#MacroSW Transcript


<table>
<thead>
<tr>
<th>User</th>
<th>2 hours ago</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>UB-Social Work @ubssw</strong></td>
<td>Hello and welcome to this week’s #MacroSW chat! I’m Pat Shelly from @UBSSW and your host tonight. Topic: #SexualHarassment in #SocialWorkEducation. <a href="https://t.co/wefjQUtfrE">https://t.co/wefjQUtfrE</a></td>
</tr>
<tr>
<td><strong>Dr. Melissa Bird @birdgirl1001</strong></td>
<td>RT @DrAngelaShenell: Tune in at 9:00 ET for the #Metoo #Pinkwave #MeTooPhd #twitterchat w/ @DrKristie &amp; @birdgirl1001 re: in academia. Fol…</td>
</tr>
<tr>
<td><strong>Blanca @bcanela19</strong></td>
<td>Hi I am Blanca and I am an MSW student at CSUDH. I am looking forward to tonight’s chat #CSUDHmsw501 #macrosw</td>
</tr>
<tr>
<td><strong>UB-Social Work @ubssw</strong></td>
<td>We’re thrilled to have two guest experts with us tonight: Social workers and educators Dr. Kristie Holmes @DrKristie and Dr. Melissa - Missy - Bird @birdgirl1001 #MacroSW <a href="https://t.co/zXE63Aqqyc">https://t.co/zXE63Aqqyc</a></td>
</tr>
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<td><strong>Nancy Kusmaul @nancy_kusmaul</strong></td>
<td>@UBSSW Hi Pat! #macrosw</td>
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<td>RT @UBSSW: We’re thrilled to have two guest experts with us tonight: Social workers and educators Dr. Kristie Holmes @DrKristie and Dr. Me…</td>
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<td><strong>Elana Rapoport @emrapopo_sw</strong></td>
<td>Hello! I am Elana, an MSW student from Millersville University #macrosw</td>
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<td>@BCanela19 Hi, Blanca! #MacroSW</td>
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<tr>
<td><strong>Passionatefreedomfighter @chelsea66732810</strong></td>
<td>Millersville MSW student here #macrosw</td>
</tr>
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<td><strong>UB-Social Work @ubssw</strong></td>
<td>Welcome, Missy @birdgirl1001 and Kristie @DrKristie and thank you so much for sharing your expertise to this #MacroSW chat! It's a #MeToo moment for our profession #MacroSW <a href="https://t.co/uFQW2S55jf">https://t.co/uFQW2S55jf</a></td>
</tr>
<tr>
<td><strong>michelle becker @michell85883920</strong></td>
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<td><strong>UB-Social Work @ubssw</strong></td>
<td>@nancy_kusmaul Good to see you, Nancy #MacroSW</td>
</tr>
<tr>
<td><strong>Dr. Melissa Bird @birdgirl1001</strong></td>
<td>Thank you!!! <a href="https://t.co/zeoU8rjEP">https://t.co/zeoU8rjEP</a></td>
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#MacroSW Moderator @officialmacrosw
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Margaret Murry @14murrym
Hi! Millersville MSW student #macrosw

UB-Social Work @ubsw
@chelsea66732810 Hello! What state? #MacroSW

Lydia Romero @lydajromero
Good Evening! I’m Lydia and I’m currently an MSW student at CSUDH. Excited to for tonight’s discussion. #CSUDHmsw501 #macrosw

Praxis Podcast @praxispod
Hi all, I’m Zane, MSW student at Wichita State University. #MacroSW

Stephen Cummings @spcummings
RT @UBSSW: Does #TimesUp apply to social work education? How can we do better? Join the #MacroSW chat tonight and find out! 9pm ET 8pm CT…

Denise Adricula @denisea_msw
@UBSSW Excited to be here! Name’s Denise and I’m a MSW student from CSUDH #MacroSW #DHmsw501

Passionatefreedomfighter @chelsea66732810
PA #macrosw

UB-Social Work @ubsw
@michell8583920 @Emrapopo_SW Hi Michelle! #MacroSW

michelle becker @michell8583920
@14MurryM MARGARET #macrosw

UB-Social Work @ubsw
@14MurryM Greetings, Margaret. #MacroSW

Samantha Weirich @samanthaweiric2
Hi Millersville University student here! #macrosw

Angela Henderson @drangelashenell
RT @UBSSW: We’re thrilled to have two guest experts with us tonight: Social workers and educators Dr. Kristie Holmes @DrKristie and Dr. Melissa Bird @birdgirl1001 and thank you so much for sharing your expertise to this #MacroSW chat! I…

Angela Henderson @drangelashenell
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Tania Salinas @tsalinas31
Hey!!! I am looking forward to tonigh’s chat. I am a student at CSUDH #DHmsw501 #MacroSW

Gina Beach @ginahbeach
Hi. I’m Gina Beach, an MSW student at UB:) #macrosw

Johanna Black @johannahblack1
Hello from Millersville University! I’m excited to join! #macrosw
Hope it merits that excitement, Lydia - #MacroSW

Thank you for having me tonight for this important talk, one we must have as a profession. We've heard from so many already 😂...Our info comes from many voices. #MacroSW metoophd timesup

UB-Social Work: We're thrilled to have two guest experts with us tonight: Social workers and educators Dr. Kristie Holmes @DrKristie and Dr. Me...

On @OfficialMacroSW's handle tonight is @karenzgoda - Before we ask you to introduce yourselves, we'll share some resources * Blog post on the topic: https://t.co/tqVdOeCLI4h *FAQs about Twitter Chats: https://t.co/jpZ9dotkxy *FAQs about #MacroSW chats: https://t.co/2EOjpw7W2o

Hi I'm a MSW student at Millersville University! #macrosw

Hi #macrowsw! I'm Nancy Kusmaul, a @UBittic PhD alum, affiliate with @UBittic and an assistant professor in the BSW program @UMBC, part of @UMBaltimore school of social work.

RT @UBSSW: Welcome, Missy @birdgirl1001 and Kristie @DrKristie and thank you so much for sharing your expertise to this #MacroSW chat! I...

Hi everyone, Chelsie Ciminelli here with the Institute on Trauma and Trauma-Informed Care at University at Buffalo #macrowsw

*waves* #MacroSW https://t.co/FLcFx7M572

@chelsea66732810 Thanks- #MacroSW

RT @UBSSW: On @OfficialMacroSW's handle tonight is @karenzgoda - Before we ask you to introduce yourselves, we'll share some resources * Blog post on the topic: https://t.co/tqVdOeCLI4h *FAQs about Twitter Chats: https://t.co/jpZ9dotkxy *FAQs about #MacroSW chats: https://t.co/2EOjpw7W2o

UB-Social Work @ubssw

@DeniseA_MSW Hello and welcome, Denise #MacroSW

#MacroSW Moderator @officialmacrosw

UB-Social Work @ubssw

@tsalinas31 Great to have you! #MacroSW

#MacroSW Moderator @officialmacrosw

UB-Social Work @ubssw

@kaitysollenberger Hi! I am also in the MSW program at Millersville University. #macrowsw

Stephen Cummings @spcummings

Tonight's #macrowsw student participation is off the charts https://t.co/dQjkLXkhG5

Looking forward to the chat tonight. Interested to learn more about the #MeToo movement #MacroSW
Dária @tenaciousd89
I have an MSW and am looking forward to this evening’s chat. #MacroSW

UB-Social Work @ubssw
@johannajblack1 LOTS from Millersville - we love having students on #MacroSW chats!

Praxis Podcast @praxispod
RT @spcummings: Tonight’s #macrosw student participation is off the charts https://t.co/dQjkLXkhG5

michelle becker @michell85883920
@spcummings Excited to have so many students participating! #macrosw

Emily Fries @efriesS22
Hi. Another Millersville University MSW here. #macro

Danay Hershey @hershey47
I’m a student from MU #MacroSW

Nancy Kusmaul @nancy_kusmaul
@UBittic Hi Chelsie! #macrosw

Dária @tenaciousd89
@BCanela19 Hey, and welcome. #MacroSW

#MacroSW Moderator @officialmacrosw
RT @DrKristie: Thank you for having me tonight for this important talk, one we must have as a profession. We’ve heard from so many already…

#MacroSW Moderator @officialmacrosw
RT @DrKristie: It's important to say this up front: we understand if you don't want to publicly share your story here attached to your name…

Shakesha Stribling @veterinaryswk
Hello! I’m a BSW student from the University of Detroit Mercy. Excited to be here! #MacroSW

Blanca @bcanela19
@TenaciousD89 Thank you! #macrosw

Angela Henderson @drangelashenell
Hello, my name is Angela Henderson, Cofounder of @CRISPontheHill, Assistant Professor, and a Member of #EmergeVirginia c/o 2018 #MacroSW

Kim Wright @kimwright71
Hey everyone, MSW Student @ Millersville University! #macrosw

Barbi Appelquist @b_appelquist
RT @DrKristie: It’s important to say this up front: we understand if you don’t want to publicly share your story here attached to your name…

tryn amber @ambertryn
@UBSSW @OfficialMacroSW @karenzgoda That is a super helpful link and I look forward to exploring it more in this last semester of grad school! Macro is pretty new to me and I don’t have much experience directly with this level of work. #macrosw

UB-Social Work @ubssw
@DrKristie Very glad you are here tonight, @DrKristie #MacroSW

ITTIC @ubittic
@nancy_kusmaul @UBSSW @UMBC @UMBaltimore Hi Nancy! #MacroSW

Karen Zgoda @karenzgoda
Please excuse extra tweets #MacroSW starts now! https://t.co/bw7Sw5EXud

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Shout out to all the MU students. :) #MacroSW

tryn amber @ambertryn
@UBSSW @johannajblack1 I am also from millersville! #macrosw

UB-Social Work @ubssw
@UBittic Hi, Chelsea - #MacroSW

Kate @kate74080997
Hi everyone, I’m a MSW student from Millersville! #MacroSW

Johanna Black @johannajblack1
@AmberTryn Awesome! I’m glad there are so many MU students. :) #macrosw

UB-Social Work @ubssw
In addition to @karenzgoda and @UBSSW, the #MacroSW chat partners are @poliSW @VilissaThompson @SunyaFolayan @laurelhitchcock @spcummings @pondaughter @acosaorg https://t.co/Z4ARgrBOI0

#MacroSW Moderator @officialmacrosw
It’s wonderful to see so many students tonight - applause for all our hard-working students! #MacroSW https://t.co/CNSygoAdYz

Mary @baremaree
Hi everyone! I’m also a Millersville student here for the chat ☺ #MacroSW

Denise Adricula @denisea_msw
@UBSSW Thank you! #MacroSW #DHmsw501

Nancy Kusmaul @nancy_kusmaul
#macrosw So excited to have so many students tonight! https://t.co/UMhyNGwa1d

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#MacroSW Moderator @officialmacrosw
@nancy_kusmaul @UBSSW Welcome back to #MacroSW Nancy!

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RT @Emrapopo_SW: Hello! I am Elana, an MSW student from Millersville University #macrosw

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RT @ginahbeach: Hi. I'm Gina Beach, an MSW student at UB :) #macrosw

Stephen Cummings @spcummings
@karenzgoda Tonight's #MacroSW meme theme: Friends https://t.co/K9dKAghnfz

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Stephen Cummings @spcummings
RT @nancy_kusmaul: #macrosw So excited to have so many students tonight! https://t.co/UMhyNGwa1d

#MacroSW Moderator @officialmacrosw
@UBittic Great to see you again! #MacroSW

Shand Kydd @shand_kydd
Hello! I, too, am a Millersville University MSW student. #MacroSW https://t.co/NpuyaaKG1J

Hum Rights Aging Pop @agingrights
MU student excited to learn what colleagues are thinking about on this topic. #macrosw https://t.co/bt0YHV28np

Stephen Cummings @spcummings
RT @OfficialMacroSW: It's wonderful to see so many students tonight - applause for all our hard-working students! #MacroSW https://t.co/6CN50HiW9B

#MacroSW Moderator @officialmacrosw
RT @KEsollenberger: Hi! I am also in the MSW program at Millersville University. #macrosw

#MacroSW Moderator @officialmacrosw
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Dr. Melissa Bird @birdgirl1001
I am Dr. Melissa Bird. I teach women to find their voice through writing and advocacy. I have built a career as an advocate and policy expert on women’s issues and socialjustice. You can find me at Bird Girl Industries https://t.co/CP3fLIdYBE #metoo #macrosw

#MacroSW Moderator @officialmacrosw
RT @lgbhydrood: Looking forward to the chat tonight. Interested to learn more about the #MeToo movement #MacroSW

Melanie Sage @melaniesage
Hi #macrosw- it's Melanie in Buffalo!

Dária @tenaciousd89
Right? RT @spcummings: Tonight's #macrosw student participation is off the charts https://t.co/CZq7TMztlG

#MacroSW Moderator @officialmacrosw
Welcome to all our busy practitioners tonight too! #MacroSW https://t.co/sPC4DRJUHc

UB-Social Work @ubssw
@DrAngelaShenell @CRISPontheHill Hello, Angela - we love @CRISPontheHill . Glad you could join. #MacroSW

#MacroSW Moderator @officialmacrosw
RT @UBSSW: @johannajblack1 LOTS from Millersville - we love having students on #MacroSW chats!

UB-Social Work @ubssw
Tonight's chat archive (posted later tonight) and the upcoming chat schedule can be found at: https://t.co/MvZ2FHBm6D #MacroSW

Heather Mabry-Kourt @kourtmbry
@OfficialMacroSW This is the first time I am participating in a live chat on Twitter! I am glad that I can be apart of such an important discussion! #MacroSW

Cary Sanchez @csanchezbsw
RT @OfficialMacroSW: It's wonderful to see so many students tonight - applause for all our hard-working students! #MacroSW https://t.co/CNS…

#MacroSW Moderator @officialmacrosw
RT @michell883920: @spcummings Excited to have s many students participating! #macrosw

#MacroSW Moderator @officialmacrosw
RT @EFries522: Hi. Another Millersville University MSW here. #macrosw
Hi everyone, Ryan Hannon in Traverse City, glad to be here #MacroSW

RT @AmberTryn: @UBSSW @OfficialMacroSW @karenzgoda That is a super helpful link and I look forward to exploring it more in this last semesters 😊 #macrosw

@birdgirl1001: I am Dr. Melissa Bird. I teach women to find their voice through writing and advocacy. I have built a career as an advocate. That is a super helpful link and I look forward to exploring it more in this last semester 😊 #macrosw

@jwat1207: First time on Twitter! Excited to be here and learn together. Millersville University MSW program represent 😊 #macrosw

@amberttryn: Please excuse extra tweets #MacroSW starts now! https://t.co/bw7Sw5EXud

@O!cialsMacroSW: It's wonderful to see so many students tonight - applause for all our hard-working students! #MacroSW https://t.co/CN5...

@DrAngelaShenell: Hello. My name is Angela Henderson, Cofounder of @CRISPontheHill, Assistant Professor, and a Member of #EmergeVirginia

@O!cialsMacroSW: Hello. My name is Courtney and I am a Millersville MSW student. I am graduating in the spring. #macrosw

@winterthur: Welcome, Missy @birdgirl1001 and Kristie @DrKristie and thank you so much for sharing your expertise to this #MacroSW chat! I...

@graybill_holly: Add another to the Millersville Crew :) #macrosw

@DrAngelaShenell: Hello, my name is Angela Henderson, Cofounder of @CRISPontheHill, Assistant Professor, and a Member of #EmergeVirginia...

@birdgirl1001: It's wonderful to see so many students tonight - applause for all our hard-working students! #MacroSW https://t.co/CN5...

@chelsea66732810: Can't lie, it's required. Still happy to be here. Still trying to figure this whole twitter thing out #macrosw

@spcummings: Tonight's #macrosw student participation is off the charts https://t.co/dQjkLXkhG5
Dr. Melissa Bird @birdgirl1001
RT @AmberTryn: @UBSSW @OfficialMacroSW @karenzgoda That is a super helpful link and I look forward to exploring it more in this last sem…

Adrienne @wirthadrienne
Hi, I’m Adrienne! I’m also an MSW student at MU #MacroSW

(destatC’estMo) @letat_lechat
RT @UBSSW: We’re thrilled to have two guest experts with us tonight: Social workers and educators Dr. Kristie Holmes @DrKristie and Dr. Me…

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RT @nancy_kusmaul: #macrosw So excited to have so many students tonight! https://t.co/UMhyNGwa1d

Angela Henderson @drangelashenell
@UBSSW @CRISPontheHill Hi @UBSSW Love you guys too! Thank you for your support! #macrosw

#MacroSW Moderator @officialmacrosw
RT @birdgirl1001: I am Dr. Melissa Bird. I teach women to find their voice through writing and advocacy. I have built a career as an advoca…

Nancy Kusmaul @nancy_kusmaul
@melaniesage Hi Melanie! #macrosw

#MacroSW Moderator @officialmacrosw
RT @melaniesage: Hi #macrosw- it’s Melanie in Buffalo!

#MacroSW Moderator @officialmacrosw
@melaniesage Great to have you back with us Melanie! #MacroSW

Igby @igbydrood
Just so I can mentally prepare myself, is this chat about whether academia should STUDY the #MeToo movement or the need to join it to counteract sexual assault IN academia? #MacroSW

Sarah Vidzicki @sdvidzic
We are taking a macro practice class don’t have USB will help put it into perspective. Excited to network as well! @OfficialMacroSW #macrosw

UB-Social Work @ubssw
Our #MacroSW chats follow a Q & A format to make the conversation easier to follow. I'll pose the questions - Q1, Q2 etc. - and you answer using A1, A2 - makes it possible for us to see your tweets! https://t.co/u7MWPsf9RC

Hum Rights Aging Pop @agingrights
@OfficialMacroSW we’ll be here every week during our last semester. And we’re truly happy for the experience of learning macro! #macrosw
UB-Social Work @ubssw
And always use the essential #MacroSW hashtag - or we will not be able to see what you have to say during this chat! https://t.co/TM15RauoeS

Dária @tenaciousd89
RT @UBSSW: In addition to @karenzgoda and @UBSSW, the #MacroSW chat partners are @poliSW @VilissaThompson @SunyaFolayan @laurelhitchcock @s…

Kristie Holmes @drkristie
@UBSSW For all of the newbies on your main twitter page, don't forget to refresh on "latest" rather than "top". Or you'll miss a lot #macrosw https://t.co/DToG7Qzxqu

#MacroSW Moderator @officialmacrosw
RT @UBSSW: Tonight's chat archive (posted later tonight) and the upcoming chat schedule can be found at: https://t.co/MvZ2FHBm6D #MacroSW

Jennifer Frank @jennifer_mae309
Hello from Millersville University! #macroSW

UB-Social Work @ubssw
We like to know what state, province or nation you are tweeting from - I'm in the lovely and currently very chilly city of Bufalo in the state of New York (that's about 400 miles north and west of NY City) #MacroSW https://t.co/xhpxNCsj6W

David McCollum @villebananas
hi #macrosw

michelle becker @michell85883920
Elizabethtown PA #maroSW #macrosw

Angela Henderson @drangelashenell
RT @DrKristie: @UBSSW For all of the newbies on your main twitter page, don't forget to refresh on "latest" rather than "top". Or you'll m…

Olivia Balderas @chosen_one316
Hi #Macrosw- I'm Olivia, currently an MSW student from Wichita State university

Elana Rapoport @emrapopo_sw
I am from PA! #macrosw

Kim Wright @kimwright71
I am tweeting from Lancaster, PA! #MU #macrosw

UB-Social Work @ubssw
#macroSW https://t.co/61h5bFSIq2

(((L'EtatC'estMoi))) @letat_lechat
#MeToo in #SocialWorkEducation - chat right now! #MacroSW https://t.co/3CVY6NqQE3

(((L'EtatC'estMoi))) @letat_lechat
RT @birdgirl1001: I am Dr. Melissa Bird. I teach women to find their voice through writing and advocacy. I have built a career as an advoca…

Sarah Vidzicki @sdvidzic
Sorry for the error. New to twitter. MU students are taking a macro class and this will help put into perspective @OfficialMacroSW #macrosw

