and...

an hour ago

Josh Nice @JoshNice4
@EspinozaNotes Well-stated, Sir. Should add US economy was built on slavery, immigrants, and working poor by design. #MacroSW #Capitalism

an hour ago

UB-Social Work @UBSSW
RT @karenzgoda: A5: How you can advocate for an issue important to you https://t.co/wJKe1ECypV via @jcravens42 #MacroSW

an hour ago

UB-Social Work @UBSSW
RT @VilissaThompson: A5: Continue to raise awareness about the working conditions they endure, advocate for them to receive proper training...

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @kiteeples7911: @nancy_kusmaul A6. I think the biggest thing that I took is the need to really advocate for the caregivers and the quali...

an hour ago

#MacroSW Moderator @OfficialMacroSW
Themes Q5: Raise awareness, advocate for new policies but also be aware as to how changes of policies (even policies on something like transportation) can still impact home care workers. #MacroSW

an hour ago

Ziv Noam @ZivNoam197
@nancy_kusmaul A6: Home care work is not easy on the worker, but it really doesn't have to be that way #MacroSW

an hour ago

Nancy Kusmaul @nancy_kusmaul
As a society we need to find ways to secure and acknowledge the important yet invisible work of home care workers. #MacroSW

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @Shanda_NY: @nancy_kusmaul Q6 We need to take care of and support the people who take care of our most vulnerable citizens #MacroSW

an hour ago

UB-Social Work @UBSSW
@NicoletteRuth https://t.co/bi8bJM8kN9 NYC does! #MacroSW

an hour ago

Nancy Kusmaul @nancy_kusmaul
RT @MarcieAnnWilson: A6: honestly this is a subject I'm not too familiar with. This chat was super informative #MacroSW

an hour ago

Karen Zgoda @karenzgoda
RT @OfficialMacroSW: Themes Q5: Raise awareness, advocate for new policies but also be aware as to how changes of policies (even policies o...

an hour ago

Doin' The Work Podcast @DoinTheWorkPod
Hey #MacroSW! This episode has some overlap with tonight's topic! @NRuggiano_phd is doing phenomenal work with caregivers of people with dementia in rural Alabama. https://t.co/9gNexiXHV3

an hour ago

UB-Social Work @UBSSW
RT @DoinTheWorkPod: Excellent #MacroSW chat tonight! If anyone is interested in coming on the podcast to discuss this topic, please get in...

an hour ago

Ann Wilder, PhD, LCSW @annwilder
Transportation is a huge factor that impacts ability to sustain home care... that and safety in the home! #MacroSW https://t.co/zkHcVf9sgD

an hour ago

UB-Social Work @UBSSW
RT @nancy_kusmaul: Q6: Finally, what is the most important thing you learned from tonight's chat about home care work? #MacroSW

an hour ago

Rebecca Simari @r_simari
@TweetingBurd @EspinozaNotes @UBSSW Data. It's difficult (although not impossible) to argue with data #MacroSW

an hour ago

Robert Espinoza @EspinozaNotes
A6: The movement to ensure good home care jobs, as well as quality long-term supports for older people and people with disabilities, is stronger than ever. We have the solutions. What we need is imagination and action. #macrossw

an hour ago

UB-Social Work @UBSSW
RT @EspinozaNotes: A5: Fight to protect Medicaid. Promote positive media representations of home care workers, immigrants, older people, an...

an hour ago

Mariah E. Heras @MariahHeras
@nancy_kusmaul Thank you #MacroSW . This was fun and educational. #CSUDHmsw501 I hope i get the hang of this.

an hour ago

UB-Social Work @UBSSW
RT @Shand_Kydd: A6. Universal Consciousness #MacroSW

an hour ago

Karen Zgoda @karenzgoda
RT @DoinTheWorkPod: Hey #MacroSW! This episode has some overlap with tonight's topic! @NRuggiano_phd is doing phenomenal work with caregive...

an hour ago

UB-Social Work @UBSSW
RT @MarcieAnnWilson: A6: honestly this is a subject I'm not too familiar with. This chat was super informative #MacroSW

an hour ago

Kate @Kate74080997
@VilissaThompson I agree, better care of the workers would help prevent burnout! #macrossw

an hour ago

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: As a society we need to find ways to secure and acknowledge the important yet invisible work of home care workers. #Mac...

an hour ago

Nancy Kusmaul @nancy_kusmaul

With the growing aging population, especially those who wish to #ageinplace the future of this workforce is essential. #MacroSW

Karen Zgoda @karenzgoda
RT @MariahHeras: @nancy_kusmaul Thank you #MacroSW . This was fun and educational. #CSUDHmsw501 I hope I get the hang of this.