Emily Reed @emilyereed
@OfficialMacroSW MU MSW Class of 2018!!!! #macrosw
<table>
<thead>
<tr>
<th>Username</th>
<th>Comment</th>
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<tbody>
<tr>
<td>Dária</td>
<td>RT @ubssw: Tonight's chat archive (posted later tonight) and the upcoming chat schedule can be found at: <a href="https://t.co/MvZ2FHBm6D">https://t.co/MvZ2FHBm6D</a> #MacroSW</td>
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<td>Johanna Black</td>
<td>@johannajblack1 @ubssw @officialmacrosw from Lancaster, PA! :) #macrosw</td>
</tr>
<tr>
<td>Elana Rapoport</td>
<td>How does this chat begin? #macrosw</td>
</tr>
<tr>
<td>Dr. Melissa Bird</td>
<td>Given the recent light that has been shed on harassment with #metoo we can't let social work academia off the hook. The era of “handling it internally” must end. #metoophd #macrosw #metoo (A1)</td>
</tr>
<tr>
<td>Dr. Melissa Bird</td>
<td>Talking about the reality of harassment and assault in the social work profession allows women to create communities of support, while defying the structures that are put in place to force them to remain silent. #metoophd #macrosw #metoo (A1)</td>
</tr>
<tr>
<td>Kristie Holmes</td>
<td>One of the most important concepts to embrace is that it’s US, not &quot;them&quot;. We are great about talking about taboo topics - so long as it’s not within our own organizations or universities. We can't fix it without outside accountability. #MacroSW #MeToo #MeTooPhD (Q1) <a href="https://t.co/xAmVQuJ8wy">https://t.co/xAmVQuJ8wy</a></td>
</tr>
<tr>
<td>Kristie Holmes</td>
<td>Another point, important for those in &quot;helping&quot; fields like teaching, nursing &amp; social work with 89% women- there are other ways that we harass &amp; are harassed, demonstrating unethical behavior as part of the org or Uni culture. Examples? #macroSW #MeToo #MeTooPhD #TimesUp (Q1) <a href="https://t.co/BBXGFMlUJk">https://t.co/BBXGFMlUJk</a></td>
</tr>
<tr>
<td>Alyssa Lotmore</td>
<td>Hi Everyone! I'm Alyssa, an LMSW from UAlbany SSW. I also co-host @socialworkersfm, where students, alums &amp; community professionals can come on air to share expertise, resources &amp; start important dialogues in #socialwork topics, like #UsToo. #MacroSW</td>
</tr>
<tr>
<td>Dr. Melissa Bird</td>
<td>RT @DrKristie: @UBSSW For all of the newbies on your main twitter page, don't forget to refresh on &quot;latest&quot; rather than &quot;top&quot;. Or you'll m...</td>
</tr>
<tr>
<td>Shakesha Stirling</td>
<td>@veterinaryswk RT @letat_lechat: #MeToo in #SocialWorkEducation - chat right now! #MacroSW <a href="https://t.co/3CVY6NqQE3">https://t.co/3CVY6NqQE3</a></td>
</tr>
<tr>
<td>Aesha</td>
<td>@aeshia94278980 RT @karenzgoda: Please excuse extra tweets #MacroSW starts now! <a href="https://t.co/bw7Sw5EXud">https://t.co/bw7Sw5EXud</a></td>
</tr>
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<td>Angela Henderson</td>
<td>@drangelashenell RT @birdgirl1001: Given the recent light that has been shed on harassment with #metoo we can't let social work academia off the hook. The...</td>
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<td>@UBSSW Forgot my #MacroSW. Greetings from Southern CA!</td>
</tr>
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<td>Karen Zgoda</td>
<td>I'm Karen Zgoda, #MacroSW #swtech @publicpolicyumb PhD student @McCormackGrad @UMassBoston! <a href="https://t.co/wSDOGExIDz">https://t.co/wSDOGExIDz</a></td>
</tr>
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<td>Jamie Bryant</td>
<td>@jamie61 RT @UBSSW: We're thrilled to have two guest experts with us tonight: Social workers and educators Dr. Kristie Holmes @DrKristie and Dr. Me...</td>
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<tr>
<td>Christina Marsh</td>
<td>LMSW @marsheslia Christina school social worker joining in #MacroSW I ❤ MacroSW chats</td>
</tr>
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<td>@ubssw RT @birdgirl1001: Given the recent light that has been shed on harassment with #metoo we can't let social work academia off the hook. The...</td>
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UB-Social Work @ubssw
RT @birdgirl1001: Talking about the reality of harassment and assault in the social work profession allows women to create communities of s…

Karen Zgoda @karenzgoda
RT @UBSSW: In addition to @karenzgoda and @UBSSW, the #MacroSW chat partners are @poliSW @VilissaThompson @SunyaFolayan @laurelhitchcock @s…

Kimberly A. Callahan @kac044
RT @birdgirl1001: I am Dr. Melissa Bird. I teach women to find their voice through writing and advocacy. I have built a career as an advoca…

Rebecca Light @rl004
Here for a great chat! Another Millersville MSW student here #macroSW

Angela Henderson @drangelashenell
RT @DrKristie: One of the most important concepts to embrace is that it's US, not "them". We are great about talking about taboo topics -…

Kristie Holmes @drkristie
@lgbydrood @UBSSW It's what is actually happening. Within our own profession. #macrosw

Barbi Appelquist @b_appelquist
RT @DrKristie: Another point, important for those in "helping" fields like teaching, nursing & social work with 89% women- there are other…

#MacroSW Moderator @officialmacrosw
RT @UBSSW: Our #MacroSW chats follow a Q & A format to make the conversation easier to follow. I'll pose the questions - Q1, Q2 etc. - and…

Ryan Hannon @tweetoutreach
https://t.co/EAvRBG8sPd #PureMichigan #macrosw

(((L'EtatC'estMoi))) @letat_lechat
RT @birdgirl1001: Given the recent light that has been shed on harassment with #metoo we can't let social work academia off the hook. The…

UB-Social Work @ubssw
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Angela Henderson @drangelashenell
RT @DrKristie: Another point, important for those in "helping" fields like teaching, nursing & social work with 89% women- there are other…

Hello! My name is Jade, and I'm a MSW Student from Wichita State University #MacroSW

#MacroSW Moderator @officialmacrosw
RT @UBSSW: And always use the essential #MacroSW hashtag - or we will not be able to see what you have to say during this chat! https://t.c…

Elise Johnson @ejohnsonlcsw
So psyched that my students from #DHmsw501 @dominguezHills are participating! #macrosw

#MacroSW Moderator @officialmacrosw
RT @UBSSW: We like to know what state, province or nation you are tweeting from - I'm in the lovely and currently very chilly city of Buff…
Q1 How can we incorporate #MeToo / #TimesUp into social work academia? #MacroSW https://t.co/WGvqD61KEX

#MacroSW Moderator @officialmacrosw
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Stephen Cummings @spcummings
@Emrapopo_SW Once Q1 is posted, feel free to answer using "A1" in your answer #macrosw

UB-Social Work @ubssw
RT @karenzgoda: I'm Karen Zgoda, #MacroSW #swtech @publicpolicyumb PhD student @McCormackGrad @UMassBoston! https://t.co/wSDOGExDz

Dária @tenaciousd89
I'm in coastal NC. #MacroSW

Dr. Melissa Bird @birdgirl1001
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#MacroSW Moderator @officialmacrosw
Welcome to our newest chat contributor!! Find out how to get involved here: https://t.co/oWwF9yE7eT #MacroSW https://t.co/1chH7Y8nav

UB-Social Work @ubssw
RT @tweetoutreach: https://t.co/EAvRBG8sPd #PureMichigan #macrosw https://t.co/evPMTro0DI

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RT @lgbydrood: Just so I can mentally prepare myself, is this chat about whether academia should STUDY the #MeToo movement or the need to j...

UB-Social Work @ubssw
RT @spcummings: @Emrapopo_SW Once Q1 is posted, feel free to answer using "A1" in your answer #macrosw

UB-Social Work @ubssw
RT @OfficialMacroSW: Welcome to our newest chat contributor!! Find out how to get involved here: https://t.co/oWwF9yE7eT #MacroSW https://t.co/6MKeEuXyk0

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Dr. Melissa Bird @birdgirl1001
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Loren Waltz @loren_waltz
A1 Can we further the #metoo movement in social work academia by educating on and discussing sexual harassment faced by not only women, but by men and the LGBTQ community? #MacroSW

Melanie Sage @melaniesage
A1. It’s hard to admit it’s also us. So much easier to call out other people’s problems and not our colleagues. #macrosw

Johanna Black @johannajblack1
@UBSSW A1: having students participate in chats such as this and teaching us about sexual harassment in all areas of life. #macrosw

Ashlee Rineer @ajkligge25
A1: Really it would be encompassing the areas of empowerment, social justice, and relying on the social structures #macrosw

#MacroSW Moderator @officialmacrosw
YAYYYYYYYYYYYYYYYYYY!!! #MacroSW https://t.co/6MKeEuXyk0

UB-Social Work @ubssw
RT @loren_waltz: A1 Can we further the #metoo movement in social work academia by educating on and discussing sexual harassment faced by no...

tryn amber @ambertryn
@DrKristie Fantastic point. We are so busy fixing everyone else and all of the problems in society. So busy speaking up and advocating for those who need us to that we fall silent in our own lives. #macrosw

UB-Social Work @ubssw
RT @melaniesage: A1. It's hard to admit it's also us. So much easier to call out other people's problems and not our colleagues. #macrosw

Kim Wright @kimwright71
A1- Recognition is important to keep in mind with the academia even with it being as difficult and taboo to speak about it #macrosw
RT @johannajblack1: @UBSSW A1: having students participate in chats such as this and teaching us about sexual harassment in all areas of li…

RT @Ajkligge25: A1: Really it would be encompassing the areas of empowerment, social justice, and relying on the social structures #macrosw

RT @OfficialMacroSW: YYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYYY…

#MacroSW Moderator @officialmacrosw
Thank you for sharing - glad you could join tonight! #MacroSW https://t.co/NIQsSMX9q9

@UBSSW @OfficialMacroSW Hi! I am from Lancaster, PA! So cool to have so many people here from all over! #MacroSW

RT @AmberTryn: @DrKristie Fantastic point. We are so busy fixing everyone else and all of the problems in society. So busy speaking up and…

RT @KimWright71: A1- Recognition is important to keep in mind with the academia even with it being as difficult and taboo to speak about it...

@UBSSW #macrosw Tweeting from Howard County, MD, about halfway between Baltimore and DC. It’s cold here too but I’m warding of the chill with my @UBSSW hoodie!

Very true. #MacroSW

clinical instructor/field coordinator joining from Miami, FL #macrosw

#MacroSW Moderator @officialmacrosw
RT @DrKristie: Another point, important for those in "helping" fields like teaching, nursing & social work with 89% women- there are other…

RT @AmberTryn: @DrKristie Fantastic point. We are so busy fixing everyone else and all of the problems in society. So busy speaking up and…

Russian Mob In the WH? I want to know! @abrahamalyzah
RT @UBSSW: We’re thrilled to have two guest experts with us tonight: Social workers and educators Dr. Kristie Holmes @DrKristie and Dr. Me…

@UBSSW A1: also talking to students about recognizing the difference between sexual harassment and someone flirting/being funny #macrosw

@DeniseA_MSW @tsalinas31 try using this link https://t.co/ZfmCz8wD1A. It makes it a little easier #DHmsw501 #macrosw

RT @karenzgoda: I’m Karen Zgoda, #MacroSW #swtech @publicpolicyumb PhD student @McCormackGrad @UMassBoston! https://t.co/wSDOGEeXDz

A1. But we can display courage by modeling hard conversations in classrooms and professional communities. #macrosw
Samantha Weirich @samanthaweiric2
A1 we can use the #metoo movement when discussing sexual harassment with clients and our own community #macroww

Heather Mabry-Kourt @kourtmbry
@UBSSW @OfficialMacroSW I am tweeting from New Holland, PA! (most people are more familiar with Lancaster or about an hour from Philadelphia) #MacroSW

Dr. Melissa Bird @birdgirl1001
RT @johannajblack1: @UBSSW A1: having students participate in chats such as this and teaching us about sexual harassment in all areas of li…

UB-Social Work @ubssw
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Denise Adricula @denisea_msw
@UBSSW A1 Bring awareness amongst various schools over the region starting with discussion. #MacroSW

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UB-Social Work @ubssw
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Dr. Melissa Bird @birdgirl1001
@melaniesage @UBSSW This has made it pervasive throughout #socialwork culture and has created silencing issues #metoophd #macrowave #metoo

Ryan Hannon @tweetoutreach
A1: recognize, name it, call it out. Stand ground that acceptance is not the norm. #MacroSW

Dr. Melissa Bird @birdgirl1001
Women live under a constant state of threat in our programs & the workplace. If the future of your career as a social worker is dependent on your male colleague or supervisors approval harassment and assault cannot be kept quiet in our institutions. #metoophd #macrowave #metoo (A2)

Kristie Holmes @drkristie
"Harassment is unwelcome conduct that is based on race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information. Harassment becomes unlawful when (link)" #MacroSW #MeTooPhD (Q2)

Dr. Melissa Bird @birdgirl1001
Admitting that rape culture contributes to academic gaslighting and horizontal violence/abuse w/in #socialwork programs would be a good place to start dismantling the harassment & violence female students endure. #metoophd #macrowave #metoo (A2)

Chrissy Zeigler @chrissy2690
A1- Starting the conversation and bringing the concerns forthright rather than treating it like an unapproachable conversation #MacroSW

Kim Wright @kimwright71
@melaniesage This is so true. We never want to think that within our profession that this is occurring! #macrosw

Kristie Holmes @drkristie
“Permanent positions are like golden unicorns at the end of the rainbow and no one can afford to be known as ‘the one who complained.’”
https://t.co/UO5ObShHMh #MacroSW #MeToo #MeTooPhD #AcademicTwitter #TimesUp (Q2) https://t.co/G9oXzJm9He

Stephen Cummings @spcummings
@UBSSW #MacroSW - whoops, forgot the most important part of the post

Dr. Melissa Bird @birdgirl1001
The marginalization & silencing of female social work students/staff by other women violates the standards & ethics that are the foundation of a strong, robust social work career & contributes to the dehumanization of women’s stories. #metoophd #macrosw #metoo (A2) https://t.co/G9oXzJm9He

Lydia Romero @lydiahromero
A1. We can shed light on this issue by acknowledging that they do occur in the social work education. #macrosw #CSUDHmsw501

UB-Social Work @ubssw
RT @DeniseA_MSW: @UBSSW A1 Bring awareness amongst various schools over the region starting with discussion. #MacroSW

#MacroSW Moderator @officialmacrosw
We are so glad to have you and your class tonight!! Everyone gets extra credit* (*check with your prof for accuracy). #MacroSW https://t.co/zStfeFL6K0

Elana Rapoport @emrapopo_sw
A1. by educating our students on sexual harassment and providing resources for our students #macrosw

Dr. Melissa Bird @birdgirl1001
RT @KimWright71: A1- Recognition is important to keep in mind with the academia even with it being as difficult and taboo to speak about it…

Johanna Black @johannajblack1
@UBSSW A1: also explaining to students what consent is, and that it's okay to speak out if this has happened to you in the past. #macrosw

Kayla @kltbear8711
@OfficialMacroSW MSW student at Millersville!! Graduate in May! #MacroSW

Stephen Cummings @spcummings
RT @KimWright71: A1- Recognition is important to keep in mind with the academia even with it being as difficult and taboo to speak about it…

michelle becker @michell85883920
@SamanthaWeiric2 by continuing to educate not only students, we can educate the community and pass along the movement @macrosw #macrosw

UB-Social Work @ubssw
RT @birdgirl1001: @melaniesage @UBSSW This has made it pervasive throughout #socialwork culture and has created silencing issues #metoophd…

#MacroSW Moderator @officialmacrosw
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#MacroSW Moderator @officialmacrosw
RT @spcummings: @Emrapopo_SW Once Q1 is posted, feel free to answer using "A1" in your answer #macrosw
A1. We can incorporate #MeToo/#TimesUp language into the NASW Code of Ethics. #macrosw

UB-Social Work @ubssw
RT @birdgirl1001: Women live under a constant state of threat in our programs & the workplace. If the future of your career as a social wor…

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UB-Social Work @ubssw
RT @birdgirl1001: Admitting that rape culture contributes to academic gaslighting and horizontal violence/abuse w/in #socialwork programs w…

Praxis Podcast @praxispod
A1: We (students) need opportunities to examine the profession of social work just as we do people, organizations, governments, etc. #MacroSW

UB-Social Work @ubssw
RT @Chriissy2690: A1- Starting the conversation and bringing the concerns forthright rather than treating it like an unapproachable conversa…

#MacroSW Moderator @officialmacrosw
@ChristiT25672031 Be sure to use #MacroSW in every tweet to join the conversation!

UB-Social Work @ubssw
RT @DrKristie: "Permanent positions are like golden unicorns at the end of the rainbow and no one can afford to be known as 'the one who co…

Margaret Murry @14murrym
This movement seems to be a mode to further conversations. Our discussion tonight is a great start #macrosw

Johanna Black @johannajblack1
@UBittic love the idea of adding this to the code of ethics, def isn’t something I thought of. Great thought! #macrosw

Nancy Kusmaul @nancy_kusmaul
A1: @melaniesage is right. Creating brave spaces where we can model difficult conversations. #MacroSW

Dr. Melissa Bird @birdgirl1001
RT @tweetoutreach: A1: recognize, name it, call it out. Stand ground that acceptance is not the norm. #MacroSW

UB-Social Work @ubssw
RT @spcummings: @UBSSW #MacroSW - whoops, forgot the most important part of the post

Angela Henderson @drangelashenell
A1 Forming mass coalitions and support groups (legal assistance, advocacy, policy, etc.). #MacroSW

UB-Social Work @ubssw
RT @birdgirl1001: The marginalization & silencing of female social work students/staff by other women violates the standards & ethics that…

UB-Social Work @ubssw
RT @lydiajromero: A1. We can shed light on this issue by acknowledging that they do occur in the social work education. #macrosw #CSUDHmsw5…

michelle becker @michell85883920
@UBSSW A1: to stand up for your human rights, to not feel defeated, and to stay strong not only as an individual, but as communites #macrosw

Dr. Melissa Bird @birdgirl1001
RT @Chriissy2690: A1- Starting the conversation and bringing the concerns forthright rather than treating it like an unapproachable conversa…
RT @OfficialMacroSW: We are so glad to have you and your class tonight!! Everyone gets extra credit* (*check with your prof for accuracy).

Shimon Cohen @shimondcohen
A1 knowing this chat was coming and related articles field office director revised sexual harassment policy, sent articles to field Instructors, liaison, & students #macrowsw

Emily Fries @efries522
A1: I think by just recognizing that sexual harassment can and does occur in the world of academia is a good start #macrowsw

Linda Grobman @newsocialworker
Linda Grobman from The New Social Worker magazine joining #MacroSW a little late.

Angela Henderson @drangelashenell
RT @tweetoutreach: A1: recognize, name it, call it out. Stand ground that acceptance is not the norm. #MacroSW

UB-Social Work @ubssw
RT @Emrapopo_Sw: A1: by educating our students on sexual harassment and providing resources for our students #macrowsw

UB-Social Work @ubssw
RT @johannahblack1: @UBSSW A1: also explaining to students what consent is, and that it’s okay to speak out if this has happened to you in...

#MacroSW Moderator @officialmacrowsw
So excited for so many folks joining from all over tonight! #MacroSW https://t.co/kGzTHawwBW

Sarah Vizcckti @sdvidzic
I’m interning with the special education dept and explaining consent is crucial for this population. @johannahblack1 @UBSSW #macrowsw

Mary Bird @jo_kasprzak
RT @birdgirl1001: Given the recent light that has been shed on harassment with #metoo we can’t let social work academia off the hook. The...

UB-Social Work @ubssw
RT @UBittic: A1. We can incorporate #MeToo/#TimesUp language into the NASW Code of Ethics. #macrowsw

Angela Henderson @drangelashenell
RT @birdgirl1001: Given the recent light that has been shed on harassment in our programs & the workplace. If the future of your career as a social wor...

UB-Social Work @ubssw
RT @PraxisPod: A1: We (students) need opportunities to examine the profession of social work just as we do people, organizations, governmen...

ITTIC @ubittic
A1. I think it’s hard for the social work profession to recognize that harassment occurs in our profession because we are the ones who are supposed to be advocating against this very thing #macrowsw

tryn amber @ambertryn
@birdgirl1001 This is so true. We are brought up with strong societal influence to judge and compete with one another. End girl hate. ❤ #macrowsw

Nancy Kusmaul @nancy_kusmaul
RT @birdgirl1001: The marginalization & silencing of female social work students/staff by other women violates the standards & ethics that...

UB-Social Work @ubssw
RT @OfficialMacroSW: @Christi25672031 Be sure to use #MacroSW in every tweet to join the conversation!
Dr. Melissa Bird @birdgirl1001
@Chriisy2690 @UBSSW YES!!! Not being afraid is key! Advocating for ourselves is critical! #metoophd #macrosw #metoo

Passionatefreedomfighter @chelsea66732810
A2: by holding liberal views as the only views, I’m guilty. We need all perspectives #macrosw

Dária @tenaciousd89
RT @loren_waltz: A1 Can we further the #metoo movement in social work academia by educating on and discussing sexual harassment faced by no…

#MacroSW Moderator @officialmacrosw
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Dr. Melissa Bird @birdgirl1001
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Kristie Holmes @drkristie
@UBSSW One of our academic defense mechanisms is denial? #macrosw (Q1) https://t.co/RKjWtK4PLY

Angela Henderson @drangelashenell
RT @birdgirl1001: Admitting that rape culture contributes to academic gaslighting and horizontal violence/abuse w/in #socialwork programs w…

Johanna Black @johannahblack1
@svidzic @UBSSW very true. I also worked with children with special needs. it’s hard for them to learn but teaching is important! #macrosw

Dr. Melissa Bird @birdgirl1001
RT @UBittic: A1. We can incorporate #MeToo/#TimesUp language into the NASW Code of Ethics. #macrosw

#MacroSW Moderator @officialmacrosw
RT @johannahblack1: @UBSSW A1: having students participate in chats such as this and teaching us about sexual harassment in all areas of li…

Dr. Melissa Bird @birdgirl1001
RT @johannahblack1: @UBSSW A1: also explaining to students what consent is, and that it’s okay to speak out if this has happened to you in…

#MacroSW Moderator @officialmacrosw
RT @AJkeligge25: A1: Really it would be encompassing the areas of empowerment, social justice, and relying on the social structures #macrosw

Rebecca Light @rll004
@UBSSW @OfficialMacroSW Have open discussion about past experiences and education about what harassment can look like #macroSW #A1

#MacroSW Moderator @officialmacrosw
RT @AmberTryn: @DrKristie Fantastic point. We are so busy fixing everyone else and all of the problems in society. So busy speaking up and…

Samantha Weirich @samanthaweiric2
A1 We must also keep in mind that not everyone is willing to share their own sexual assault stories even when it does affect their lives. The #metoo movement can open up about their experiences #macrosw

Angela Henderson @drangelashenell
RT @DrKristie: *Permanent positions are like golden unicorns at the end of the rainbow and no one can afford to be known as ‘the one who co…

Shimon Cohen @shimondcohen
#macrosw we also more specifically focused on sexual harassment during field seminar when discussing safety in the field
Elana Rapoport @emrapopo_sw
@lydiajromero I completely agree with you! I think it is so important to acknowledge that it does and can happen in our profession #macrosw

UB-Social Work @ubssw
Q2 coming up in 2 minutes! #MacroSW

Melanie Sage @melaniesage
A1. I posted about the topic to a large email list of social work academics and not one response... yes, denial and fear. #macrosw

UB-Social Work @ubssw
RT @johannajblack1: @UBBitic love the idea of adding this to the code of ethics, def isn’t something I thought of. Great thought! #macrosw

Angela Henderson @drangelashenell
RT @birdgirl1001: The marginalization & silencing of female social work students/staff by other women violates the standards & ethics that…

UB-Social Work @ubssw
RT @14MurryM: This movement seems to be a mode to further conversations. Our discussion tonight is a great start #macrosw

Dr. Melissa Bird @birdgirl1001
@johannajblack1 @UBSSW And if it is happening to you at your universities and in your placements! #metoophd #macrosw #metoo

Margaret Murry @14murrym
providing legal support is important as well as resources for counseling on campuses are important #macrosw

UB-Social Work @ubssw
RT @nancy_kusmaul: A1: @melaniesage is right. Creating brave spaces where we can model difficult conversations. #MacroSW

UB-Social Work @ubssw
RT @DrAngelaShenell: A1 Forming mass coalitions and support groups (legal assistance, advocacy, policy, etc.). #MacroSW

Dr. Melissa Bird @birdgirl1001
RT @lydiajromero: A1. We can shed light on this issue by acknowledging that they do occur in the social work education. #macrosw #CSUDHmsw5…

Christine Wagner @christi25672031
@OfficialMacroSW Hello everyone! My name is Christine MSW student at Wichita State University! #MacroSW

UB-Social Work @ubssw
RT @michell85883920: @UBSSW A1: to stand up for your human rights, to not feel defeated, and to stay strong not only as an individual, but…

Heather Mabry-Kourt @kourtmabry
@UBSSW @OfficialMacroSW Social work academia does a good job, from my experience, teaching future social workers how to advocate for our clients, but better advocacy for individuals in the profession and the profession as a whole needs to be incorporated into the teachings more! #MacroSW

Dr. Melissa Bird @birdgirl1001
@DrKristie "She must have done something wrong (avert eyes)" . #MacroSW #MeTooPhD #TimesUp

Igby @igbydrood
@birdgirl1001 is the same true for men? As a male social worker, nearly all of my colleagues, supervisors, bosses are women. It feels like you are painting with a very broad brush here. #macrosw
an hour ago

UB-Social Work @ubssw
@ShimonDCohen Wow! that's great, very proactive #MacroSW

an hour ago

Angela Henderson @drangelashenell
RT @DrKristie: @UBSSW One of our academic defense mechanisms is denial? #macrosw (Q1) https://t.co/RKjWtK4PLy

an hour ago

Dr. Melissa Bird @birdgirl1001
RT @michell85883920: @UBSSW A1: to stand up for your human rights, to not feel defeated, and to stay strong not only as an individual, but…

an hour ago

UB-Social Work @ubssw
RT @EFriessS22: A1: I think by just recognizing that sexual harassment can and does occur in the world of academia is a good start #macrosw

an hour ago

Dr. Melissa Bird @birdgirl1001
RT @DrAngelaShenell: A1 Forming mass coalitions and support groups (legal assistance, advocacy, policy, etc.). #MacroSW

an hour ago

Aimee CSUSM @aimee_msw
#MacroSW

an hour ago

Dr. Melissa Bird @birdgirl1001
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an hour ago

Praxis Podcast @praxispod
A1 There is research that looks at gender ratios at every level of faculty from associate to tenured, finds more women in associate position, more men in tenured. #MacroSW

an hour ago

Shelby Fruetta @shelby_fruetta
Shelby another student from millersville! We can address sexual harassment in academia by following the code of ethics we have. After all we have a responsibility to our colleagues #MacroSW

an hour ago

Passionatefreedomfighter @chelsea66732810
A1: promote knowledge and education #macrosw

an hour ago

Shimon Cohen @shimondcohen
Also host of soon to come @DoinTheWorkPod #macrosw

an hour ago

Vilma Caraballo @caraballo_vilma
RT @AmberTryn: @DrKristie Fantastic point. We are so busy fixing everyone else and all of the problems in society. So busy speaking up and…

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an hour ago

michelle becker @michell85883920
RT @chelsea66732810: A1: promote knowledge and education #macrosw

an hour ago

Stephen Cummings @spcummings
RT @melaniesage: A1. I posted about the topic to a large email list of social work academics and not one response... yes, denial and fear....

an hour ago

Karen Zgoda @karenzgoda
Academia as an industry has not changed as much as it should have since the Middle Ages…we have much work to do! #MacroSW #MeToo #MeTooPhD https://t.co/nYRlS545ke
Stephen Cummings @spcummings
RT @UBSSW: Q2 coming up in 2 minutes! #MacroSW

UB-Social Work @ubssw
@newsocialworker Hi, Linda #MacroSW

Dr. Melissa Bird @birdgirl1001
RT @UBSSW: Q2 How are social workers complicit in the harassment of our peers in academia? In field education? #MacroSW https://t.co/lvXQ…

Melanie Sage @melaniesage
A crowd-sourced survey of academics/students who have experienced sexual harassment at university- https://t.co/7kvQbhQDQ #macrsw

Adrienne @wirthadrienne
@loren_waltz Agreed! I think the movement is primarily focused on the SA of women but should be all inclusive. #macrsw

michelle becker @michell8583920
@chelsea66732810 that is a great point! well said @macrsw #macrsw

UB-Social Work @ubssw
RT @OfficialMacroSW: So excited for so many folks joining from all over tonight! #MacroSW https://t.co/kGzTHawwBW

Christina Marsh LMSW @marshalesia
I am also tweeting from New York near the Jamestown area about 80 miles south of @UBSSW https://t.co/lvZqWKt29

UB-Social Work @ubssw
RT @sdvidzic: I'm interning with the special education dept and explaining consent is crucial for this population. @johannajblack1 @UBSSW…

Nancy Kusmaul @nancy_kusmaul
@SamanthaWeiric2 macrosw We need to be trauma informed and consider that everyone might have a past experience even if they can't or don't want to share.

UB-Social Work @ubssw
RT @UBittic: A1. I think it's hard for the social work profession to recognize that harassment occurs in our profession because we are the…

UB-Social Work @ubssw
RT @AmberTryn: @birdgirl1001 This is so true. We are brought up with strong societal influence to judge and compete with one another. End g…

Kristie Holmes @drkristie
Harassment can be in response to any concern you've voiced with negative consequence. Research & grant/ funding, fraud, contractual changes. Your faculty or employee handbook also holds answers to protocol no one will offer. #macrsw #metoo #metoophd (Q3) https://t.co/mTYqb0CMpA

Kristie Holmes @drkristie
Salary negotiations can be high pressure, “many out there will take the job” at the rate they are offering if you won't. We need to be far more up front with true cost of your education. Minimum wage or less after your student loan payments? #metoophd #metoo #macrsw https://t.co/05tA1B3V

Kristie Holmes @drkristie
What happens to workload when enrollment is down at your university? More “conditional” admits? Who shoulders the responsibility of the additional support these students need to succeed? Are you compensated for the additional time? (Q2) https://t.co/MvhSBj5JSd #macrsw #metoophd https://t.co/p4v4pHWEms

Dr. Melissa Bird @birdgirl1001
@UBSSW This is one of the most CRITICAL pieces of the #metoo puzzle. #MacroSW

UB-Social Work @ubssw
RT @birdgirl1001: @Chrissy2690 @UBSSW YES!!!! Not being afraid is key! Advocating for ourselves is critical! #metoophd #macrsw #metoo
One of our academic defense mechanisms is denial? #macrosw

Providing specialized services to those in need is vital to allow them to see the advocacy is with them #macrosw

Our school had to take a small course focusing on sexual harassment before enrolling in classes. I feel like it was helpful but more needs to be done. #DHmsw501 #MacroSW

by holding liberal views as the only views, I'm guilty. We need all perspectives #macrosw

This is KEY! Providing specialized services to those in need is vital to allow them to see the advocacy is with them #macrosw

It does not seem as though professors/students are speaking out against their colleagues who are perpetrators and are not advocating for victims of harassment. #macrosw

A1. We must also keep in mind that not everyone is willing to share their own sexual assault stories even when it does not seem as though professors/students are speaking out against their colleagues who are perpetrators and are not advocating for victims of harassment. #macrosw

A2. Ignoring it when we see/hear it happen.

Complacency is seen potentially in our lack of educating about how to prevent this from occurring or more research?

Creating brave spaces where we can model difficult conversations. #MacroSW

I posted about the topic to a large email list of social work academics and not one response... yes, denial and fear.

A2 complacency is seen potentially in our lack of educating about how to prevent this from occurring or more research? #macrosw

And if it is happening to you at your universities and in your placements! #metoo #macrosw #met
Dr. Melissa Bird @birdgirl1001
RT @DrKristie: @UBSSW One of our academic defense mechanisms is denial? #macrosw (Q1) https://t.co/RKjWtK4PLy

#MacroSW Moderator @officialmacrosw
RT @UBSSW: Q2 How are social workers complicit in the harassment of our peers in academia? In field education? #MacroSW https://t.co/hvQ…

UB-Social Work @ubssw
RT @14MurryM: providing legal support is important as well as resources for counseling on campuses are important #macrosw

Dr. Melissa Bird @birdgirl1001
RT @AmberTryn: @birdgirl1001 This is so true. We are brought up with strong societal influence to judge and compete with one another. End g…

Katie-Marie Wilson @kmwilson21
I think we need to start talking about what sexual harassment is and how it is defined in our culture. With everything in the media, it is hard to know exactly what is sexual harassment and what is not #macrosw

#MacroSW Moderator @officialmacrosw
RT @DrKristie: @UBSSW One of our academic defense mechanisms is denial? #macrosw (Q1) https://t.co/RKjWtK4PLy

Jillian Watkins @jwat1207
@OfficialMacroSW A1: Encouraging courageous conversations like these within social work departments & pursuing income equality. #macrosw

UB-Social Work @ubssw
RT @KourtMabry: @UBSSW @OfficialMacroSW Social work academia does a good job, from my experience, teaching future social workers how to adv…

Johanna Black @johannajblack1
@Ajkligge25 very good point. we sometimes are afraid to stand up for ourselves, especially as students. #macrosw

Melanie Sage @melaniesage
A2. Sometimes we worry more about not making waves than addressing issues, or we make bad decisions in isolation. #macrosw

Dr. Melissa Bird @birdgirl1001
@AmberTryn @UBSSW @OfficialMacroSW We are the majority of the workforce and we are complicit in keeping each other silent. #macrosw

Alyssa Lotmore @alyssalotmore
A1: Agree! But despite being in academia, not all those who lead classes are comfortable having those difficult conversations or may not have the skill set to moderate that dialogue & control a safe space environment. More professional development & collaboration needed. #MacroSW https://t.co/sWrSVMMoQR

UB-Social Work @ubssw
RT @DrKristie: @AmberTryn @birdgirl1001 @UBSSW "She must have done something wrong (avert eyes)". #MacroSW #MeTooPhD #TimesUp

Loren Waltz @loren_waltz
A2 Just b/c we are social workers, we are not exempt from the continuum of violence that includes sexist jokes, comments that make light of rape culture, & sexual harassment in our field. Part of our role includes being an active bystander to our cohorts and colleagues #macrosw

Kate @kate4080997
@KourtMabry @UBSSW @OfficialMacroSW True. If we can get that down right, THEN I think as social workers, we have really hit success on the head! #macrosw

Rebecca Light @ril004
@UBSSW Social workers see a lot of extreme situations, so often times we don’t think that the “smaller situations” are also harassment, or that they are just as important to combat #macrosw #Q2

#MacroSW Moderator @officialmacrosw
RT @ShimonDCohen: macrosw we also more specifically focused on sexual harassment during field seminar when discussing safety in the field

Dr. Melissa Bird @birdgirl1001
RT @14MurryM: providing legal support is important as well as resources for counseling on campuses are important macrosw

Samantha Weirich @samanthaweiric2
A2 we do not accept stories when they are being told to is as if we do not want to acknowledge the situations macrosw

UB-Social Work @ubssw
RT @birdgirl1001: MacroSW https://t.co/gacjH82gje

Dr. Melissa Bird @birdgirl1001
RT @melaniesage: A1. I posted about the topic to a large email list of social work academics and not one response... yes, denial and fear....

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Dr. Melissa Bird @birdgirl1001
RT @rll004: @UBSSW @OfficialMacroSW Have open discussion about past experiences and education about what harassment can look like macroSW...

Jennifer C. Greenfield, PhD, MSW @jcgreenfield
RT @birdgirl1001: The marginalization & silencing of female social work students/staff by other women violates the standards & ethics that...

#MacroSW Moderator @officialmacrosw
RT @KourtMabry: @UBSSW @OfficialMacroSW Social work academia does a good job, from my experience, teaching future social workers how to adv...

Nancy Kusmaul @nancy_kusmaul
@kmwilson21 macrosw I agree with this.

Rebecca Light @rll004
RT @melaniesage: A1. It’s hard to admit it’s also us. So much easier to call out other people’s problems and not our colleagues. macrosw

Kayla @kiteeples7911
@OfficialMacroSW A1. I think that bringing it up in classes and having active discussions about #MeToo would give more light to the issue and allow others to become more knowledgeable about it. MacroSW

Dr. Melissa Bird @birdgirl1001
RT @DrKristie: @AmberTryn @birdgirl1001 @UBSSW "She must have done something wrong (avert eyes)". MacroSW #MeTooPhD #TimesUp

#MacroSW Moderator @officialmacrosw
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Dr. Melissa Bird @birdgirl1001
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Stephen Cummings @spcummings
@OfficialMacroSW I know---this is amazing to witness MacroSW https://t.co/EGwXKVXfri
Absolutely there is female on male harassment. #MacroSW

A2 I agree. Sexual harassment should be discussed in field seminar and the safety of social workers is important. #MacroSW

A2 by not standing up for sexual harassment we contribute to the problem #macrosw

RT @birdgirl1001: Talking about the reality of harassment and assault in the social work profession allows women to create communities of s…

RT @PraxisPod: A1 There is research that looks at gender ratios at every levels of faculty from associate to tenured, finds more women in a…

RT @UBSSW: Q2 How are social workers complicit in the harassment of our peers in academia? In field education? #MacroSW https://t.co/hvXQ…

@UBSSW #macrosw concern that students are so concerned about graduating they won’t tell us about this occurring in the field… and/or it’s minimized

@officialmacrosw Be sure to use #MacroSW in all your tweets!

RT @shelby_frusetta: Shelby another student from millersville! We can address sexual harassment in academia by following the code of ethics…

@UBSSW It becomes a tradition at some institutions. An accepted culture of some sort. It can also be a sort of “sport game” for some faculty that enjoy #hazing people #metoo #pinkwave #timesup #macrosw

A2: Not speaking out of fear of rocking the boat and causing conflict. No one likes confrontation, but dealing w this is worse #macrosw

RT @jennifer_mae309: Perhaps by doing nothing and/or not recognizing it for what it is. #macroSW

@KourtMabry @UBSSW @OfficialMacroSW Academia also does a great job of silencing students who stand up and speak out! #macrosw #metoophd #metoo

RT @ShimonDCohen: Also host of soon to come @DoinTheWorkPod #macrosw

@OfficialMacroSW Having a hard time keeping up, so sorry!!! #MacroSW #TimesUp #metoophd https://t.co/QKwUza8CE9

@DeniseA_MSW @UBSSW That is a great idea! it allows everyone to start out on the same page. #macrosw

A1: Continuing the conversation in classes and teaching about social justice and empowerment. Having speakers come into classrooms and speak with students. #macrosw

RT @karenzgoda: Academia as an industry has not changed as much as it should have since the Middle Ages…we have much work to do! #MacroSW #…
RT @melaniesage: A crowd-sourced survey of academics/students who have experienced sexual harassment at university- https://t.co/TkvcQbhq…

an hour ago

Kim Wright @kimwright71
@MurrayAlexsis I find that sometimes this is hard to do, which obviously adds fuel to the sexual harassment fire that occurs. #macrosw

an hour ago

UB-Social Work @ubssw
RT @wirthadrienne: Agreed! I think the movement is primarily focused on the SA of women but should be all inclusive. #macrosw

an hour ago

Dr. Melissa Bird @birdgirl1001
RT @karenzgoda: Academia as an industry has not changed as much as it should have since the Middle Ages…we have much work to do! #MacroSW #…

an hour ago

((L’EtatC’estMoi))) @letat_lechat
RT @UBittic: A2. Up until this point, it does not seem as though professors/students are speaking out against their colleagues who are perp…

an hour ago

Danay Hershey @hersheyd47
They don’t respect one another’s views. Some are quick to chime in with a negative response just because it’s something they don’t agree with. Which in my opinion is unfortunate because we are to respect others and that includes colleagues, not just clients. #MacroSW #MacroSW

an hour ago

UB-Social Work @ubssw
RT @nancy_kusmaul: @SamanthaWeirich2 #macrosw We need to be trauma informed and consider that everyone might have a past experience even if…

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RT @DrKristie: @OfficialMacroSW Having a hard time keeping up, so sorry!! #MacroSW #TimesUp #metoo phd https://t.co/QKwUza8CE9

an hour ago

Samantha Weirich @samanthaweiric2
A2 Many do not want to know that it happens in social work as we are supposed to be socially conscious and aware of our actions and how we affect others #macrosw

an hour ago

ITTIC @ubittic
A2. Safe and supportive spaces are not created where individuals feel comfortable reporting inappropriate behaviors against them #macrosw

an hour ago

Heather Mabry-Kourt @kourtmabry
A1 Not only should these issues be ingrained into the academic curriculum, but also into field seminar classes where you can speak freely about any concerns #MacroSW

an hour ago

Karen Zgoda @karenzgoda
RT @birdgirl1001: @KourtMabry @UBSSW @OfficialMacroSW Academia also does a great job of silencing students who stand up and speak out! #mac…

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Kristie Holmes @drkristie
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Dr. Melissa Bird @birdgirl1001
<table>
<thead>
<tr>
<th>Twitter Handle</th>
<th>Tweet</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>@PraxisPod</td>
<td>@UBSSW THIS IS THE CRITICAL PIECE! #metoo #macrosw #me too</td>
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<td><a href="https://t.co/LfxL86GPWJ">https://t.co/LfxL86GPWJ</a> to follow chat more easily. (you’ll miss the cool gif responses though) #macrosw</td>
<td>an hour ago</td>
</tr>
<tr>
<td><strong>Lydia Romero @lydiajromero</strong></td>
<td>A2: Not stand by. Advocating and being supportive of our peers or anyone who has experienced harassment. #macrosw #CSUDHmsw501</td>
<td>an hour ago</td>
</tr>
<tr>
<td><strong>Denise Adricula @denisea_msw</strong></td>
<td>@melaniesage@UBSSW Very interesting. #MacroSW</td>
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<td><strong>Emily Reed @emilyreed</strong></td>
<td>@OfficialMacroSW I think that the focus of empowerment needs to rise above everything. Our clients. Ourselves. Every person on the street. Lets find beauty instead of hate. #macrosw</td>
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<tr>
<td><strong>Kmarie228 @kmarie228</strong></td>
<td>Considering the correlation between power differential and sexual harassment, social work students could be at risk in field agencies where they often have little authority. We are contributing to the problem if we don’t provide proper training for field students #MacroSW</td>
<td>an hour ago</td>
</tr>
<tr>
<td><strong>Chrissy Zeigler @chrissy2690</strong></td>
<td>@rll004 @UBSSW I agree with that, we are always looking at the bigger concerns and pushing aside the ones that can be overlooked and seemed less important #macrossw #priorities</td>
<td>an hour ago</td>
</tr>
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<td><strong>Kim Wright @kimwright71</strong></td>
<td>@birdr1001 @KourtMabry@UBSSW @OfficialMacroSW I just read a recent article about this and how it truly does silence people. #macrosw</td>
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<td><strong>UB-Social Work @ubssw</strong></td>
<td>RT @birdr1001: @UBSSW This is one of the most CRITICAL pieces of the #metoo puzzle. #MacroSW</td>
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<td><strong>Dr. Melissa Bird @birdr1001</strong></td>
<td>@nancy_kusmaul@UBSSW @SamanthaWeiric2 Trauma informed includes believing students and colleagues when they report harassment and assault. #metoo #macrosw #me too</td>
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Angela Henderson @drangelashenell
RT @DrKristie: Harassment can be in response to any concern you’ve voiced with negative consequence. Research & grant/ funding, fraud, cont...

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Nancy Kusmaul @nancy_kusmaul
@UBSSW #macrosw. Academia makes it hard to address because of differences in power and vulnerability for people in different positions.

Kate @kate74080997
Q5. Small group discussions. I think the smaller the group, the more likely people are to respond and stay engaged. #macrosw

Shelby Frusetta @shelby_frusetta
A2 social workers often focus on the wellbeing of the most vulnerable populations and forget that those populations are not only clients but are also within the workplace. Again I think we can always look back to our code of ethics. #MacroSW

#MacroSW Moderator @officialmacrosw
RT @DrKristie: “Harassment is unwelcome conduct that is based on race, color, religion, sex (including pregnancy), national origin, age (40...