Robert Espinoza @EspinozaNotes
A6: "‘Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has." ~ Margaret Mead #macrosw

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A6: The movement to ensure good home care jobs, as well as quality long-term supports for older people and people with d...

Karen Zgoda @karenzgoda
RT @nancy_kusmaul: With the growing aging population, especially those who wish to #ageinplace the future of this workforce is essential. #...

Kate @Kate74080997
@nancy_kusmaul I couldn’t agree more #macrosw

#MacroSW Moderator @OfficialMacroSW
RT @EspinozaNotes: A6: "‘Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thi...

Karen Zgoda @karenzgoda
RT @MarcieAnnWilson: A6: honestly this is a subject I'm not too familiar with. This chat was super informative #MacroSW

Ziv Noam @ZivNoam197
RT @EspinozaNotes: A6: “Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thi...

UB-Social Work @UBSSW
A6 Efforts to make the work better for the workers, Loved learning about what could become #bestpractices for home healthcare worker conditions. Thanks @nancy_kusmaul and @EspinozaNotes ! #MacroSW

Karen Zgoda @karenzgoda
RT @EspinozaNotes: A6: “Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thi...

Josh Nice @JoshNice4
@EspinozaNotes Speaking of Medicaid (with your social justice angle): https://t.co/cOCVlctaQR #MacroSW

UB-Social Work @UBSSW
RT @JoshNice4: @EspinozaNotes Well-stated, Sir. Should add US economy was built on slavery, immigrants, and working poor by design. #Macro...

Nancy Kusmaul @nancy_kusmaul
RT @EspinozaNotes: A6: “Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thi...

UB-Social Work @UBSSW
RT @OfficialMacroSW: Themes Q5: Raise awareness, advocate for new policies but also be aware as to how changes of policies (even policies o...

UB-Social Work @UBSSW
RT @ZivNoam197: @nancy_kusmaul A6: Home care work is not easy on the worker, but it really doesn’t have to be that way #MacroSW

Nancy Kusmaul @nancy_kusmaul
RT @UBSSW: A6 Efforts to make the work better for the workers, Loved learning about what could become #bestpractices for home healthcare wo...

Karen Zgoda @karenzgoda
RT @UBSSW: A6 Efforts to make the work better for the workers, Loved learning about what could become #bestpractices for home healthcare wo...

#MacroSW Moderator @OfficialMacroSW
RT @EspinozaNotes: A6: The movement to ensure good home care jobs, as well as quality long-term supports for older people and people with d...

Kate @Kate74080997
@Shanda NY @nancy_kusmaul AMEN! Why is it so acceptable that they get underpaid? Social workers deserve better pay for the type of work they do! #macrosw

Abbie Burd @TweetingBurd
RT @EspinozaNotes: A6: **Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thi...

UB-Social Work @UBSSW
RT @DoinTheWorkPod: Hey #MacroSW! This episode has some overlap with tonight's topic! @NRuggiano_PhD is doing phenomenal work with caregiv...

UB-Social Work @UBSSW
RT @annwilder: Transportation is a huge factor that impacts ability to sustain home care... that and safety in the home! #MacroSW https://t...

#MacroSW Moderator @OfficialMacroSW
RT @nancy_kusmaul: As a society we need to find ways to secure and acknowledge the important yet invisible work of home care workers. #Macr...

Nancy Kusmaul @nancy_kusmaul
RT @JoshNice4: @EspinozaNotes Speaking of medicaid (with your social justice angle): https://t.co/c0CVlctaQR #MacroSW

UB-Social Work @UBSSW
RT @EspinozaNotes: A6: The movement to ensure good home care jobs, as well as quality long-term supports for older people and people with d...

UB-Social Work @UBSSW
RT @nancy_kusmaul: With the growing aging population, especially those who wish to #ageinplace the future of this workforce is essential. #...

UB-Social Work @UBSSW
RT @EspinozaNotes: A6: **Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thi...

UB-Social Work @UBSSW
RT @JoshNice4: @EspinozaNotes Speaking of medicaid (with your social justice angle): https://t.co/c0CVlctaQR #MacroSW

Mafata kanneh @kanneh_mafata
@OfficialMacroSW Yes, advocating for free ride for caregivers she be best, because salaries aren't enough.#macrow

Ms. C Loves History @divasantamonica
RT @karenzgoda: #MeToo meets #MacroSW again. https://t.co/za8ORQ19e

Karen Zgoda @karenzgoda
This hour went by FAST. #MacroSW https://t.co/xe5eLoKtWZ

Kate @Kate74080997
A1. Unknown conditions in the environment, long hours, unfair pay #macrosw

Robert Espinoza @EspinozaNotes
Thank you, everyone! I'm leaving this conversation inspired and with a lot to think about. Please follow PHI's news updates on the direct care sector and help spread the work about our services, research, and policy advocacy: https://t.co/E6Gy8AkhzT #macrosw