Dr. Melissa Bird @birdgirl1001
RT @melaniesage: A crowd-sourced survey of academics/students who have experienced sexual harrassment at university- https://t.co/7kvcQbhq...

#MacroSW Moderator @officialmacrosw
RT @DrKristie: “Permanent positions are like golden unicorns at the end of the rainbow and no one can afford to be known as ‘the one who co...

Dr. Melissa Bird @birdgirl1001
RT @DrKristie: Salary negotiations can be high pressure, “many out there will take the job” at the rate they are offering if you won’t. We...

Angela Henderson @drangelashenell
RT @DrKristie: Salary negotiations can be high pressure, “many out there will take the job” at the rate they are offering if you won’t. We...

michelle becker @michell85883920
A2 social workers advocate for the less fortunate, and get involved to help others #macrosw

Shakesha Stribling @veterinaryswk
RT @melaniesage: https://t.co/LfxL86GPWJ to follow chat more easily. (you’ll miss the cool gif responses though) #macrosw

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Melanie Sage @melaniesage
A2. Sometimes we discount power differentials- ie bet grad students and profs, workers/supervisors #macrosw

Elana Rapoport @emrapopo_sw
@johannajblack1 extremely true, conformation and reality are two very difficult things. As social workers, we must be aware of this #macrosw

holly graybill @graybill_holly
@UBSSW When you hear “it’s just guys being guys” in your field placement #macrosw
Angela Henderson @drangelashenell
RT @JWat1207: @OfficialMacroSW A1: Encouraging courageous conversations like these within social work departments & pursuing income equalit…

((('L'EtatC'estMoii))) @letat_lechat
RT @SamanthaWeiric2: A1 We must also keep in mind that not everyone is willing to share their own sexual assault stories even when it does…

Dr. Melissa Bird @birdgirl1001
RT @KimWright1T: @14MurryM This is KEY! Providing specialized services to those in need is vital to allow them to see the advocacy is with t…

Johanna Black @johannajblack1
@Kate74080997 love this idea. Def true that the less ppl, the more talking will happen. This would be awesome to do for students! #macrosw

((('L'EtatC'estMoii))) @letat_lechat
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Karen Zgoda @karenzgoda
THIS. #MacroSW https://t.co/7T3DMKZgJ0

Kayla @kltpeeples7911
@UBSSW @OfficialMacroSW A2. I think we are often too “used to it” and don’t always even realize it’s happening. I think we also “expect it” and have become used to ignoring and moving on from it. #MacroSW

((('L'EtatC'estMoii))) @letat_lechat
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Courtney @courtneyann2018
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michelle becker @michell8583920
@melaniesage that's a very good point! not many would take that into consideration! good thought! #macrosw

grannystanding4Truth @granny_st
RT @SamanthaWeiric2: A1 We must also keep in mind that not everyone is willing to share their own sexual assault stories even when it does…

Aesha @aesha94278980
@OfficialMacroSW MSW Student from MU, #MacroSW

Emily Reed @emilyereed
When we look at cases or situations we often see 2 sides- "good or "bad". But is it really ethical/moral to have that level of hatred? What about helping regardless of the past. #macrosw @OfficialMacroSW

UB-Social Work @ubssw
@DeniseA_MSW @DrKristie @birdgirl1001 Here at UBuffalo, all employees take a yearly (updated) online course on #sexualharassment. It is noted in one's personnel record when completed. #MacroSW

Rebecca Light @rll004
RT @shelby_frusetta: A2 social workers often focus on the wellbeing of the most vulnerable populations and forget that those populations ar…
RT @karenzgoda: Academia as an industry has not changed as much as it should have since the Middle Ages…we have much work to do! #MacroSW # …

Ryan Hannon @tweetoutreach
A2/ settled in roles as helpers of clients/community, forget ethical incite for each other #MacroSW

RT @DeniseA_MSW: @UBSSW Our school had to take a small course focusing on sexual harassment before enrolling in classes. I feel like it was…

Praxis Podcast @praxispod
A2 Most professors assume they don’t have to read about Title IX on "syllabus day." As a student, please read about Title IX on syllabus day… #MacroSW

Tania Salinas @tsalinas31
@UBSSW A2 As social workers, we need to build self-awareness within ourselves and speak up when we see or experience harassment. We must also be inclusive of all genders, as women are usually portrayed as the victims. #macroSW #DHmsw501

RT @OfficialMacroSW: Lots of traffic in #MacroSW tonight! https://t.co/iouDJw7eZ

RT @melaniesage: A crowd-sourced survey of academics/students who have experienced sexual harrassment at university- https://t.co/kvcQbhq…

Dr. Melissa Bird @birdgirl1001
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Still Too Female @schemaly
RT @melaniesage: A crowd-sourced survey of academics/students who have experienced sexual harrassment at university- https://t.co/kvcQbhq…

RT @OfficialMacroSW: By accepting more verbal or emotional abuse than we should tolerate. #macrow

RT @UBittic: A2. Up until this point, it does not seem as though professors/students are speaking out against their colleagues who are perp…

RT @nancy_kusmaul: @SamanthaWeiric2 #macrosw We need to be trauma informed and consider that everyone might have a past experience even if…

Angela Henderson @drangelashenell
RT @nancy_kusmaul: @UBSSW #macrow. Academia makes it hard to address because of differences in power and vulnerability for people in diff…

RT @spcummins: @OfficialMacroSW I know---this is amazing to witness #MacroSW https://t.co/EGwXKVXfti

RT @DrKristie: What happens to workload when enrollment is down at your university? More “conditional” admits? Who shoulders the responsibi…

Samantha Weirich @samanthaweiric2
@graybill_holly @UBSSW Wow totally agree #macrosw https://t.co/J0q22sLzcR

UB-Social Work @ubssw
RT @kiteeples7911: @OfficialMacroSW A1. I think that bringing it up in classes and having active discussions about #MeToo would give more l…

UB-Social Work @ubssw
RT @SamanthaWeiric2: A2 we do not accept stories when they are being told to is as if we do not want to acknowledge the situations #macrow
Kaity Sollenberger @kesollenberger
A2 I feel like in a lot of cases, including within the social work profession, it is assumed that people know exactly what sexual harassment consists of. That may not always be the case. If we don’t address it we are doing a disservice. #macrosw

Igby @igbydrood
A2. not believing that actions constitute harassment, or perhaps not having a clear definition of what harassment is. A hug to one person is fine, another finds it unwelcome #macrosw

#MacroSW Moderator @officialmacrosw
RT @DeniseA_MSW: @UBSSW Our school had to take a small course focusing on sexual harassment before enrolling in classes. I feel like it was…

Shimon Cohen @shimondcohen
A1 we need to stop acting like violence - particularly sexual harassment as well as verbal assault is simply part of being a social worker (more for field/practice than academia, but applies to both) #macrosw

Dr. Melissa Bird @birdgirl1001
@DeniseA_MSW @UBSSW Courses are great for raising awareness. But when schools treat tenured faculty as individuals that can do no wrong, what we learn gets thrown out the window. #metoophd #macrosw #meToo

Theresa Dollmann @reeceidoll
RT @birdgirl1001: The marginalization & silencing of female social work students/staff by other women violates the standards & ethics that…

Hum Rights Aging Pop @agingrights
#MacroSw #q2 awareness can mean small tokens: bathroom posters with facts, meeting w/ student affairs to host a night of “what’s okay/what’s not” program…

Dr. Melissa Bird @birdgirl1001
RT @SamanthaWeiric2: A2 we do not accept stories when they are being told to is as if we do not want to acknowledge the situations #macrosw

Loren Waltz @loren_waltz
A3 2059 will be the average year that U.S. women see equal pay, but PA women are not estimated to reach equal pay until 2068 putting PA women behind by near a decade. PA has not updated it’s equal pay act since 1967 #macrosw #macrosw

#MacroSW Moderator @officialmacrosw
RT @Jwat1207: @OfficialMacroSW A1: Encouraging courageous conversations like these within social work departments & pursuing income equalit…

Dr. Melissa Bird @birdgirl1001
RT @ktteeples7911: @OfficialMacroSW A1. I think that bringing it up in classes and having active discussions about #MeToo would give more l…

Heather Mabry-Kourt @kourtmabry
@johannajblack1 I completely agree! The conversation needs to get start in and outside of the classroom! #MacroSW

michelle becker @michell85883920
@igbydrood i believe there are some people who do not know where the line is drawn, and sometimes accidentally cross it #macrosw

Dr. Melissa Bird @birdgirl1001
RT @spcummings: @OfficialMacroSW I know---this is amazing to witness #MacroSW https://t.co/EGwXKVXfTj

Margaret Murry @14murrym
@courtneyann2018 that is a great point. Students will feel empowered by their professors teaching and conversations in class #macrosw

Melanie Sage @melaniesage
@SamanthaWeiric2 @graybill_holly @UBSSW Yes we’ve normalized so much of this in society. We’re paying closer attn now though! #macrosw

#MacroSW Moderator @officialmacrosw
RT @ktteeples7911: @OfficialMacroSW A1. I think that bringing it up in classes and having active discussions about #MeToo would give more l…
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<td>Q 3 is coming up - we have to keep 'em coming even with all the great discussion on Q1 and Q2! #macroSW</td>
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<td>Kim Wright</td>
<td>A2 contributions come from silence #MacroSW</td>
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<td>Emily Fries</td>
<td>A2: when there is truly sexual harassment occurring and it swept under the rug #macrosw</td>
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<td>UB-Social Work</td>
<td>RT @johannahjblack1: @UBSSW Q2: Ignoring it when we see/hear it happen. #macrosw</td>
</tr>
<tr>
<td>Kristie Holmes</td>
<td>@rl004 @UBSSW @UBSSW Especially the psychological ramifications for long term &quot;low level&quot; abuse or harassment. It has a more solid chilling effect in many ways in academic culture. &quot;That’s just the way they are&quot; &quot;They will retire soon&quot; fill out this form&quot; #MacroSW #timesup #metoophd #MeToo</td>
</tr>
<tr>
<td>UB-Social Work</td>
<td>RT @14MurryM: A2 complacency is seen potentially in our lack of educating about how to prevent this from occurring or more research? #macro…</td>
</tr>
<tr>
<td>Adrienne</td>
<td>A2 Due to media &amp; the now constant reports of SA, I think we may become desensitized. It’s like now we have to remind ourselves to ask “Is this wrong?” so as not to disregard what may be happening right in front of us. #macrosw</td>
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<td>Dr. Melissa Bird</td>
<td>This is absolutely a critical point for harassment/assault to continue in the #socialwork profession. Academia is complicit. #metoophd #macroSW #metoo <a href="https://t.co/GiRLDttde">https://t.co/GiRLDttde</a></td>
</tr>
<tr>
<td>Michelle Becker</td>
<td>A2: paying closer attention in schools will help with sexual harassment. We need to start this conversation in our younger kids #macrosw</td>
</tr>
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<td>UB-Social Work</td>
<td>RT @birdgirl1001: @AmberTryn @UBSSW We are the majority of the workforce and we are complicit in keeping each other silent. #macrosw</td>
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A1: Agree! But despite being in academia, not all those who lead classes are comfortable having those difficult conversations.

A2: Just b/c we are social workers, we are not exempt from the continuum of violence that includes sexists jokes, comments...

Academia also does a great job of silencing students who stand up and speak out! #MacroSW

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True. If we can get that down right, THEN I think as social workers, we have really h...
Dr. Melissa Bird @birdgirl1001
@AlyssaLotmore @UBSSW Many leading the classes are perpetrators of the offense given the statistics that even in #socialwork academia many tenured professors are men #metoo #macrow #metoo

Kim Wright @kimwright71
@michell85883920 This is so true. Young children make jokes that they have no idea the true meaning to. They need to learn #MacroSW

#MacroSW Moderator @officialmacrow
RT @birdgirl1001: @DeniseA_MSW @UBSSW Courses are great for raising awareness. But when schools treat tenured faculty as individuals that c…

Denise Adricula @denisea_msw
RT @loren_waltz: A2 Just b/c we are social workers, we are not exempt from the continuum of violence that includes sexists jokes, comments…

Angela Henderson @drangelashenell
RT @tweetoutreach: A2(2): academia turning a blind eye for self preservation. #MacroSW

Kate @kate74080997
Q4. I don’t think it should be defined as harassment. I’m not sure what the correct term should be? Maybe lack of awareness? Or blindness? I think it points to the fact that society has yet to realize HOW much work social workers do, and how vital they are to better the world #macrow

Samantha Weirich @samantheweiric2
@melaniesage @graybil_holly @UBSSW I agree as a society we have normalized certain behaviors that some do not realize it is sexual harassment. We are also becoming overly sensitized to the situation and need to be aware of when we cross that line #macrow

#MacroSW Moderator @officialmacrow
RT @UBSSW: @DeniseA_MSW @DrKristie @birdgirl1001 Here at UBAllo, all employees take a yearly (updated) online course on #sexualharassmen…

UB-Social Work @ubssw
@DeniseA_MSW “No one talked about it:” Social Work Field Placements and Sexual Harassment https://t.co/J8er1twSHu #macroSW

Tania Salinas @tsalinass31
@UBSSW @tgbydnoon @birdgirl1001 Agree! We need to be inclusive of all genders. Sometimes females are seen as the only victims, but males can also be victimized. #CRT #DHmsw501 #macroSW

Courtney @courtneyann2018
@OfficialMacroSW A1: Continuing the conversation in classes and teaching about social justice and empowerment. Having speakers come into classrooms and speak with students. #macrow

Dr. Melissa Bird @birdgirl1001
RT @DeniseA_MSW: @UBSSW A2 I agree. Sexual harassment should be discussed in field seminar and the safety of social workers is important. #…

#MacroSW Moderator @officialmacrow
RT @courtneyann2018: A1: Continuing the conversation in classes and teaching about social justice and empowerment. Having speakers come int…

michelle becker @michell85883920
@KimWright71 just like the commercial last year: "act like a girl" #macrow

Dr. Melissa Bird @birdgirl1001
RT @rll004: @UBSSW Social workers see a lot of extreme situations, so even times we don’t think that the “smaller situations” are also har…

UB-Social Work @ubssw
RT @ShimonDCohen: @UBSSW #macrow concern that students are so concerned about graduating they won’t tell us about this occurring in the fi…
RT @KESollenberger: A2 I feel like in a lot of cases, including within the social work profession, it is assumed that people know exactly w…

RT @OfficialMacroSW: @rickrangel6 Be sure to use #MacroSW in all your tweets!

RT @melaniesage: A2. Sometimes we discount power differentials- ie bet grad students and profs, workers/supervisors #macrosw

RT @UBSSW: @DeniseA_MSW “No one talked about it.” Social Work Field Placements and Sexual Harassment https://t.co/J8er1twSHu #macroSW

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Eriel Wright @wrighteriel
RT @DrKristie: It's important to say this up front: we understand if you don't want to publicly share your story here attached to your name…

UB-Social Work @ubssw
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Dr. Melissa Bird @birdgirl1001
@loren_waltz @UBSSW #macrosw https://t.co/FIO7p3IslF

Katie-Marie Wilson @kmwilson21
Sorry if my ignorance is showing, but where is the line of sexual harassment? Is it just based off of how someone feels? Who says it actually happened? What stops someone from blaming someone for something that did not happen? #macrosw

Kim Wright @kimwright71
@michell85883920 Wasn’t that crazy? I remember watching it over and over again in awe that children truly do think that way #macrosw

Melanie Sage @melaniesage
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Laura Hatcher @ljh1969
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Angela Henderson @drangelashenell
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Rebecca Light @rl004
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RT @melaniesage: A2. I've also been in the tough professional situation of silence ordered via administration, ferpa, threat of legal issue…

UB-Social Work @ubssw
RT @kmwilson21: Sorry if my ignorance is showing, but where is the line of sexual harrassment? Is it just based off of how someone feels? W…

Angela Henderson @drangelashenell
RT @birdgirl1001: @loren_waltz @UBSSW #macrosw https://t.co/FIO7p3IslF

UB-Social Work @ubssw
RT @lören_waltz @UBSSW #macrosw https://t.co/FIO7p3IslF

UB-Social Work @ubssw
RT @DeniseA_MSW: @UBSSW A3 Reporters can remain anonymous. #MacroSW

UB-Social Work @ubssw
RT @agingrights: @melaniesage @SamanthaWeiric2 @graybill_holly @UBSSW #macrosw Definitely. And ironing out the kinks, as in 'this happened…

Elana Rapoport @emrapopo_sw
 A2 contributions come from lack of talk in order to protect reputation #macrosw

UB-Social Work @ubssw
RT @DrKristie: @AlyssaLotmore @UBSSW Fear of a complaint or bad student eval can shut down important discussions quickly. “That doesn’t hap…

UB-Social Work @ubssw
RT @michelle8583920: @KimWright71 just like the commercial last year: “act like a girl” #macrosw

Nancy Kusmaul @nancy_kusmaul
@kmarie228 @UBSSW #macrosw That’s why it’s up to social work faculty to advocate for their students in the field. Liaisons should be active and present for students and field instructors.

Shimon Cohen @shimondcohen
A2: often not safe to address depending on rank w/in academia, in field-too much attitude that it’s part of the job #macrosw https://t.co/Gm1SRI1MHx

Dáriá @tenaciousd89
RT @nancy_kusmaul: @UBSSW #macrosw. Academia makes it hard to address because of differences in power and vulnerability for people in differ…

Karen Zgoda @karenzgoda
Bureaucracy. #AcademicGaslighting #MacroSW #MeToo #MeTooPhD https://t.co/EEhLiC7bsw

Dr. Melissa Bird @birdgirl1001
RT @kmarie228: Considering the correlation between power differential and sexual harassment, social work students could be at risk in field…

UB-Social Work @ubssw
RT @tsalinas31: @UBSSW @lgbydrood @birdgirl1001 Agree! We need to be inclusive of all genders. Sometimes females are seen as the only victi…

Kate @kate74080997
@tsalinas31 @lgbydrood @birdgirl1001 This isn’t talked about enough. This is a question we should be discussing more, and with males. #macrosw

Chrissy Zeigler @chriissy2690
@SamanthaWeiric2 @melaniesage @graybill_ holly @UBSSW It is such a dis-service that we do to ourselves as females to say that but it is so true. This is where we need to stand up and stop giving them the excuse and allowing them to feel it is acceptable. #macrosw #speakingup

UB-Social Work @ubssw
RT @Kate74080997: Q4. I don’t think it should be defined as harassment. I’m not sure what the correct term should be? Maybe lack of awareness…

Heather Mabry-Kourt @kourtmabry
A3 The Lilly Leadbetter Fair Pay Act of 2009 is supposed to protect unfair wage gaps, but how do we know this is really being upheld? #MacroSW

Kim Wright @kimwright71
@Emrapopo_SW This is such a good point, Elana! #macrosw

Dr. Melissa Bird @birdgirl1001
RT @KimWright71: @birdgirl1001 @KourtMabry @UBSSW @OfficialMacroSW I just read a recent article about this and how it truly does silence pe…

UB-Social Work @ubssw
RT @birdgirl1001: @AlyssaLotmore @UBSSW Many leading the classes are perpetrators of the offense given the statistics that even in #socialw…

Maria @mitchellscomet
RT @birdgirl1001: I am Dr. Melissa Bird. I teach women to find their voice through writing and advocacy. I have built a career as an advoca…

Margaret Murry @14murrym
@melaniesage the thought that administration would order staff to not speak is awful. We need to refine the system! #macrosw

UB-Social Work @ubssw
RT @OfficialMacroSW: Ditto! This is a much needed conversation, and there is so much dialogue and action that needs to happen. #MacroSW #Me…
michelle becker @michell85883920
@KourtMabry 100% agree with you #girlpower #macrosw

an hour ago

Aaron Brown  @brownaaron1987
When schools, colleges, and universities fail at offering a safe and respected setting among classes; no where close are the institutions supposed to model for our future working. #USA = #Failed #Society https://t.co/7pZFWH4Cnt

an hour ago

UB-Social Work @ubsw
RT @birdgirl1001: This is absolutely a critical point for harassment/assault to continue in the socialwork profession. Academia is complic…

an hour ago

Dr. Melissa Bird @birdgirl1001
RT @KateT4080997: Q4. I don’t think it should be defined as harassment. I’m not sure what the correct term should be? Maybe lack of awareness…

an hour ago

UB-Social Work @ubsw
RT @wirthadrienne: A2 Due to media & the now constant reports of SA, I think we may become desensitized. It’s like now we have to remind ou…

an hour ago

#MacroSW Moderator @officialmacrosw
RT @KourtMabry: A3 The Lilly Leadbetter Fair Pay Act of 2009 is supposed to protect unfair wage gaps, but how do we know this is really bei…

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#MacroSW Moderator @officialmacrosw
RT @karengodzda: Bureaucracy. 🤖 #AcademicGaslighting #MacroSW #MeToo #MeTooPhD https://t.co/EhLiC7bsw

an hour ago

UB-Social Work @ubsw
RT @DrKristie: @rll004 @UBSSW @UBSSW Especially the psychological ramifications for long term "low level" abuse or harassment. It has a mor…

an hour ago

Céline Bohm @celineboehm1
This might help some of the victims. https://t.co/2ShNbMZ53h

an hour ago

David McCollum @villebananas
RT @kmwilson21: Sorry if my ignorance is showing, but where is the line of sexual harrassment? Is it just based off of how someone feels? W…

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an hour ago

Tania Salinas @tsalinas31
@KEsollenberger @michell85883920 Yes! Boundaries are taught at home and are enforced at school #DHmsw501 #MacroSW

an hour ago

michelle becker @michell85883920
@14MurryM @melaniesage we should not only be encouraging them, but guiding them in the process #macrosw

an hour ago

Dária @tenaciousd89
RT @PraxisPod: A2 Most professors assume they don’t have to read about Title IX on "syllabus day." As a student, please read about Title IX…

an hour ago

Rebecca Light @rll004
RT @DrKristie: @rll004 @UBSSW @UBSSW Especially the psychological ramifications for long term "low level" abuse or harassment. It has a mor…

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RT @agingrights: #MacroSW #q2 awareness can mean small tokens: bathroom posters with facts, meeting w/ student affairs to host a night of "…

Angela Henderson @drangelashenell
RT @michelleis8883920: @KourtMabry 100% agree with you #girlpower #macrosw

UB-Social Work @ubssw
RT @birdgirl1001: @DeniseA_MSW @UBSSW Courses are great for raising awareness. But when schools treat tenured faculty as individuals that c…

Melanie Sage @melaniesage
@14MurryM Yes, complex issues! (Did not happen at my current job.) #macrosw

Dr. Melissa Bird @birdgirl1001
RT @OfficialMacroSW: Ditto! This is a much needed conversation, and there is so much dialogue and action that needs to happen. #MacroSW #Me…

#MacroSW Moderator @officialmacrosw
FYI we are currently on Q3! #MacroSW https://t.co/Eu7x4WZRn8

Dária @tenaciouslyd89
RT @UBSSW: @DeniseA_MSW @DrKristie @birdgirl1001 Here at UBuffalo, all employees take a yearly (updated) online course on #sexualharassmen…

UB-Social Work @ubssw
RT @ShimonDCohen: A1 we need to stop acting like violence - particularly sexual harassment as well as verbal assault is simply part of bein…

Dr. Melissa Bird @birdgirl1001
RT @tsalinas31: @UBSSW @lbydrood @birdgirl1001 Agree! We need to be inclusive of all genders. Sometimes females are seen as the only victi…

#MacroSW Moderator @officialmacrosw
RT @kmwilson21: Sorry if my ignorance is showing, but where is the line of sexual harassment? Is it just based off of how someone feels? W…

Ann Marie O’Brien @stronggirl51
@OfficialMacroSW #MacroSW wherever there are significant power differentials there are risks of abuses of power. #MeToo

UB-Social Work @ubssw
RT @SamanthaWeiric2: @graybill_holly @UBSSW Wow totally agree #macrosw https://t.co/J0q225LzcR

Melisande H @melisandehill
RT @UBSSW: @DeniseA_MSW “No one talked about it:” Social Work Field Placements and Sexual Harassment https://t.co/JBeri1twSHu #macroSW

#MacroSW Moderator @officialmacrosw
RT @loren_waltz: A2 Just b/c we are social workers, we are not exempt from the continuum of violence that includes sexists jokes, comments…

UB-Social Work @ubssw
RT @PraxisPod: A2 Most professors assume they don’t have to read about Title IX on "syllabus day." As a student, please read about Title IX…

Johanna Black @johannajblack1
what is Q3? i'm not seeing it. #macrosw
When we look at cases or situations we often see two sides: "good" or "bad". But is it really ethical/moral to have that level of black and white thinking?

Margaret Murry

@L4murrym

@michelle85883920 this is true. Encouragement is important! #macrosw

Emily Fries

@efries522

@wirthadrienne. Agreed. I feel like we need to redefine what sexual harassment really is. #macrosw

tryn amber

@ambertryn

@UBSSW A2 fear keeps people pretty quiet. Probably more than anything else. Fear of losing your job. Getting shafted. People not liking you for being "that person" #macrosw

RaisingAwarenessBot

@awarenessbot

RT @birdgirl1001: @DeniseA_MSW @UBSSW Courses are great for raising awareness. But when schools treat tenured faculty as individuals that c...

Dr. Melissa Bird

@birdgirl1001

@DeniseA_MSW @UBSSW Unless it is your direct supervisor in an academic setting. Anonymity becomes complicated in smaller/private universities. #macrosw #metoo #metoo

Stephen Cummings

@spcumings

RT @OfficialMacroSW: FYI we are currently on Q3! #MacroSW https://t.co/Eu7x4WZRn8

Hum Rights Aging Pop

@agingrights

#MacroSW #A3 https://t.co/PgmfhOVj3W. In PA, what to know and why in the link re: equality

michelle becker

@michelle85883920

@johannablack1 What laws in your state protect whistleblowers and the reporting of harassment? #macrosw

Blanca

@bcanela19

A3 I am lucky to live in CA which has laws in placed that protect whistleblowers #macrosw

Tania Salinas

@tsalinas31

@Kate74080997 @UBSSW @lgydrood @birdgirl1001 I agree! the #metoo #timesup movement ignores our victimized males.... It would be great if it was inclusive to them #macrosw #DHmsw501

Dr. Melissa Bird

@birdgirl1001

RT @PraxisPod: A2 Most professors assume they don’t have to read about Title IX on “syllabus day.” As a student, please read about Title IX...

holly graybill

@graybill_holly

@DrKristie @OfficialMacroSW Recently heard (and agree with) that employers often ask women how much they were paid at their last job and keep them around that rate...which just keeps that glass ceiling in place #macrosw

Rebecca Light

@rll004

On the phone with @VilleBanana trying to figure out how to keep up with this #macrosw live chat https://t.co/5xV5euAXIi

Kayla

@klteepees7911

@UBSSW @OfficialMacroSW A3. Anonymous reporting, also reporting is not to lead to any retaliation, demotion, negative consequences, etc #MacroSW

UB-Social Work

@ubssw

RT @KimWright71: @michelle85883920 Wasn’t that crazy? I remember watching it over and over again in awe that children truly do think that wa...
an hour ago

Kristie Holmes @drkristie
@tweetoutreach @UBSSW Bad press, crime or rape/assault stats can bring down enrollment/tuition dollars. #MacroSW #timesup #metoo #meTooPhD https://t.co/51b0qWhaWl

an hour ago

UB-Social Work @ubssw
RT @KESSollenberger: @michell85883920 I completely agree. Kids need to know what is acceptable and what is not. #macrosw

an hour ago

#MacroSW Moderator @officialmacrosw
RT @tsalinas31: @UBSSW @Igbydrood @birdgirl1001 Agree! We need to be inclusive of all genders. Sometimes females are seen as the only victi…

an hour ago

Blanca @bcanela19
...with that being said, we need to make sure that they are being enforced #macrosw

an hour ago

UB-Social Work @ubssw
RT @nancy_kusmaul: @kmarie228 @UBSSW #macrosw That’s why it’s up to social work faculty to advocate for their students in the field. Liais…

an hour ago

Samantha Weirich @samanthaweiric2
A3 the wage gap still exists. Recently there was that morning show host who was fired because she asked to get a raise that would make her pay almost equal to her male co host. There are laws that are supposed to support everyone, but they are not always followed. #macrosw

an hour ago

Hiren @h1ren
RT @kmarie228: Considering the correlation between power differential and sexual harassment, social work students could be at risk in field…

an hour ago

UB-Social Work @ubssw
RT @ShimonDCohen: A2: often not safe to address depending on rank w/in academia, in field-too much attitude that it's part of the job #macr…

an hour ago

Dr. Melissa Bird @birdgirl1001
RT @agingrights: #MacroSW #q2 awareness can mean small tokens: bathroom posters with facts, meeting w/ student affairs to host a night of "…

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UB-Social Work @ubssw
RT @karenzgoda: Bureaucracy. #AcademicGaslighting #MacroSW #MeToo #MeTooPhD https://t.co/EEhLiC7bsw

an hour ago

Ashlee Rineer @ajkligge25
A3: In 1986, the Pennsylvania Legislature enacted the Whistleblower Law, 43 Pa.C.S. §§ 1421-1428 #macrosw

an hour ago

Melanie Sage @melaniesage
@rll004 @VilleBanana https://t.co/LfxL86GPWJ use this link #macrosw

an hour ago

Shakesha Stribling @veterinaryswk
@johannajblack1 I don’t see Q3 either... #macrosw

an hour ago

Danay Hershey @hersheyd47
Q3: Child protective services law #MacroSW

an hour ago

UB-Social Work @ubssw
RT @Chrissy2690: @SamanthaWeiric2 @melaniesage @graybill_holly @UBSSW It is such a dis-service that we do to ourselves as females to say th…

an hour ago

#MacroSW Moderator @officialmacrosw
Part of the reason #MacroSW is here! https://t.co/E4P7QSikTAN

an hour ago

Jillian Watkins @jwat1207
@OfficialMacroSW A3: PA 1986 Whistleblower Law to protect those who in good faith speak out against an employer for acts of wrongdoing. #macrosw
Alexsis Murray @murrayalexis
@ktkeeples7911 @OfficialMacroSW Great point! open discussion can help us all reach a better understanding of the problem! #MacroSW

an hour ago

UB-Social Work @ubssw
RT @KourtMabry: A3 The Lilly Leadbetter Fair Pay Act of 2009 is supposed to protect unfair wage gaps, but how do we know this is really bei…
an hour ago

Michelle Becker @michelleb5883920
RT @HersheyD47: Q3: Child protective services law #MacroSW

an hour ago

#MacroSW Moderator @officialmacrosw
RT @birgdrl1001: Many leading the classes are perpetrators of the offense given the statistics that even in #socialw…
an hour ago

Dr. Melissa Bird @birgdrl1001
RT @karenzgoda: Bureaucracy. 😞 #AcademicGaslighting #MacroSW #MeToo #MeTooPhD https://t.co/EhLiC7bsw

an hour ago

UB-Social Work @ubssw
RT @14MurryM: @melaniesage the thought that administration would order staff to not speak is awful. We need to refine the system! #macr…
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RT @birgdrl1001: This is absolutely a critical point for harassment/assault to continue in the #socialwork profession. Academia is complic…
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Dr. Melissa Bird @birgdrl1001
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an hour ago

Michelle Becker @michelleb5883920
@HersheyD47 I was just about to say that one #macrosw

an hour ago

Johanna Black @johannajblack1
A3: child/adult protective service laws, mandated reporter laws? #macrosw

an hour ago

Angela Henderson @dragelashenell
RT @DrKristie: @tweetoutreach @UBSSW Bad press, crime or rape/ assault stats can bring down enrollment/ tuition dollars. #MacroSW #timesup…
an hour ago

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UB-Social Work @ubssw
RT @OfficialMacroSW: FYI we are currently on Q3! #MacroSW https://t.co/Eu7x4WZRn8

an hour ago

Ryan Hannon @tweetoutreach
A3/ idk. How embarrassing of me. I need to find this out. #MacroSW

an hour ago

Holly Graybill @graybill_holly
@loren_waltz love this. something as little as "get a guy to do it" is something we should call out. #macrosw

an hour ago

UB-Social Work @ubssw
RT @StrongGirl51: @OfficialMacroSW #MacroSW wherever there are significant power differentials there are risks of abuses of power. #MeToo

an hour ago

Praxis Podcast @praxispod
A3 Our University has a 19 page policy. https://t.co/mSRRsMjaKI Important to remember that social work departments are embedded in universities, contributes to problems #MacroSW

an hour ago
Johanna Black @johannajblack1
@VeterinarySWK good to know i'm not the only one! #macrosw

Dr. Melissa Bird @birdgirl1001
This is so so so common. #metoophd #macrosw #metoo https://t.co/XDlp5zVQbl

Kate @kate14080997
Q2- If social workers don’t discuss sexual harassment, what it is, and how to create a safe environment for victims to come forward, they are contributing in a passive way. social workers need to start the conversation and stand up #macrosw

Kristie Holmes @drkristie
RT @graybill_holly: @DrKristie @OfficialMacroSW Recently heard (and agree with) that employers often ask women how much they were paid at t…

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Samantha Weirich @samanthaweiric2
A3 in child welfare in PA we are not allowed to disclose our referral sources including sexual assault instances. We then try to protect the kids from having to repeat their stories multiple times. #macrosw

Kristie Holmes @drkristie
RT @melaniesage: A2. I’ve also been in the tough professional situation of silence ordered via administration, fersa, threat of legal issue…

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Heather Mabry-Kourt @kourtmabry
A3 In PA victims of sexual harassment in the workplace only have 300 days from the date of the incident to report it to the EEOC. When victims are belittled and made to feel inferior, this timeline does not give one much time to gain courage to report. #macrosw

critty @crittykins
RT @kmwilson21: Sorry if my ignorance is showing, but where is the line of sexual harassment? Is it just based off of how someone feels? W…

Shaneea @shanee3 @johannajblack1 @michell85883920 I agree. Johanna, teaching children consent at a young age is essential. It starts at home and in an educational environment. #macrosw

UB-Social Work @ubssw RT @birdgirl1001: @DeniseA_MSW @UBSSW Unless it is your direct supervisor in an academic setting. Anonymity becomes complicated in smaller/…

michelle becker @michell85883920 A3: The Whistleblower Protection Act of 1989 #macrosw

UB-Social Work @ubssw RT @agingrights: #MacroSW A3 https://t.co/PgmfhOVj3W. In PA, what to know and why in the link re: equality

UB-Social Work @ubssw RT @BCanela19: A3 I am lucky to live in CA which has laws in placed that protect whistleblowers #macrosw

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#MacroSW Moderator @officialmacrosw @graybill_holly @DrKristie #MacroSW #MeToo #MeTooPHD https://t.co/kAmUyn680t

UB-Social Work @ubssw RT @ril004: On the phone with @VilleBanana trying to figure out how to keep up with this #macroSW live chat https://t.co/5xV5euAXIl

Christina Marsh LMSW @marshalesia We def need more of this-modeling those “ouchy” & “prickly” conversations so that problem solving can be learned and not feared #MacroSW https://t.co/JDDUweHdLh

holly graybill @graybill_holly @klteeples7911 @UBSSW @OfficialMacroSW If only we could actually make it so that reporting IS IN ACTUALITY kept anonymous and without consequences. #macrosw

UB-Social Work @ubssw RT @klteeples7911: @UBSSW @OfficialMacroSW A3. Anonymous reporting, also reporting is not to lead to any retaliation, demotion, negative co…

Tania Salinas @tsalinas31 RT @VeterinarySWK: @johannajblack1 I don’t see Q3 either... #macrosw

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RT @Ajkligge25: A3: In 1986, the Pennsylvania Legislature enacted the Whistleblower Law, 43 Pa.C.S. §§ 1421-1428 #macrosw

Melanie Sage @melaniesage
A3. If you report a colleague to the state board they typically get a full unredacted copy of the report. #macrosw

Samantha Weirich @samanthaweiric2
@KourtMabry #macrosw I did not know this!

Dr. Melissa Bird @birdgir1001
RT @BCanela19: A3 I am lucky to live in CA which has laws in placed that protect whistleblowers #macrosw

Adrienne @wirthadrienne
A3. PA Whistleblower Law of 1986; https://t.co/gPrgnX9Jyx #macrosw

Kim Wright @kimwright71
A3: The Whistleblower Protection Act of 1989 #macrosw

Courtney @courtneyann2018
@UBSSW When you hear from others that, they are that way because of how they grew up. We need to push others to understand that is not right. #macrosw

UB-Social Work @ubsw
RT @HersheyD47: Q3: Child protective services law #MacroSW

Nancy Kusmaul @nancy_kusmaul
RT @melaniesage: A3. If you report a colleague to the state board they typically get a full unredacted copy of the report. #macrosw

Passionatefreedomfighter @chelsea66732810
A4: our level of pat is harraseny/why is advocating for clients not worth more #macrosw

Kaity Sollenberger @kesollenberger
@EFries522 @wirthadrienne I agree. I'm not sure that everyone really knows. #macrosw

Praxis Podcast @praxispod
A3 anyone else think the term "Whistleblower" is a poor choice for protecting survivors? #MacroSW

Carrie Corrao @acorrao
@kmwilson21 @OfficialMacroSW We were talking about this in my one class on Tuesday! How do we know if someone is telling the truth, or seeking revenge. We have to be able to get a solid perception on this topic #macrosw

Johanna Black @johannajblack1
A3: never heard of the whistleblower act, but it has a horrible name. think they could change it to something not so negative? #macrosw

David McCollum @villebananas
A3. Veterans Affairs Retaliation Prevention Act of 2015 for my internship #macrosw

#MacroSW Moderator @officialmacrosw
Let us know if we can help! We will also post the chat transcript. #MacroSW https://t.co/aBe93bu9oW https://t.co/Gb8FQBWkKW
Dr. Melissa Bird @birdgirl1001
@BCanela19 @UBSSW What those laws don’t address is the silencing and denigration of reputation for coming forward, especially in the close knit social work profession. #metoophd #macrosw #metoo

Ashley Kissinger @ashley_kiss10
@UBSSW A2. In field education, we are in such new environments/experiences and do not want to jeopardize the education we are entitled to receive. Not that it’s ok at all- but the reason people may stay quiet about it! #macrosw

Dr. Melissa Bird @birdgirl1001
RT @DrKristie: @tweetoutreach @UBSSW Bad press, crime or rape/ assault stats can bring down enrollment/ tuition dollars. #MacroSW #timesup…

UB-Social Work @ubsw
Q3 What laws in your state protect whistleblowers and the reporting of harassment? - sorry that this one seemed to get lost in the flood of tweets! #macroSW

Passionatefreedomfighter @chelsea66732810
A4. SW pay says to me that helping people is not our governments priority which in turns says Human rights are not important #macrosw

Emily Fries @efries522
@KourtMabry. Interesting, I did not know that #macrosw

#MacroSW Moderator @officialmacrosw
RT @DrKristie: @tweetoutreach @UBSSW Bad press, crime or rape/ assault stats can bring down enrollment/ tuition dollars. #MacroSW #timesup…

Igby @igbydrood
@melaniesage oof that is terrible and terrifying #macrosw

Katie-Marie Wilson @kmwilson21
@StrongGirl51 @OfficialMacroSW I just read an NPR article today that people with disabilities are 7x more at risk for sexual harassment than people without disabilities-vulnerable population; example of power vs. “powerless”! #macросл

Dr. Melissa Bird @birdgirl1001
RT @klteeples7911: @OfficialMacroSW A3. Anonymous reporting, also reporting is not to lead to any retaliation, demotion, negative co…

Kristie Holmes @drkristie
California just recently passed a law that I believe could be one of the most important ones in a very long time: you can no longer ask an applicant’s salary history. #metoophd #metoo #macrosw (Q4)

Kristie Holmes @drkristie
“Most women, it seems, cannot have it all—tenure and a family—while most men can.” https://t.co/iZ3pRbaUQp #metoophd #macrosw #academictwitter (Q4) https://t.co/C4HpcZxoA8

Kristie Holmes @drkristie
"Job content, not job titles, determines whether jobs are substantially equal. Employers may not pay unequal wages to men and women performing jobs that require substantially equal skill, effort & responsibility, performed under similar conditions” @USEEOC #MacroSW #MeTooPHD (Q4) https://t.co/8nTHEvpV9E

Dr. Melissa Bird @birdgirl1001
RT @ril004: On the phone with @VilleBanana trying to figure out how to keep up with this #macroSW live chat https://t.co/5xV5euAXII

Alexsis Murray @murrayalexsis
@loren_waltz @OfficialMacroSW Great point! Sexual harassment is an unwarranted behavior or comment. I think we also need to be mindful of the different opinions of what may be considered unwarranted. #macrosw
michelle becker @michell8583920
@johannajblack1 It protects federal whistleblowers form government and report agency misconduct #macrosw

Sunya Folayan @sunyafolayan
RT @michell8583920: @johannajblack1 What laws in your state protect whistleblowers and the reporting of harassment? #macrosw

Dr. Melissa Bird @birdgirl1001
@ril004 @UBSSW @VilleBanana This is the BEST #macrosw chat EVER!!!!!