Ninaflore @Ninaflore
I agree! we can't stop talking about. The more advocacy, the more attention it receives and hopefully changes are made. #MacroSW https://t.co/kG3u3DX6t1
Nancy Kusmaul @nancy_kusmaul
Thank you all for this important conversation. Thank you to @espinozanotes @PHI for joining us. #MacroSW

Kate @Kate74080997
@AlexRidSW @nancy_kusmaul I agree, I think this is, or should be a concern for a variety of different types of workers who enter into clients homes! #macrosw

Nancy Kusmaul @nancy_kusmaul
RT @EspinozaNotes: Thank you, everyone! I'm leaving this conversation inspired and with a lot to think about. Please follow PHI's news upda...

Karen Zgoda @karenzgoda
RT @EspinozaNotes: Thank you, everyone! I'm leaving this conversation inspired and with a lot to think about. Please follow PHI's news upda...

Mafata kanneh @kanneh_mafata
@nancy_kusmaul I agreed with you and they she be provided training monthly. #macrosw

#MacroSW Moderator @OfficialMacroSW
Thank you for joining us for #MacroSW! Thanks to our Hosts @nancy_kusmaul and @espinozanotes.

Nancy Kusmaul @nancy_kusmaul
RT @Ninaflore: I agree! we can't stop talking about. The more advocacy, the more attention it receives and hopefully changes are made. #Mac...

#MacroSW Moderator @OfficialMacroSW
Our #MacroSW Partners @SunyaFolayan @porndauhter @karenzgoda @PatShellySSW @poliSW

UB-Social Work @UBSSW
RT @karenzgoda: This hour went by FAST. #MacroSW https://t.co/xoSeLoKtWZ

#MacroSW Moderator @OfficialMacroSW
Our #MacroSW Partners @laurenhitchcock @spcummings @ubssw @acosaorg

UB-Social Work @UBSSW
RT @EspinozaNotes: Thank you, everyone! I'm leaving this conversation inspired and with a lot to think about. Please follow PHI's news upda...

Karen Zgoda @karenzgoda
 буквально #MacroSW https://t.co/RN0wwG02yD

#MacroSW Moderator @OfficialMacroSW
The transcript for tonight's chat will be posted in the next 30 minutes. #MacroSW

UB-Social Work @UBSSW
RT @nancy_kusmaul: Thank you all for this important conversation. Thank you to @espinozanotes @PHI for joining us. #MacroSW

Jaleen Leon @JaleenLeon
A6 There is a lack of training for home care workers. Home health care providers should require all workers to complete a mandatory trainingas well as on going trainings #macrosw

UB-Social Work @UBSSW
RT @OfficialMacroSW: Thank you for joining us for #MacroSW! Thanks to our Hosts @nancy_kusmaul and @espinozanotes.

UB-Social Work @UBSSW
RT @OfficialMacroSW: The transcript for tonight's chat will be posted in the next 30 minutes. #MacroSW
Thank you for this conversation! This was very informative and I feel I got a lot out of this discussion! #MacroSW

RT @OfficialMacroSW: Our #MacroSW Partners @SunyaFolayan @porndaughter @karenzgoda @PatShellySSW @poliSW

Good night to all! We will be hosting next week 4-19 and the topic: Transcending #Transphobia: Delivering Affirmative Care with activist @FaeJohnstone! Blog post will be up tomorrow. #macroSW

RT @OfficialMacroSW: The transcript for tonight's chat will be posted in the next 30 minutes. #MacroSW

Good night to all! We will be hosting next week 4-19 and the topic: Transcending #Transphobia: Delivering Affirmative Care with activist @FaeJohnstone! Blog post will be up tomorrow. #macroSW

Thank you for this conversation! This was very informative and I feel I got a lot out of this discussion!

Absolutely, with the grey tsunami in full swing, we need improvements to be steadily increasing! #macroSW https://t.co/0PYhMhl6Xo

There are 19 changes to the 2018 NASW Code of Ethics. Allan Barsky and I talk about 7 of them. Listen to PART 1: https://

A lack of training for home care workers. Home health care providers should require all workers to complete a m...

Thank you for this conversation! This was very informative and I feel I got a lot out of this discussion!

Signing off. Thanks for everything. I learned a lot #MacroSW

Thank you @nancy_kusmaul & @OfficialMacroSW for this informative and necessary chat! #uclaMSW203c #macrosw
Free Custom Analytics and Transcripts for #MacroSW

100,000 Tweets
Symplur has over 100,000 #MacroSW tweets going back to October 2015.
Get unrestricted access to all conversations with Symplur Signals.