Praxis Podcast @praxispod
Agreed! Language is so important. Our University policy calls survivors “Complaintants” https://t.co/4HTGYO8O5j

Dr. Melissa Bird @birdgirl1001
RT @graybill_holly: @DrKristie @OfficialMacroSW Recently heard (and agree with) that employers often ask women how much they were paid at t…

Dr. Melissa Bird @birdgirl1001
RT @tsalinas31: @Kate74080997 @UBSSW @Igbydrood @birdgirl1001 I agree! the #metoo #timesup movement ignores our victimized males... It wou…

Blanca @bcanela19
@birdgirl1001 Yes, you are absolutely right! #macrosw

Stephen Cummings @spcummings
RT @DrKristie: "Job content, not job titles, determines whether jobs are substantially equal. Employers may not pay unequal wages to men an…

Dr. Melissa Bird @birdgirl1001
RT @UBSSW: Q3 What laws in your state protect whistleblowers and the reporting of harassment? - sorry that this one seemed to get lost in…

Rebecca Light @ril004
RT @VilleBanana: A3. Veterans Affairs Retaliation Prevention Act of 2015 for my internship #macrosw

UB-Social Work @ubssw
And NOW with only 15 minutes left -here is Q4 Do you consider the level of social workers’ pay as a form of harassment? What laws protect against gendered pay gaps? #MacroSW https://t.co/oH1T6JMmGX

michelle becker @michell8583920
@PraxisPod that word is so negative #macrosw

Johanna Black @johannajblack1
@michell8583920 I know, but the name sounds terrible to me. "whistleblower" sounds so negative. #macrosw

UB-Social Work @ubssw
RT @OfficialMacroSW: Part of the reason #MacroSW is here! https://t.co/E4P7QSkTAN

UB-Social Work @ubssw
RT @Jwat1207: @OfficialMacroSW A3: PA 1986 Whistleblower Law to protect those who in good faith speak out against an employer for acts of w…

Samantha Weirich @samanthaweiric2
@kmwilson21 @StrongGirl51 @OfficialMacroSW That is also true with children with disabilities #macrosw

Margaret Murry @14murrym
@ashley_kiss10 @UBSSW @ashley_kiss10 this is why we need to step out of our comfort zones encourage others to do this to further the conversation #macrosw

UB-Social Work @ubssw
RT @johannajblack1: A3: child/adult protective service laws, mandated reporter laws? #macrosw
Kate @kate74080997
@graybill_holly @kiteeples7911 @UBSSW @OfficialMacroSW Yes, there should be consequences for this, serious ones! #macrosw

an hour ago

UB-Social Work @ubssw
RT @tweetoutreach: A3/ idk. How embarrassing of me. I need to find this out. #MacroSW

an hour ago

#MacroSW Moderator @officialmacrosw
RT @UBSSW: And NOW with only 15 minutes left - here is Q4 Do you consider the level of social workers' pay as a form of harassment? What law…

an hour ago

UB-Social Work @ubssw
RT @graybill_holly: loren_waltz love this. something as little as "get a guy to do it" is something we should call out. #macrosw

an hour ago

UB-Social Work @ubssw
RT @birdgirl1001: This is so so so common. #metoo #macrosw #metoo https://t.co/XDlp5zVQbl

an hour ago

Courtney @courtneyann2018
@StrongGirl51 @OfficialMacroSW I agree with this statement. Many people use the power that they have in order to get what THEY want. This needs to end and those in power need to understand that they are not above the LAW! #macrosw

an hour ago

Karen ⚒ Zgoda @karengoda
RT @UBSSW: And NOW with only 15 minutes left - here is Q4 Do you consider the level of social workers' pay as a form of harassment? What law…

an hour ago

Dr. Melissa Bird @birdgirl1001
RT @OfficialMacroSW: Part of the reason #MacroSW is here! https://t.co/E4P7QskTAN

an hour ago

UB-Social Work @ubssw
RT @PraxisPod: A3 Our University has a 19 page policy. https://t.co/mSRsMjaKI Important to remember that social work departments are embed…

an hour ago

Dr. Melissa Bird @birdgirl1001
RT @Jwat1207: @OfficialMacroSW A3: PA 1986 Whistleblower Law to protect those who in good faith speak out against an employer for acts of w…

an hour ago

Katie-Marie Wilson @kmwilson21
@SamanthaWeiric2 @StrongGirl51 @OfficialMacroSW and adults as well! #macrosw

an hour ago

Tania Salinas @tsalinas31
@OfficialMacroSW @DHmswS01 #macroSW

an hour ago

Dr. Melissa Bird @birdgirl1001
RT @graybill_holly: loren_waltz love this. something as little as "get a guy to do it" is something we should call out. #macrosw

an hour ago

UB-Social Work @ubssw
RT @SamanthaWeiric2: A3 in child welfare in PA we are not allowed to disclose our referral sources including sexual assault instances. We the…

an hour ago

Michelle Becker @michell85883920
A4: I would say yes. There is much education, continuing education required for our field, and the pay is not substantial #macrosw

an hour ago

UB-Social Work @ubssw
RT @KourtMabry: A3 in PA victims of sexual harassment in the workplace only have 300 days from the date of the incident to report it to the…

an hour ago

Dr. Melissa Bird @birdgirl1001
RT @UBSSW: And NOW with only 15 minutes left - here is Q4 Do you consider the level of social workers' pay as a form of harassment? What law…

an hour ago

critty @crittykins
RT @kmwilson21: Sorry if my ignorance is showing, but where is the line of sexual harassment? Is it just based off of how someone feels? W…

an hour ago
Sunya Folayan @sunnyafolayan
RT @DrKristie: “Job content, not job titles, determines whether jobs are substantially equal. Employers may not pay unequal wages to men an…

UB-Social Work @ubssw
RT @Shaneea3: @johannajblack1 @michell85883920 I agree Johanna, teaching children consent at a young age is essential. It starts at home a…

UB-Social Work @ubssw
RT @OfficialMacroSW: @graybill_holly @DrKristie #MacroSW #MeToo #MeTooPHD https://t.co/kAmUyn680t

UB-Social Work @ubssw
RT @MarshAlesia: We def need more of this-modeling those “ouchy” & “prickly” conversations so that problem solving can be learned and not f…

tryn amber @ambertryn
@UBSSW You’re supposedly protected by laws. But I think that laws don’t always apply to everyone. And that they aren’t always followed. My boyfriend is a lawyer and the criminal justice system is a mess. Unfortunately we can’t rely on protection from whistleblower laws. #macrosw

Passionatefreedomfighter @chelsea66732810
A4: our level of pay is harassment, why is advocating for people not worth more? #macrosw

#MacroSW Moderator @officialmacrow
RT @birdgirl1001: This is so so so common. #metoo #macrow #metoo https://t.co/XDlp5zVQbl

UB-Social Work @ubssw
RT @melaniesage: A3. If you report a colleague to the state board they typically get a full unredacted copy of the report. #macrosw

Shand Kydd @shand_kydd
If you think a social worker’s salary is a form of harassment, you should work for Walt Disney World! #MacroSW

UB-Social Work @ubssw
RT @KimWright71: A3: The Whistleblower Protection Act of 1989 #macrosw

Dr. Melissa Bird @birdgirl1001
RT @MarshAlesia: We def need more of this-modeling those “ouchy” & “prickly” conversations so that problem solving can be learned and not f…

UB-Social Work @ubssw
RT @courtneyann2018: @UBSSW When you hear from others that, they are that way because of how they grew up. We need to push others to unders…

#MacroSW Moderator @officialmacrow
RT @melaniesage: A2. I’ve also been in the tough professional situation of silence ordered via administration, ferpa, threat of legal issue…

Johanna Black @johannajblack1
A4: I’d say yes too. We do so much yet get paid so little. #macrosw

Emily Fries @efries522
A4: Although I realize social workers (who are overwhelmingly female) are underpaid, I think most in the "helping professions" are. #macrosw

Rebecca Light @rl004
RT @loren_waltz: A2 Just b/c we are social workers, we are not exempt from the continuum of violence that includes sexists jokes, comments…

Kmarie228 @kmarie228
@KourtMabry I agree Heather, 300 days is not enough time. It can take a long time to recognize and process what is happening in situations of sexual harassment. As if it isn’t horrible enough to experience the harassment itself, then you are given a limited window to report it #MacroSW

Tania Salinas @tsalinas31
@DrKristie I wasn’t aware of this. This is great. Thank you for the information #DHmsw501 #macroSW
UB-Social Work @ubssw
RT @PraxisPod: A3 anyone else think the term "Whistleblower" is a poor choice for protecting survivors? #MacroSW

Rebecca Light @rl004
RT @loren_waltz: A3 2059 will be the average year that U.S. women see equal pay, but PA women are not estimated to reach equal pay until 20…

Dr. Melissa Bird @birdgirl1001
RT @melaniesage: A3. If you report a colleague to the state board they typically get a full unredacted copy of the report. #macrosw

UB-Social Work @ubssw
RT @cacorrao: @kmwilson21 @OfficialMacroSW We were talking about this in my one class on Tuesday! How do we know if someone is telling the…

Danay Hershey @hersheyd47
A4: I wouldn’t say our level of pay is harassment, but we need to continue to advocate for ourselves and if it’s too terrible of pay we need to stand together to not take the job because our knowledge and skills are worth more #MacroSW

Nancy Kusmaul @nancy_kusmaul
@birdgirl1001 @rl004 @UBSSW @VilleBanana #macrosw I agree! Be sure to come back April 12 when I host!

UB-Social Work @ubssw
RT @johannajblack1: A3: never heard of the whistleblower act, but it has a horrible name. think they could change it to something not so ne…

Denise Adricula @denisea_msw
@UBSSW A4 I think social workers deserve more pay definitely. We can be underappreciated and we focus on the well-being of individuals. I think that’s so important. #MacroSW

Dr. Melissa Bird @birdgirl1001
RT @OfficialMacroSW: @graybill_holly @DrKristie #MacroSW #MeToo #MeTooPHD https://t.co/kAmUyn680t

Angela Henderson @drangelashenell
A3: Virginia Code 2.2-3010.1: Discrimination and retaliatory actions against citizen whistle blowers prohibited; good faith required; other remedies #macrosw #metoo #timesup #pinkwave

Carrie Corrao @cacorrao
@UBSSW @OfficialMacroSW Pennsylvania has it where the employer cannot take away any money, or practice discriminatory behaviors towards the employee who has witnessed any wrongdoing in a workplace environment. It is nice to know that you cannot lose wages for exercising your rights. #macrosw

ITTIC @ubittic
A3. Labor Law 740 and 741 protect individuals from retaliation when misconduct is reported in the workplace. #macrosw

UB-Social Work @ubssw
RT @VilleBananas: A3. Veterans Affairs Retaliation Prevention Act of 2015 for my internship #macrosw

Samantha Weirich @samanthaweiric2
A4 I know at my job that we all have the same starting salaries no matter our gender and all raises are the same percentage each year. That does not mean that in other social work jobs have pay inequality. #macrosw

Sunya Folayan @sunyafolayan
RT @DrKristie: “Most women, it seems, cannot have it all—tenure and a family—while most men can.” https://t.co/iZ3pRbaUQp #metoo #macrosw

Dr. Melissa Bird @birdgirl1001
RT @Shaneea3: @johannajblack1 @michell85883920 I agree Johanna, teaching children consent at a young age is essential. It starts at home a…
Jennifer Frank @jennifer_mae309
RT @UBSSW: And NOW with only 15 minutes left - here is Q4 Do you consider the level of social workers’ pay as a form of harassment? What law…

UB-Social Work @ubssw
RT @OfficialMacroSW: Let us know if we can help! We will also post the chat transcript. #MacroSW https://t.co/aBe93bu9oW https://t.co/Gb8FQ…

JoAnne O’Bar Legat @rebellegrl
RT @birdgirl1001: I am Dr. Melissa Bird. I teach women to find their voice through writing and advocacy. I have built a career as an advoca…

Dr. Melissa Bird @birdgirl1001
RT @PraxisPod: A3 Our University has a 19 page policy. https://t.co/mSRRsMjaKI Important to remember that social work departments are embed…

UB-Social Work @ubssw
RT @birdgirl1001: @BCanela19 @UBSSW What those laws don’t address is the silencing and denigration of reputation for coming forward, especi…

UB-Social Work @ubssw
RT @chelsea66732810: A4: SW pay says to me that helping people is not our governments priority which in turns says Human rights are not imp…

Dr. Melissa Bird @birdgirl1001
@PraxisPod @UBSSW This was just proven out in Michigan #MacroSW

Alexsis Murray @murrayalexsis
I don’t think social worker’s pay is a form of harassment. However it emphasizes the importance of us remaining empirical based so that we show the effectiveness in what we do #macrosw

UB-Social Work @ubssw
RT @lgbydrood: @melaniesage oof that is terrible and terrifying #macrosw

#MacroSW Moderator @officialmacrosw
New law bans California employers from asking applicants their prior salary https://t.co/I2L02BMaF3 #MacroSW #MeToo https://t.co/ixZykLz9mG

UB-Social Work @ubssw
RT @kmwilson21: @StrongGirl51 @OfficialMacroSW I just read an NPR article today that people with disabilities are 7x more at risk for sexua…

michelle becker @michell85883920
A4: Labor Laws help protect people of all genders #macrosw

UB-Social Work @ubssw
RT @DrKristie: California just recently passed a law that I believe could be one of the most important ones in a very long time: you can no…

#MacroSW Moderator @officialmacrosw
RT @DrKristie: “Most women, it seems, cannot have it all—tenure and a family—while most men can.” https://t.co/Iz3pRbaUQp #metooPhD #macrosw

Dr. Melissa Bird @birdgirl1001
RT @kmwilson21: @StrongGirl51 @OfficialMacroSW I just read an NPR article today that people with disabilities are 7x more at risk for sexua…

Dária @tenaciousd89
Here’s some info about NC Law in regard to whistleblower retaliation. #MacroSW https://t.co/7Tv4HTWbQ

Ashley Kissinger @ashley_kiss10
A3. PA Whistleblower Law of 1986 #macrosw

Igby @igbydrood
A4. Harassment might be the wrong term. Patriarchy? General disregard for the populations we serve and “women’s work”? #macrosw
"Job content, not job titles, determines whether jobs are substantially equal. Employers may not pay unequal wages to men an…"

Christina Marsh LMSW @marshalesia
Good point—not sure that it is when professions like social workers & teachers (predominantly female professions) have as much if not more education compared to predominantly male occupied professions (engineers) make much more #MacroSW Women need to speak out https://t.co/DRv7FwBGAS

Elana Rapoport @emrapopo_sw
A4 yes, our major requires a substantial amount of education, so why are we undervalued? #macrosw

Dr. Melissa Bird @birdgirl1001
RT @chelsea66732810: A4: SW pay says to me that helping people is not our governments priority which in turns says Human rights are not imp…

Kim Wright @kimwright71
A4- I certainly do view the pay gap as a form of SH. The value differences among gender is evident in some work enviornments #MacroSW

Dr. Melissa Bird @birdgirl1001
RT @OfficialMacroSW: Let us know if we can help! We will also post the chat transcript. #MacroSW https://t.co/aBe93bu9oW https://t.co/Gb8FQ…

Heather Mabry-Kourt @kourtmabry
@kmwilson21 I think you make a valid point. Unfortunately there are people out there that are attention seeking and will lie just to receive that attention. The sad thing is it then discredits those who are truly victims. #macrosw

Margaret Murry @14murrym
@AmberTryn Laws should protect the people that they govern. Policy must be changed to reflect that #macrosw

Dr. Melissa Bird @birdgirl1001
RT @cacorrao: @kmwilson21 @OfficialMacroSW We were talking about this in my one class on Tuesday! How do we know if someone is telling the…

Blanca @bcanela19
@chelsea66732810 Could it possibly be that we are maninly women in this profession and therefore dont' merit more pay #macrosw

Dr. Melissa Bird @birdgirl1001
RT @PraxisPod: A3 anyone else think the term "Whistleblower" is a poor choice for protecting survivors? #MacroSW

(((L'EtatC'estMoi))) @letat_lechat
RT @UBSSW: And NOW with only 15 minutes le…here is Q4 Do you consider the level of social workers' pay as a form of harassment? What law…

michelle becker @michell85883920
@OfficialMacroSW this is interesting. I wonder if it will go state wide? #macrosw

Dr. Melissa Bird @birdgirl1001
RT @johannajblack1: A3: never heard of the whistleblower act, but it has a horrible name. think they could change it to something not so ne…

David McCollum @villebananas
A4. I don't think the median salary of a profession can be construed as harassment. #macrosw

Melanie Sage @melaniesage
A4. I believe the pay gap between genders in our profession is a form of gender-based discrimination. #macrosw

Kristie Holmes @drkristie
We need to ask ourselves if our issues in the "helping industry" are lack of enforcement of laws, definitions that already exist, or if we need to write a bill/ copy a law from a state doing it well. #macrosw
michelle becker @michell85883920
@BCanela19 @chelsea66732810 i imagine it could, but still does not make it ethically right #macros

Ryan Hannon @tweetoutreach
A4: yes, and way of undermining the field ie Social Work may bring to light issues needed to be addressed exposing other sectors #MacroSW

Dr. Melissa Bird @birdgirl1001
RT @DrKristie: California just recently passed a law that I believe could be one of the most important ones in a very long time: you can no…

David McCollum @villabanas
RT @Hershey047: A4: I wouldn't say our level of pay is harassment, but we need to continue to advocate for ourselves and if it's too terrib…

((L'EtatC'estMoi)) @letat_lechat
RT @DrKristie: “Most women, it seems, cannot have it all—tenure and a family—while most men can.” https://t.co/Iz3pRbaUQp #metoophd #macrosw

Jillian Watkins @jwat1207
@OfficialMacroSW A4: I could be wrong but harassment and inequality, although often connected, seem like separate terms to me. Gendered pay gaps seem like inequality, not harassment. Thoughts? #macrosw

Kaity Sollenberger @kesollenberger
Q4 I do not think that social workers get paid enough, although, I would personally not consider that harassment. According to Webster harassment is "aggressive pressure or intimidation" But I absolutely think what we do if worth more than what we get paid! #macrosw

Kayla @klteeples7911
@UBSSW @OfficialMacroSW I work in child welfare and happen to work in the lowest paid county for child welfare as well. Unfortunately, I think that there are many wage gaps and not enough people to fight against it. #MacroSW

Shimon Cohen @shimondcohen
A2: for tenure track faculty, addressing harassment leading to not earning tenure is a huge fear. For those of us not on TT, fear is to be immediately fired. #macrosw

UB-Social Work @ubsw
@DrKristie @officialmacrosw In NYS, public universities have all salaries listed: Name, job title, salary. #MacroSW

Karen Zgoda @karenzgoda
RT @OfficialMacroSW: @graybill_holly @DrKristie MacroSW #MeToo #MeTooPHD https://t.co/kAmUyn680t

UB-Social Work @ubsw
RT @DrKristie: “Most women, it seems, cannot have it all—tenure and a family—while most men can.” https://t.co/Iz3pRbaUQp #metoophd #macrosw

UB-Social Work @ubsw
RT @DrKristie: “Job content, not job titles, determines whether jobs are substantially equal. Employers may not pay unequal wages to men an…

Samantha Weirich @samanthaweiric2
A4 I do think that social work is not seen as a necessary part of society so we are paid much lower than other fields. I do not consider harassment, but a lack of understanding of the need for social work. #macrosw

Blanca @bcanela19
@michell85883920 @chelsea66732810 yeah absolutely agree with you! #macrosw

Kim Wright @kimwright71
@klteeples7911 @UBSSW @OfficialMacroSW I see this also as I work at the same place. I've seen men valued more in this field. #macrosw

Courtney @courtneyann2018
@UBSSW A3: Reports are to remain anonymous. People are not always reporting due to this not happening. #macrosw
UB-Social Work @ubssw
RT @michell8883920: @Johannajblack1 it protects federal whistleblowers form government and report agency misconduct #macrosw

Angela Henderson @drangelashenell
RT @DrKristie: We need to ask ourselves if our issues in the "helping industry" are lack of enforcement of laws, definitions that already e…

UB-Social Work @ubssw
RT @birdgir1001: @rl004 @UBSSW @VilleBanana This is the BEST #macrosw chat EVER!!!!!

Christina Marsh LMSW @marshalesia
It absolutely is. #macroSW https://t.co/FzC1LPFCi3

Elana Rapoport @emrapopo_sw
@KimWright71 I agree, its amazing how our gender can define what pay we receive. #macrosw

Sunya Folayan @sunyafolayan
RT @kmarie228: @KourtMabry I agree Heather, 300 days is not enough time. It can take a long time to recognize and process what is happening…

Brooke @brookebewell
RT @melaniesage: A crowd-sourced survey of academics/students who have experienced sexual harrassment at university- https://t.co/7kvQbhq…

(((L'EtatC'estMoi))) @letat_lechat
I would like a society in which social workers are highly paid, and https://t.co/EuZq4WZiwf

Shand Kydd @shand_kydd
The "Helping Professions" always get subpar acknowledgment/treatment; from teachers to social workers to fire fighters. Amazing that we as a society value and pay people more for throwing a ball around or looking pretty but we short-change the helping professions. #MacroSW

UB-Social Work @ubssw
RT @BCanela19: @birdgir1001 Yes, you are absolutely right! #macrosw

#MacroSW Moderator @officialmacrosw
RT @PraxisPod: A3 Our University has a 19 page policy. https://t.co/mSRRsMjaKI Important to remember that social work departments are embed…

ITTIC @ubittic
A4. I think the level of social workers' pay is a form of harassment. It is difficult for social workers to feel empowered by their work when they are not compensated and are barely making a living wage in some positions. #macrosw

UB-Social Work @ubssw
RT @SamanthaWeiric2: @kmwilson21 @StrongGirl51 @OfficialMacroSW That is also true with children with disabilities #macrosw

Katie-Marie Wilson @kmwilson21
@KourtMabry Hi, I agree with you! It’s hard when there is a huge grey area. #macrosw

UB-Social Work @ubssw
RT @14MurryM: @ashley_kiss10 @UBSSW @ashley_kiss10 this is why we need to step out of our comfort zones encourage others to do this to furt…

critty @crittykins
@kmwilson21 Hi, I'll try this again...I wondered the same, it's a bit unnerving that the accused easily lose their jobs/livelihood and reputations based on public statements from the accuser be they true or false. #macrosw #MeToo

UB-Social Work @ubssw
RT @courtneyann2018: @StrongGirl51 @OfficialMacroSW I agree with this statement. Many people use the power that they have in order to get w…

Nancy Kusmaul @nancy_kusmaul
@UBSSW @DrKristie @OfficialMacroSW Same for public universities in Maryland.
Dr. Melissa Bird @birdgirl1001
RT @DrKristie: “Job content, not job titles, determines whether jobs are substantially equal. Employers may not pay unequal wages to men an…” 41 minutes ago

UB-Social Work @ubssw
RT @michell85883920: A4: i would say yes. There is much education, continuing education required for our field, and the pay is not substant… 41 minutes ago

Kim Wright @kimwright71
@klteeples7911 @UBSSW and announced by superiors! #macrosw 41 minutes ago

Dr. Melissa Bird @birdgirl1001
RT @DrKristie: “Most women, it seems, cannot have it all—tenure and a family—while most men can.” https://t.co/iZ3pRbaUQp #metoophd #macro… 41 minutes ago

Margaret Murry @14murrym
A4. the gender gap is something that remains in many fields. SW has not escaped. We should begin this advocacy in our agencies #macrosw 41 minutes ago

Dr. Melissa Bird @birdgirl1001
RT @UBSSW: @DrKristie @officialmacrosw In NYS, public universities have all salaries listed: Name, job title, salary. #MacroSW 41 minutes ago

UB-Social Work @ubssw
RT @AmberTryn: @UBSSW You’re supposedly protected by laws. But I think that laws don’t always apply to everyone. And that they aren’t alway… 41 minutes ago

UB-Social Work @ubssw
RT @chelsea66732810: A4: our level of pay is harassment, why is advocating for people not worth more? #macrosw 41 minutes ago

Rebecca Light @rl004
RT @HersheyD47: A4: I wouldn’t say our level of pay is harassment, but we need to continue to advocate for ourselves and if it’s too terrib… 41 minutes ago

UB-Social Work @ubssw
RT @nancy_kusmaul: @birdgirl1001 @rl004 @UBSSW @VilleBanana #macrosw I agree! Be sure to come back April 12 when I host! 41 minutes ago

UB-Social Work @ubssw
RT @DeniseA_MSW: @UBSSW A4 I think social workers deserve more pay definitely. We can be underappreciated and we focus on the well-being of… 41 minutes ago

Dr. Melissa Bird @birdgirl1001
RT @michell85883920: @johannajblack1 it protects federal whistleblowers form government and report agency misconduct #macrosw 41 minutes ago

#MacroSW Moderator @officialmacrosw
@chelsea66732810 Not sure about that, but if you type #MacroSW in your tweets we can see them! 41 minutes ago

UB-Social Work @ubssw
RT @DrAngelaShenell: A3: Virginia Code 2.2-3010.1: Discrimination and retaliatory actions against citizen whistle blowers prohibited; good… 41 minutes ago

UB-Social Work @ubssw
RT @cacorrao: @UBSSW @OfficialMacroSW Pennsylvania has it where the employer cannot take away any money, or practice discriminatory behavio… 41 minutes ago

UB-Social Work @ubssw
RT @UBittic: A3. Labor Law 740 and 741 protect individuals from retaliation when misconduct is reported in the workplace. #macrosw 41 minutes ago

UB-Social Work @ubssw
RT @SamanthaWeirc2: A4 I know at my job that we all have the same starting salaries no matter our gender and all raises are the same perce… 41 minutes ago
Melanie Sage @melaniesage
A4. I like the transparency of public salaries, even though it puts my info out there. It helps women know what's happening. #macrosw

Tweet Tweet @bluestate1984
RT @DrKristie: “Most women, it seems, cannot have it all—tenure and a family—while most men can.” https://t.co/iZ3pRbaUQp #metoophd #macrosw

Dr. Melissa Bird @birdgirl1001
@PraxisPod @UBSSW This was just proven out in Michigan #MacroSW

#MacroSW Moderator @officialmacrosw
#MacroSW https://t.co/c200XUXfDH

Johanna Black @johannajblack1
@14MurryM youre exactly right. we can advocate for ourselves/coworkers if we speak! #macrosw

Igby @igbydrood
A4. an underpaid workforce does not equal harassment. It means that society does not value what we do. The market/society is not intentionally screwing us out of a paycheck, we just don't provide "value" as they see it #macrosw

#MacroSW Moderator @officialmacrosw
RT @OfficialMacroSW: New law bans California employers from asking applicants their prior salary https://t.co/IZL02BMaF3 #MacroSW #MeToo ht…

Kaity Sollenberger @kesollenberger
@SamanthaWeiric2 That is great! The last job I had in Philadelphia within the social work field, there was a pay difference between men and women. Sadly. It is extremely frustrating. #macrosw

Harmonic Family @harmonicfamily
as a family social worker and licensure supervisor i make sure that everyone working with me knows how to confront and remedy any complaints they may have regarding my interactions with them anonymously and autonomously. give them an absolute power to protect themselves. #MacroSW
RT @SamanthaWeiric2: A4 I know at my job that we all have the same starting salaries no matter our gender and all raises are the same perce...

Dr. Melissa Bird @birdgir1001
RT @UBittic: A3. Labor Law 740 and 741 protect individuals from retaliation when misconduct is reported in the workplace. #macrow

Dr. Melissa Bird @birdgir1001
RT @DeniseA_MSW: @UBSSW A4 I think social workers deserve more pay definitely. We can be underappreciated and we focus on the well-being of...

UB-Social Work @ubssw
Only 7 min. left! Here comes our last question, Q5 #MacroSW

michelle becker @michell85883920
@lgbydrood too bad they require higher degrees from a profession that is not "valued" #macrow

Dr. Melissa Bird @birdgir1001
RT @nancy_kusmaul: @birdgir1001 @rll004 @UBSSW @VilleBanana #macrow I agree! Be sure to come back April 12 when I host!

(((L'EtatC'estMoi))) @letat_lechat
RT @kiteeples7911: @UBSSW @OfficialMacroSW I work in child welfare and happen to work in the lowest paid county for child welfare as well....

Dr. Melissa Bird @birdgir1001
RT @BCanela19: @birdgir1001 Yes, you are absolutely right! #macrosw

Sunya Folayan @sunyafolayan
RT @14MurryM: A4. the gender gap is something that remains in many fields. SW has not escaped. We should begin this advocacy in our agen...

Carrie Corrao @cacorrao
@UBSSW @OfficialMacroSW I am not sure if I would call it harassment , as much as I would call it inequality. There is the Equal Pay Act of 1963, but like nursing, until more men get in the field, we will continue to have lower wages because we are female dominated. T #macrow

Shimon Cohen @shimondcohen
A4: how many TT faculty are men and how many NTT/clinical faculty are women? Are TT salaries of women comprable to TT men? #macrow

Shand Kydd @shand_kydd
I can tell you all the thespists/social workers etc. I know are all women but the ones running the facilities or therapy offices are always men. They get the higher status/title and pay (I assume). #MacroSW

UB-Social Work @ubssw
RT @KimWright71: A4- I certainly do view the pay gap as a form of SH. The value differences among gender is evident in some work envirommen...

Tania Salinas @tsalinas31
@HarmonicFamily Confidentiality is key! Love it #macroSW

Kristie Holmes @drkristie
"Harassment usually involves a power dynamic where the victim could be afraid of losing their paycheck or career progression. That risk can hinder a decision to come forward." Employee's Guide: Harassed — What Should I Do Next? https://t.co/U4718GBBWv #macrow #metooPhD

UB-Social Work @ubssw
RT @BCanela19: @chelsea66732810 Could it possibly be that we are maninly women in this profession and therefore dont' merit more pay #macro...

Katie-Marie Wilson @kmwilson21
@crittykins Yes! We just talked in one of my MSW classes about Due Process and it just makes me wonder what is in place to protect those who need it. I have not done the research, but I am curious about the policies relating to this topic #macrow

Dr. Melissa Bird @birdgir1001
RT @MarshAlesia: Good point—not sure that it is when professions like social workers & teachers (predominantly female professions) have as…

Karen Zgoda @karenzgoda
@UBSSW @DrKristie @OfficialMacroSW And always at the top in terms of salary? Football coaches. Every state it seems. #MacroSW https://t.co/6NjfDgK64v

UB-Social Work @ubssw
RT @michelle8883920: @OfficialMacroSW this is interesting. I wonder if it will go state wide? #macrow

UB-Social Work @ubssw
RT @VilleBananas: A4. I don’t think the median salary of a profession can be construed as harassment. #macrow

UB-Social Work @ubssw
RT @melaniesage: A4. I believe the pay gap between genders in our profession is a form of gender-based discrimination. #macrow

Marina Douang @marina_douang
Our gender should not define how well we do our career, but male figures are often paid more. In our profession i see more women working in the social work field. #macrow https://t.co/T9JGwMotMa

UB-Social Work @ubssw
RT @DrKristie: We need to ask ourselves if our issues in the “helping industry” are lack of enforcement of laws, definitions that already e…

Christina Marsh LMSW @marshalesia
@melaniesage @UBSSW glad this is being brought out by several of us b/c until we speak up and take action it won’t change #MacroSW https://t.co/49dQxOf5f

UB-Social Work @ubssw
RT @tweetoutreach: A4. I don’t think the median salary of a profession can be construed as harassment. #macrow

Ann Marie O’Brien @stronggirl151
Reflecting on the impact of power differentials within our own profession is such an important topic. #MacroSW @OfficialMacroSW

UB-Social Work @ubssw
RT @Jwat1207: @OfficialMacroSW A4: I could be wrong but harassment and inequality, although often connected, seem like separate terms to me…

#MacroSW Moderator @officialmacrosw
RT @UBSSW: Only 7 min. left! Here comes our last question, Q5 #MacroSW

jeanniebead @jeanniebead
RT @OfficialMacroSW: @graybill_holly @DrKristie #MacroSW #MeToo #MeTooPHD https://t.co/kAmUyn680t

michelle becker @michelle8883920
RT @marina_douang: Our gender should not define how well we do our career, but male figures are often paid more. In our profession i see mo…

UB-Social Work @ubssw
RT @KESollenberger: Q4 I do not think that social workers get paid enough, although, I would personally not consider that harassment. Accor…

Dr. Melissa Bird @birdgirl1001
RT @OfficialMacroSW: New law bans California employers from asking applicants their prior salary https://t.co/IZL02BMAf3 #MacroSW #MeToo ht…

#MacroSW Moderator @officialmacrosw
RT @Igbydrood: A4. Harassment might be the wrong term. Patriarchy? General disregard for the populations we serve and “women’s work”? #macr…

Dr. Melissa Bird @birdgirl1001
RT @TenaciousD89: Here’s some info about NC Law in regard to whistleblower retaliation. #MacroSW https://t.co/7TVc4HTWdQ
I work in child welfare and happen to work in the lowest paid county for child welfare as well.

@klteeples7911

How true if SW are not able to meet their basic needs SW focus on advocating for equal pay

@O

I don't know what to do with 81 new notifications. I will reply to some by next week

@ubssw

I work at the same place. I've seen men valued more in this field

@MarshAlesia

Agree

@MarshAlesia

It absolutely is

@MarshAlesia

I see this also as I work at the same place. I've seen men valued more in this field.
Marina Douang @marina_douang RT @nancy_kusmaul: @SamanthaWeiric2 #macrosw We need to be trauma informed and consider that everyone might have a past experience even if…

Dária @tenaciousd89 RT @DrAngelaShenell: A3: Virginia Code 2.2-3010.1: Discrimination and retaliatory actions against citizen whistle blowers prohibited; good…

Passionatefreedomfighter @chelseaa66732810 A5: we need to get all sides of the story, we can’t be so quick to jump to conclusions #macrosw

Dária @tenaciousd89 RT @UBittic: A3. Labor Law 740 and 741 protect individuals from retaliation when misconduct is reported in the workplace. #macrosw

Dr. Melissa Bird @birdgirl1001 RT @DrKristie: We need to ask ourselves if our issues in the “helping industry” are lack of enforcement of laws, definitions that already e…

Shimon Cohen @shimondcohen @shelby_frusetta @OfficialMacroSW social work salaries are directly tied to those whom we serve being oppressed and marginalized and not being valued by the dominant culture #macrosw

Carrie Corrao @cacorrao @OfficialMacroSW I always wondered why they asked. Was the intent to try and see what I could live off of, or rate themselves with how much they should give me? There really is no reason for them to ask anyway. #MacroSW

Dr. Melissa Bird @birdgirl1001 RT @BCanela19: @chelseaa66732810 Could it possibly be that we are manindy women in this profession and therefore don’t merit more pay #macro…

Angela Henderson @drangelashenell RT @birdgirl1001: Giving socialwork students/professionals the ability to publicly come out as victims of harassment/assault should be a p…

Passionatefreedomfighter @chelseaa66732810 A5: we need to get all sides of the story, we can’t be so quick to jump to conclusions #macrosw

Christina Marsh LMSW @marshalesia Totally #macrosw https://t.co/HmczW6AZsV

Maria @mitchellscomet RT @birdgirl1001: Giving socialwork students/professionals the ability to publicly come out as victims of harassment/assault should be a p…

Denise Adricula @denisea_msw @UBSSW I’m all for the annual report of complaints and whatnot! #MacroSW

Dr. Melissa Bird @birdgirl1001 RT @MarshAlesia: It absolutely is. #macroSW https://t.co/Fzc1LPFCi3

michelle beckner @michelle85883920 A5: speak out, hold meetings with parents and children. Bring awareness to the concern, and help educate children and parents #macrosw

Heather Mabry-Kourt @kourtmabry Q5 Schools of social work need to do a better job at incorporating safety into the curriculum, including sexual harassment. This should happen at the BSW and MSW level. #MacroSW

Kristie Holmes @drkristie RT @birdgirl1001: Giving socialwork students/professionals the ability to publicly come out as victims of harassment/assault should be a p…
Christina Marsh LMSW @marshalesia 36 minutes ago
RT @14MurryM: A4. The gender gap is something that remains in many fields. SW has not escaped. We should begin this advocacy in our agen…

Elizabeth D’Ambrosio @realilizzied 36 minutes ago
@cacorrao @kmwilson21 @OfficialMacroSW I think if there is a pattern of behavior and more than one complaint it helps, but I think every accusation should be investigated. Look what happened at MSU... #MacroSW #SWK3100

Dária @tenaciousd89 36 minutes ago
RT @EFries522: A4: Although I realize social workers (who are overwhelmingly female) are underpaid, I think most in the "helping profession…

UB-Social Work @ubssw 36 minutes ago
RT @Shand_Kydd: The "Helping Professions" always get subpar acknowledgment/treatment; from teachers to social workers to fire fighters. Ama…

Dr. Melissa Bird @birdgirl1001 36 minutes ago
@KimWright711: @ktkeepeles711 @UBSSW @OfficialMacroSW I see this also as I work at the same place. I've seen men valued more in this fiel…

Ashley Kissinger @ashley_kiss10 36 minutes ago
@BCanela19 @chelsea66732810 Interesting point! I definitely agree with this. #macrosw

Shimon Cohen @shimondcohen 36 minutes ago
RT @birdgirl1001: In order for us to do better, harassment/assault in #socialwork must not be conveniently accepted as the cost of doing bu…

UB-Social Work @ubssw 36 minutes ago
RT @UBittic: A4. I think the level of social workers' pay is a form of harassment. It is difficult for social workers to feel empowered by…

Rebecca Light @rll004 36 minutes ago
RT @KourtMabry: Q5 Schools of social work need to do a better job at incorporating safety into the curriculum, including sexual harassment.…

UB-Social Work @ubssw 36 minutes ago
RT @crittykins: @kmwilson21 @UBSSW @johannajblack1 This could become complicated in private institutions. #MacroSW #metoophd #metoo

#MacroSW Moderator 36 minutes ago
RT @StrongGirl51: Reflecting on the impact of power differentials within our own profession is such an important topic. #MacroSW @OfficialM…

UB-Social Work @ubssw 36 minutes ago
RT @melaniesage: A4. I like the transparency of public salaries, even though it puts my info out there. It helps women know what's happenin…

Johanna Black @johannajblack1 36 minutes ago
A5: TALK ABOUT IT!!!!!!!!!!!! Let victims share their stories somehow. #macrosw

Denise Adricula @denisea_msw 36 minutes ago
RT @Shand_Kydd: The "Helping Professions" always get subpar acknowledgment/treatment; from teachers to social workers to fire fighters. Ama…

UB-Social Work @ubssw 36 minutes ago
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Dr. Melissa Bird @birdgirl1001
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UB-Social Work @ubssw
RT @OfficialMacroSW: #MacroSW https://t.co/c200XUXfdH

Sarah Vdzicki @sdvidzic
A5 we should talk with students to educate them on trauma, sexual abuse or other forms of abuse #macrosw

#MacroSW Moderator @officialmacrosw
RT @ShimonDCohen: @shelby_Frusetta @OfficialMacroSW social work salaries are directly tied to those whom we serve being oppressed and margi…

Kim Wright @kimwright71
A5- Continues recognition. #macrosw

UB-Social Work @ubssw
RT @KESollenger: @SamanthaWeiric2 That is great! The last job I had in Philadelphia within the social work field, there was a pay differ…

Praxis Podcast @praxispod
A5 Said this earlier, but seriously, on syllabus day take time to explain Title IX, talk about sexual misconduct and sexual assault. Every student should know about the scope of Title IX and how to report #MacroSW

UB-Social Work @ubssw
RT @HarmonicFamily: as a family social worker and licensure supervisor i make sure that everyone working with me knows how to confront and…

Dr. Melissa Bird @birdgirl1001
RT @UBSSW: (We've had tweeters from CA, KS, MA, MD, MI, NC, NY, PA, and WA - did I miss anystates? What great participation tonight!!) #Mac…

#MacroSW Moderator @officialmacrosw
RT @realLizzieD: @cacorrao @kmwilson21 @OfficialMacroSW I think if there is a pattern of behavior and more than one complaint it helps, but…

Marina Douang @marina_douang
I completely agree! Everyone's resilience level is different, we all should be trauma-informed and understanding of everyone's past experience.#macrosw https://t.co/g9DAcEXKRq

UB-Social Work @ubssw
RT @ShimonDCohen: A4: how many TT faculty are men and how many NTT/clinical faculty are women? Are TT salaries of women comprable to TT men…

UB-Social Work @ubssw
RT @Shand_Kydd: I can tell you all the therapists/social workers etc. I know are all women but the ones running the facilities or therapy o…

UB-Social Work @ubssw
RT @DrKristie: "Harassment usually involves a power dynamic where the victim could be afraid of losing their paycheck or career progression…

Michelle Becker @michell85883920
A5: no shaming, no judgement, a support group during school hours to help victims of sexual harassment/assault #macrosw

Denise Abridula @denisea_msw
RT @OfficialMacroSW: #MacroSW https://t.co/c200XUXfdH

#MacroSW Moderator @officialmacrosw
RT @UBSSW: (We've had tweeters from CA, KS, MA, MD, MI, NC, NY, PA, and WA - did I miss anystates? What great participation tonight!!) #Mac…

UB-Social Work @ubssw
RT @tsalinas31: @HarmonicFamily Confidentiality is key! Love it #macroSW
Dr. Melissa Bird @birdgirl1001
RT @crittykins: @kmwilson21 Hi, I'll try this again...I wondered the same, it's a bit unnerving that the accused easily lose their jobs/liv...

#MacroSW Moderator @officialmacrosw
RT @KourtMtabry: Q5 Schools of social work need to do a better job at incorporating safety into the curriculum, including sexual harassment.…

Johanna Black @johannaiblack1
A5: again, explain the difference between harassment v. flirting/being funny. speaking up w/out being judged. #macrosw

Harmonic Family @harmonicfamily
i think the @nasw has advocated for equal pay and rights effectively but society as a whole still undervalues the helping professions. #MacroSW

UB-Social Work @ubssw
RT @kmwilson21: @crittykins Yes! We just talked in one of my MSW classes about Due Process and it just makes me wonder what is in place to…

Dr. Melissa Bird @birdgirl1001
RT @UBittic: A4. I think the level of social workers' pay is a form of harassment. It is difficult for social workers to feel empowered by…

Kim Wright @kimwright71
A5- With ongoing recognition then collaboratively we can do “better” #macrosw

#MacroSW Moderator @officialmacrosw
RT @birdgirl1001: Giving #socialwork students/professionals the ability to publicly come out as victims of harassment/assault should be a p…

Nancy Kusmaul @nancy_kusmaul
@ShimonDCohen @shelby_frusetta @OfficialMacroSW #macrosw You see this in all undervalued fields including child care and elder care. As social workers we tend to advocate for others before we advocate for ourselves, but in terms of salaries, if we elevate our clients we elevate our fiscal value.

Celebrate Shi @celebrateshi
A5..educate and bring awareness. Create safe spaces for students and faculty to report sexual harassment #macroSW https://t.co/7pe4LTLtC4

UB-Social Work @ubssw
RT @karenzgoda: @UBSSW @DrKristie @OfficialMacroSW #macrosw And always at the top in terms of salary? Football coaches. Every state it seems. #Macro…

Melanie Sage @melaniesage
A5. and also not put it all on victims to share- people with less to lose/less trauma can stand up #macrosw

UB-Social Work @ubssw
RT @MarshAlesia: @melaniesage @UBSSW glad this is being brought out by several of us b/c until we speak up and take action it won’t change…

Dr. Melissa Bird @birdgirl1001
RT @DrKristie: “Harassment usually involves a power dynamic where the victim could be afraid of losing their paycheck or career progression…

Margaret Murry @14murrym
A5: having small groups for children in classes with moderators to offer support and tips for having these discussions #macrosw

#MacroSW Moderator @officialmacrosw
#MacroSW problems. https://t.co/FUyCz5OAj2

(((L'EtatC'estMoi))) @letat_lechat
RT @marina_douang: I completely agree! Everyone's resilience level is different, we all should be trauma-informed and understanding of ever…

UB-Social Work @ubssw
RT @StrongGirl51: Reflecting on the impact of power differentials within our own profession is such an important topic. #MacroSW @OfficialM…
UB-Social Work @ubssw
RT @DrKristie: I don’t know what to do with 81 new notifications. I will reply to some by next week #macrosw 😏

Elizabeth D'Ambrosio @realizedzied
@PraxisPod “Witness” would be my choice of a replacement #MacroSW #SWK3100

Dr. Melissa Bird @birdgirl1001
RT @ShimonDcohen: A4: How many TT faculty are men and how many NTT/clinical faculty are women? Are TT salaries of women comparable to TT men...

#MacroSW Moderator @officialmacrosw
RT @birdgirl1001: Academic gaslighting & violence/abuse w/in socialwork programs & professional settings must be eliminated to end the har...

#MacroSW Moderator @officialmacrosw
RT @birdgirl1001: In order for us to do better, harassment/assault in socialwork must not be conveniently accepted as the cost of doing bu...

ITTIC @ubittic
A5. Universities having a zero tolerance policy against sexual harassment. No more making excuses and minimizing the experiences of those individuals who report any type of harassment. #macrosw

(((L’EtatC’estMoi))) @letat_lechat
RT @MarshAlesia: Totally #macrosw https://t.co/HmclW6AZsV

#MacroSW Moderator @officialmacrosw
RT @DeniseA_MSW: @UBSSW A5 Bring awareness with the focus of consent. That is essential. I feel like discussing this topic with our faculty...

michelle becker @michell8883920
@14MurryM that's a really good idea Marge #macrosw

Dr. Melissa Bird @birdgirl1001
@ShimonDcohen @UBSSW There has been some work on this...men make up the majority. #metoophd #macrosw #metoo

(((L’EtatC’estMoi))) @letat_lechat
RT @Igbydrood: A4. Harassment might be the wrong term. Patriarchy? General disregard for the populations we serve and “women’s work”? #macro...

#MacroSW Moderator @officialmacrosw
RT @melaniesage: A5. and also not put it all on victims to share- people with less to lose/less trauma can stand up #macrosw

Kim Wright @kimwright71
@michell8883920 No shaming or judgement is vital as this is a barrier a lot face in not speaking up #macrosw

Kaity Sollenberger @kesollenberger
We need to do a better job at talking about it and addressing it. As well as seeing both sides of the issue and where changes can be made to try to stop sexual harassment from happening in the first place as best as we can. #macrosw

#MacroSW Moderator @officialmacrosw
RT @nancy_kusmaul: @Shimondcohen @shelby_frusetta @OfficialMacroSW #macrosw You see this in all undervalued fields including child care and...

Kristie Holmes @drkristie
Students currently participating, remember that when you are the one in the BUDGET driver seat, do not underpay your social worker in the budget. Don't find ways to cut corners, degrade the degree - if you can't afford a living wage, don't start a new program. Partner. #macrosw

Christina Marsh LMSW @marshalesia
RT @HarmonicFamily: as a family social worker and licensure supervisor i make sure that everyone working with me knows how to confront and...
Dr. Melissa Bird @birdgirl1001
RT @DrKristie: I don't know what to do with 81 new notifications. I will reply to some by next week #macrosw 😅

Blanca @bcanela19
A5 CSUDH implemented a sexual harassment "training" online on the first semester of Grad school as a requirement #macrosw

UB-Social Work @ubssw
The volume of this chat is really high. The archive (all tweets from the chat) will be posted at https://t.co/N71iOpTuQG later tonight! #MacroSW

Courtney @courtneyann2018
@UBSSW Social worker's pay is not a form of harassment but inequality that is occurring. Unfortunately this has occurred for some time and no change has been made. It is frustrating that this is still occurring. #macrosw

Denise Adricula @denisea_msw
@UBSSW A4 Policies really comes into play when talking about all these social issues happening today. #MacroSW

Giovanni Benavides @seterapia
RT @MarshAlesia: Totally #macrosw https://t.co/HmclW6AZsV

Shand Kydd @shand_kydd
A5. A clear universal definition of sexual harrassment would be the best place to start IMHO. #MacroSW

Christina Marsh LMSW @marshalesia
RT @KESollenberger: @SamanthaWeiric2 That is great! The last job I had in Philadelphia within the social work field, there was a pay differ…

Tania Salinas @tsalinas31
@UBSSW Thank you so much for hosting tonight! It was a great chat. I enjoyed the different perspectives #DHmsw501 #macroSW

Harmonic Family @harmonicfamily
don't assume, it's usually and unfortunately true! #MacroSW https://t.co/nweXYDnVXW

UB-Social Work @ubssw
Any last comments? Only a minute left! #MacroSW

#MacroSW Moderator @officialmacrosw
RT @UBSSW: The volume of this chat is really high. The archive (all tweets from the chat) will be posted at https://t.co/N71iOpTuQG later…

Barbi Appelquist @b_appelquist
RT @birdgirl1001: Academic gaslighting & violence/abuse w/in #socialwork programs & professional settings must be eliminated to end the har…

Rachel Presley @rachiebelle817
This would be the academic equivalent for women's previous inaction regarding the misunderstood millennial POV discussed in #TSUPolicy #TSUSOCW3306 @DrNJonesTSU https://t.co/PcrNXJf0Xn

Dr. Melissa Bird @birdgirl1001
RT @birdgirl1001: The volume of this chat is really high. The archive (all tweets from the chat) will be posted at https://t.co/N71iOpTuQG later…

Ryan Hannon @tweetoutreach
A5: part of curriculum, including highlight of the issue in our field and academia. #MacroSW

(((L'EtatC'estMoi))) @letat_lechat
This is absolutely true. Social workers add enormous value to our lives. We need to respect - and pay - them more. #MacroSW https://t.co/NntFPkl7gr

Dr. Melissa Bird @birdgirl1001
RT @StrongGirl51: Reflecting on the impact of power differentials within our own profession is such an important topic. #MacroSW @OfficialM…
This was fun! #MacroSW

RT @DrKristie: Students currently participating, remember that when you are the one in the BUDGET driver seat, do not underpay your social...

Thank you macroSW. This was fun and educational. #CSUDHmsw501 #macrosw

Glad this is being brought out by several of us b/c until we speak up and take action it won’t change...

I don’t know what to do with 81 new notifications. I will reply to some by next week #macrosw 😘

I really enjoyed our conversation! Great thoughts and ideas! #macrosw

Academic gaslighting & violence/abuse w/in socialwork programs & professional settings must be eliminated to end the har...

A2: Prevention is key to eliminating sexual harassment. We must advocate for preventative programming in educational institutions and workplace settings. As social workers, we have the ability to create and engage others in implement preventative programming. #MacroSW

Next week’s chat is with Rachel West @poliSW as she continues with Part 2 of her Social Action series: Action 102: Community Assessment (the archive of Part 1 can be found here: https://t.co/ooIt28tLRn) #MacroSW https://t.co/mcu6fT1kxOP

Don’t talk about ethics just in abstract- talk about what you would do if it were your colleague right now. Make it real. #macrosw

Many thanks to @DrKristie and @birdgirl1001 for this great #MacroSW chat - and to all the participants! https://t.co/GEW9V8gvW3

RT @DrKristie: A2: Prevention is key to eliminating sexual harassment. We must advocate for preventative programming in educational institu...

RT @birdgirl1001: Giving socialwork students/professionals the ability to publicly come out as victims of harassment/assault should be a p...

Giving #socialwork students/professionals the ability to publicly come out as victims of harassment/assault should be a p...

Dr. Melissa Bird @birdgirl1001

RT @DrKristie: #MacroSW And always at the top in terms of salary? Football coaches. Every state it seems. #Macro...

In order for us to do better, harassment/abuse in socialwork must not be conveniently accepted as the cost of doing bu...

Karen Zgoda @karenzgoda

RT @DrKristie: Academic gaslighting & violence/abuse w/in socialwork programs & professional settings must be eliminated to end the har...

Karen Zgoda @karenzgoda

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((L'EtatC'estMoi)) @letat_lechat

RT @birdgirl1001: Giving socialwork students/professionals the ability to publicly come out as victims of harassment/assault should be a p...

Kmarie228 @kmarie228

A2: Prevention is key to eliminating sexual harassment. We must advocate for preventative programming in educational institutions and workplace settings. As social workers, we have the ability to create and engage others in implement preventative programming. #MacroSW
Courtney @courtneyann2018
@Jwat1207 @OfficialMacroSW I though the same thing! #macrosw

Lydia Romero @lydiajromero
Thank you for such an insightful chat! #CSUDHmsw501 #macrosw

Dr. Melissa Bird @birdgirl1001
@UBSSW https://t.co/QOexCrlrZx

Harmonic Family @harmonicfamily
what a wonderful problem to have, kudos to all involved! #MacroSW https://t.co/sJwP2Qx0kH

Karen Zgoda @karenzgoda
RT @UBSSW: Next week’s chat is with Rachel West @poliSW as she continues with Part 2 of her Social Action series: Action 102: Community As…

Marina Douang @marina_douang
@UBSSW #5 Having a clear policy and ensuring victims of sexual harassment have a safe and open place to share their story. #macrosw

Karen Zgoda @karenzgoda
RT @UBSSW: Many thanks to @DrKristie and @birdgirl1001 for this great #MacroSW chat - and to all the participants! https://t.co/GEW9V8gvW3

Igby @igbydrood
Q5. provide avenues for reporting harassment. explore mentorships outside of employment or your own academic institution, so that if harassment occurs there is already a mechanism in place to report without as many repercussions #macrosw

Dr. Melissa Bird @birdgirl1001
@UBSSW #MacroSW https://t.co/IDHN2A1T1E

Alexsis Murray @murrayalexsis
A5. I think taking sexual harassment allegations seriously is important, but we also must remember the importance of investigation for the claims. #macrosw

#MacroSW Moderator @officialmacrosw
RT @UBSSW: Next week’s chat is with Rachel West @poliSW as she continues with Part 2 of her Social Action series: Action 102: Community As…

Christina Marsh LMSW @marshalesia
Professional sports salaries. I can’t even #macrosw https://t.co/0DWmq8eta3

Kayla @kiteeples7911
@UBSSW @OfficialMacroSW I think the first thing we have to do is acknowledge that it is happening and that it's not ok. It has become a “norm” and we ignore it. Once we stop ignoring and start acting, we can begin to make a change. #MacroSW

#MacroSW Moderator @officialmacrosw
RT @UBSSW: Many thanks to @DrKristie and @birdgirl1001 for this great #MacroSW chat - and to all the participants! https://t.co/GEW9V8gvW3

Angela Henderson @drangelashenell
RT @UBSSW: Next week’s chat is with Rachel West @poliSW as she continues with Part 2 of her Social Action series: Action 102: Community As…

Shakesha Stribling @veterinaryswk
Next week's chat is with Rachel West @poliSW as she continues with Part 2 of her Social Action series: Action 102: Community As…

RT @UBSSW: Many thanks to @DrKristie and @birdgirl1001 for this great #MacroSW chat - and to all the participants! https://t.co/GEW9V8gvW3

@UBSSW: So good and don't forget: Academic gaslighting & violence/abuse w/in #socialwork programs & professional settings must be eliminated to end the harassment & violence #socialworkers experience. #metoophd #macrosw #metoo (A5)

In order for us to do better, harassment/assault in #socialwork must not be conveniently accepted as the cost of doing bu…

I agree the sowk classroom should be a safe place for discussion, we have to allow ourselves to feel uncomfortable and listen to other perspectives and experiences on the issue. #macrosw #MeToo https://t.co/UvVsQFBRqu

@johannab1: DEF a good learning experience! #macrosw

Bring awareness with the focus of consent. That is essential. I feel like discussing this topic with our faculty…

YES! Excellent point! #MacroSW

Advocating for our clients who have been sexually assaulted is pivotal. No one should have to feel like an outcast when they've been taken advantage of against their own will. Let's start the conversation and stop the hateful rhetoric #macrosw
RT @DeniseA_MSW: @UBSSW I'm all for the annual report of complaints and whatnot! #MacroSW

UB-Social Work @ubssw
RT @michell88383920: A5: speak out, hold meetings with parents and children. Bring awareness to the concern, and help educate children and… 30 minutes ago

UB-Social Work @ubssw
RT @KourtMabry: Q5 Schools of social work need to do a better job at incorporating safety into the curriculum, including sexual harassment…. 30 minutes ago

Melanie Sage @melaniesage
Thanks for a good chat everyone! Keep up the conversations in your communities! #macrosw 30 minutes ago

UB-Social Work @ubssw
RT @UBittic: A5. Universities having a zero tolerance policy against sexual harassment. No more making excuses and minimizing the experien… 30 minutes ago

#MacroSW Moderator @officialmacrosw
RT @kileeplies7911: @UBSSW @OfficialMacroSW I think the first thing we have to do is acknowledge that it is happening and that it's not ok…. 30 minutes ago

UB-Social Work @ubssw
RT @DrKristie: Students currently participating, remember that when you are the one in the BUDGET driver seat, do not underpay your social… 30 minutes ago

Leila Wood, PhD @leilawoodwood
RT @birdgirl1001: In order for us to do better, harassment/assault in #socialwork must not be conveniently accepted as the cost of doing bu… 30 minutes ago

UB-Social Work @ubssw
RT @BCanela19: A5 CSUDH implemented a sexual harassmemt "training" online on the first semester of Grad school as a requirement #macrosw 30 minutes ago

#MacroSW Moderator @officialmacrosw
RT @johannahblack1: @UBSSW @DrKristie @birdgirl1001 @OfficialMacroSW thanks for the awesome live chat! Def a good learning experience! #mac… 30 minutes ago

Kristie Holmes @drkristie
@UBSSW Amazing. Thank you also to @birdgirl1001. #macrosw #metoophd #metoo #timesup https://t.co/QsSlRhWCuq 30 minutes ago

Christina Marsh LMSW @marshalesia
RT @karenzgoda: @UBSSW @DrKristie @OfficialMacroSW And always at the top in terms of salary? Football coaches. Every state it seems. #Macro… 30 minutes ago

Ryan Hannon @tweetoutreach
RT @UBSSW: We’re thrilled to have two guest experts with us tonight: Social workers and educators Dr. Kristie Holmes @DrKristie and Dr. Me… 30 minutes ago

#MacroSW Moderator @officialmacrosw
RT @melaniesage: Thanks for a good chat everyone! Keep up the conversations in your communities! #macrosw 30 minutes ago

Dr. Melissa Bird @birdgirl1001
RT @DrKristie: Students currently participating, remember that when you are the one in the BUDGET driver seat, do not underpay your social… 30 minutes ago

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RT @UBittic: Thank you to everyone who participated tonight, this was a great chat and very enlightening! #macrosw 30 minutes ago

Dr. Melissa Bird @birdgirl1001
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#MacroSW Moderator @officialmacrosw
RT @Shaneea3: @Shaneea3 Advocating for our clients who have been sexually assaulted is pivotal. No one should have to feel like an outcast… 29 minutes ago

Josh Nice @joshnice4
@UBSSW PA Human Relations Act addresses practices of discrimination such as race, age, sex, religion, etc. PHRA deemed it unlawful to discriminate with respect to compensation, tenure, various work conditions. Unsure of extent it can directly protect against gender pay gaps. ? #macrosw

Dr. Melissa Bird @birdgirl1001
RT @UBittic: Thank you to everyone who participated tonight, this was a great chat and very enlightening! #macrosw

Ashley Kissinger @ashley_kiss10
@michell85883920 Education is one of the most important aspects with this- especially starting with kids! #macrosw

Heather Mabry-Kourt @kourtmastry
@UBSSW @OfficialMacroSW @DrKristie @birdgirl1001 Yes, thank you! #macrosw

Dr. Melissa Bird @birdgirl1001
RT @UBittic: A2. Safe and supportive spaces are not created where individuals feel comfortable reporting inappropriate behaviors against th…

Dr. Melissa Bird @birdgirl1001
RT @UBittic: A2. Up until this point, it does not seem as though professors/students are speaking out against their colleagues who are perp…

#MacroSW Moderator @officialmacrosw
The chat archive will be posted to: https://t.co/aBe93bu9oW #MacroSW https://t.co/eHyb2eNTwv

Ryan Hannon @tweetoutreach
Thank you @DrKristie and @birdgirl1001 for hosting a great #MacroSW chat https://t.co/CpXqAWW2XE

#MacroSW Moderator @officialmacrosw
RT @lydiajromero: Thank you for such an insightful chat! #CSUDHmsw501 #macrosw

#MacroSW Moderator @officialmacrosw
RT @melaniesage: A5. Don’t talk about ethics just in abstract- talk about what you would do if it were your colleague right now. Make it re…

Ryan Hannon @tweetoutreach
Nice chatting with you all #MacroSW

Christina Marsh LMSW @marshalesia
RT @DrKristie: Students currently participating, remember that when you are the one in the BUDGET driver seat, do not underpay your social…

Phyllis, Social Introvert @phylisramsden
RT @DrKristie: "Harassment usually involves a power dynamic where the victim could be afraid of losing their paycheck or career progression…

Dr. Melissa Bird @birdgirl1001
RT @tweetoutreach: Thank you @DrKristie and @birdgirl1001 for hosting a great #MacroSW chat https://t.co/CpXqAWW2XE

Denise Adricula @denisea_msw
Starting with children and parents is a great way to start! https://t.co/yTM1jRRenf

Shimon Cohen @shimondcohen
@UBSSW @DrKristie @birdgirl1001 Thank you! Phenomenal chat! I can attest that this topic led to change our School this week! #macrosw

#MacroSW Moderator @officialmacrosw
Thank you to all our students, practitioners, professors, adjuncts, and everyone else who contributed to such a great conversation tonight! #MacroSW https://t.co/mDJGSB1nHh

Denise Adricula @denisea_msw
Great advice! https://t.co/HQGyRLvjks
Dr. Melissa Bird @birdgirl1001
RT @DrKristie: @UBSSW Amazing. Thank you also to @birdgirl1001. #macrosw #metoophd #metoo #timesup https://t.co/QsSLrhWCuq

#MacroSW Moderator @officialmacrosw
RT @tweetoutreach: Thank you @DrKristie and @birdgirl1001 for hosting a great #MacroSW chat https://t.co/CpXqAWW2XE

Shakesha Stribling @veterinariyswk
Great chat tonight with valuable insight into Sexual Harassment in Social Work Education! Thanks everyone. 😊 #macrosw

UB-Social Work @ubsw
Please feel free to continue, but the formal part of the chat is ending. Hope to see you all next week at the #MacroSW chat!! https://t.co/Bn9V2f1MaV

Dr. Melissa Bird @birdgirl1001
@DrKristie @UBSSW Hard to believe it went that fast! Thank you so much! #MacroSW #metoophd #MeToo

UB-Social Work @ubsw
RT @DrKristie: @UBSSW Amazing. Thank you also to @birdgirl1001. #macrosw #metoophd #metoo #timesup https://t.co/QsSLrhWCuq

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RT @UBSSW: Please feel free to continue, but the formal part of the chat is ending. Hope to see you all next week at the #MacroSW chat!! https://t.co/Bn9V2f1MaV

Igby @igbydrood
Sorry everyone for the tweet storm. This will be happening every Thursday night around social work issues and the #MacroSW Enjoy and join us!

Elizabeth D'Ambrosio @realFizzied
@OfficialMacroSW Thank you so much for retweeting me! I was so proud I did it right!! I'm a newbie from University of Detroit Mercy❤❤ #SWK3100 #MacroSW

UB-Social Work @ubsw
RT @birdgirl1001: @UBSSW @DrKristie So good and don't forget: Academic gaslighting & violence/abuse w/in #socialwork programs & professional...

Shakesha Stribling @veterinariyswk
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marissa @marissa39726389
@OfficialMacroSW Thank you so much. This is a great topic with a lot of great insight #Macrosw #DHmsw501

Dr. Melissa Bird @birdgirl1001
@UBSSW @DrKristie That was BADASS!!! Thank you! #MacroSW #metoophd #metoo https://t.co/o4dfg0WvI

#MacroSW Moderator @officialmacrosw
RT @birdgirl1001: @UBSSW @DrKristie So good and don't forget: Academic gaslighting & violence/abuse w/in #socialwork programs & professional...

UB-Social Work @ubsw
RT @birdgirl1001: @UBSSW @DrKristie That was BADASS!!! Thank you! #MacroSW #metoophd #metoo https://t.co/o4dfg0WvI

Nancy Kusmaul @nancy_kusmaul
@UBSSW #MacroSW Thanks Pat! Good night!

#MacroSW Moderator @officialmacrosw
RT @realLizzieD: @OfficialMacroSW Thank you so much for retweeting me! I was so proud I did it right!! I’m a newbie from University if Detroit.

Dr. Melissa Bird @birdgirl1001
RT @OfficialMacroSW: Thank you to all our students, practitioners, professors, adjuncts, and everyone else who contributed to such a great conversation tonight.

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Barbi Appelquist @b_appelquist
Thank you to @CalWomensCaucus and especially @AsmGarcia @LorenaSGonzalez @laurafriedman43 @SenToniAtkins @SenHannahBeth for making this happen #MeTooPhD #macросw #metoo https://t.co/zdXvvJh4zY

Leila Wood, PhD @leilawoodwood
So glad to see @birdgirl1001 leading the #MacroSW chat about sexual harassment and #metoo--I did some research with Carrie Moylan about sexual harassment in the SW field https://t.co/x4KAkAkxrZ

critty @crittykins
@UBSSW @OfficialMacroSW It would be nice to have guest speakers come to classes to talk about their real life experiences on the matter or better yet, set up a seminar with a keynote speaker and a panel involving faculty, staff, and students, giving voice to the issue! #macросw #MeToo

Eriel Wright @wrighteriel
RT @letat_lechat: This is absolutely true. Social workers add enormous value to our lives. We need to respect - and pay - them more. #MacroSW

(((L'EtatC'estMoi))) @letat_lechat
@pjmaj @Sophimajeles @NYUSilver If social workers disappeared from our world, human suffering would immediately rise. Social workers do so much and receive little credit. We don’t see the good they do. #MacroSW

RSF @bertalini
RT @HarmonicFamily: I think the @nasw has advocated for equal pay and rights effectively but society as a whole still undervalues the help they do.

UB-Social Work @ubssw
RT @melaniesage: A5. Don’t talk about ethics just in abstract- talk about what you would do if it were your colleague right now. Make it real.

#MacroSW Moderator @officialmacrosw
RT @marissaj39726389: @OfficialMacroSW Thank you so much. This is a great topic with a lot of great insight #macросw #DHmsw501

(((L'EtatC'estMoi))) @letat_lechat
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